झारखण्ड ऊर्जा विकास निगम लिमिटेड

CIN U40108 JH2013 SGC 001603
निगम कार्यालय : *अभियंत्रण भवन, एच०ई०सी०, धुर्वा, राँची–4*
(कार्मिक विभाग)

अधिसूचना संख्या 884 दिनांक 09.11.2021
File no. - VI/का./वि./पुनरीक्षित–वेतनमान (पेंशन)/10115/17

विषय :– झारखण्ड ऊर्जा विकास निगम लिमिटेड एवं इसकी सभी अनुषंगी कम्पनियों के दिनांक 01.01.2016 के पूर्व के पेंशनभोगियों/पारिवारिक पेंशनभोगियों के पेंशन पुनरीक्षण के सम्बंध में।

वित्त विभाग, झारखण्ड सरकार के संकल्प ज्ञापांक 218/F दिनांक 18.01.2017 के द्वारा केन्द्र सरकार के पेंशनभोगियों के अनुरूप राज्य सरकार द्वारा साँतवे केन्द्रीय वेतन आयोग के आलोक में गठित फिटमेंट कमिटि की अनुशंसा के आधार पर पेंशनभोगियों का पेंशन पुनरीक्षण किया गया है। उक्त आदेश दिनांक 01.01.2016 को/या उसके उपरांत सेवानिवृत/मृत कर्मियों पर प्रभावी था। इसके अतिरिक्त उक्त आदेश में दिनांक 01.01.2016 के पूर्व के पेंशनभोगियों/ पारिवारिक पेंशनभोगियों के पेंशन पुनरीक्षण से संबंधित प्रावधान निहित है।

2. वित्त विभाग, झारखण्ड सरकार के उक्त संकल्प के आलोक में झारखण्ड ऊर्जा विकास निगम लिमिटेड के अधिसूचना संख्या 2777 दिनांक 05.10.2017 द्वारा झारखण्ड ऊर्जा विकास निगम लिमिटेड एवं इसकी सभी अनुषंगी कम्पनियों के दिनांक 01.01.2016 को/या उसके उपरांत सेवानिवृत/मृत कर्मियों एवं दिनांक 01.01.2016 के पूर्व के पेंशनभोगियों/ पारिवारिक पेंशनभोगियों को पुनरीक्षित पेंशन की स्वीकृति प्रदान की गई है।

3. पेंशन एवं पेंशन भोगी कल्याण विभाग, भारत सरकार के पत्रांक 38/37/2016-P&PW(A) दिनांक 12.05.2017 द्वारा दिनांक 01.01.2016 के पूर्व सेवानिवृत/ मृत कर्मियों के पेंशन/ पारिवारिक पेंशन के पुनरीक्षण हेतु दो सूत्रों का प्रावधान किया गया है जिसमें से निम्नलिखित एक सूत्र का प्रावधान राज्य में संकल्प संख्या 218/ F दिनांक 18.01.2017 द्वारा लागू है।

4. पुनः वित्त विभाग, झारखण्ड सरकार द्वारा भारत सरकार के पत्रांक 38/37/2016-P&PW(A) दिनांक 12.05.2017 के आलोक में संकल्प संख्या ज्ञापांक 218/F दिनांक 18.01.2017 के द्वारा दिनांक 01.01.2016 के पूर्व सेवानिवृत/मृत कर्मियों के पेंशन/पारिवारिक पेंशन के पुनरीक्षण के संबंध में आदेश निर्गत किया गया है।

5. उक्त क्रम में दिनांक 01.01.2016 के पूर्व के झारखण्ड ऊर्जा विकास निगम लिमिटेड एवं इसकी सभी अनुषंगी कम्पनियों के पेंशनभोगियों/ पारिवारिक पेंशनभोगियों का पेंशन पुनरीक्षण सक्षम प्राधिकार के समक्ष विचाराधीन था। इस मामले में सम्यक विचारोपरांत सक्षम प्राधिकार के द्वारा दिनांक 01.01.2016 के पूर्व के पेंशनभोगियों/ पारिवारिक पेंशनभोगियों का पेंशन पुनरीक्षण हेतु झारखण्ड ऊर्जा विकास निगम लिमिटेड का कार्यालय आदेश संख्या–372, दिनांक–01.04.2019 के द्वारा समिति गठित की गई एवं उक्त समिति ने अपने पत्रांक–53 ED(O&M), दिनांक–14.10.2019 के द्वारा प्रतिवेदन समर्पित किया (छायाप्रति संलग्न)। उक्त समिति की अनुशंसा के आलोक में निदेशक मंडल, झारखण्ड ऊर्जा विकास निगम लिमिटेड की 49वीं बैठक दिनांक 13.09.2021 में

कृपया पृष्ठ उलटें

संलेख मद संख्या 49–07/2021–22 के माध्यम से मामला निर्णय हेतु प्रस्तुत किया गया। इस संलेख प्रस्ताव पर प्राप्त अनुमोदन के आलोक में झारखण्ड ऊर्जा विकास निगम लिमिटेड एवं इसकी अनुषंगी कम्पनियों के क्षेत्राधिकार में दिनांक–01.01.2016 के पूर्व के पेंशनभोगियों/पारिवारिक पेंशनभोगियों के पेंशन पुनरीक्षण निम्नवत् किया जायेगा:–

I. **दिनांक 01.01.2016 के पूर्व सेवानिवृत / मृत कर्मियों के पेंशन/ पारिवारिक पेंशन का पुनरीक्षण निम्न दो सूत्रों के आधार पर किया जाएगा :** –

(क) प्रथम सूत्र :– सम्बंधित कर्मी की सेवानिवृति/ मृत्यु की तिथि को उनके वेतनमान/ वेतन बैंड एवं ग्रेड–पे में प्राप्त वेतन को सेवानिवृति/ मृत्यु की तिथि के पश्चात् सभी अनुवर्ती वेतन समितियों की अनुशंसा के आलोक में प्रतिस्थानी वेतनमान/ वेतन बैंड एवं ग्रेड–पे में वैचारिक निर्धारण करते हुए दिनांक 01.01.2016 को भुगतेय पेंशन/ पारिवारिक पेंशन का निर्धारण किया जायेगा।

(i) दिनांक 31.12.1995 तक सेवानिवृत/ मृत कर्मियों को उनके मूल वेतन के आधार पर दिनांक 01.01.2016 को प्राप्तेय पेंशन राशि की गणना Annexure-1 (प्रतिस्थानी वेतन), Annexure-1A (प्रतिस्थानी वेतन सूत्र–जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table-A 1 से Table-A25 तक उपलब्ध नहीं हो) तथा Table-A1 से Table-A25 (जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table में उपलब्ध हो) के अनुसार किया जायेगा।

(ii) दिनांक 01.01.1996 से 31.12.2005 के बीच सेवानिवृत/ मृत कर्मियों को उनके मूल वेतन के आधार पर दिनांक 01.01.2016 को प्राप्तेय पेंशन राशि की गणना Annexure-2 (प्रतिस्थानी वेतन), Annexure-2A (प्रतिस्थानी वेतन सूत्र–जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table-B1 से Table-B 25 तक उपलब्ध नहीं हो) तथा Table-B 1 से Table-B 25 (जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table में उपलब्ध हो) के अनुसार किया जायेगा।

(iii) दिनांक 01.01.2006 से 31.12.2015 के बीच सेवानिवृत/मृत कर्मियों के संबंध में वेतन का निर्धारण उनके प्राप्त वेतन को 2.57 से गुणा कर दिनांक 01.01.2016 को प्राप्तेय पेंशन राशि की गणना Annexure-3 (प्रतिस्थानी वेतन), Annexure-3A (प्रतिस्थानी वेतन सूत्र जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table- C 1A - C 1K से Table- C 25A - C 25K तक उपलब्ध नहीं हो) तथा Table- C 1A से Table- C 1K से Table- C 25A-C 25K (जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table में उपलब्ध हो) के अनुसार किया जायेगा।

(ख) **दूसरा सूत्र :– दिनांक 31.12.2015 को प्राप्तेय पेंशन राशि में 2.57 के स्थिर गुणन से गुणा कर पेंशन/पारिवारिक पेंशन राशि का निर्धारण किया जायेगा।**

<u>उपर्युक्त दोनों सूत्रों यथा (क) एवं (ख) में से जो अधिक लाभकारी होगा, वही पुनरीक्षित पेंशन/पारिवारिक पेंशन के रूप में स्वीकृत होगा।</u>

II. पेंशन/पारिवारिक पेंशन के पुनरीक्षण फलस्वरूप बकाया का भुगतान झारखण्ड सरकार के संकल्प संख्या ज्ञापांक 35/F दिनांक 22.02.2019 के अनुरूप दिनांक 01.01.2016 के प्रभाव से किया जायेगा और उसके पूर्व की अवधि हेतु कोई बकाया राशि का भुगतान अनुमान्य नहीं होगा।

III. दण्ड स्वरूप अनिवार्य सेवानिवृत कराये गये कर्मियों का पेंशन पुनरीक्षण उपर्युक्त प्रावधान के आधार पर नहीं किया जायेगा, ऐसे कर्मियों के पेंशन पुनरीक्षण हेतु अधिसूचना संख्या 2777 दिनांक 05.10.2017 के प्रावधान प्रभावी रहेंगे।

IV. झारखण्ड ऊर्जा विकास निगम लिमिटेड के अधिसूचना संख्या 2777 दिनांक 05.10.2017 द्वारा झारखण्ड ऊर्जा विकास निगम लिमिटेड एवं इसकी सभी अनुषंगी कम्पनियों के दिनांक 01.01.2016 के पूर्व के पेंशनभोगियों/ पारिवारिक पेंशनभोगियों के पुनरीक्षित पेंशन से संबंधित आदेश का कंडिका संख्या 15.1, 15.2, 15.3, 15.4, 15.5, 16 एवं 18 में निहित शर्त यथावत रहेंगे।

V. पेंशन/ पारिवारिक पेंशन के पुनरीक्षण हेतु उपर्युक्त कंडिका–4 में अंकित प्रावधान वैसे कर्मियों जो पूर्ववर्ती झारखण्ड राज्य विद्युत बोर्ड या झारखण्ड राज्य विद्युत बोर्ड के विघटन के उपरान्त गठित झारखण्ड ऊर्जा विकास निगम लिमिटेड या उसकी अनुषंगी कंपनियों से पेंशन/पारिवारिक पेंशन प्राप्त कर रहे हैं एवं 01.01.2016 से पूर्व सेवानिवृत/मृत हुए है, पर लागू होगा।

VI. इस अधिसूचना के तहत पेंशन/पारिवारिक पेंशन का पुनरीक्षण कर सक्षम प्राधिकार द्वारा संशोधित पेंशन अदायगी आदेश (P.P.O.) निर्गत किये जाने तक सूत्र 'ख' के तहत पेंशन का भुगतान जारी रहेगा।

VII. झारखण्ड ऊर्जा विकास निगम लिमिटेड एवं इसकी सभी अनुषंगी कम्पनियों के पेंशन/ पारिवारिक पेंशन स्वीकृति हेतु स्वीकृतेय पदाधिकारी का दायित्व होगा कि पेंशन/ पारिवारिक पेंशन का पुनरीक्षण कर संशोधित पेंशन अदायगी आदेश (P.P.O.) निर्गत करें। किसी कर्मी की सूचना अनुपलब्ध होने पर संबंधित कार्यालय/विभाग से सूचना माँग कर पेंशन/पारिवारिक पेंशन का पुनरीक्षण किया जाय।

VIII. झारखण्ड ऊर्जा विकास निगम लिमिटेड एवं इसकी सभी अनुषंगी कम्पनियों के सभी स्वीकृति प्राधिकार/नियंत्री पदाधिकारी/भुगतान पदाधिकारी से अनुरोध किया जाता है कि इस आदेश में किसी तरह की त्रुटि पाये जाने पर इसकी सूचना महाप्रबंधक (कार्मिक–सह–सामान्य प्रशासन)/महाप्रबंधक (वित्त एवं लेखा), झारखण्ड ऊर्जा विकास निगम लिमिटेड को देंगे, ताकि आदेश को तदनुसार संशोधित किया जा सके। इस आदेश के कार्यान्वयन किसी तरह की विभ्रांति उत्पन्न होने पर मामले को महाप्रबंधक (कार्मिक–सह–सामान्य प्रशासन)/महाप्रबंधक (वित्त एवं लेखा), झारखण्ड ऊर्जा विकास निगम लिमिटेड को भेजा जाय।

उक्त पर निदेशक मंडल, झारखण्ड ऊर्जा विकास निगम लिमिटेड की 49वीं बैठक में दिनांक 13.09.2021 **संलेख मद संख्या 49–07/2021–22** के माध्यम से अनुमोदन प्राप्त है।

अनुलग्नकः– यथोपरि।

निदेशक मंडल, झा.ऊ.वि.नि.लि के आदेशानुसार

09-11-2021

(सुनील दत्त खाखा)

महाप्रबन्धक (कार्मिक–सह–सामान्य प्रशासन)

ज्ञापांक ....885..... / निगम मुख्यालय, राँची दिनांक 09.11.2021

प्रतिलिपि अध्यक्ष–सह–प्रबन्ध निदेशक, झारखण्ड ऊर्जा विकास निगम लिमिटेड के विशेष कार्य पदाधिकारी / प्रबन्ध निदेशक, झारखण्ड बिजली वितरण निगम लिमिटेड, राँची के तकनाकी सचिव / प्रबन्ध निदेशक, झारखण्ड ऊर्जा संचरण निगम लिमिटेड, राँची के तकनीकी सचिव / प्रबन्ध निदेशक, झारखण्ड ऊर्जा उत्पादन निगम लिमिटेड, राँची के तकनीकी सचिव / निदेशक (वित्त), झारखण्ड ऊर्जा विकास निगम लिमिटेड / अपर पुलिस महानिदेशक (निगरानी एवं सुरक्षा) के निजी सहायक,झारखण्ड ऊर्जा विकास निगम लिमिटेड / सभी कार्यकारी निदेशक / वरीय विधि परामर्शी–सह–अपर सचिव / महाप्रबन्धक (कार्मिक–सह–सामान्य प्रशासन), झारखण्ड ऊर्जा विकास निगम लिमिटेड, राँची को सूचनार्थ एवं आवश्यक कार्रवाई हेतु अग्रसारित।

अनुलग्नकः–यथोपरि।

09.11.2021

(सुनील दत्त खाखा)
महाप्रबन्धक (कार्मिक–सह–सामान्य प्रशासन)

ज्ञापांक ....885..... / निगम मुख्यालय, राँची दिनांक ...09.11.2021

प्रतिलिपि सभी महाप्रबन्धक / महाप्रबन्धक (मानव संसाधन एवं प्रशासन), झारखण्ड ऊर्जा संचरण निगम लिमिटेड / झारखण्ड ऊर्जा उत्पादन निगम लिमिटेड / महाप्रबन्धक (मानव संसाधन), झारखण्ड बिजली वितरण निगम लिमिटेड / सभी महाप्रबन्धक (वित्त एवं लेखा) / सभी उप महाप्रबन्धक (मानव संसाधन) / उप महाप्रबन्धक (मानव संसाधन प्रशासन) / सभी उप महाप्रबन्धक / सभी उप महाप्रबन्धक (वित्त एवं लेखा) / उप महाप्रबन्धक (कार्मिक) / सभी वरीय प्रबन्धक (मा0स0 एवं प्र0) / सभी वरीय प्रबन्धक / सभी प्रबन्धक (वित्त एवं लेखा) / सभी सहायक कार्यपालक अभियंता / सभी प्रबन्धक / सभी वरीय प्रबन्धक (विधि) / विधि पदाधिकारी / सभी प्रशासी पदाधिकारी / सभी कम्पनी सचिव / सभी कनीय प्रबन्धक, निगम मुख्यालय, झारखण्ड ऊर्जा विकास निगम लिमिटेड, राँची एवं अनुषंगी कम्पनियों को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित।

अनुलग्नकः–यथोपरि।

9.11.2021

(सुनील दत्त खाखा)
महाप्रबन्धक (कार्मिक–सह–सामान्य प्रशासन)

ज्ञापांक ....885..... / निगम मुख्यालय, राँची दिनांक ..09.11.2021

प्रतिलिपि सभी महाप्रबन्धक, विद्युत आपूर्ति क्षेत्रा / संचरण प्रक्षेत्रा / परियोजना प्रबन्धक, स्वर्ण रेखा जल विद्युत परियोजना, सिकिदिरी / प्रशासक (शेष परिसम्पति), पतरातू वाष्प शक्ति प्रतिष्ठान, पतरातू / सभी उप महाप्रबन्धक, विद्युत आपूर्ति अंचल / संचरण अंचल / सभी वरीय प्रबन्धक, विद्युत आपूर्ति प्रमंडल / संचरण प्रमंडल / सभी वरीय प्रबन्धक (वित्त एवं लेखा) / (मा0 स0 एवं प्र0) / सभी प्रबन्धक (वित्त एवं लेखा), विद्युत आपूर्ति अंचल / संचरण अंचल / सभी प्रबन्धक / सभी कार्मिक पदाधिकारी / सभी प्रशासी पदाधिकारी / सभी कनीय प्रबन्धक, झारखण्ड ऊर्जा विकास निगम लिमिटेड एवं अनुषंगी कम्पनियों को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित।

अनुलग्नकः–यथोपरि।

9.11.2021

(सुनील दत्त खाखा)
महाप्रबन्धक (कार्मिक–सह–सामान्य प्रशासन)

JHARKHAND BIJLI VITRAN NIGAM LIMITED

CIN: - U40108JH2013SGC001702

Engineering Building, HEC, Dhurwa, Ranchi – 834 004

Letter No. ...53 ED(O&M)... Dated ..14.10.19...

File No. ED(O&M)/03/19-20

From,

K.K. Verma
Executive Director (O&M)

To,

Dy. General Manager (Personnel),
JUVNL, Ranchi

Sub: - Revision of Pension/ Family Pension of Pre-2016 Pensioners / Family Pensioners.

Ref: (1) OO no. 372 dated 01.04.2019
(2) M. No. 129 dated 03.04.2019.
(3) Resolution of Govt. of Jharkhand vide Memo No. 9/पे०(6)-02/2018 35/वि० dated 22.02.2019

Sir,

With reference to above subject please find enclosed herewith the report of committee on Revision of Pension/ Family Pension of Pre-2016 Pensioners / Family Pensioners for your further necessary action.

Encl.:- As above.

Yours Faithfully,

(K.K. Verma)
Executive Director (O&M)

1015/Dum/P
06/11/19

06/11/19

6/11/19

2545/Ado-II
06/11/19

JHARKHAND URJA VIKAS NIGAM LIMITED
CIN:-U40108JH2013SGC001603
Engineering Building, HEC
Dhurwa, Ranchi – 834 004

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Revision of Pension/Family Pension of Pre-2016 Pensioners/Family Pensioners

Jharkhand Urja Vikas Nigam Limited vide its O.O. No.1242 dated 07.07.2017 and subsequent corrigendum vide L.No.1034 dated 11.07.2017 had appointed a committee for revision of pension/ Family pension of all Pensioners/Family pensioners as per 7th pay revision recommendations in line with Govt. of Jharkhand. The committee has been reconstituted vide O.O. No. 372 dated 01.04.2019.

The Nigam vide Letter Memo No.129 dated 03.04.2019 has referred the representation of Jharkhand State Electricity Board Pensioners Forum(Letter No. 03 dated 26.02.2019) and JSEB Retired Officers Association (Letter No. 16 dated 26.02.2019) for review of demand of above associations for revision of Pension / Family Pension of Pre 2016 pensioners as per Memo No. 35 dated 22.02.2019 of Govt. of Jharkhand and R. No. 15 dated 21.02.2018 of Bihar State Power Holding Corporation Limited.

The Committee after due deliberations submits its report on this 14 day of October, 2019.

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Organisation of Committee

(vide Corrigendum vide L.No.1034 dated 11.07.2017 and reconstituted vide O.O. No. 372 dated 01.04.2019)

Sl. No.	Name	Designation	Company	Particulars
1.	K.K.Verma	Engineer- In –Chief,	JUSNL	Chairman
2.	A.K. Sinha	Dy. General Manager (HR)	JUVNL	Member
3.	Ajay Kumar-II	DGM (F&A)	JUVNL	Member Secretary
4.	U.P. Singh	Dy. General Manager(HR)	JBVNL	Member
5.	D.Mahapatra	DGM (F&A)	JBVNL	Member,
6.	Aditya Kumar	DGM(HR/P)	JUSNL	Member
7.	Jayant Prasad	DGM(F&A)	JUSNL	Member
8.	Aditya Kumar	DGM(HR/P)	JUUNL	Member
9.	Satyajit Ghosh	DGM(F&A)	JUUNL	Member
	Representatives of PASA (Association of Acctts. wing).			
10.	Pritam Nish Kisp.	pritam	General Secretary, JPESA	
11.	P.K. Jaiswal		Vidyut Diploma Sangh	
12.	M.P. TIGGA		Representative of PASA	
13.	Rawaqen Tirkey		Representative of workers Union.	
14.			Representative of Sachiwalya Sewa Sangh	
15.			JSEB Retired Officers Association	
16.	Kaushaya Singh	Kaushaya Singh	Jharkhand State Electricity Board Pensioners Forum	

Terms of Reference:	Representation of Jharkhand State Electricity Board Pensioners Forum(Letter No. 03 dated 26.02.2019) and JSEB Retired Officers Association (Letter No. 16 dated 26.02.2019) for review of demand of above associations for revision of Pre 2016 pensioners as per Memo No. 35 dated 22.02.2019 of Govt. of Jharkhand and R. No. 15 dated 21.02.2018 of Bihar State Power Holding Corporation Limited.	
Documents Made Available to Committee:	NIL	
Documents Referred to by Committee:	1.	Notification No. 2777/Nigam HQ, Ranchi Dated 05.10.2017
	2.	संकल्प ज्ञापांक 218/F दिनांक 18.01.2017
	3.	पेंशन एवं पेंशन भोगी कल्याण विभाग, भारत सरकार का पत्रांक 38/37/2016- P&PW(A) दिनांक 12.05.2017 के पूर्व सेवानिवृत/ मृत कर्मियों के पेंशन/ पारिवारिक पेंशन के पुनरीक्षण हेतु
	4.	झारखण्ड सरकार का संकल्प संख्या ज्ञापांक 35/F दिनांक 22. 02.2019 के द्वारा दिनांक 01.01.2016 के पूर्व सेवानिवृत/मृत कर्मियों के पेंशन/पारिवारिक पेंशन के पुनरीक्षण के संबंध में आदेश।
	5.	पेंशन एवं पेंशन भोगी कल्याण विभाग, भारत सरकार के कार्यालय ज्ञापांक 38/37/2016- P&PW(A) दिनांक 06.07.2017 दिनांक 18. 07.2017 एवं 13.09.2017 के माध्यम से समेकित संसूचित गणना तालिका।

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Report and Recommendations of Committee

वित्त विभाग, झारखण्ड सरकार के संकल्प ज्ञापांक 218/F दिनांक 18.01.2017 के द्वारा केन्द्र सरकार के पेंशनभोगियों के अनुरूप राज्य सरकार द्वारा साँतवे केन्द्रीय वेतन आयोग के आलोक में गठित फिटमेंट कमिटि की अनुशंसा के आधार पर पेंशनभोगियों का पेंशन पुनरीक्षण किया गया है। उक्त आदेश दिनांक 01.01.2016 को/या उसके उपरांत सेवानिवृत/मृत कर्मियों पर प्रभावी था। इसके अतिरिक्त उक्त आदेश में दिनांक 01.01.2016 के पूर्व के पेंशनभोगियों/ पारिवारिक पेंशनभोगियों के पेंशन पुनरीक्षण से संबंधित प्रावधान निहित है।

2. वित्त विभाग, झारखण्ड सरकार के उक्त संकल्प के आलोक में झारखण्ड ऊर्जा विकास निगम लिमिटेड के अधिसूचना संख्या 2777 दिनांक 05.10.2017 द्वारा झारखण्ड ऊर्जा विकास निगम लिमिटेड एवं इसकी सभी अनुषंगी कम्पनियों के दिनांक 01.01.2016 को/या उसके उपरांत सेवानिवृत/मृत कर्मियों एवं दिनांक 01.01.2016 के पूर्व के पेंशनभोगियों/ पारिवारिक पेंशनभोगियों को पुनरीक्षित पेंशन की स्वीकृति प्रदान की गई।

3. पेंशन एवं पेंशन भोगी कल्याण विभाग, भारत सरकार के पत्रांक 38/37/2016- P&PW(A) दिनांक 12.05.2017 द्वारा दिनांक 01.01.2016 के पूर्व सेवानिवृत/ मृत कर्मियों के पेंशन/ पारिवारिक पेंशन के पुनरीक्षण हेतु दो सूत्रों का प्रावधान किया गया है जिसमें से निम्नलिखित एक सूत्र का प्रावधान राज्य में संकल्प संख्या 218 दिनांक 18.012017 द्वारा लागू है।

दिनांक 31.12.2015 को प्राप्तेय पेंशन राशि में 2.57 के स्थिर गुणन से गुणा कर पेंशन/पारिवारिक पेंशन राशि का निर्धारण किया जायेगा।

4. पुनः वित्त विभाग झारखण्ड सरकार द्वारा भारत सरकार के पत्रांक 38/37/2016- P&PW(A) दिनांक 12.05.2017 के आलोक में संकल्प संख्या ज्ञापांक 35/F दिनांक 22.02.2019 के द्वारा दिनांक 01.01. 2016 के पूर्व सेवानिवृत/मृत कर्मियों के पेंशन/पारिवारिक पेंशन के पुनरीक्षण के संबंध में आदेश निर्गत किया गया है।

5. **गठित समिति की अनुशंसा:**

I. दिनांक 01.01.2016 के पूर्व सेवानिवृत / मृत कर्मियों के पेंशन/ पारिवारिक पेंशन का पुनरीक्षण निम्न दो सूत्रों के आधार पर किया जाएगा–

(क) प्रथम सूत्रः– संबंधित कर्मी की सेवानिवृति/ मृत्यु की तिथि को उनके वेतनमान/ वेतन बैंड एवं ग्रेड–पे में प्राप्त वेतन को सेवानिवृति/ मृत्यु की तिथि के पश्चात् सभी अनुवर्ती वेतन समितियों की अनुशंसा के आलोक में प्रतिस्थानी वेतनमान/ वेतन बैंड एव0 ग्रेड–पे में वैचारिक निर्धारण करते हुए दिनांक 01.01.2016 को भुगतेय पेंशन/ पारिवारिक पेंशन का निर्धारण किया जायेगा।

(i) दिनांक 31.12.1995 तक सेवानिवृत/ मृत कर्मियों को उनके मूल वेतन के आधार पर दिनांक 01.01.2016 को प्राप्तेय पेन्शन राशि की गणना Annexure-1 (प्रतिस्थानी वेतन), Annexure-1A (प्रतिस्थानी वेतन सूत्र–जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table-A 1 से Table-A25 तक उपलब्ध नहीं हो) तथा Table-A 1 से Table-A 25 (जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table में उपलब्ध हो) के अनुसार किया जायेगा।

(ii) दिनांक 01.01.1996 से 31.12.2005 के बीच सेवानिवृत/ मृत कर्मियों को उनके मूल वेतन के आधार पर दिनांक 01.01.2016 को प्राप्तेय पेंशन राशि की गणना Annexure-2 (प्रतिस्थानी वेतन), Annexure-2A (प्रतिस्थानी वेतन सूत्र–जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table-B 1 से Table-B 25 तक उपलब्ध नहीं हो) तथा Table-B 1 से Table-B 25 (जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table में उपलब्ध हो) के अनुसार किया जायेगा।

(iii) दिनांक 01.01.2006 से 31.12.2015 के बीच सेवानिवृत /मृत कर्मियों के संबंध में वेतन का निर्धारण उनके प्राप्त वेतन को 2.57 से गुणा कर दिनांक 01.01.2016 को प्राप्तेय पेंशन राशि की गणना Annexure-3 (प्रतिस्थानी वेतन), Annexure-3A (प्रतिस्थानी वेतन सूत्र जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table- C 1A - C 1K से Table- C 25A - C 25K तक उपलब्ध नहीं हो) तथा Table- C 1A से Table- C 1K से Table- C 25A-C 25K (जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table में उपलब्ध हो) के अनुसार किया जायेगा।

(ख) दूसरा सूत्र :– दिनांक 31.12.2015 को प्राप्तेय पेंशन राशि में 2.57 के स्थिर गुणन से गुणा कर पेंशन/पारिवारिक पेंशन राशि का निर्धारण किया जायेगा।

उपर्युक्त दोनों सूत्रों यथा (क) एवं (ख) में से जो अधिक लाभकारी होगा, वही पुनरीक्षित पेंशन/पारिवारिक पेंशन के रूप में स्वीकृत होगा।

II. पेंशन/पारिवारिक पेंशन के पुनरीक्षण फलस्वरूप बकाया का भुगतान झारखण्ड सरकार के संकल्प संख्या ज्ञापांक 35/F दिनांक 22.02.2019 के अनुरूप दिनांक 01.01.2016 के प्रभाव से किया जायेगा और उसके पूर्व की अवधि हेतु कोई बकाया राषि का भुगतान अनुमान्य नहींहोगा।

III. दण्ड स्वरूप अनिवार्य सेवानिवृत कराये गये कर्मियों का पेंशन पुनरीक्षण उपर्युक्त प्रावधान के आधार पर नहीं किया जायेगा, ऐसे कर्मियों के पेंशन पुनरीक्षण हेतु अधिसूचना संख्या 2777 दिनांक 05.10.2017 के प्रावधान प्रभावी रहेंगे।

IV. झारखण्ड ऊर्जा विकास निगम लिमिटेड के अधिसूचना संख्या 2777 दिनांक 05.10.2017 द्वारा झारखण्ड ऊर्जा विकास निगम लिमिटेड एवं इसकी सभी अनुषंगी कम्पनियों के दिनांक 01.01.2016 के पूर्व के पेंशनभोगियों/ पारिवारिक पेंशनभोगियों के पुनरीक्षित पेंशन से संबंधित आदेष के कंडिका संख्या 15.1, 15.2, 15.3, 15.4, 15.5, 16 एवं 18 में निहित शर्त यथावत रहेंगे।

V. पेंशन/ पारिवारिक पेंशन के पुनरीक्षण हेतु उपर्युक्त कण्डिका 4 में अंकित प्रावधान वैसे कर्मियों जो पूर्ववर्ती झारखण्ड राज्य विद्युत बोर्ड या झारखण्ड राज्य विद्युत बोर्ड के विघटन के उपरान्त् गठित झारखण्ड ऊर्जा विकास निगम लिमिटेड या उसकी अनुषंगी कंपनियों से पेंषन/पारिवारिक पेंषन प्राप्त कर रहे हैं एवं 01.01.2016 से पूर्व सेवानिवृत/मृत हुए है, पर लागू होगा।

VI. इस अधिसूचना के तहत पेंशन/पारिवारिक पेंशन का पुनरीक्षण कर सक्षम प्राधिकार द्वारा संशोधित पेंशन अदायगी आदेश (P.P.O.) निर्गत किये जाने तक सूत्र ख के तहत पेंशन का भुगतान जारी रहेगा।

VII. झारखण्ड ऊर्जा विकास निगम लिमिटेड एवं इसकी सभी अनुषंगी कम्पनियों के पेंशन/ पारिवारिक पेंशन स्वीकृतेय पदाधिकारी का दायित्व होगा कि पेंशन/ पारिवारिक पेंशन का पुनरीक्षण कर संशोधित पेंशन अदायगी आदेश (P.P.O.) निर्गत करें । किसी कर्मी की सूचना अनुपलब्ध होने पर संबंधित कार्यालय/विभाग से सूचना माँग कर पेंशन/पारिवारिक पेंशन का पुनरीक्षण किया जाय।

Annexure-1 (प्रतिस्थानी वेतन)

FOR EMPLOYEES : RETIRED UP TO 31.12.1995

Sl. No.	Pay Scale(4th Pay)	Pay Scale(5th Pay)	Pay Scale(6th Pay)	Level (7^{th} PRC)	Table
W1	-	2600-60-3500	4440-7440 (GP 1400)	Level 1	A-1
W2	1000-25-1200-30-1650	3000-75-3750-80-5270	4440-7440(GP 2100)	Level 1	A-2
W3	1100-30-1400-35-1855	3200-90-4280-105-5960	5200-20200(GP 2400)	Level 2	A-3
W4	1200-35-1550-40-2030	3675-105-4620-120-6780	5200-20200 (GP2700)	Level 3	A-4
W5	1300-40-1700-45-2240	3980-120-5180-135-7475	5200-20200(GP 3000)	Level 4	A-5
W6	1400-45-1850-50-2450	4410-135-5625-150-8175	5200-20200(GP 3300)	Level 5	A-6
W7	1500-50-2000-55-2660	4720-150-6070-165-9040	9300-34800(GP 4200)	Level 6	A-7
W8	1650-55-2200-60-3040	5020-165-6505-180-9745	9300-34800(GP 4300)	Level 7	A-8
W9	1760-60-2300-75-3500	5530-180-6970-225-11020	9300-34800(GP 4450)	Level 8	A-9
1	1800-60-2400-75-3000-100-3500	5800-200-7800-250-11050	9300-34800 (GP 4500)	Level 9	A-10
2	2000-60-2600-75-3200-100-3500	6200-200-7800-250-11050	9300-34800GP 4600)	Level 10	A-11
3	2200-75-2800-100-4000	6600-225-7950-250-12700	9300-34800 (GP 5100)	Level 11	A-12
4	2275-75-2800-100-4100	6825-225-7950-275-13175	9300-34800 (GP 5300)	Level 12	A-13
5	2450-75-2750-100-4250	7850-275-10050-300-13650	9300-34800 (GP 5500)	Level 13	A-14
6	2475-75-2700-100-4200	7850-275-10050-300-13650	9300-34800 (GP 5500)	Level 13	A-15
7	2525-75-2750-100-4250	8125-275-10050-300-13650	9300-34800 (GP 5600)	Level 14	A-16
8	2600-100-3700-125-4450	8300-275-11050-300-14350	9300-34800(GP 5700)	Level 15	A-17
9	2600-100-3300-125-4575	8300-275-10225-375-14725	9300-34800 (GP 5900)	Level 16	A-18
10	2700-100-3700-125-4575	8575-275-10225-375-14725	15600-39100 (GP 6600)	Level 17	A-19
11	3300-100-3700-125-4950	10500-325-12450-375-16575	15600-39100 (GP 6600)	Level 17	A-20
12	3900-125-5150-150-6050	12300-375-15675-450-19275	15600-39100 (GP 7750)	Level 18	A-21
13	4750-125-5125-150-6175	14700-375-15450-450-19950	37400-67000 (GP 8700)	Level 19	A-22
14	5100-150-5700-200-6300	16000-450-17800-500-20300	37400-67000 (GP 8900)	Level 20	A-23
15	5600-200-6000-250-7000	18000-500-22500	37400-67000 (GP 9000)	Level 21	A-24
16	6500-300-7400	20900-500-21400-600-23800	37400-67000(GP 10000)	Level 22	A-25

Annexure-1A

दिनांक **31.12.1995 तक सेवानिवृत/भृत कर्मियों** को उनके मूल वेतन के आधार पर दिनांक 01.01.2016 का प्रतिस्थानी वेतन सूत्र जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table A1में Table A25 में उपलब्ध नहीं हो।

5वें वेतन पुनरीक्षण				
(क)	सेवानिवृत/ मृत्यु तिथि को अंतिम मूल वेतन	-	XX	A
(ख)	31.12.1995 को देय मँहगाई भत्ता	-	XX	B
	- 148% of A (मूल वेतन रू० 3500 तक)			
	- 111% of A (मूल वेतन रू० 3501 से 6000 तक), **(न्यूनतम रू० 5180/–)**			
	- 96% of A (मूल वेतन रू० 6001 एवं अधिक), **(न्यूनतम रू० 6660/–)**			
(ग)	31.12.1995 को देय आंतरिक राहत	-	Rs.100/-	C
(घ)	31.12.1995 को देय अतिरिक्त आंतरिक राहत– 10% of A	-	XX	D
(ड़)	31.12.1995 को वेतन निर्धारण लाभ – 40% of A	-	XX	F= (A+B+C+D+E)
	01.01.1996 को कुल मूल वेतन		**XX**	
6वें वेतन पुनरीक्षण				
(क)	01.01.1996 को कुल मूल वेतन	-	XX	F
(ख)	01.01.2006 को वेतन निर्धारण लाभ	-	XX	G
	01.01.1996 को कुल मूल वेतन 1.86 गुणक में (F X 1.86)			
(ग)	01.01.2006 को 5वें वेतनमान के विरूद्ध(संबंधित वेतनमान के लिए 6वें वेतन पुनरीक्षण में निर्धारत ग्रेड पे)	-	XX	H
	01.01.2006 को कुल मूल वेतन			**I = (G+H)**
7वें वेतन पुनरीक्षण				
(क)	01.01.2006 को कुल मूल वेतन	-	XX	I
(ख)	01.01.2016 को वेतन निर्धारण लाभ	-	XX	J
	01.01.2016 को कुल मूल वेतन 2.57 गुणक में (F X 2.57)			
(ग)	01.01.2016 को 7वें वेतन Level में प्रतिस्थापन (संबंधित वेतनमान के लिए 7वें वेतन पुनरीक्षण में निर्धारत Level)	-	XX	K
	01.01.2016 को कुल मूल वेतन	-	XX	K
(घ)	01.01.2016 को कुल मूल पेंशन (50% of K)	-	XXX	L

TABLE A-1 to A-25

W-1	Table A-1	W-2	Table A-2	W-3	Table A-3	W-4	Table A-4	W-5	Table A-5
-	7th Pay Level 1	1000-25-1200-30-1650	7th Pay Level 1	1100-30-1400-35-1855	7th Pay Level 2	1200-35-1550-40-2030	7th Pay Level 3	1300-40-1700-45-2240	7th Pay Level 4
0	18000	1000	20900	1100	22500	1200	25600	1300	27000
0	18000	1025	20900	1130	23200	1235	25600	1340	27800
0	18000	1050	21500	1160	23900	1270	25600	1380	28600
0	18000	1075	22100	1190	23900	1305	26400	1420	28600
0	18000	1100	22100	1220	24600	1340	27200	1460	29500
0	18000	1125	22800	1250	24600	1375	27200	1500	30400
0	18000	1150	22800	1280	25300	1410	28000	1540	30400
0	18500	1175	23500	1310	26100	1445	28800	1580	31300
0	18500	1200	23500	1340	26100	1480	28800	1620	32200
0	19100	1230	24200	1370	26900	1515	29700	1660	32200
0	19100	1260	24200	1400	26900	1550	29700	1700	33200
0	19700	1290	24900	1435	27700	1590	30600	1745	33200
0	19700	1320	24900	1470	27700	1630	31500	1790	34200
0	20300	1350	25600	1505	28500	1670	31500	1835	35200
0	20300	1380	26400	1540	29400	1710	32400	1880	35200
0	20900	1410	26400	1575	29400	1750	33400	1925	36300
0	20900	1440	27200	1610	30300	1790	33400	1970	37400
0	21500	1470	27200	1645	30300	1830	34400	2015	37400
0	21500	1500	28000	1680	31200	1870	34400	2060	38500
0	21500	1530	28000	1715	31200	1910	35400	2105	38500
		1560	28800	1750	32100	1950	35400	2150	39700
		1590	28800	1785	33100	1990	36500	2195	39700
		1620	29700	1820	33100	2030	36500	2240	40900
		1650	29700	1855	34100	2070	37600	2285	40900
		1680	30600	1890	34100	2110	38700	2330	42100
		1710	31500	1925	35100	2150	38700	2375	43400
		1740	31500	1960	35100	2190	39900	2420	43400
		1770	31500			2230	39900	2465	44700
						2270	41100	2510	44700
						2310	41100	2555	46000
						2350	41100	2600	46000
								2645	47400
								2690	47400

W-6	Table A-6	W-7	Table A-7	W-8	Table A-8	W-9	Table A-9	1	Table A-10
1400-45-1850-50-2450	7th Pay Level 5	1500-50-2000-55-2660	7th Pay Level 6	1650-55-2200-60-3040	7th Pay Level 7	1760-60-2300-75-3500	7th Pay Level 8	1800-60-2400-75-3000-100-3500	7th Pay Level 9
1400	30500	1500	35400	1650	35600	1760	38200	1800	39600
1445	30500	1550	35400	1705	36700	1820	38200	1860	39600
1490	30500	1600	35400	1760	36700	1880	39300	1920	40800
1535	31400	1650	35400	1815	37800	1940	40500	1980	42000
1580	32300	1700	36500	1870	38900	2000	40500	2040	42000
1625	32300	1750	36500	1925	40100	2060	41700	2100	43300
1670	33300	1800	37600	1980	40100	2120	43000	2160	43300
1715	34300	1850	38700	2035	41300	2180	44300	2220	44600
1760	34300	1900	38700	2090	42500	2240	44300	2280	45900
1805	35300	1950	39900	2145	42500	2300	45600	2340	47300
1850	36400	2000	39900	2200	43800	2375	47000	2400	47300
1900	36400	2055	41100	2260	45100	2450	47000	2475	48700
1950	37500	2110	42300	2320	45100	2525	48400	2550	50200
2000	38600	2165	42300	2380	46500	2600	49900	2625	50200
2050	38600	2220	43600	2440	46500	2675	51400	2700	51700
2100	39800	2275	44900	2500	47900	2750	51400	2775	53300
2150	39800	2330	44900	2560	49300	2825	52900	2850	54900
2200	41000	2385	46200	2620	49300	2900	54500	2925	54900
2250	42200	2440	46200	2680	50800	2975	54500	3000	54900
2300	42200	2495	47600	2740	50800	3050	56100	3100	58200
2350	43500	2550	49000	2800	52300	3125	57800	3200	59900
2400	43500	2605	49000	2860	53900	3200	57800	3300	59900
2450	44800	2660	50500	2920	53900	3275	59500	3400	61700
2500	44800	2715	50500	2980	55500	3350	61300	3500	63600
2550	46100	2770	52000	3040	55500	3425	61300	3600	63600
2600	47500	2825	52000	3100	57200	3500	63100	3700	65500
2650	47500	2880	53600	3160	57200	3575	63100	3800	65500
2700	48900	2935	53600	3220	58900	3650	63100		
2750	48900	2990	55200	3280	58900	3725	65000		
2800	50400	3045	55200	3340	60700	3800	65000		
		3100	56900	3400	60700				

1507

2	Table A-11	3	Table A-12	4	Table A-13	5	Table A-14	6	Table A-15
2000-60-2600-75-3200-100-3500	7th Pay Level 10	2200-75-2800-100-4000	7th Pay Level 11	2275-75-2800-100-4100	7th Pay Level 12	2450-75-2750-100-4250	7th Pay Level 13	2475-75-2700-100-4200	7th Pay Level 13
2000	44900	2200	48300	2275	48900	2450	53400	2475	53400
2060	44900	2275	48300	2350	48900	2525	53400	2550	53400
2120	44900	2350	48300	2425	50400	2600	53400	2625	53400
2180	44900	2425	49700	2500	51900	2675	53400	2700	55000
2240	44900	2500	51200	2575	51900	2750	55000	2800	56700
2300	46200	2575	51200	2650	53500	2850	56700	2900	58400
2360	47600	2650	52700	2725	53500	2950	58400	3000	58400
2420	47600	2725	54300	2800	55100	3050	58400	3100	60200
2480	49000	2800	54300	2900	56800	3150	60200	3200	62000
2540	50500	2900	55900	3000	58500	3250	63900	3300	63900
2600	50500	3000	57600	3100	60300	3350	63900	3400	63900
2675	52000	3100	59300	3200	62100	3450	65800	3500	65800
2750	52000	3200	61100	3300	64000	3550	65800	3600	67800
2825	53600	3300	61100	3400	64000	3650	67800	3700	67800
2900	55200	3400	64800	3500	65900	3750	67800	3800	69800
2975	55200	3500	64800	3600	65900	3850	69800	3900	69800
3050	56900	3600	64800	3700	67900	3950	69800	4000	69800
3125	58600	3700	66700	3800	67900	4050	69800	4100	69800
3200	60400	3800	66700	3900	67900	4150	69800	4200	71900
3300	60400	3900	66700	4000	69900	4250	71900	4300	71900
3400	62200	4000	68700	4100	69900	4350	71900	4400	74100
3500	64100	4100	68700	4200	72000	4450	74100	4500	74100
3600	64100	4200	70800	4300	72000	4550	74100	4600	74100
3700	66000	4300	70800	4400	72000	4650	74100	4700	74100
3800	66000	4400	70800	4500	72000				
		4500	72900	4600	74200				
		4600	72900	4700	74200				
		4700	72900	4800	76400				
		4800	75100						

7	Table A-16	8	Table A-17	9	Table A-18	10	Table A-19	11	Table A-20
2525-75-2750-100-4250	7th Pay Level 14	2600-100-3700-125-4450	7th Pay Level 15	2600-100-3700-125-4575	7th Pay Level 16	2700-100-3700-125-4575	7th Pay Level 17	3300-100-3700-125-4950	7th Pay Level 17
2525	53700	2600	55500	2600	56000	2700	67700	3300	67700
2600	53700	2700	55500	2700	56000	2800	67700	3400	67700
2675	53700	2800	57200	2800	57700	2900	67700	3500	69700
2750	55300	2900	57200	2900	57700	3000	67700	3600	69700
2850	57000	3000	58900	3000	59400	3100	67700	3700	71800
2950	58700	3100	60700	3100	61200	3200	67700	3825	71800
3050	58700	3200	62500	3200	63000	3300	67700	3950	74000
3150	60500	3300	62500	3300	63000	3400	67700	4075	74000
3250	64200	3400	66300	3400	66800	3500	67700	4200	74000
3350	64200	3500	66300	3500	66800	3600	69700	4325	74000
3450	66100	3600	66300	3600	68800	3700	69700	4450	76200
3550	66100	3700	68300	3700	68800	3825	71800	4575	78500
3650	68100	3825	68300	3825	70900	3950	71800	4700	78500
3750	68100	3950	70300	3950	70900	4075	74000	4825	78500
3850	70100	4075	72400	4075	73000	4200	74000	4950	80900
3950	70100	4200	72400	4200	73000	4325	76200	5075	83300
4050	70100	4325	72400	4325	75200	4450	76200	5200	85800
4150	70100	4450	74600	4450	75200	4575	78500	5325	85800
4250	72200	4575	74600	4575	75200	4700	78500	5450	85800
4350	72200	4700	76800	4700	75200	4825	78500	5575	88400
4450	74400	4825	76800	4825	77500	4950	80900	5700	91100
4550	74400	4950	79100	4950	79800	5075	83300	5825	91100
4650	74400	5075	79100	5075	82200	5200	85800	5950	93800
4750	76600	5200	81500	5200	82200	5325	85800	6075	93800
4850	78900								
4950	78900								
5050	78900								
5150	81300								

12	Table A-21	13	Table A-22	14	Table A-23	15	Table A-24	16	Table A-25
3900-125-5150-150-6050	7th Pay Level 18	4750-125-5125-150-6175	7th Pay Level 19	5100-150-5700-200-6300	7th Pay Level 20	5600-200-6000-250-7000	7th Pay Level 21	6500-300-7400	7th Pay Level 22
3900	79200	4750	123100	5100	131100	5600	131400	6500	144200
4025	79200	4875	123100	5250	131100	5800	131400	6800	144200
4150	79200	5000	123100	5400	131100	6000	131400	7100	144200
4275	79200	5125	123100	5550	131100	6250	131400	7400	144200
4400	79200	5275	123100	5700	131100	6500	131400	7700	144200
4525	79200	5425	123100	5900	131100	6750	131400	8000	144200
4650	79200	5575	123100	6100	131100	7000	131400	8300	144200
4775	81600	5725	123100	6300	131100	7250	131400	8600	144200
4900	84000	5875	123100	6500	131100	7500	135300		
5025	86500	6025	123100	6700	131100	7750	135300		
5150	86500	6175	126800	6900	131100				
5300	89100	6325	126800						
5450	91800	6475	126800						
5600	91800	6625	126800						
5750	94600								
5900	97400								
6050	97400								
6200	97400								
6350	100300								
6500	100300								

1505

Annexure-2 (प्रतिस्थानी वेतन)

FOR EMPLOYEES: RETIRED BETWEEN 01.01.1996 TO 31.12.2005

Sl. No.	Pay Scale (4th Pay)	Pay Scale (5th Pay)	Pay Scale (6th Pay)	Level (7th PRC)	Table
W1	-	2600-60-3500	4440-7440 (GP 1400)	Level 1	B-1
W2	1000-25-1200-30-1650	3000-75-3750-80-5270	4440-7440 (GP 2100)	Level 1	B-2
W3	1100-30-1400-35-1855	3200-90-4280-105-5960	5200-20200 (GP 2400)	Level 2	B-3
W4	1200-35-1550-40-2030	3675-105-4620-120-6780	5200-20200 (GP2700)	Level 3	B-4
W5	1300-40-1700-45-2240	3980-120-5180-135-7475	5200-20200 (GP 3000)	Level 4	B-5
W6	1400-45-1850-50-2450	4410-135-5625-150-8175	5200-20200 (GP 3300)	Level 5	B-6
W7	1500-50-2000-55-2660	4720-150-6070-165-9040	9300-34800 (GP 4200)	Level 6	B-7
W8	1650-55-2200-60-3040	5020-165-6505-180-9745	9300-34800 (GP 4300)	Level 7	B-8
W9	1760-60-2300-75-3500	5530-180-6970-225-11020	9300-34800 (GP 4450)	Level 8	B-9
1	1800-60-2400-75-3000-100-3500	5800-200-7800-250-11050	9300-34800 (GP 4500)	Level 9	B-10
2	2000-60-2600-75-3200-100-3500	6200-200-7800-250-11050	9300-34800 (GP 4600)	Level 10	B-11
3	2200-75-2800-100-4000	6600-225-7950-250-12700	9300-34800 (GP 5100)	Level 11	B-12
4	2275-75-2800-100-4100	6825-225-7950-275-13175	9300-34800 (GP 5300)	Level 12	B-13
5	2450-75-2750-100-4250	7850-275-10050-300-13650	9300-34800 (GP 5500)	Level 13	B-14
6	2475-75-2700-100-4200	7850-275-10050-300-13650	9300-34800 (GP 5500)	Level 13	B-15
7	2525-75-2750-100-4250	8125-275-10050-300-13650	9300-34800 (GP 5600)	Level 14	B-16
8	2600-100-3700-125-4450	8300-275-11050-300-14350	9300-34800 (GP 5700)	Level 15	B-17
9	2600-100-3300-125-4575	8300-275-10225-375-14725	9300-34800 (GP 5900)	Level 16	B-18
10	2700-100-3700-125-4575	8575-275-10225-375-14725	15600-39100 (GP 6600)	Level 17	B-19
11	3300-100-3700-125-4950	10500-325-12450-375-16575	15600-39100 (GP 6600)	Level 17	B-20
12	3900-125-5150-150-6050	12300-375-15675-450-19275	15600-39100 (GP 7750)	Level 18	B-21
13	4750-125-5125-150-6175	14700-375-15450-450-19950	37400-67000 (GP 8700)	Level 19	B-22
14	5100-150-5700-200-6300	16000-450-17800-500-20300	37400-67000 (GP 8900)	Level 20	B-23
15	5600-200-6000-250-7000	18000-500-22500	37400-67000 (GP 9000)	Level 21	B-24
16	6500-300-7400	20900-500-21400-600-23800	37400-67000 (GP 10000)	Level 22	B-25

Annexure-2A

दिनांक **01.01.1996 से 31.12.2005 के बीच सेवानिवृत/मृत कर्मियों** को उनके मूल वेतन के आधार पर दिनांक 01.01.2016 का प्रतिस्थानी वेतन सूत्र जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table B1में Table B24 में उपलब्ध नहीं हो।

6वें वेतन पुनरीक्षण				
(क)	01.01.1996 को कुल मूल वेतन	-	XXXX	F
(ख)	01.01.2006 को वेतन निर्धारण लाभ	-	XXXX	G
	01.01.1996 को कुल मूल वेतन 1.86 गुणक में (Fx1.86)			
(ग)	01.01.2006 को 5वें वेतनमान के विरूद्ध (संबंधित वेतनमान के लिए 6वें वेतन पुनरीक्षण में निर्धारित ग्रेड पे)	-	XXXX	H
	01.01.2006 को कुल मूल वेतन		**XXXX**	**I = (G+H)**
7वें वेतन पुनरीक्षण				
(क)	01.01.2006 को कुल मूल वेतन	-	XXXX	I
(ख)	01.01.2016 को वेतन निर्धारण लाभ	-	XXXX	J
	01.01.2016 को कुल मूल वेतन 2.57 गुणक में (Fx2.57)			
(ग)	01.01.2016 को 7वें वेतन Level में प्रतिस्थापन (संबंधित वेतनमान के लिए 7वें वेतन पुनरीक्षण में निर्धारित Level)	-	XXXX	K
	01.01.2016 को कुल मूल वेतन	-	XXXX	K
(घ)	01.01.2016 को कुल मूल पेंशन (50% of K)	-	XXXX	L

TABLE B-1 to B-25

W-1	Table B-1	W-2	Table B-2	W-3	Table B-3	W-4	Table B-4	W-5	Table B-5
2600-60-3500	Matrix (7th pay) Level 1	3000-75-3750-80-5270	Matrix (7th pay) Level 1	3200-90-4280-105-5960	Matrix (7th pay) Level 2	3675-105-4620-120-6780	Matrix (7th pay) Level 3	3980-120-5180-135-7475	Matrix (7th pay) Level 4
2600	18000	3000	20300	3200	21800	3675	24900	3980	27000
2660	18000	3075	20300	3290	22500	3780	25600	4100	27800
2720	18000	3150	20900	3380	22500	3885	25600	4220	28600
2780	18000	3225	20900	3470	23200	3990	26400	4340	28600
2840	18000	3300	21500	3560	23900	4095	27200	4460	29500
2900	18000	3375	22100	3650	23900	4200	27200	4580	30400
2960	18000	3450	22100	3740	24600	4305	28000	4700	30400
3020	18500	3525	22800	3830	24600	4410	28800	4820	31300
3080	18500	3600	22800	3920	25300	4515	28800	4940	32200
3140	19100	3675	23500	4010	26100	4620	29700	5060	32200
3200	19100	3750	23500	4100	26100	4740	29700	5180	33200
3260	19700	3830	24200	4190	26900	4860	30600	5315	33200
3320	19700	3910	24200	4280	26900	4980	31500	5450	34200
3380	20300	3990	24900	4385	27700	5100	31500	5585	35200
3440	20300	4070	24900	4490	27700	5220	32400	5720	35200
3500	20900	4150	25600	4595	28500	5340	33400	5855	36300
3560	20900	4230	26400	4700	29400	5460	33400	5990	37400
3620	21500	4310	26400	4805	29400	5580	34400	6125	37400
3680	21500	4390	26400	4910	30300	5700	34400	6260	38500
3740	21500	4470	27200	5015	30300	5820	35400	6395	38500
		4550	27200	5120	31200	5940	35400	6530	39700
		4630	28000	5225	31200	6060	36500	6665	39700
		4710	28000	5330	32100	6180	36500	6800	40900
		4790	28800	5435	33100	6300	37600	6935	40900
		4870	28800	5540	33100	6420	38700	7070	42100
		4950	29700	5645	34100	6540	38700	7205	43400
		5030	29700	5750	34100	6660	39900	7340	43400
		5110	30600	5855	35100	6780	39900	7475	44700
		5190	30600	5960	35100	6900	41100	7610	44700
		5270	31500	6065	36200	7020	41100	7745	46000
		5350	31500	6170	36200	7140	41100	7880	46000
		5430	31500	6275	36200				
		5510	32400						

W-6	Table B-6	W-7	Table B-7	W-8	Table B-8	W-9	Table B-9	1	Table B -10
4410-135-5625-150-8175	Matrix (7th pay) Level 5	4720-150-6070-165-9040	Matrix (7th pay) Level 6	5020-165-6505-180-9745	Matrix (7th pay) Level 7	5530-180-6970-225-11020	Matrix (7th pay) Level 8	5800-200-7800-250-11050	Matrix (7th pay) Level 9
4410	30500	4720	35400	5020	35600	5530	38200	5800	39600
4545	30500	4870	35400	5185	36700	5710	39300	6000	40800
4680	31400	5020	35400	5350	36700	5890	40500	6200	42000
4815	32300	5170	36500	5515	37800	6070	40500	6400	43300
4950	32300	5320	36500	5680	38900	6250	41700	6600	43300
5085	33300	5470	37600	5845	40100	6430	43000	6800	44600
5220	34300	5620	38700	6010	40100	6610	44300	7000	45900
5355	34300	5770	38700	6175	41300	6790	44300	7200	47300
5490	35300	5920	39900	6340	42500	6970	45600	7400	47300
5625	36400	6070	39900	6505	42500	7195	47000	7600	48700
5775	36400	6235	41100	6685	43800	7420	47000	7800	50200
5925	37500	6400	42300	6865	45100	7645	48400	8050	50200
6075	38600	6565	42300	7045	45100	7870	49900	8300	51700
6225	38600	6730	43600	7225	46500	8095	51400	8550	53300
6375	39800	6895	44900	7405	46500	8320	51400	8800	54900
6525	39800	7060	44900	7585	47900	8545	52900	9050	54900
6675	41000	7225	46200	7765	49300	8770	54500	9300	56500
6825	42200	7390	46200	7945	49300	8995	54500	9550	58200
6975	42200	7555	47600	8125	50800	9220	56100	9800	59900
7125	43500	7720	49000	8305	50800	9445	57800	10050	59900
7275	43500	7885	49000	8485	52300	9670	57800	10300	61700
7425	44800	8050	50500	8665	53900	9895	59500	10550	63600
7575	44800	8215	50500	8845	53900	10120	61300	10800	63600
7725	46100	8380	52000	9025	55500	10345	61300	11050	65500
7875	47500	8545	52000	9205	55500	10570	63100	11300	67500
8025	47500	8710	53600	9385	57200	10795	63100	11550	67500
8175	48900	8875	53600	9565	57200	11020	65000	11800	69500
8325	48900	9040	55200	9745	58900	11245	67000		
8475	50400	9205	55200	9925	58900	11470	67000		
8625	50400	9370	56900	10105	60700	11695	69000		
		9535	56900	10285	60700				

2	Table B-11	3	Table B-12	4	Table B-13	5	Table B-14	6	Table B-15
6200-200-7800-250-11050	Matrix (7th pay) Level 10	6600-225-7950-250-12700	Matrix (7th pay) Level 11	6825-225-7950-275-13175	Matrix (7th pay) Level 12	7850-275-10050-300-13650	Matrix (7th pay) Level 13	7850-275-10050-300-13650	Matrix (7th pay) Level 13
6200	44900	6600	48300	6825	48900	7850	53400	7850	53400
6400	44900	6825	48300	7050	48900	8125	53400	8125	53400
6600	44900	7050	48300	7275	48900	8400	55000	8400	55000
6800	44900	7275	48300	7500	50400	8675	56700	8675	56700
7000	46200	7500	49700	7725	51900	8950	58400	8950	58400
7200	47600	7725	51200	7950	51900	9225	58400	9225	58400
7400	47600	7950	51200	8225	53500	9500	60200	9500	60200
7600	49000	8200	52700	8500	55100	9775	62000	9775	62000
7800	50500	8450	54300	8775	56800	10050	63900	10050	63900
8050	50500	8700	55900	9050	58500	10350	63900	10350	63900
8300	52000	8950	55900	9325	58500	10650	65800	10650	65800
8550	53600	9200	57600	9600	60300	10950	67800	10950	67800
8800	55200	9450	59300	9875	62100	11250	69800	11250	69800
9050	55200	9700	61100	10150	64000	11550	69800	11550	69800
9300	56900	9950	61100	10425	64000	11850	71900	11850	71900
9550	58600	10200	62900	10700	65900	12150	74100	12150	74100
9800	60400	10450	64800	10975	67900	12450	74100	12450	74100
10050	60400	10700	64800	11250	67900	12750	76300	12750	76300
10300	62200	10950	66700	11525	69900	13050	78600	13050	78600
10550	64100	11200	66700	11800	72000	13350	78600	13350	78600
10800	64100	11450	68700	12075	72000	13650	81000	13650	81000
11050	66000	11700	70800	12350	74200	13950	81000	13950	81000
11300	66000	11950	70800	12625	74200	14250	83400	14250	83400
11550	68000	12200	72900	12900	76400	14550	85900	14550	85900
11800	70000	12450	72900	13175	78700				
		12700	75100	13450	78700				
		12950	75100	13725	81100				
		13200	77400	14000	81100				
		13450	79700						

7	Table B-16	8	Table B-17	9	Table B-18	10	Table B-19	11	Table B-20
8125-275-10050-300-13650	Matrix (7th pay) Level 14	8300-275-11050-300-14350	Matrix (7th pay) Level 15	8300-275-10225-375-14725	Matrix (7th pay) Level 16	8575-275-10225-375-14725	Matrix (7th pay) Level 17	10500-325-12450-375-16575	Matrix (7th pay) Level 17
8125	53700	8300	55500	8300	56000	8575	67700	10500	67700
8400	55300	8575	57200	8575	57700	8850	67700	10825	69700
8675	57000	8850	57200	8850	57700	9125	67700	11150	71800
8950	58700	9125	58900	9125	59400	9400	67700	11475	74000
9225	58700	9400	60700	9400	61200	9675	67700	11800	74000
9500	60500	9675	62500	9675	63000	9950	67700	12125	76200
9775	62300	9950	62500	9950	63000	10225	67700	12450	78500
10050	64200	10225	64400	10225	64900	10600	67700	12825	78500
10350	64200	10500	66300	10600	66800	10975	69700	13200	80900
10650	66100	10775	66300	10975	68800	11350	71800	13575	83300
10950	68100	11050	68300	11350	70900	11725	74000	13950	85800
11250	70100	11350	70300	11725	73000	12100	76200	14325	85800
11550	70100	11650	72400	12100	75200	12475	78500	14700	88400
11850	72200	11950	72400	12475	75200	12850	78500	15075	91100
12150	74400	12250	74600	12850	77500	13225	80900	15450	91100
12450	74400	12550	76800	13225	79800	13600	83300	15825	93800
12750	76600	12850	76800	13600	82200	13975	85800	16200	96600
13050	78900	13150	79100	13975	82200	14350	85800	16575	96600
13350	78900	13450	79100	14350	84700	14725	88400	16950	99500
13650	81300	13750	81500	14725	87200	15100	91100	17325	102500
13950	81300	14050	83900	15100	89800	15475	91100	17700	102500
14250	83700	14350	83900	15475	89800	15850	93800		
14550	86200	14650	86400	15850	92500				
		14950	86400						
		15250	89000						

12	Table B-21	13	Table B-22	14	Table B-23	15	Table B-24	16	Table B -25
12300-375-15675-450-19275	Matrix (7th pay) Level 18	14700-375-15450-450-19950	Matrix (7th pay) Level 19	16000-450-17800-500-20300	Matrix (7th pay) Level 20	18000-500-22500	Matrix (7th pay) Level 21	20900-500-21400-600-23800	Matrix (7th pay) Level 22
12300	79200	14700	123100	16000	131100	18000	131400	20900	144200
12675	81600	15075	123100	16450	131100	18500	131400	21400	144200
13050	84000	15450	123100	16900	131100	19000	135300	22000	148500
13425	86500	15900	123100	17350	131100	19500	135300	22600	148500
13800	86500	16350	126800	17800	131100	20000	139400	23200	153000
14175	89100	16800	126800	18300	135000	20500	139400	23800	153000
14550	91800	17250	130600	18800	135000	21000	143600	24400	157600
14925	91800	17700	130600	19300	135000	21500	143600	25000	157600
15300	94600	18150	134500	19800	135000	22000	147900	25600	162300
15675	97400	18600	134500	20300	139100	22500	147900		
16125	97400	19050	134500	20800	139100	23000	152300		
16575	100300	19500	134500	21300	143300	23500	152300		
17025	103300	19950	138500	21800	143300	24000	152300		
17475	106400	20400	138500						
17925	106400	20850	142700						
18375	109600	21300	142700						
18825	112900								
19275	112900								
19725	116300								
20175	119800								
20625	119800								
21075	123400								

Annexure- 3 (प्रतिस्थानी वेतन)

FOR EMPLOYEES : RETIRED BETWEEN 01.01.2006 TO 31.12.2015

Sl. No.	Pay Scale (4th Pay)	Pay Scale (5th Pay)	Pay Scale (6th Pay)	Level (7th PRC)	Table
W1	-	2600-60-3500	4440-7440 (GP 1400)	Level 1	C-1A to C-1K
W2	1000-25-1200-30-1650	3000-75-3750-80-5270	4440-7440 (GP 2100)	Level 1	C-2A to C-2K
W3	1100-30-1400-35-1855	3200-90-4280-105-5960	5200-20200 (GP 2400)	Level 2	C-3A to C-3K
W4	1200-35-1550-40-2030	3675-105-4620-120-6780	5200-20200 (GP2700)	Level 3	C-4A to C-4K
W5	1300-40-1700-45-2240	3980-120-5180-135-7475	5200-20200 (GP 3000)	Level 4	C-5A to C-5K
W6	1400-45-1850-50-2450	4410-135-5625-150-8175	5200-20200 (GP 3300)	Level 5	C-6A to C-6K
W7	1500-50-2000-55-2660	4720-150-6070-165-9040	9300-34800 (GP 4200)	Level 6	C-7A to C-7K
W8	1650-55-2200-60-3040	5020-165-6505-180-9745	9300-34800 (GP 4300)	Level 7	C-8A to C-8K
W9	1760-60-2300-75-3500	5530-180-6970-225-11020	9300-34800 (GP 4450)	Level 8	C-9A to C-9K
1	1800-60-2400-75-3000-100-3500	5800-200-7800-250-11050	9300-34800 (GP 4500)	Level 9	C-10A to C-10K
2	2000-60-2600-75-3200-100-3500	6200-200-7800-250-11050	9300-34800 (GP 4600)	Level 10	C-11A to C-11K
3	2200-75-2800-100-4000	6600-225-7950-250-12700	9300-34800 (GP 5100)	Level 11	C-12A to C-12K
4	2275-75-2800-100-4100	6825-225-7950-275-13175	9300-34800 (GP 5300)	Level 12	C-13A to C-13K
5	2450-75-2750-100-4250	7850-275-10050-300-13650	9300-34800 (GP 5500)	Level 13	C-14A to C-14K
6	2475-75-2700-100-4200	7850-275-10050-300-13650	9300-34800 (GP 5500)	Level 13	C-15A to C-15K
7	2525-75-2750-100-4250	8125-275-10050-300-13650	9300-34800 (GP 5600)	Level 14	C-16A to C-16K
8	2600-100-3700-125-4450	8300-275-11050-300-14350	9300-34800 (GP 5700)	Level 15	C-17A to C-17K
9	2600-100-3300-125-4575	8300-275-10225-375-14725	9300-34800 (GP 5900)	Level 16	C-18A to C-18K
10	2700-100-3700-125-4575	8575-275-10225-375-14725	15600-39100 (GP 6600)	Level 17	C-19A to C-19K
11	3300-100-3700-125-4950	10500-325-12450-375-16575	15600-39100 (GP 6600)	Level 17	C-20A to C-20K
12	3900-125-5150-150-6050	12300-375-15675-450-19275	15600-39100 (GP 7750)	Level 18	C-21A to C-21K
13	4750-125-5125-150-6175	14700-375-15450-450-19950	37400-67000 (GP 8700)	Level 19	C-22A to C-22K
14	5100-150-5700-200-6300	16000-450-17800-500-20300	37400-67000 (GP 8900)	Level 20	C-23A to C-23K
15	5600-200-6000-250-7000	18000-500-22500	37400-67000 (GP 9000)	Level 21	C-24A to C-24K
16	6500-300-7400	20900-500-21400-600-23800	37400-67000 (GP 10000)	Level 22	C-25A to C-25K

Annexure-3A

दिनांक 01.01.2006 से 31.12.2015 के बीच सेवानिवृत/मृत कर्मियों को उनके मूल वेतन के आधार पर दिनांक 01.01.2016 का प्रतिस्थानी वेतन सूत्र जहाँ सेवानिवृति के समय प्राप्त अंतिम वेतन Table C1A-1K to Table C 25A-25K में उपलब्ध नहीं हो।

7 वें वेतन पुनरीक्षण				
(क)	01.01.2006 को कुल मूल वेतन	.	XXXX	I
(ख)	01.01.2016 को वेतन निर्धारण लाभ	.	XXXX	J
	01.01.2016 को कुल मूल वेतन 2.57 गुणक में (Fx2.57)			
(ग)	01.01.2016 को 7वें वेतन स्मअमस में प्रतिस्थापन (संबंधित वेतनमान के लिए 7वें वेतन पुनरीक्षण में निर्धारित स्मअमस)	.	XXXX	K
	01.01.2016 को कुल मूल वेतन	.	XXXX	K
(घ)	01.01.2016 को कुल मूल पेंशन (50% of K)	.	XXXX	L

TABLE C-1A-C1L to C-25A-C-25K

Pay Band (6th Pay) : 4440-7440 (GP 1400)										7th Pay: Level - 1	
Basic Pay (6th Pay)	Table C - 1A	Basic Pay (6th Pay)	Table C - 1B	Basic Pay (6th Pay)	Table C - 1C	Basic Pay (6th Pay)	Table C - 1D	Basic Pay (6th Pay)	Table C - 1E	Basic Pay (6th Pay)	Table C - 1F
6240	18000	6430	18000	6630	18000	6830	18000	7040	18500	7260	19100
6350	18000	6550	18000	6750	18000	6960	18000	7170	18500	7390	19100
6460	18000	6660	18000	6860	18000	7070	18500	7290	19100	7510	19700
6580	18000	6780	18000	6990	18000	7200	19100	7420	19100	7650	19700
6690	18000	6900	18000	7110	18500	7330	19100	7550	19700	7780	20300
6800	18000	7010	18500	7230	19100	7450	19700	7680	20300	7920	20900
6910	18000	7120	18500	7340	19100	7570	19700	7800	20300	8040	20900
7020	18500	7240	19100	7460	19700	7690	20300	7930	20900	8170	21500
7130	18500	7350	19100	7580	19700	7810	20300	8050	20900	8300	21500
7250	19100	7470	19700	7700	20300	7940	20900	8180	21500	8430	22100
7360	19100	7590	19700	7820	20300	8060	20900	8310	21500	8560	22100
7470	19700	7700	20300	7940	20900	8180	21500	8430	22100	8690	22800
7580	19700	7810	20300	8050	20900	8300	21500	8550	22100	8810	22800
7690	20300	7930	20900	8170	21500	8420	22100	8680	22800	8950	23500
7800	20300	8040	20900	8290	21500	8540	22100	8800	22800	9070	23500
7910	20900	8150	21500	8400	22100	8660	22800	8920	23500	9190	24200
8030	20900	8280	21500	8530	22100	8790	22800	9060	23500	9340	24200
8140	21500	8390	22100	8650	22800	8910	23500	9180	24200	9460	24900
8250	21500	8500	22100	8760	22800	9030	23500	9310	24200	9590	24900
Basic Pay (6th Pay)	Table C - 1G	Basic Pay (6th Pay)	Table C - 1H	Basic Pay (6th Pay)	Table C - 1I	Basic Pay (6th Pay)	Table C - 1J	Basic Pay (6th Pay)	Table C - 1K		
7480	19700	7710	20300	7950	20900	8190	21500	8440	22100		
7620	19700	7850	20300	8090	20900	8340	21500	8600	22800		
7740	20300	7980	20900	8220	21500	8470	22100	8730	22800		
7880	20300	8120	20900	8370	22100	8630	22800	8890	23500		
8020	20900	8270	21500	8520	22100	8780	22800	9050	23500		
8160	21500	8410	22100	8670	22800	8940	23500	9210	24200		
8290	21500	8540	22100	8800	22800	9070	23500	9350	24200		
8420	22100	8680	22800	8950	23500	9220	24200	9500	24900		
8550	22100	8810	22800	9080	23500	9360	24200	9650	24900		
8690	22800	8960	23500	9230	24200	9510	24900	9800	25600		
8820	22800	9090	23500	9370	24200	9660	24900	9950	25600		
8960	23500	9230	24200	9510	24900	9800	25600	10100	26400		
9080	23500	9360	24200	9650	24900	9940	25600	10240	26400		
9220	24200	9500	24900	9790	25600	10090	26400	10400	27200		
9350	24200	9640	24900	9930	25600	10230	26400	10540	27200		
9470	24900	9760	25600	10060	26400	10370	27200	10690	28000		
9630	24900	9920	25600	10220	26400	10530	27200	10850	28000		
9750	25600	10050	26400	10360	27200	10680	28000	11010	28800		
9880	25600	10180	26400	10490	27200	10810	28000	11140	28800		

Pay Band (6th Pay) : 4440-7440 (GP 2100)										7th Pay: Level - 1	
Basic Pay (6th Pay)	Table C - 2A	Basic Pay (6th Pay)	Table C - 2B	Basic Pay (6th Pay)	Table C - 2C	Basic Pay (6th Pay)	Table C - 2D	Basic Pay (6th Pay)	Table C - 2E	Basic Pay (6th Pay)	Table C - 2F
7680	20300	7920	20900	8160	21500	8410	22100	8670	22800	8940	23500
7820	20300	8060	20900	8310	21500	8560	22100	8820	22800	9090	23500
7960	20900	8200	21500	8450	22100	8710	22800	8980	23500	9250	24200
8100	20900	8350	21500	8610	22800	8870	22800	9140	23500	9420	24900
8240	21500	8490	22100	8750	22800	9020	23500	9300	24200	9580	24900
8380	22100	8640	22800	8900	23500	9170	24200	9450	24900	9740	25600
8520	22100	8780	22800	9050	23500	9330	24200	9610	24900	9900	25600
8660	22800	8920	23500	9190	24200	9470	24900	9760	25600	10060	26400
8800	22800	9070	23500	9350	24200	9640	24900	9930	25600	10230	26400
8940	23500	9210	24200	9490	24900	9780	25600	10080	26400	10390	27200
9080	23500	9360	24200	9650	24900	9940	25600	10240	26400	10550	27200
9230	24200	9510	24900	9800	25600	10100	26400	10410	27200	10730	28000
9380	24200	9670	24900	9970	26400	10270	26400	10580	27200	10900	28800
9530	24900	9820	25600	10120	26400	10430	27200	10750	28000	11080	28800
9680	24900	9980	26400	10280	27200	10590	28000	10910	28800	11240	29700
9820	25600	10120	26400	10430	27200	10750	28000	11080	28800	11420	29700
9970	26400	10270	26400	10580	27200	10900	28800	11230	29700	11570	30600
10120	26400	10430	27200	10750	28000	11080	28800	11420	29700	11770	30600
10270	26400	10580	27200	10900	28800	11230	29700	11570	30600	11920	31500
10420	27200	10740	28000	11070	28800	11410	29700	11760	30600	12120	31500
10570	27200	10890	28000	11220	29700	11560	30600	11910	31500	12270	32400
10720	28000	11050	28800	11390	29700	11740	30600	12100	31500	12470	32400
10870	28000	11200	28800	11540	29700	11890	30600	12250	31500	12620	33400
11010	28800	11350	29700	11700	30600	12060	31500	12430	32400	12810	33400
11160	28800	11500	29700	11850	30600	12210	31500	12580	32400	12960	33400
11310	29700	11650	30600	12000	31500	12360	32400	12740	33400	13130	34400
11460	29700	11810	30600	12170	31500	12540	32400	12920	33400	13310	34400
11610	30600	11960	31500	12320	32400	12690	33400	13080	34400	13480	35400
11760	30600	12120	31500	12490	32400	12870	33400	13260	34400	13660	35400
11910	31500	12270	32400	12640	33400	13020	34400	13420	35400	13830	36500
Basic Pay (6th Pay)	Table C - 2G	Basic Pay (6th Pay)	Table C - 2H	Basic Pay (6th Pay)	Table C - 2I	Basic Pay (6th Pay)	Table C - 2J	Basic Pay (6th Pay)	Table C - 2K		
9210	24200	9490	24900	9780	25600	10080	26400	10390	27200		
9370	24200	9660	24900	9950	25600	10250	26400	10560	27200		
9530	24900	9820	25600	10120	26400	10430	27200	10750	28000		
9710	25600	10010	26400	10320	27200	10630	28000	10950	28800		
9870	25600	10170	26400	10480	27200	10800	28000	11130	28800		
10040	26400	10350	27200	10670	28000	11000	28800	11330	29700		
10200	26400	10510	27200	10830	28000	11160	28800	11500	29700		
10370	27200	10690	28000	11020	28800	11360	29700	11710	30600		
10540	27200	10860	28000	11190	28800	11530	29700	11880	30600		
10710	28000	11040	28800	11380	29700	11730	30600	12090	31500		
10870	28000	11200	28800	11540	29700	11890	30600	12250	31500		
11060	28800	11400	29700	11750	30600	12110	31500	12480	32400		
11230	29700	11570	30600	11920	31500	12280	32400	12650	33400		
11420	29700	11770	30600	12130	31500	12500	32400	12880	33400		
11580	30600	11930	31500	12290	32400	12660	33400	13040	34400		
11770	30600	12130	31500	12500	32400	12880	33400	13270	34400		
11920	31500	12280	32400	12650	33400	13030	34400	13430	35400		
12130	31500	12500	32400	12880	33400	13270	34400	13670	35400		
12280	32400	12650	33400	13030	34400	13430	35400	13840	36500		
12490	32400	12870	33400	13260	34400	13660	35400	14070	36500		
12640	33400	13020	34400	13420	35400	13830	36500	14250	37600		
12850	33400	13240	34400	13640	35400	14050	36500	14480	37600		
13000	34400	13390	35400	13800	36500	14220	37600	14650	38700		
13200	34400	13600	35400	14010	36500	14440	37600	14880	38700		
13350	34400	13760	35400	14180	36500	14610	37600	15050	38700		
13530	35400	13940	36500	14360	37600	14800	38700	15250	39900		
13710	35400	14130	36500	14560	37600	15000	38700	15450	39900		
13890	36500	14310	37600	14740	38700	15190	39900	15650	41100		
14070	36500	14500	37600	14940	38700	15390	39900	15860	41100		
14250	37600	14680	38700	15130	39900	15590	41100	16060	42300		

Pay Band (6th Pay) : 5200-20200 (GP 2400)											7th Pay: Level - 2
Basic Pay (6th Pay)	Table C - 3A	Basic Pay (6th Pay)	Table C - 3B	Basic Pay (6th Pay)	Table C - 3C	Basic Pay (6th Pay)	Table C - 3D	Basic Pay (6th Pay)	Table C - 3E	Basic Pay (6th Pay)	Table C - 3F
8360	21800	8620	22500	8880	23200	9150	23900	9430	24600	9720	25300
8520	22500	8780	23200	9050	23900	9330	24600	9610	25300	9900	26100
8690	22500	8960	23200	9230	23900	9510	24600	9800	25300	10100	26100
8860	23200	9130	23900	9410	24600	9700	25300	10000	26100	10300	26900
9030	23900	9310	24600	9590	25300	9880	26100	10180	26900	10490	27700
9190	23900	9470	24600	9760	25300	10060	26100	10370	26900	10690	27700
9360	24600	9650	25300	9940	26100	10240	26900	10550	27700	10870	28500
9530	24600	9820	25300	10120	26100	10430	26900	10750	27700	11080	28500
9700	25300	10000	26100	10300	26900	10610	27700	10930	28500	11260	29400
9860	26100	10160	26900	10470	27700	10790	28500	11120	29400	11460	30300
10030	26100	10340	26900	10660	27700	10980	28500	11310	29400	11650	30300
10200	26900	10510	27700	10830	28500	11160	29400	11500	30300	11850	31200
10370	26900	10690	27700	11020	28500	11360	29400	11710	30300	12070	31200
10560	27700	10880	28500	11210	29400	11550	30300	11900	31200	12260	32100
10760	27700	11090	29400	11430	29400	11780	30300	12140	31200	12510	33100
10950	28500	11280	29400	11620	30300	11970	31200	12330	32100	12700	33100
11150	29400	11490	30300	11840	31200	12200	32100	12570	33100	12950	34100
11340	29400	11690	30300	12050	31200	12420	32100	12800	33100	13190	34100
11540	30300	11890	31200	12250	32100	12620	33100	13000	34100	13390	35100
11730	30300	12090	31200	12460	32100	12840	33100	13230	34100	13630	35100
11930	31200	12290	32100	12660	33100	13040	34100	13440	35100	13850	36200
12120	31200	12490	32100	12870	33100	13260	34100	13660	36200	14070	36200
12320	32100	12690	33100	13080	34100	13480	35100	13890	36200	14310	37300
12510	33100	12890	34100	13280	35100	13680	36200	14100	37300	14530	38400
12710	33100	13100	34100	13500	35100	13910	36200	14330	37300	14760	38400
12900	34100	13290	35100	13690	36200	14110	37300	14540	38400	14980	39600
13100	34100	13500	35100	13910	36200	14330	37300	14760	38400	15210	39600
13300	35100	13700	36200	14120	37300	14550	38400	14990	39600	15440	40800
13490	35100	13900	36200	14320	37300	14750	38400	15200	39600	15660	40800
13690	36200	14110	37300	14540	38400	14980	39600	15430	40800	15900	42000
13880	36200	14300	37300	14730	38400	15180	39600	15640	40800	16110	42000
14080	36200	14510	37300	14950	39600	15400	39600	15870	40800	16350	43300
Basic Pay (6th Pay)	Table C - 3G	Basic Pay (6th Pay)	Table C - 3H	Basic Pay (6th Pay)	Table C - 3I	Basic Pay (6th Pay)	Table C - 3J	Basic Pay (6th Pay)	Table C - 3K		
10020	26100	10330	26900	10640	27700	10960	28500	11290	29400		
10200	26900	10510	27700	10830	28500	11160	29400	11500	30300		
10410	26900	10730	27700	11060	28500	11400	29400	11750	30300		
10610	27700	10930	28500	11260	29400	11600	30300	11950	31200		
10810	28500	11140	29400	11480	30300	11830	31200	12190	32100		
11020	28500	11360	29400	11710	30300	12070	31200	12440	32100		
11200	29400	11540	30300	11890	31200	12250	32100	12620	33100		
11420	29400	11770	30300	12130	31200	12500	33100	12880	34100		
11600	30300	11950	31200	12310	32100	12680	33100	13070	34100		
11810	31200	12170	32100	12540	33100	12920	34100	13310	35100		
12000	31200	12360	32100	12740	33100	13130	34100	13530	35100		
12210	32100	12580	33100	12960	34100	13350	35100	13760	36200		
12440	32100	12820	33100	13210	34100	13610	35100	14020	36200		
12630	33100	13010	34100	13410	35100	13820	36200	14240	37300		
12890	34100	13280	35100	13680	36200	14100	37300	14530	38400		
13090	34100	13490	35100	13900	36200	14320	37300	14750	38400		
13340	35100	13750	36200	14170	37300	14600	38400	15040	39600		
13590	35100	14000	36200	14420	37300	14860	38400	15310	39600		
13800	36200	14220	37300	14650	38400	15090	39600	15550	40800		
14040	36200	14470	37300	14910	38400	15360	39600	15830	40800		
14270	37300	14700	38400	15150	39600	15610	40800	16080	42000		
14500	37300	14940	38400	15390	39600	15860	40800	16340	42000		

14740	38400	15190	39600	15650	40800	16120	42000	16610	43300		
14970	39600	15420	40800	15890	42000	16370	43300	16870	44600		
15210	39600	15670	40800	16150	42000	16640	43300	17140	44600		
15430	40800	15900	42000	16380	43300	16880	44600	17390	45900		
15670	40800	16150	42000	16640	43300	17140	44600	17660	45900		
15910	42000	16390	43300	16890	44600	17400	45900	17930	47300		
16130	42000	16620	43300	17120	44600	17640	45900	18170	47300		
16380	43300	16880	44600	17390	45900	17920	47300	18460	48700		
16600	43300	17100	44600	17620	45900	18150	47300	18700	48700		
16850	44600	17360	45900	17890	47300	18430	48700	18990	50200		

Pay Band (6th Pay) : 5200-20200 (GP 2700)										7th Pay: Level - 3	
Basic Pay (6th Pay)	Table C - 4A	Basic Pay (6th Pay)	Table C - 4B	Basic Pay (6th Pay)	Table C - 4C	Basic Pay (6th Pay)	Table C - 4D	Basic Pay (6th Pay)	Table C - 4E	Basic Pay (6th Pay)	Table C - 4F
9540	24900	9830	25600	10130	26400	10440	27200	10760	28000	11090	28800
9740	25600	10040	26400	10350	27200	10670	28000	11000	28800	11330	29700
9930	25600	10230	26400	10540	27200	10860	28000	11190	28800	11530	29700
10130	26400	10440	27200	10760	28000	11090	28800	11430	29700	11780	30600
10320	27200	10630	28000	10950	28800	11280	29700	11620	30600	11970	31500
10520	27200	10840	28000	11170	28800	11510	29700	11860	30600	12220	31500
10710	28000	11040	28800	11380	29700	11730	30600	12090	31500	12460	32400
10910	28800	11240	29700	11580	30600	11930	31500	12290	32400	12660	33400
11100	28800	11440	29700	11790	30600	12150	31500	12520	32400	12900	33400
11300	29700	11640	30600	11990	31500	12350	32400	12730	33400	13120	34400
11520	29700	11870	30600	12230	31500	12600	32400	12980	33400	13370	34400
11740	30600	12100	31500	12470	32400	12850	33400	13240	34400	13640	35400
11970	31500	12330	32400	12700	33400	13090	34400	13490	35400	13900	36500
12190	31500	12560	32400	12940	33400	13330	34400	13730	35400	14150	36500
12410	32400	12790	33400	13180	34400	13580	35400	13990	36500	14410	37600
12640	33400	13020	34400	13420	35400	13830	36500	14250	37600	14680	38700
12860	33400	13250	34400	13650	35400	14060	36500	14490	37600	14930	38700
13080	34400	13480	35400	13890	36500	14310	37600	14740	38700	15190	39900
13310	34400	13710	35400	14130	36500	14560	37600	15000	38700	15450	39900
13530	35400	13940	36500	14360	37600	14800	38700	15250	39900	15710	41100
13750	35400	14170	36500	14600	37600	15040	38700	15500	39900	15970	41100
13980	36500	14400	37600	14840	38700	15290	39900	15750	41100	16230	42300
14200	36500	14630	37600	15070	39900	15530	41100	16000	42300	16480	43600
14420	37600	14860	38700	15310	39900	15770	41100	16250	42300	16740	43600
14650	38700	15090	39900	15550	41100	16020	42300	16510	43600	17010	44900
14870	38700	15320	39900	15780	41100	16260	42300	16750	43600	17260	44900
15090	39900	15550	41100	16020	42300	16510	43600	17010	44900	17530	46200
15320	39900	15780	41100	16260	42300	16750	43600	17260	41900	17780	46200
15540	41100	16010	42300	16500	43600	17000	44900	17510	46200	18040	47600
15760	41100	16240	42300	16730	43600	17240	44900	17760	46200	18300	47600
15990	41100	16470	43600	16970	44900	17480	46200	18010	47600	18560	49000
Basic Pay (6th Pay)	Table C - 4G	Basic Pay (6th ay)	Table C - 4H	Basic Pay (6th Pay)	Table C - 4I	Basic Pay (6th Pay)	Table C - 4J	Basic Pay (6th Pay)	Table C - 4K		
11430	29700	11780	30600	12140	31500	12510	32400	12890	33400		
11670	30600	12030	31500	12400	32400	12780	33400	13170	34400		
11880	30600	12240	31500	12610	33400	12990	33400	13380	34400		
12140	31500	12510	32400	12890	33400	13280	34400	13680	35400		
12330	32400	12700	33400	13090	34400	13490	35400	13900	36500		
12590	32400	12970	33400	13360	34400	13770	35400	14190	36500		
12840	33400	13230	34400	13630	35400	14040	36500	14470	37600		
13040	34400	13440	35400	13850	36500	14270	37600	14700	38700		
13290	34400	13690	35400	14110	36500	14540	37600	14980	38700		
13520	35400	13930	36500	14350	37600	14790	38700	15240	39900		
13780	36500	14200	36500	14630	37600	15070	39900	15530	41100		
14050	36500	14480	37600	14920	38700	15370	39900	15840	41100		
14320	37600	14750	38700	15200	39900	15660	41100	16130	42300		
14580	37600	15020	38700	15480	39900	15950	41100	16430	42300		
14850	38700	15300	39900	15760	41100	16240	42300	16730	43600		
15130	39900	15590	41100	16060	42300	16550	43600	17050	44900		
15380	39900	15850	41100	16330	42300	16820	43600	17330	44900		
15650	41100	16120	42300	16610	43600	17110	44900	17630	46200		
15920	41100	16400	42300	16900	43600	17410	44900	17940	46200		
16190	42300	16680	43600	17190	44900	17710	46200	18250	47600		
16450	42300	16950	43600	17460	44900	17990	47600	18530	49000		

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16720	43600	17230	44900	17750	46200	18290	47600	18840	49000		
16980	44900	17490	46200	18020	47600	18570	49000	19130	50500		
17250	44900	17770	46200	18310	47600	18860	49000	19430	50500		
17530	46200	18060	47600	18610	49000	19170	50500	19750	52000		
17780	46200	18320	47600	18870	49000	19440	50500	20030	52000		
18060	47600	18610	49000	19170	50500	19750	52000	20350	53600		
18320	47600	18870	49000	19440	50500	20030	52000	20640	53600		
18590	49000	19150	50500	19730	52000	20330	53600	20940	55200		
18850	49000	19420	50500	20010	52000	20620	53600	21240	55200		
19120	50500	19700	52000	20300	53600	20910	55200	21540	56900		

Pay Band (6th Pay) : 5200-20200 (GP 3000)										7th Pay: Level - 4	
Basic Pay (6th Pay)	Table C - 5A	Basic Pay (6th Pay)	Table C - 5B	Basic Pay (6th Pay)	Table C - 5C	Basic Pay (6th Pay)	Table C - 5D	Basic Pay (6th Pay)	Table C - 5E	Basic Pay (6th Pay)	Table C - 5F
10410	27000	10730	27800	11060	28600	11400	29500	11750	30400	12110	31300
10630	27800	10950	28600	11280	29500	11620	30400	11970	31300	12330	32200
10850	28600	11180	29500	11520	30400	11870	31300	12230	32200	12600	33200
11080	28600	11420	29500	11770	30400	12130	31300	12500	32200	12880	33200
11300	29500	11640	30400	11990	31300	12350	32200	12730	33200	13120	34200
11520	30400	11870	31300	12230	32200	12600	33200	12980	34200	13370	35200
11750	30400	12110	31300	12480	32200	12860	33200	13250	34200	13650	35200
11970	31300	12330	32200	12700	33200	13090	34200	13490	35200	13900	36300
12190	32200	12560	33200	12940	34200	13330	35200	13730	36300	14150	37400
12420	32200	12800	33200	13190	34200	13590	35200	14000	36300	14420	37400
12640	33200	13020	34200	13420	35200	13830	36300	14250	37400	14680	38500
12890	33200	13280	34200	13680	35200	14100	36300	14530	37400	14970	38500
13140	34200	13540	35200	13950	36300	14370	37400	14810	38500	15260	39700
13390	35200	13800	36300	14220	37400	14650	38500	15090	39700	15550	40900
13640	35200	14050	36300	14480	37400	14920	38500	15370	39700	15840	40900
13900	36300	14320	37400	14750	38500	15200	39700	15660	40900	16130	42100
14150	37400	14580	38500	15020	39700	15480	40900	15950	42100	16430	43400
14400	37400	14840	38500	15290	39700	15750	40900	16230	42100	16720	43400
14650	38500	15090	39700	15550	40900	16020	42100	16510	43400	17010	44700
14900	38500	15350	39700	15820	40900	16300	42100	16790	43400	17300	44700
15150	39700	15610	40900	16080	42100	16570	43400	17070	44700	17590	46000
15400	39700	15870	40900	16350	42100	16850	43400	17360	44700	17890	46000
15650	40900	16120	42100	16610	43400	17110	44700	17630	46000	18160	47400
15900	40900	16380	42100	16880	43400	17390	44700	17920	47400	18460	48800
16160	42100	16650	43400	17150	44700	17670	46000	18210	47400	18760	48800
16410	43400	16910	44700	17420	46000	17950	47400	18490	48800	19050	50300
16660	43400	17160	44700	17680	46000	18220	47400	18770	48800	19340	50300
16910	44700	17420	46000	17950	47400	18490	48800	19050	50300	19630	51800
17160	44700	17680	46000	18220	47400	18770	48800	19340	50300	19930	51800
17410	46000	17940	47400	18480	48800	19040	50300	19620	51800	20210	53400
17660	46000	18190	47400	18740	48800	19310	50300	19890	51800	20490	53400
Basic Pay (6th Pay)	Table C - 5G	Basic Pay (6th Pay)	Table C - 5H	Basic Pay (6th Pay)	Table C - 5I	Basic Pay (6th Pay)	Table C - 5J	Basic Pay (6th Pay)	Table C - 5K		
12480	32200	12860	33200	13250	34200	13650	35200	14060	36300		
12700	33200	13090	34200	13490	35200	13900	36300	14320	37400		
12980	34200	13370	35200	13780	36300	14200	37400	14630	38500		
13270	34200	13670	35200	14090	36300	14520	37400	14960	38500		
13520	35200	13930	36300	14350	37400	14790	38500	15240	39700		
13780	36300	14200	37400	14630	38500	15070	39700	15530	40900		
14060	36300	14490	37400	14930	38500	15380	39700	15850	40900		
14320	37400	14750	38500	15200	39700	15660	40900	16130	42100		
14580	38500	15020	39700	15480	40900	15950	42100	16430	43400		
14860	38500	15310	39700	15770	40900	16250	42100	16740	43400		
15130	39700	15590	40900	16060	42100	16550	43400	17050	44700		
15420	39700	15890	40900	16370	42100	16870	43400	17380	44700		
15720	40900	16200	42100	16690	43400	17200	44700	17720	46000		
16020	42100	16510	43400	17010	44700	17530	46000	18060	47400		
16320	42100	16810	43400	17320	44700	17840	46000	18380	47400		
16620	43400	17120	44700	17640	46000	18170	47400	18720	48800		
16930	44700	17440	46000	17970	47400	18510	48800	19070	50300		
17230	44700	17750	46000	18290	47400	18840	48800	19410	50300		
17530	46000	18060	47400	18610	48800	19170	50300	19750	51800		
17820	46000	18360	47400	18920	48800	19490	50300	20080	51800		
18120	47400	18670	48800	19240	50300	19820	51800	20420	53400		

1843O	47400	18990	50300	19560	50300	20150	51800	20760	53400		
1871O	48800	19280	50300	19860	51800	20460	53400	21080	55000		
1902O	50300	19600	51800	20190	53400	20800	55000	21430	56700		
1933O	50300	19910	51800	20510	53400	21130	55000	21770	56700		
1963O	51800	20220	53400	20830	55000	21460	56700	22110	58400		
1993O	51800	20530	53400	21150	55000	21790	56700	22450	58400		
2022O	53400	20830	55000	21460	56700	22110	58400	22780	60200		
2053O	53400	21150	55000	21790	56700	22450	58400	23130	60200		
2082O	55000	21450	56700	22100	58400	22770	60200	23460	62000		
2111O	55000	21750	56700	22410	58400	23090	60200	23790	62000		

Pay Band (6th Pay) : 5200-20200 (GP 3300)										7th Pay: Level - 5	
Basic Pay (6th Pay)	Table C - 6A	Basic Pay (6th Pay)	Table C - 6B	Basic Pay (6th Pay)	Table C - 6C	Basic Pay (6th Pay)	Table C - 6D	Basic Pay (6th Pay)	Table C - 6E	Basic Pay (6th Pay)	Table C - 6F
11510	30500	11860	30500	12220	32300	12590	33300	12970	34300	13360	35300
11760	30500	12120	31400	12490	32300	12870	33300	13260	34300	13660	35300
12010	31400	12380	32300	12760	33300	13150	34300	13550	35300	13960	36400
12260	32300	12630	33300	13010	34300	13410	35300	13820	36400	14240	37500
12510	32300	12890	33300	13280	34300	13680	35300	14100	36400	14530	37500
12760	33300	13150	34300	13550	35300	13960	36400	14380	37500	14820	38600
13010	34300	13410	35300	13820	36400	14240	37500	14670	38600	15120	39800
13270	34300	13670	35300	14090	36400	14520	37500	14960	38600	15410	39800
13520	35300	13930	36400	14350	37500	14790	38600	15240	39800	15700	41000
13770	36400	14190	37500	14620	38600	15060	39800	15520	41000	15990	42200
14050	36400	14480	37500	14920	38600	15370	39800	15840	41000	16320	42200
14330	37500	14760	38600	15210	39800	15670	41000	16150	42200	16640	43500
14600	38600	15040	39800	15500	41000	15970	42200	16450	43500	16950	44800
14880	38600	15330	39800	15790	41000	16270	42200	16760	43500	17270	44800
15160	39800	15620	41000	16090	42200	16580	43500	17080	44800	17600	46100
15440	39800	15910	41000	16390	42200	16890	43500	17400	44800	17930	46100
15720	41000	16200	42200	16690	43500	17200	44800	17720	46100	18260	47500
16000	42200	16480	43500	16980	44800	17490	46100	18020	47500	18570	48900
16280	42200	16770	43500	17280	44800	17800	46100	18340	47500	18900	48900
16560	43500	17060	44800	17580	46100	18110	47500	18660	48900	19220	50400
16840	43500	17350	44800	17880	46100	18420	47500	18980	48900	19550	50400
17120	44800	17640	46100	18170	47500	18720	48900	19290	50400	19870	51900
17390	44800	17920	46100	18460	47500	19020	48900	19600	50400	20190	51900
17670	46100	18210	47500	18760	48900	19330	50400	19910	51900	20510	53500
17950	47500	18490	48900	19050	50400	19630	51900	20220	53500	20830	55100
18230	47500	18780	48900	19350	50400	19940	51900	20540	53500	21160	55100
18510	48900	19070	50400	19650	51900	20240	53500	20850	55100	21480	56800
18790	48900	19360	50400	19950	51900	20550	53500	21170	55100	21810	56800
19070	50400	19650	51900	20240	53500	20850	55100	21480	56800	22130	58500
19350	50400	19940	51900	20540	53500	21160	55100	21800	56800	22460	58500
Basic Pay (6th Pay)	Table C - 6G	Basic Pay (6th Pay)	Table C - 6H	Basic Pay (6th Pay)	Table C - 6I	Basic Pay (6th Pay)	Table C - 6J	Basic Pay (6th Pay)	Table C - 6K		
13770	36400	14190	37500	14620	38600	15060	39800	15520	41000		
14070	36400	14500	37500	14940	38600	15390	39800	15860	41000		
14380	37500	14820	38600	15270	39800	15730	41000	16210	42200		
14670	38600	15120	39800	15580	41000	16050	42200	16540	43500		
14970	38600	15420	39800	15890	41000	16370	42200	16870	43500		
15270	39800	15730	41000	16210	42200	16700	43500	17210	44800		
15580	41000	16050	42200	16540	43500	17040	44800	17560	46100		
15880	41000	16360	42200	16860	43500	17370	44800	17900	46100		
16180	42200	16670	43500	17180	44800	17700	46100	18240	47500		
16470	43500	16970	44800	17480	46100	18010	47500	18560	48900		
16810	43500	17320	44800	17840	46100	18380	47500	18940	48900		
17140	44800	17660	46100	18190	47500	18740	48900	19310	50400		
17460	46100	17990	47500	18530	48900	19090	50400	19670	51900		
17790	46100	18330	47500	18880	48900	19450	50400	20040	51900		
18130	47500	18680	48900	19250	50400	19830	51900	20430	53500		
18470	47500	19030	50400	19610	50400	20200	53500	20810	53500		
18810	48900	19380	50400	19970	51900	20570	53500	21190	55100		
19130	50400	19710	51900	20310	53500	20920	55100	21550	56800		
19470	50400	20060	51900	20670	53500	21300	55100	21940	56800		
19800	51900	20400	53500	21020	55100	21660	56800	22310	58500		
20140	51900	20750	53500	21380	55100	22030	56800	22700	58500		
20470	53500	21090	55100	21730	56800	22390	58500	23070	60300		
20800	53500	21430	55100	22080	56800	22750	58500	23440	60300		
21130	55100	21770	56800	22430	58500	23110	60300	23810	62100		
21460	56800	22110	58500	22780	60300	23470	62100	24180	64000		
21800	56800	22460	58500	23140	60300	23840	62100	24560	64000		
22130	58500	22800	60300	23490	62100	24200	64000	24930	65900		
22470	58500	23150	60300	23850	62100	24570	64000	25310	65900		
22800	60300	23490	62100	24200	64000	24930	65900	25680	67900		
23140	60300	23840	62100	24560	64000	25300	65900	26060	67900		

Pay Band (6th Pay) : 9300-34800 (GP 4200)										7th Pay: Level - 6	
Basic Pay (6th Pay)	Table C - 7A	Basic Pay (6th Pay)	Table C - 7B	Basic Pay (6th Pay)	Table C - 7C	Basic Pay (6th Pay)	Table C - 7D	Basic Pay (6th Pay)	Table C - 7E	Basic Pay (6th Pay)	Table C - 7F
12980	35400	13370	35400	13780	36500	14200	36500	14630	37600	15070	39900
13260	35400	13660	35400	14070	36500	14500	37600	14940	38700	15390	39900
13540	35400	13950	36500	14370	37600	14810	38700	15260	39900	15720	41100
13820	36500	14240	37600	14670	38700	15120	39900	15580	41100	16050	42300
14100	36500	14530	37600	14970	38700	15420	39900	15890	41100	16370	42300
14380	37600	14820	38700	15270	39900	15730	41100	16210	42300	16700	43600
14660	38700	15100	39900	15560	41100	16030	42300	16520	43600	17020	44900
14940	38700	15390	39900	15860	41100	16340	42300	16840	43600	17350	44900
15220	39900	15680	41100	16160	42300	16650	43600	17150	44900	17670	46200
15500	39900	15970	41100	16450	42300	16950	43600	17460	44900	17990	47600
15800	41100	16280	42300	16770	43600	17280	44900	17800	46200	18340	47600
16110	42300	16600	43600	17100	44900	17620	46200	18150	47600	18700	49000
16420	42300	16920	43600	17430	44900	17960	46200	18500	47600	19060	49000
16720	43600	17230	44900	17750	46200	18290	47600	18840	49000	19410	50500
17030	44900	17550	46200	18080	47600	18630	49000	19190	50500	19770	52000
17340	44900	17870	46200	18410	47600	18970	49000	19540	50500	20130	52000
17640	46200	18170	47600	18720	49000	19290	50500	19870	52000	20470	53600
17950	46200	18490	47600	19050	49000	19630	50500	20220	52000	20830	53600
18260	47600	18810	49000	19380	50500	19970	52000	20570	53600	21190	55200
18560	49000	19120	50500	19700	52000	20300	53600	20910	55200	21540	56900
18870	49000	19440	50500	20030	52000	20640	53600	21260	55200	21900	56900
19180	50500	19760	52000	20360	53600	20980	55200	21610	56900	22260	58600
19480	50500	20070	52000	20680	53600	21310	55200	21950	56900	22610	58600
19790	52000	20390	53600	21010	55200	21650	56900	22300	58600	22970	60400
20100	52000	20710	53600	21340	55200	21990	56900	22650	58600	23330	60400
20410	53600	21030	55200	21670	56900	22330	58600	23000	60400	23690	62200
20710	53600	21340	55200	21990	56900	22650	58600	23330	60400	24030	62200
21020	55200	21660	56900	22310	58600	22980	60400	23670	62200	24390	64100
21330	55200	21970	56900	22630	58600	23310	60400	24010	62200	24740	64100
21630	56900	22280	58600	22950	60400	23640	62200	24350	64100	25090	66000
21940	56900	22600	58600	23280	60400	23980	62200	24700	64100	25450	66000
Basic Pay (6th Pay)	Table C - 7G	Basic Pay (6th Pay)	Table C - 7H	Basic Pay (6th Pay)	Table C - 7I	Basic Pay (6th Pay)	Table C - 7J	Basic Pay (6th Pay)	Table C - 7K		
15530	41100	16000	42300	16480	43600	16980	44900	17490	46200		
15860	41100	16340	42300	16840	43600	17350	44900	17880	46200		
16200	42300	16690	43600	17200	44900	17720	46200	18260	47600		
16540	43600	17040	44900	17560	46200	18090	47600	18640	49000		
16870	43600	17380	44900	17910	46200	18450	47600	19010	49000		
17210	44900	17730	46200	18270	47600	18820	49000	19390	50500		
17540	46200	18070	47600	18620	49000	19180	50500	19760	52000		
17880	46200	18420	47600	18980	49000	19550	50500	20140	52000		
18210	47600	18760	49000	19330	50500	19910	52000	20510	53600		
18530	49000	19090	50500	19670	52000	20270	53600	20880	55200		
18900	49000	19470	50500	20060	52000	20670	53600	21300	55200		
19270	50500	19850	52000	20450	53600	21070	55200	21710	56900		
19640	50500	20230	52000	20840	53600	21470	55200	22120	56900		
20000	52000	20600	53600	21220	55200	21860	56900	22520	58600		
20370	53600	20990	55200	21620	56900	22270	58600	22940	60400		
20740	53600	21370	55200	22020	56900	22690	58600	23380	60400		
21090	55200	21730	56900	22390	58600	23070	60400	23770	62200		
21460	55200	22110	56900	22780	58600	23470	60400	24180	62200		
21830	56900	22490	58600	23170	60400	23870	62200	24590	64100		
22190	58600	22860	60400	23550	62200	24260	64100	24990	66000		
22560	58600	23240	60400	23940	62200	24660	64100	25400	66000		
22930	60400	23620	62200	24330	64100	25060	66000	25820	68000		
23290	60400	23990	62200	24710	64100	25460	66000	26230	68000		
23660	62200	24370	64100	25110	66000	25870	68000	26650	70000		
24030	62200	24760	64100	25510	66000	26280	68000	27070	70000		
24410	64100	25150	66000	25910	68000	26690	70000	27500	72100		
24760	64100	25510	66000	26280	68000	27070	70000	27890	72100		
25130	66000	25890	68000	26670	70000	27480	72100	28310	74300		
25490	66000	26260	68000	27050	70000	27870	72100	28710	74300		
25850	68000	26630	70000	27430	72100	28260	74300	29110	76500		
26220	68000	27010	70000	27830	72100	28670	74300	29540	76500		

Pay Band (6th Pay) : 9300-34800 (GP 4300)										7th Pay: Level - 7	
Basic Pay (6th Pay)	Table C - 8A	Basic Pay (6th Pay)	Table C - 8B	Basic Pay (6th Pay)	Table C - 8C	Basic Pay (6th Pay)	Table C - 8D	Basic Pay (6th Pay)	Table C - 8E	Basic Pay (6th Pay)	Table C - 8F
13640	35600	14050	36700	14480	37800	14920	38900	15370	40100	15840	41300
13950	36700	14370	37800	14810	38900	15260	40100	15720	41300	16200	42500
14260	36700	14690	37800	15140	40100	15600	40100	16070	41300	16560	43800
14560	37800	15000	38900	15450	40100	15920	41300	16400	42500	16900	43800
14870	38900	15320	40100	15780	41300	16260	42500	16750	43800	17260	45100
15180	40100	15640	41300	16110	42500	16600	43800	17100	45100	17620	46500
15480	40100	15950	41300	16430	42500	16930	43800	17440	45100	17970	46500
15790	41300	16270	42500	16760	43800	17270	45100	17790	46500	18330	47900
16100	42500	16590	43800	17090	45100	17610	46500	18140	47900	18690	49300
16400	42500	16900	43800	17410	45100	17940	46500	18480	47900	19040	49300
16740	43800	17250	45100	17770	46500	18310	47900	18860	49300	19430	50800
17070	45100	17590	46500	18120	47900	18670	49300	19240	50800	19820	52300
17410	45100	17940	46500	18480	47900	19040	49300	19620	50800	20210	52300
17740	46500	18280	47900	18830	49300	19400	50800	19990	52300	20590	53900
18080	46500	18630	47900	19190	50800	19770	52300	20370	53900	20990	55500
18410	47900	18970	49300	19540	50800	20130	52300	20740	53900	21370	55500
18750	49300	19320	50800	19900	52300	20500	53900	21120	55500	21760	57200
19080	49300	19660	50800	20250	52300	20860	53900	21490	55500	22140	57200
19420	50800	20010	52300	20620	53900	21240	55500	21880	57200	22540	58900
19750	50800	20350	52300	20970	53900	21600	57200	22250	57200	22920	60700
20090	52300	20700	53900	21330	55500	21970	57200	22630	58900	23310	60700
20420	53900	21040	55500	21680	57200	22340	58900	23020	60700	23720	62500
20760	53900	21390	55500	22040	57200	22710	58900	23400	60700	24110	62500
21090	55500	21730	57200	22390	58900	23070	60700	23770	62500	24490	64400
21430	55500	22080	57200	22750	58900	23440	60700	24150	62500	24880	64400
21760	57200	22420	58900	23100	60700	23800	62500	24520	64400	25260	66300
22100	57200	22770	58900	23460	60700	24170	62500	24900	64400	25650	66300
22430	58900	23110	60700	23810	62500	24530	64400	25270	66300	26030	68300
22770	58900	23460	60700	24170	62500	24900	64400	25650	66300	26420	68300
23100	60700	23800	62500	24520	64400	25260	66300	26020	68300	26810	70300
23440	60700	24150	62500	24880	64400	25630	66300	26400	68300	27200	70300
Basic Pay (6th Pay)	Table C - 8G	Basic Pay (6th Pay)	Table C - 8H	Basic Pay (6th Pay)	Table C - 8I	Basic Pay (6th Pay)	Table C - 8J	Basic Pay (6th Pay)	Table C - 8K		
16320	42500	16810	43800	17320	45100	17840	46500	18380	47900		
16690	43800	17200	45100	17720	46500	18260	47900	18810	49300		
17060	45100	17580	46500	18110	47900	18660	49300	19220	50800		
17410	45100	17940	46500	18480	47900	19040	49300	19620	50800		
17780	46500	18320	47900	18870	49300	19440	50800	20030	52300		
18150	47900	18700	49300	19270	50800	19850	52300	20450	53900		
18510	47900	19070	49300	19650	50800	20240	52300	20850	53900		
18880	49300	19450	50800	20040	52300	20650	53900	21270	55500		
19260	50800	19840	52300	20440	53900	21060	55500	21700	57200		
19620	50800	20210	52300	20820	53900	21450	55500	22100	57200		
20020	52300	20630	53900	21250	55500	21890	57200	22550	58900		
20420	53900	21040	55500	21680	57200	22340	58900	23020	60700		
20820	53900	21450	55500	22100	57200	22770	58900	23460	60700		
21210	55500	21850	57200	22510	58900	23190	60700	23890	62500		
21620	57200	22270	58900	22940	60700	23630	62500	24340	64400		
22020	57200	22690	58900	23380	60700	24090	62500	24820	64400		
22420	58900	23100	60700	23800	62500	24520	64400	25260	66300		
22810	58900	23500	60700	24210	62500	24940	64400	25690	66300		
23220	60700	23920	62500	24640	64400	25380	66300	26150	68300		
23610	60700	24320	64400	25050	64400	25810	68300	26590	70300		
24010	62500	24740	64400	25490	66300	26260	68300	27050	70300		
24440	64400	25180	66300	25940	68300	26720	70300	27530	72400		

24840	64400	25590	66300	26360	68300	27160	70300	27980	72400		
25230	66300	25990	68300	26770	70300	27580	72400	28410	74600		
25630	66300	26400	68300	27200	70300	28020	72400	28870	74600		
26020	68300	26810	70300	27620	72400	28450	74600	29310	76800		
26420	68300	27220	70300	28040	72400	28890	74600	29760	76800		
26820	70300	27630	72400	28460	74600	29320	76800	30200	79100		
27220	70300	28040	72400	28890	74600	29760	76800	30660	79100		
27620	72400	28450	74600	29310	76800	30190	79100	31100	81500		
28020	72400	28870	74600	29740	76800	30640	79100	31560	81500		

Pay Band (6th Pay) : 9300-34800 (GP 4450)										7th Pay: Level - 8	
Basic Pay (6th Pay)	Table C - 9A	Basic Pay (6th Pay)	Table C - 9B	Basic Pay (6th Pay)	Table C - 9C	Basic Pay (6th Pay)	Table C - 9D	Basic Pay (6th Pay)	Table C - 9E	Basic Pay (6th Pay)	Table C - 9F
14740	38200	15190	39300	15650	40500	16120	41700	16610	43000	17110	44300
15080	39300	15540	40500	16010	41700	16500	43000	17000	44300	17510	45600
15410	40500	15880	41700	16360	43000	16860	44300	17370	45600	17900	47000
15750	40500	16230	43000	16720	43000	17230	44300	17750	47000	18290	48400
16080	41700	16570	43000	17070	44300	17590	45600	18120	47000	18670	48400
16410	43000	16910	44300	17420	45600	17950	47000	18490	48400	19050	49900
16750	44300	17260	45600	17780	47000	18320	48400	18870	49900	19440	51400
17080	44300	17600	45600	18130	47000	18680	48400	19250	49900	19830	51400
17420	45600	17950	47000	18490	48400	19050	49900	19630	51400	20220	52900
17840	47000	18380	48400	18940	49900	19510	51400	20100	52900	20710	54500
18260	47000	18810	48400	19380	49900	19970	51400	20570	52900	21190	54500
18670	48400	19240	49900	19820	51400	20420	52900	21040	54500	21680	56100
19090	49900	19670	51400	20270	52900	20880	54500	21510	56100	22160	57800
19510	51400	20100	52900	20710	54500	21340	56100	21990	57800	22650	59500
19930	51400	20530	52900	21150	54500	21790	56100	22450	57800	23130	59500
20350	52900	20970	54500	21600	56100	22250	57800	22920	59500	23610	61300
20770	54500	21400	56100	22050	57800	22720	59500	23410	61300	24120	63100
21190	54500	21830	57800	22490	57800	23170	61300	23870	63100	24590	65000
21600	56100	22250	57800	22920	59500	23610	61300	24320	63100	25050	65000
22020	57800	22690	59500	23380	61300	24090	63100	24820	65000	25570	67000
22440	57800	23120	59500	23820	61300	24540	63100	25280	65000	26040	67000
22860	59500	23550	61300	24260	63100	24990	65000	25740	67000	26520	69000
23280	61300	23980	63100	24700	65000	25450	67000	26220	69000	27010	71100
23700	61300	24420	63100	25160	65000	25920	67000	26700	69000	27510	71100
24120	63100	24850	65000	25600	67000	26370	69000	27170	71100	27990	73200
24530	63100	25270	65000	26030	67000	26820	69000	27630	71100	28460	73200
24950	65000	25700	67000	26480	69000	27280	71100	28100	73200	28950	75400
25370	67000	26140	69000	26930	71100	27740	73200	28580	75400	29440	77700
25790	67000	26570	69000	27370	71100	28200	73200	29050	75400	29930	77700
26210	69000	27000	71100	27810	73200	28650	75400	29510	77700	30400	80000
Basic Pay (6th Pay)	Table C - 9G	Basic Pay (6th Pay)	Table C - 9H	Basic Pay (6th Pay)	Table C - 9I	Basic Pay (6th Pay)	Table C - 9J	Basic Pay (6th Pay)	Table C - 9K		
17630	45600	18160	47000	18710	48400	19280	49900	19860	51400		
18040	47000	18590	48400	19150	49900	19730	51400	20330	52900		
18440	48400	19000	49900	19570	51400	20160	52900	20770	54500		
18840	49900	19410	49900	20000	52900	20600	54500	21220	56100		
19240	49900	19820	51400	20420	52900	21040	54500	21680	56100		
19630	51400	20220	52900	20830	54500	21460	56100	22110	57800		
20030	52900	20640	54500	21260	56100	21900	57800	22560	59500		
20430	52900	21050	54500	21690	56100	22350	57800	23030	59500		
20830	54500	21460	56100	22110	57800	22780	59500	23470	61300		
21340	56100	21990	57800	22650	59500	23330	61300	24030	63100		
21830	57800	22490	57800	23170	61300	23870	63100	24590	65000		
22340	57800	23020	59500	23720	61300	24440	63100	25180	65000		
22830	59500	23520	61300	24230	63100	24960	65000	25710	67000		
23330	61300	24030	63100	24760	65000	25510	67000	26280	69000		
23830	61300	24550	63100	25290	65000	26050	67000	26840	69000		
24320	63100	25050	65000	25810	67000	26590	69000	27390	71100		
24850	65000	25600	67000	26370	69000	27170	71100	27990	73200		
25330	67000	26090	69000	26880	71100	27690	73200	28530	75400		
25810	67000	26590	69000	27390	71100	28220	73200	29070	75400		
26340	69000	27140	71100	27960	73200	28800	75400	29670	77700		
26830	69000	27640	71100	28470	73200	29330	75400	30210	77700		
27320	71100	28140	73200	28990	75400	29860	77700	30760	80000		
27830	73200	28670	75400	29540	77700	30430	80000	31350	82400		
28340	73200	29200	75400	30080	77700	30990	80000	31920	82400		
28830	75400	29700	77700	30600	80000	31520	82400	32470	84900		
29320	75400	30200	77700	31110	80000	32050	82400	33020	84900		
29820	77700	30720	80000	31650	82400	32600	84900	33580	87400		
30330	80000	31240	82400	32180	84900	33150	87400	34150	90000		
30830	80000	31760	82400	32720	84900	33710	87400	34730	90000		
31320	82400	32260	84900	33230	87400	34230	90000	35260	92700		

Pay Band (6th Pay) : 9300-34800 (GP 4500) — 7th Pay: Level - 9

Basic Pay (6th Pay)	Table C - 10A	Basic Pay (6th Pay)	Table C - 10B	Basic Pay (6th Pay)	Table C - 10C	Basic Pay (6th Pay)	Table C - 10D	Basic Pay (6th Pay)	Table C - 10E	Basic Pay (6th Pay)	Table C - 10F
15290	39600	15750	40800	16230	42000	16720	43300	17230	44600	17750	45900
15660	40800	16130	42000	16620	43300	17120	44600	17640	45900	18170	47300
16040	42000	16530	43300	17030	44600	17550	45900	18080	47300	18630	48700
16410	43300	16910	44600	17420	45900	17950	47300	18490	48700	19050	50200
16780	43300	17290	44600	17810	45900	18350	47300	18910	48700	19480	50200
17150	44600	17670	45900	18210	47300	18760	48700	19330	50200	19910	51700
17520	45900	18050	47300	18600	48700	19160	50200	19740	51700	20340	53300
17900	47300	18440	48700	19000	50200	19570	51700	20160	53300	20770	54900
18270	47300	18820	48700	19390	50200	19980	51700	20580	53300	21200	54900
18640	48700	19200	50200	19780	51700	20380	53300	21000	54900	21630	56500
19010	50200	19590	51700	20180	53300	20790	54900	21420	56500	22070	58200
19480	50200	20070	51700	20680	53300	21310	54900	21950	56500	22610	58200
19940	51700	20540	53300	21160	54900	21800	56500	22460	58200	23140	59900
20410	53300	21030	54900	21670	56500	22330	58200	23000	59900	23690	61700
20870	54900	21500	56500	22150	58200	22820	59900	23510	61700	24220	63600
21340	54900	21990	58200	22650	59900	23330	61700	24030	63600	24760	65500
21800	56500	22460	58200	23140	59900	23840	61700	24560	63600	25300	65500
22270	58200	22940	59900	23630	61700	24340	63600	25080	65500	25840	67500
22730	59900	23420	61700	24130	63600	24860	65500	25610	67500	26380	69500
23200	59900	23900	61700	24620	63600	25360	65500	26130	67500	26920	69500
23660	61700	24370	63600	25110	65500	25870	67500	26650	69500	27450	71600
24130	63600	24860	65500	25610	67500	26380	69500	27180	71600	28000	73700
24590	63600	25330	65500	26090	67500	26880	69500	27690	71600	28530	73700
25060	65500	25820	67500	26600	69500	27400	71600	28230	73700	29080	75900
25520	67500	26290	69500	27080	71600	27900	73700	28740	75900	29610	78200
25990	67500	26770	69500	27580	71600	28410	73700	29270	75900	30150	78200
26450	69500	27250	71600	28070	73700	28920	75900	29790	78200	30690	80500

Basic Pay (6th Pay)	Table C - 10G	Basic Pay (6th Pay)	Table C - 10H	Basic Pay (6th Pay)	Table C - 10I	Basic Pay (6th Pay)	Table C - 10J	Basic Pay (6th Pay)	Table C - 10K		
18290	47300	18840	48700	19410	50200	20000	51700	20600	53300		
18720	48700	19290	50200	19870	51700	20470	53300	21090	54900		
19190	50200	19770	51700	20370	53300	20990	54900	21620	56500		
19630	51700	20220	53300	20830	54900	21460	56500	22110	58200		
20070	51700	20680	53300	21310	54900	21950	56500	22610	58200		
20510	53300	21130	54900	21770	56500	22430	58200	23110	59900		
20960	54900	21590	56500	22240	58200	22910	59900	23600	61700		
21400	56500	22050	58200	22720	59900	23410	61700	24120	63600		
21840	56500	22500	58200	23180	59900	23880	61700	24600	63600		
22280	58200	22950	59900	23640	61700	24350	63600	25090	65500		
22740	59900	23430	61700	24140	63600	24870	65500	25620	67500		
23290	59900	23990	61700	24710	63600	25460	65500	26230	67500		
23840	61700	24560	63600	25300	65500	26060	67500	26850	69500		
24410	63600	25150	65500	25910	67500	26690	69500	27500	71600		
24950	65500	25700	67500	26480	69500	27280	71600	28100	73700		
25510	67500	26280	69500	27070	71600	27890	73700	28730	75900		
26060	67500	26850	69500	27660	71600	28490	73700	29350	75900		
26620	69500	27420	71600	28250	73700	29100	75900	29980	78200		
27180	71600	28000	73700	28840	75900	29710	78200	30610	80500		
27730	71600	28570	73700	29430	75900	30320	78200	31230	80500		
28280	73700	29130	75900	30010	78200	30920	80500	31850	82900		
28840	75900	29710	78200	30610	80500	31530	82900	32480	85400		
29390	75900	30280	78200	31190	80500	32130	82900	33100	85400		
29960	78200	30860	80500	31790	82900	32750	85400	33740	88000		
30500	80500	31420	82900	32370	85400	33350	88000	34360	90600		
31060	80500	32000	82900	32960	85400	33950	88000	34970	90600		
31620	82900	32570	85400	33550	88000	34560	90600	35600	93300		

Pay Band (6th Pay) : 9300-34800 (GP 4600)											7th Pay: Level - 10
Basic Pay (6th Pay)	Table C - 11A	Basic Pay (6th Pay)	Table C - 11B	Basic Pay (6th Pay)	Table C - 11C	Basic Pay (6th Pay)	Table C - 11D	Basic Pay (6th Pay)	Table C - 11E	Basic Pay (6th Pay)	Table C - 11F
16140	44900	16630	44900	17130	44900	17650	46200	18180	47600	18730	49000
16510	44900	17010	44900	17530	46200	18060	47600	18610	49000	19170	50500
16880	44900	17390	44900	17920	46200	18460	47600	19020	49000	19600	50500
17250	44900	17770	46200	18310	47600	18860	49000	19430	50500	20020	52000
17620	46200	18150	47600	18700	49000	19270	50500	19850	52000	20450	53600
18000	47600	18540	49000	19100	50500	19680	52000	20280	53600	20890	55200
18370	47600	18930	49000	19500	50500	20090	52000	20700	53600	21330	55200
18740	49000	19310	50500	19890	52000	20490	53600	21110	55200	21750	56900
19110	50500	19690	52000	20290	53600	20900	55200	21530	56900	22180	58600
19580	50500	20170	52000	20780	53600	21410	55200	22060	56900	22730	58600
20040	52000	20650	53600	21270	55200	21910	56900	22570	58600	23250	60400
20510	53600	21130	55200	21770	56900	22430	58600	23110	60400	23810	62200
20970	55200	21600	56900	22250	58600	22920	60400	23610	62200	24320	64100
21440	55200	22090	56900	22760	58600	23450	60400	24160	62200	24890	64100
21900	56900	22560	58600	23240	60400	23940	62200	24660	64100	25400	66000
22370	58600	23050	60400	23750	62200	24470	64100	25210	66000	25970	68000
22830	60400	23520	62200	24230	64100	24960	66000	25710	68000	26490	70000
23300	60400	24000	62200	24720	64100	25470	66000	26240	68000	27030	70000
23760	62200	24480	64100	25220	66000	25980	68000	26760	70000	27570	72100
24230	64100	24960	66000	25710	68000	26490	70000	27290	72100	28110	74300
24690	64100	25440	66000	26210	68000	27000	70000	27810	72100	28650	74300
25160	66000	25920	68000	26700	70000	27510	72100	28340	74300	29200	76500
25620	66000	26390	68000	27190	70000	28010	72100	28860	74300	29730	76500
26090	68000	26880	70000	27690	72100	28530	74300	29390	76500	30280	78800
26550	70000	27350	72100	28180	74300	29030	76500	29910	78800	30810	81200
Basic Pay (6th Pay)	Table C - 11G	Basic Pay (6th Pay)	Table C - 11H	Basic Pay (6th Pay)	Table C - 11I	Basic Pay (6th Pay)	Table C - 11J	Basic Pay (6th Pay)	Table C - 11K		
19300	50500	19880	52000	20480	53600	21100	55200	21740	56900		
19750	52000	20350	53600	20970	55200	21600	56900	22250	58600		
20190	52000	20800	53600	21430	55200	22080	56900	22750	58600		
20630	53600	21250	55200	21890	56900	22550	58600	23230	60400		
21070	55200	21710	56900	22370	58600	23050	60400	23750	62200		
21520	56900	22170	58600	22840	60400	23530	62200	24240	64100		
21970	56900	22630	58600	23310	60400	24010	62200	24740	64100		
22410	58600	23090	60400	23790	62200	24510	64100	25250	66000		
22850	60400	23540	62200	24250	64100	24980	66000	25730	68000		
23420	60400	24130	62200	24860	64100	25610	66000	26380	68000		
23950	62200	24670	64100	25420	66000	26190	68000	26980	70000		
24530	64100	25270	66000	26030	68000	26820	70000	27630	72100		
25050	66000	25810	68000	26590	70000	27390	72100	28220	74300		
25640	66000	26410	68000	27210	70000	28030	72100	28880	74300		
26170	68000	26960	70000	27770	72100	28610	74300	29470	76500		
26750	70000	27560	72100	28390	74300	29250	76500	30130	78800		
27290	72100	28110	74300	28960	76500	29830	78800	30730	81200		
27850	72100	28690	74300	29560	76500	30450	78800	31370	81200		
28400	74300	29260	76500	30140	78800	31050	81200	31990	83600		
28960	76500	29830	78800	30730	81200	31660	83600	32610	86100		
29510	76500	30400	78800	31320	81200	32260	83600	33230	86100		
30080	78800	30990	81200	31920	83600	32880	86100	33870	88700		
30630	78800	31550	81200	32500	83600	33480	86100	34490	88700		
31190	81200	32130	83600	33100	86100	34100	88700	35130	91400		
31740	83600	32700	86100	33690	88700	34710	91400	35760	94100		

Pay Band (6th Pay) : 9300-34800 (GP 5100)										7th Pay: Level - 11	
Basic Pay (6th Pay)	Table C - 12A	Basic Pay (6th Pay)	Table C - 12B	Basic Pay (6th Pay)	Table C - 12C	Basic Pay (6th Pay)	Table C - 12D	Basic Pay (6th Pay)	Table C - 12E	Basic Pay (6th Pay)	Table C - 12F
17380	48300	17910	48300	18450	48300	19010	49700	19590	51200	20180	52700
17800	48300	18340	48300	18900	49700	19470	51200	20060	52700	20670	54300
18220	48300	18770	48300	19340	51200	19930	52700	20530	54300	21150	55900
18640	48300	19200	49700	19780	51200	20380	52700	21000	54300	21630	55900
19050	49700	19630	51200	20220	52700	20830	54300	21460	55900	22110	57600
19470	51200	20060	52700	20670	54300	21300	55900	21940	57600	22600	59300
19890	51200	20490	52700	21110	54300	21750	55900	22410	57600	23090	61100
20360	52700	20980	54300	21610	55900	22260	57600	22930	59300	23620	61100
20820	54300	21450	55900	22100	57600	22770	59300	23460	61100	24170	62900
21290	55900	21930	57600	22590	59300	23270	61100	23970	62900	24690	64800
21750	55900	22410	57600	23090	61100	23790	62900	24510	64800	25250	66700
22220	57600	22890	59300	23580	61100	24290	62900	25020	64800	25780	66700
22680	59300	23370	61100	24080	62900	24810	64800	25560	66700	26330	68700
23150	61100	23850	62900	24570	64800	25310	66700	26070	68700	26860	70800
23610	61100	24320	62900	25050	64800	25810	66700	26590	68700	27390	70800
24080	62900	24810	64800	25560	66700	26330	68700	27120	70800	27940	72900
24540	64800	25280	66700	26040	68700	26830	70800	27640	72900	28470	75100
25010	64800	25770	66700	26550	68700	27350	70800	28180	72900	29030	75100
25470	66700	26240	68700	27030	70800	27850	72900	28690	75100	29560	77400
25940	66700	26720	68700	27530	70800	28360	72900	29220	75100	30100	77400
26400	68700	27200	70800	28020	72900	28870	75100	29740	77400	30640	79700
26870	70800	27680	72900	28520	75100	29380	77400	30270	79700	31180	82100
27330	70800	28150	72900	29000	75100	29870	77400	30770	79700	31700	82100
27800	72900	28640	75100	29500	77400	30390	79700	31310	82100	32250	84600
28260	72900	29110	75100	29990	77400	30890	79700	31820	82100	32780	84600
28730	75100	29600	77400	30490	79700	31410	82100	32360	84600	33340	87100
29190	75100	30070	77400	30980	79700	31910	82100	32870	84600	33860	87100
29660	77400	30550	79700	31470	82100	32420	84600	33400	87100	34410	89700
30120	79700	31030	82100	31970	84600	32930	87100	33920	89700	34940	92400
Basic Pay (6th Pay)	Table C - 12G	Basic Pay (6th Pay)	Table C - 12H	Basic Pay (6th Pay)	Table C - 12I	Basic Pay (6th Pay)	Table C - 12J	Basic Pay (6th Pay)	Table C - 12K		
20790	54300	21420	55900	22070	57600	22740	59300	23430	61100		
21300	55900	21940	57600	22600	59300	23280	61100	23980	62900		
21790	57600	22450	59300	23130	61100	23830	62900	24550	64800		
22280	57600	22950	59300	23640	61100	24350	62900	25090	64800		
22780	59300	23470	61100	24180	62900	24910	64800	25660	66700		
23280	61100	23980	62900	24700	64800	25450	66700	26220	68700		
23790	62900	24510	64800	25250	66700	26010	68700	26800	70800		
24330	62900	25060	64800	25820	66700	26600	68700	27400	70800		
24900	64800	25650	66700	26420	68700	27220	70800	28040	72900		
25440	66700	26210	68700	27000	70800	27810	72900	28650	75100		
26010	68700	26800	70800	27610	72900	28440	75100	29300	77400		
26560	68700	27360	70800	28190	72900	29040	75100	29920	77400		
27120	70800	27940	72900	28780	75100	29650	77400	30540	79700		
27670	72900	28510	75100	29370	77400	30260	79700	31170	82100		
28220	72900	29070	75100	29950	77400	30850	79700	31780	82100		
28780	75100	29650	77400	30540	79700	31460	82100	32410	84600		
29330	77400	30210	79700	31120	82100	32060	84600	33030	87100		
29910	77400	30810	79700	31740	82100	32700	84600	33690	87100		

30450	79700	31370	82100	32320	84600	33290	87100	34290	89700		
31010	79700	31950	84600	32910	84600	33900	89700	34920	92400		
31560	82100	32510	84600	33490	87100	34500	89700	35540	92400		
32120	84600	33090	87100	34090	89700	35120	92400	36180	95200		
32660	84600	33640	87100	34650	89700	35690	92400	36770	95200		
33220	87100	34220	89700	35250	92400	36310	95200	37400	98100		
33770	87100	34790	89700	35840	92400	36920	95200	38030	98100		
34350	89700	35390	92400	36460	95200	37560	98100	38690	101000		
34880	89700	35930	92400	37010	95200	38130	98100	39280	101000		
35450	92400	36520	95200	37620	98100	38750	101000	39920	104000		
35990	95200	37070	98100	38190	101000	39340	104000	40530	107100		

Pay Band (6th Pay) : 9300-34800 (GP 5300)											7th Pay: Level - 12
Basic Pay (6th Pay)	Table C - 13A	Basic Pay (6th Pay)	Table C - 13B	Basic Pay (6th Pay)	Table C - 13C	Basic Pay (6th Pay)	Table C - 13D	Basic Pay (6th Pay)	Table C - 13E	Basic Pay (6th Pay)	Table C - 13F
18000	48900	18540	48900	19100	50400	19680	51900	20280	53500	20890	55100
18420	48900	18980	48900	19550	50400	20140	51900	20750	53500	21380	55100
18840	48900	19410	50400	20000	51900	20600	53500	21220	55100	21860	56800
19250	50400	19830	51900	20430	53500	21050	55100	21690	56800	22350	58500
19670	51900	20270	53500	20880	55100	21510	56800	22160	58500	22830	60300
20090	51900	20700	53500	21330	55100	21970	56800	22630	58500	23310	60300
20600	53500	21220	55100	21860	56800	22520	58500	23200	60300	23900	62100
21110	55100	21750	56800	22410	58500	23090	60300	23790	62100	24510	64000
21630	56800	22280	58500	22950	60300	23640	62100	24350	64000	25090	65900
22140	58500	22810	60300	23500	62100	24210	64000	24940	65900	25690	67900
22650	58500	23330	60300	24030	62100	24760	64000	25510	65900	26280	67900
23160	60300	23860	62100	24580	64000	25320	65900	26080	67900	26870	69900
23670	62100	24390	64000	25130	65900	25890	67900	26670	69900	27480	72000
24180	64000	24910	65900	25660	67900	26430	69900	27230	72000	28050	74200
24700	64000	25450	65900	26220	67900	27010	69900	27830	72000	28670	74200
25210	65900	25970	67900	26750	69900	27560	72000	28390	74200	29250	76400
25720	67900	26500	69900	27300	72000	28120	74200	28970	76400	29840	78700
26230	67900	27020	69900	27840	72000	28680	74200	29550	76400	30440	78700
26740	69900	27550	72000	28380	74200	29240	76400	30120	78700	31030	81100
27250	72000	28070	74200	28920	76400	29790	78700	30690	81100	31620	83500
27760	72000	28600	74200	29460	76400	30350	78700	31270	81100	32210	83500
28280	74200	29130	76400	30010	78700	30920	81100	31850	83500	32810	86000
28790	74200	29660	76400	30550	78700	31470	81100	32420	83500	33400	86000
29300	76400	30180	78700	31090	81100	32030	83500	33000	86000	33990	88600
29810	78700	30710	81100	31640	83500	32590	86000	33570	88600	34580	91300
30320	78700	31230	81100	32170	83500	33140	86000	34140	88600	35170	91300
30830	81100	31760	83500	32720	86000	33710	88600	34730	91300	35780	94000
31340	81100	32290	83500	33260	86000	34260	88600	35290	91300	36350	94000
Basic Pay (6th Pay)	Table C - 13G	Basic Pay (6th Pay)	Table C - 13H	Basic Pay (6th Pay)	Table C - 13I	Basic Pay (6th Pay)	Table C - 13J	Basic Pay (6th Pay)	Table C - 13K		
21520	56800	22170	58500	22840	60300	23530	62100	24240	64000		
22030	56800	22700	58500	23390	60300	24100	62100	24830	64000		
22520	58500	23200	60300	23900	62100	24620	64000	25360	65900		
23030	60300	23730	62100	24450	64000	25190	65900	25950	67900		
23520	62100	24230	64000	24960	65900	25710	67900	26490	69900		
24010	62100	24740	64000	25490	65900	26260	67900	27050	69900		
24620	64000	25360	65900	26130	67900	26920	69900	27730	72000		
25250	65900	26010	67900	26800	69900	27610	72000	28440	74200		
25850	67900	26630	69900	27430	72000	28260	74200	29110	76400		
26470	69900	27270	72000	28090	74200	28940	76400	29810	78700		
27070	69900	27890	72000	28730	74200	29600	76400	30490	78700		
27680	72000	28520	74200	29380	76400	30270	78700	31180	81100		
28310	74200	29160	76400	30040	78700	30950	81100	31880	83500		
28900	76400	29770	78700	30670	81100	31600	83500	32550	86000		
29540	76400	30430	78700	31350	81100	32300	83500	33270	86000		
30130	78700	31040	81100	31980	83500	32940	86000	33930	88600		
30740	81100	31670	83500	32630	86000	33610	88600	34620	91300		
31360	81100	32310	83500	33280	86000	34280	88600	35310	91300		
31970	83500	32930	86000	33920	88600	34940	91300	35990	94000		
32570	86000	33550	88600	34560	91300	35600	94000	36670	96800		
33180	86000	34180	88600	35210	91300	36270	94000	37360	96800		
33800	88600	34820	91300	35870	94000	36950	96800	38060	99700		
34410	88600	35450	91300	36520	94000	37620	96800	38750	99700		
35010	91300	36070	94000	37160	96800	38280	99700	39430	102700		
35620	94000	36690	96800	37800	99700	38940	102700	40110	105800		
36230	94000	37320	96800	38440	99700	39600	102700	40790	105800		
36860	96800	37970	99700	39110	102700	40290	105800	41500	109000		
37450	96800	38580	99700	39740	102700	40940	105800	42170	109000		

Pay Band (6th Pay) : 9300-34800 (GP 5500)											7th Pay: Level - 13
Basic Pay (6th Pay)	Table C - 14A	Basic Pay (6th Pay)	Table C - 14B	Basic Pay (6th Pay)	Table C - 14C	Basic Pay (6th Pay)	Table C - 14D	Basic Pay (6th Pay)	Table C - 14E	Basic Pay (6th Pay)	Table C - 14F
20110	53400	20720	53400	21350	55000	22000	56700	22660	58400	23340	60200
20620	53400	21240	55000	21880	56700	22540	58400	23220	60200	23920	62000
21130	55000	21770	56700	22430	58400	23110	60200	23810	62000	24530	63900
21640	56700	22290	58400	22960	60200	23650	62000	24360	63900	25100	65800
22150	58400	22820	60200	23510	62000	24220	63900	24950	65800	25700	67800
22660	58400	23340	60200	24050	62000	24780	63900	25530	65800	26300	67800
23170	60200	23870	62000	24590	63900	25330	65800	26090	67800	26880	69800
23690	62000	24410	63900	25150	65800	25910	67800	26690	69800	27500	71900
24200	63900	24930	65800	25680	67800	26460	69800	27260	71900	28080	74100
24760	63900	25510	65800	26280	67800	27070	69800	27890	71900	28730	74100
25310	65800	26070	67800	26860	69800	27670	71900	28510	74100	29370	76300
25870	67800	26650	69800	27450	71900	28280	74100	29130	76300	30010	78600
26430	69800	27230	71900	28050	74100	28900	76300	29770	78600	30670	81000
26990	69800	27800	71900	28640	74100	29500	76300	30390	78600	31310	81000
27550	71900	28380	74100	29240	76300	30120	78600	31030	81000	31970	83400
28100	74100	28950	76300	29820	78600	30720	81000	31650	83400	32600	85900
28660	74100	29520	76300	30410	78600	31330	81000	32270	83400	33240	85900
29220	76300	30100	78600	31010	81000	31950	83400	32910	85900	33900	88500
29780	78600	30680	81000	31610	83400	32560	85900	33540	88500	34550	91200
30340	78600	31260	81000	32200	83400	33170	85900	34170	88500	35200	91200
30890	81000	31820	83400	32780	85900	33770	88500	34790	91200	35840	93900
31450	81000	32400	83400	33380	85900	34390	88500	35430	91200	36500	93900
32010	83400	32980	85900	33970	88500	34990	91200	36040	93900	37130	96700
32570	85900	33550	88500	34560	91200	35600	93900	36670	96700	37780	99600
Basic Pay (6th Pay)	Table C - 14G	Basic Pay (6th Pay)	Table C - 14H	Basic Pay (6th Pay)	Table C - 14I	Basic Pay (6th Pay)	Table C - 14J	Basic Pay (6th Pay)	Table C - 14K		
24050	62000	24780	63900	25530	65800	26300	67800	27090	69800		
24640	63900	25380	65800	26150	67800	26940	69800	27750	71900		
25270	65800	26030	67800	26820	69800	27630	71900	28460	74100		
25860	67800	26640	69800	27440	71900	28270	74100	29120	76300		
26480	69800	27280	71900	28100	74100	28950	76300	29820	78600		
27090	69800	27910	71900	28750	74100	29620	76300	30510	78600		
27690	71900	28530	74100	29390	76300	30280	78600	31190	81000		
28330	74100	29180	76300	30060	78600	30970	81000	31900	83400		
28930	76300	29800	78600	30700	81000	31630	83400	32580	85900		
29600	76300	30490	78600	31410	81000	32360	83400	33340	85900		
30260	78600	31170	81000	32110	83400	33080	85900	34080	88500		
30920	81000	31850	83400	32810	85900	33800	88500	34820	91200		
31600	83400	32550	85900	33530	88500	34540	91200	35580	93900		
32250	83400	33220	85900	34220	88500	35250	91200	36310	93900		
32930	85900	33920	88500	34940	91200	35990	93900	37070	96700		
33580	88500	34590	91200	35630	93900	36700	96700	37810	99600		
34240	88500	35270	91200	36330	93900	37420	96700	38550	99600		
34920	91200	35970	93900	37050	96700	38170	99600	39320	102600		
35590	93900	36660	96700	37760	99600	38900	102600	40070	105700		
36260	93900	37350	96700	38480	99600	39640	102600	40830	105700		
36920	96700	38030	99600	39180	102600	40360	105700	41580	108900		
37600	96700	38730	99600	39900	102600	41100	105700	42340	108900		
38250	99600	39400	102600	40590	105700	41810	108900	43070	112200		
38920	102600	40090	105700	41300	108900	42540	112200	43820	115600		

Pay Band (6th Pay) : 9300-34800 (GP 5500)										7th Pay: Level - 13	
Basic Pay (6th Pay)	Table C - 15A	Basic Pay (6th Pay)	Table C - 15B	Basic Pay (6th Pay)	Table C - 15C	Basic Pay (6th Pay)	Table C - 15D	Basic Pay (6th Pay)	Table C - 15E	Basic Pay (6th Pay)	Table C - 15F
20110	53400	20720	53400	21350	55000	22000	56700	22660	58400	23340	60200
20620	53400	21240	55000	21880	56700	22540	58400	23220	60200	23920	62000
21130	55000	21770	56700	22430	58400	23110	60200	23810	62000	24530	63900
21640	56700	22290	58400	22960	60200	23650	62000	24360	63900	25100	65800
22150	58400	22820	60200	23510	62000	24220	63900	24950	65800	25700	67800
22660	58400	23340	60200	24050	62000	24780	63900	25530	65800	26300	67800
23170	60200	23870	62000	24590	63900	25330	65800	26090	67800	26880	69800
23690	62000	24410	63900	25150	65800	25910	67800	26690	69800	27500	71900
24200	63900	24930	65800	25680	67800	26460	69800	27260	71900	28080	74100
24760	63900	25510	65800	26280	67800	27070	69800	27890	71900	28730	74100
25310	65800	26070	67800	26860	69800	27670	71900	28510	74100	29370	76300
25870	67800	26650	69800	27450	71900	28280	74100	29130	76300	30010	78600
26430	69800	27230	71900	28050	74100	28900	76300	29770	78600	30670	81000
26990	69800	27800	71900	28640	74100	29500	76300	30390	78600	31310	81000
27550	71900	28380	74100	29240	76300	30120	78600	31030	81000	31970	83400
28100	74100	28950	76300	29820	78600	30720	81000	31650	83400	32600	85900
28660	74100	29520	76300	30410	78600	31330	81000	32270	83400	33240	85900
29220	76300	30100	78600	31010	81000	31950	83400	32910	85900	33900	88500
29780	78600	30680	81000	31610	83400	32560	85900	33540	88500	34550	91200
30340	78600	31260	81000	32200	83400	33170	85900	34170	88500	35200	91200
30890	81000	31820	83400	32780	85900	33770	88500	34790	91200	35840	93900
31450	81000	32400	83400	33380	85900	34390	88500	35430	91200	36500	93900
32010	83400	32980	85900	33970	88500	34990	91200	36040	93900	37130	96700
32570	85900	33550	88500	34560	91200	35600	93900	36670	96700	37780	99600
Basic Pay (6th Pay)	Table C - 15G	Basic Pay (6th Pay)	Table C - 15H	Basic Pay (6th Pay)	Table C - 15I	Basic Pay (6th Pay)	Table C - 15J	Basic Pay (6th Pay)	Table C - 15K		
24050	62000	24780	63900	25530	65800	26300	67800	27090	69800		
24640	63900	25380	65800	26150	67800	26940	69800	27750	71900		
25270	65800	26030	67800	26820	69800	27630	71900	28460	74100		
25860	67800	26640	69800	27440	71900	28270	74100	29120	76300		
26480	69800	27280	71900	28100	74100	28950	76300	29820	78600		
27090	69800	27910	71900	28750	74100	29620	76300	30510	78600		
27690	71900	28530	74100	29390	76300	30280	78600	31190	81000		
28330	74100	29180	76300	30060	78600	30970	81000	31900	83400		
28930	76300	29800	78600	30700	81000	31630	83400	32580	85900		
29600	76300	30490	78600	31410	81000	32360	83400	33340	85900		
30260	78600	31170	81000	32110	83400	33080	85900	34080	88500		
30920	81000	31850	83400	32810	85900	33800	88500	34820	91200		
31600	83400	32550	85900	33530	88500	34540	91200	35580	93900		
32250	83400	33220	85900	34220	88500	35250	91200	36310	93900		
32930	85900	33920	88500	34940	91200	35990	93900	37070	96700		
33580	88500	34590	91200	35630	93900	36700	96700	37810	99600		
34240	88500	35270	91200	36330	93900	37420	96700	38550	99600		
34920	91200	35970	93900	37050	96700	38170	99600	39320	102600		
35590	93900	36660	96700	37760	99600	38900	102600	40070	105700		
36260	93900	37350	96700	38480	99600	39640	102600	40830	105700		
36920	96700	38030	99600	39180	102600	40360	105700	41580	108900		
37600	96700	38730	99600	39900	102600	41100	105700	42340	108900		
38250	99600	39400	102600	40590	105700	41810	108900	43070	112200		
38920	102600	40090	105700	41300	108900	42540	112200	43820	115600		

Pay Band (6th Pay) : 9300-34800 (GP 5600)										7th Pay: Level - 14	
Basic Pay (6th Pay)	Table C - 16A	Basic Pay (6th Pay)	Table C - 16B	Basic Pay (6th Pay)	Table C - 16C	Basic Pay (6th Pay)	Table C - 16D	Basic Pay (6th Pay)	Table C - 16E	Basic Pay (6th Pay)	Table C - 16F
20720	53700	21350	55300	22000	57000	22660	58700	23340	60500	24050	62300
21230	55300	21870	57000	22530	58700	23210	60500	23910	62300	24630	64200
21740	57000	22400	58700	23080	60500	23780	62300	24500	64200	25240	66100
22250	58700	22920	60500	23610	62300	24320	64200	25050	66100	25810	68100
22760	58700	23450	60500	24160	62300	24890	64200	25640	66100	26410	68100
23270	60500	23970	62300	24690	64200	25440	66100	26210	68100	27000	70100
23790	62300	24510	64200	25250	66100	26010	68100	26800	70100	27610	72200
24300	64200	25030	66100	25790	68100	26570	70100	27370	72200	28200	74400
24860	64200	25610	66100	26380	68100	27180	70100	28000	72200	28840	74400
25410	66100	26180	68100	26970	70100	27780	72200	28620	74400	29480	76600
25970	68100	26750	70100	27560	72200	28390	74400	29250	76600	30130	78900
26530	70100	27330	72200	28150	74400	29000	76600	29870	78900	30770	81300
27090	70100	27910	72200	28750	74400	29620	76600	30510	78900	31430	81300
27650	72200	28480	74400	29340	76600	30230	78900	31140	81300	32080	83700
28200	74400	29050	76600	29930	78900	30830	81300	31760	83700	32720	86200
28760	74400	29630	76600	30520	78900	31440	81300	32390	83700	33370	86200
29320	76600	30200	78900	31110	81300	32050	83700	33020	86200	34020	88800
29880	78900	30780	81300	31710	83700	32670	86200	33660	88800	34670	91500
30440	78900	31360	81300	32310	83700	33280	86200	34280	88800	35310	91500
30990	81300	31920	83700	32880	86200	33870	88800	34890	91500	35940	94200
31550	81300	32500	83700	33480	86200	34490	88800	35530	91500	36600	94200
32110	83700	33080	86200	34080	88800	35110	91500	36170	94200	37260	97000
32670	86200	33660	88800	34670	91500	35720	94200	36800	97000	37910	99900
Basic Pay (6th Pay)	Table C - 16G	Basic Pay (6th Pay)	Table C - 16H	Basic Pay (6th Pay)	Table C - 16I	Basic Pay (6th Pay)	Table C - 16J	Basic Pay (6th Pay)	Table C - 16K		
24780	64200	25530	66100	26300	68100	27090	70100	27910	72200		
25370	66100	26140	68100	26930	70100	27740	72200	28580	74400		
26000	68100	26780	70100	27590	72200	28420	74400	29280	76600		
26590	70100	27390	72200	28220	74400	29070	76600	29950	78900		
27210	70100	28030	72200	28880	74400	29750	76600	30650	78900		
27810	72200	28650	74400	29510	76600	30400	78900	31320	81300		
28440	74400	29300	76600	30180	78900	31090	81300	32030	83700		
29050	76600	29930	78900	30830	81300	31760	83700	32720	86200		
29710	76600	30610	78900	31530	81300	32480	83700	33460	86200		
30370	78900	31290	81300	32230	83700	33200	86200	34200	88800		
31040	81300	31980	83700	32940	86200	33930	88800	34950	91500		
31700	83700	32660	86200	33640	88800	34650	91500	35690	94200		
32380	83700	33360	86200	34370	88800	35410	91500	36480	94200		
33050	86200	34050	88800	35080	91500	36140	94200	37230	97000		
33710	88800	34730	91500	35780	94200	36860	97000	37970	99900		
34380	88800	35420	91500	36490	94200	37590	97000	38720	99900		
35050	91500	36110	94200	37200	97000	38320	99900	39470	102900		
35720	94200	36800	97000	37910	99900	39050	102900	40230	106000		
36370	94200	37470	97000	38600	99900	39760	102900	40960	106000		
37020	97000	38140	99900	39290	102900	40470	106000	41690	109200		
37700	97000	38840	99900	40010	102900	41220	106000	42460	109200		
38380	99900	39540	102900	40730	106000	41960	109200	43220	112500		
39050	102900	40230	106000	41440	109200	42690	112500	43980	115900		

Pay Band (6th Pay) : 9300-34800 (GP 5700)									7th Pay: Level - 15		
Basic Pay (6th Pay)	Table C - 17A	Basic Pay (6th Pay)	Table C - 17B	Basic Pay (6th Pay)	Table C - 17C	Basic Pay (6th Pay)	Table C - 17D	Basic Pay (6th Pay)	Table C - 17E	Basic Pay (6th Pay)	Table C - 17F
21140	55500	21780	57200	22440	58900	23120	60700	23820	62500	23820	64400
21650	57200	22300	58900	22970	60700	23660	62500	24370	64400	24370	66300
22170	57200	22840	58900	23530	60700	24240	62500	24970	64400	24970	66300
22680	58900	23370	60700	24080	62500	24810	64400	25560	66300	25560	68300
23190	60700	23890	62500	24610	64400	25350	66300	26120	68300	26120	70300
23700	62500	24420	64400	25160	66300	25920	68300	26700	70300	26700	72400
24210	62500	24940	64400	25690	66300	26470	68300	27270	70300	27270	72400
24720	64400	25470	66300	26240	68300	27030	70300	27850	72400	27850	74600
25230	66300	25990	68300	26770	70300	27580	72400	28410	74600	28410	76800
25750	66300	26530	68300	27330	70300	28150	72400	29000	74600	29000	76800
26260	68300	27050	70300	27870	72400	28710	74600	29580	76800	29580	79100
26820	70300	27630	72400	28460	74600	29320	76800	30200	79100	30200	81500
27370	72400	28200	74600	29050	76800	29930	79100	30830	81500	30830	83900
27930	72400	28770	74600	29640	76800	30530	79100	31450	81500	31450	83900
28490	74600	29350	76800	30240	79100	31150	81500	32090	83900	32090	86400
29050	76800	29930	79100	30830	81500	31760	83900	32720	86400	32720	89000
29610	76800	30500	79100	31420	81500	32370	83900	33350	86400	33350	89000
30160	79100	31070	81500	32010	83900	32980	86400	33970	89000	33970	91700
30720	79100	31650	81500	32600	83900	33580	86400	34590	89000	34590	91700
31280	81500	32220	83900	33190	86400	34190	89000	35220	91700	35220	94500
31840	83900	32800	86400	33790	89000	34810	91700	35860	94500	35860	97300
32400	83900	33380	86400	34390	89000	35430	91700	36500	94500	36500	97300
32950	86400	33940	89000	34960	91700	36010	94500	37100	97300	37100	100200
33510	86400	34520	89000	35560	91700	36630	94500	37730	97300	37730	100200
34070	89000	35100	91700	36160	94500	37250	97300	38370	100200	38370	103200
Basic Pay (6th Pay)	Table C - 17G	Basic Pay (6th Pay)	Table C - 17H	Basic Pay (6th Pay)	Table C - 17I	Basic Pay (6th Pay)	Table C - 17J	Basic Pay (6th Pay)	Table C - 17K		
25280	66300	26040	68300	26830	70300	27640	72400	28470	74600		
25870	68300	26650	70300	27450	72400	28280	74600	29130	76800		
26500	68300	27300	70300	28120	72400	28970	74600	29840	76800		
27120	70300	27940	72400	28780	74600	29650	76800	30540	79100		
27720	72400	28560	74600	29420	76800	30310	79100	31220	81500		
28340	74600	29200	76800	30080	79100	30990	81500	31920	83900		
28940	74600	29810	76800	30710	79100	31640	81500	32590	83900		
29560	76800	30450	79100	31370	81500	32320	83900	33290	86400		
30150	79100	31060	81500	32000	83900	32960	86400	33950	89000		
30770	79100	31700	81500	32660	86400	33640	89000	34650	91700		
31390	81500	32340	83900	33320	86400	34320	89000	35350	91700		
32050	83900	33020	86400	34020	89000	35050	91700	36110	94500		
32720	86400	33710	89000	34730	91700	35780	94500	36860	97300		
33380	86400	34390	89000	35430	91700	36500	94500	37600	97300		
34060	89000	35090	91700	36150	94500	37240	97300	38360	100200		
34730	91700	35780	94500	36860	97300	37970	100200	39110	103200		
35400	91700	36470	94500	37570	97300	38700	100200	39870	103200		
36040	94500	37130	97300	38250	100200	39400	103200	40590	106300		
36700	94500	37810	97300	38950	100200	40120	103200	41330	106300		
37370	97300	38500	100200	39660	103200	40850	106300	42080	109500		
38050	100200	39200	103200	40380	106300	41600	109500	42850	112800		
38730	100200	39900	103200	41100	106300	42340	109500	43620	112800		
39370	103200	40560	106300	41780	109500	43040	112800	44340	116200		
40040	103200	41250	106300	42490	109500	43770	112800	45090	116200		
40720	106300	41950	109500	43210	112800	44510	116200	45850	119700		

Pay Band (6th Pay) : 9300-34800 (GP 5900)										7th Pay: Level - 16	
Basic Pay (6th Pay)	Table C - 18A	Basic Pay (6th Pay)	Table C - 18B	Basic Pay (6th Pay)	Table C - 18C	Basic Pay (6th Pay)	Table C - 18D	Basic Pay (6th Pay)	Table C - 18E	Basic Pay (6th Pay)	Table C - 18F
21340	56000	21990	57700	22650	59400	23330	61200	24030	63000	24760	64900
21850	57700	22510	59400	23190	61200	23890	63000	24610	64900	25350	66800
22370	57700	23050	59400	23750	61200	24470	63000	25210	64900	25970	66800
22880	59400	23570	61200	24280	63000	25010	64900	25770	66800	26550	68800
23390	61200	24100	63000	24830	64900	25580	66800	26350	68800	27150	70900
23900	63000	24620	64900	25360	66800	26130	68800	26920	70900	27730	73000
24410	63000	25150	64900	25910	66800	26690	68800	27500	70900	28330	73000
24920	64900	25670	66800	26450	68800	27250	70900	28070	73000	28920	75200
25620	66800	26390	68800	27190	70900	28010	73000	28860	75200	29730	77500
26320	68800	27110	70900	27930	73000	28770	75200	29640	77500	30530	79800
27020	70900	27840	73000	28680	75200	29550	77500	30440	79800	31360	82200
27710	73000	28550	75200	29410	77500	30300	79800	31210	82200	32150	84700
28410	75200	29270	77500	30150	77500	31060	82200	32000	84700	32960	87200
29110	75200	29990	77500	30890	79800	31820	82200	32780	84700	33770	87200
29810	77500	30710	79800	31640	82200	32590	84700	33570	87200	34580	89800
30500	79800	31420	82200	32370	84700	33350	87200	34360	89800	35400	92500
31200	82200	32140	84700	33110	87200	34110	89800	35140	92500	36200	95300
31900	82200	32860	84700	33850	87200	34870	89800	35920	92500	37000	95300
32600	84700	33580	87200	34590	89800	35630	92500	36700	95300	37810	98200
33290	87200	34290	89800	35320	92500	36380	95300	37480	98200	38610	101100
33990	89800	35010	92500	36070	95300	37160	98200	38280	101100	39430	104100
34690	89800	35740	92500	36820	95300	37930	98200	39070	101100	40250	104100
35390	92500	36460	95300	37560	98200	38690	101100	39860	104100	41060	107200
Basic Pay (6th Pay)	Table C - 18G	Basic Pay (6th Pay)	Table C - 18H	Basic Pay (6th Pay)	Table C - 18I	Basic Pay (6th Pay)	Table C - 18J	Basic Pay (6th Pay)	Table C - 18K		
25510	66800	26280	68800	27070	70900	27890	73000	28730	75200		
26120	68800	26910	70900	27720	73000	28560	75200	29420	77500		
26750	68800	27560	70900	28390	73000	29250	75200	30130	77500		
27350	70900	28180	73000	29030	75200	29910	77500	30810	79800		
27970	73000	28810	75200	29680	77500	30580	79800	31500	82200		
28570	75200	29430	77500	30320	79800	31230	82200	32170	84700		
29180	75200	30060	77500	30970	79800	31900	82200	32860	84700		
29790	77500	30690	79800	31620	82200	32570	84700	33550	87200		
30630	79800	31550	82200	32500	84700	33480	87200	34490	89800		
31450	82200	32400	84700	33380	87200	34390	89800	35430	92500		
32310	84700	33280	87200	34280	89800	35310	92500	36370	95300		
33120	87200	34120	89800	35150	92500	36210	95300	37300	98200		
33950	89800	34970	92500	36020	95300	37110	98200	38230	101100		
34790	89800	35840	92500	36920	95300	38030	98200	39180	101100		
35620	92500	36690	95300	37800	98200	38940	101100	40110	104100		
36470	95300	37570	98200	38700	101100	39870	104100	41070	107200		
37290	98200	38410	101100	39570	104100	40760	107200	41990	110400		
38110	98200	39260	101100	40440	104100	41660	107200	42910	110400		
38950	101100	40120	104100	41330	107200	42570	110400	43850	113700		
39770	104100	40970	107200	42200	110400	43470	113700	44780	117100		
40620	107200	41840	110400	43100	113700	44400	117100	45740	120600		
41460	107200	42710	110400	44000	113700	45320	117100	46680	120600		
42300	110400	43570	113700	44880	117100	46230	120600	47620	124200		

Pay Band (6^{th} Pay) : 15600-39100 (GP 6600)											7^{th} Pay: Level - 17
Basic Pay (6th Pay)	Table C - 19A	Basic Pay (6th Pay)	Table C - 19B	Basic Pay (6th Pay)	Table C - 19C	Basic Pay (6th Pay)	Table C - 19D	Basic Pay (6th Pay)	Table C - 19E	Basic Pay (6th Pay)	Table C - 19F
22550	67700	23230	67700	23930	67700	24650	67700	25390	67700	26160	67700
23070	67700	23770	67700	24490	67700	25230	67700	25990	67700	26770	69700
23580	67700	24290	67700	25020	67700	25780	67700	26560	69700	27360	71800
24090	67700	24820	67700	25570	67700	26340	67700	27140	71800	27960	74000
24600	67700	25340	67700	26110	67700	26900	69700	27710	71800	28550	74000
25110	67700	25870	67700	26650	69700	27450	71800	28280	74000	29130	76200
25620	67700	26390	69700	27190	71800	28010	74000	28860	76200	29730	78500
26320	67700	27110	69700	27930	71800	28770	74000	29640	76200	30530	78500
27020	69700	27840	71800	28680	74000	29550	76200	30440	78500	31360	80900
27720	71800	28560	74000	29420	76200	30310	78500	31220	80900	32160	83300
28410	74000	29270	76200	30150	78500	31060	80900	32000	83300	32960	85800
29110	76200	29990	78500	30890	80900	31820	83300	32780	85800	33770	88400
29810	78500	30710	80900	31640	83300	32590	85800	33570	88400	34580	91100
30510	78500	31430	80900	32380	83300	33360	85800	34370	88400	35410	91100
31200	80900	32140	83300	33110	85800	34110	88400	35140	91100	36200	93800
31900	83300	32860	85800	33850	88400	34870	91100	35920	93800	37000	96600
32600	85800	33580	88400	34590	91100	35630	93800	36700	96600	37810	99500
33300	85800	34300	88400	35330	91100	36390	93800	37490	96600	38620	99500
33990	88400	35010	91100	36070	93800	37160	96600	38280	99500	39430	102500
34690	91100	35740	93800	36820	96600	37930	99500	39070	102500	40250	105600
35390	91100	36460	93800	37560	96600	38690	99500	39860	102500	41060	105600
36090	93800	37180	96600	38300	99500	39450	102500	40640	105600	41860	108800
Basic Pay (6th Pay)	Table C - 19G	Basic Pay (6th Pay)	Table C - 19H	Basic Pay (6th Pay)	Table C - 19I	Basic Pay (6th Pay)	Table C - 19J	Basic Pay (6th Pay)	Table C - 19K		
26950	69700	27760	71800	28600	74000	29460	76200	30350	78500		
27580	71800	28410	74000	29270	76200	30150	78500	31060	80900		
28190	74000	29040	76200	29920	78500	30820	80900	31750	83300		
28800	76200	29670	78500	30570	80900	31490	83300	32440	85800		
29410	76200	30300	78500	31210	80900	32150	83300	33120	85800		
30010	78500	30920	80900	31850	83300	32810	85800	33800	88400		
30630	80900	31550	83300	32500	85800	33480	88400	34490	91100		
31450	80900	32400	83300	33380	85800	34390	88400	35430	91100		
32310	83300	33280	85800	34280	88400	35310	91100	36370	93800		
33130	85800	34130	88400	35160	91100	36220	93800	37310	96600		
33950	88400	34970	91100	36020	93800	37110	96600	38230	99500		
34790	91100	35840	93800	36920	96600	38030	99500	39180	102500		
35620	93800	36690	96600	37800	99500	38940	102500	40110	105600		
36480	93800	37580	96600	38710	99500	39880	102500	41080	105600		
37290	96600	38410	99500	39570	102500	40760	105600	41990	108800		
38110	99500	39260	102500	40440	105600	41660	108800	42910	112100		
38950	102500	40120	105600	41330	108800	42570	112100	43850	115500		
39780	102500	40980	105600	42210	108800	43480	112100	44790	115500		
40620	105600	41840	108800	43100	112100	44400	115500	45740	119000		
41460	108800	42710	112100	44000	115500	45320	119000	46680	122600		
42300	108800	43570	112100	44880	115500	46230	119000	47620	122600		
43120	112100	44420	115500	45760	119000	47140	122600	48560	126300		

Pay Band (6th Pay) : 15600-39100 (GP 6600)									7th Pay: Level - 17		
Basic Pay (6th Pay)	Table C - 20A	Basic Pay (6th Pay)	Table C - 20B	Basic Pay (6th Pay)	Table C - 20C	Basic Pay (6th Pay)	Table C - 20D	Basic Pay (6th Pay)	Table C - 20E	Basic Pay (6th Pay)	Table C - 20F
26130	67700	26920	69700	27730	71800	28570	74000	29430	76200	30320	78500
26740	69700	27550	71800	28380	74000	29240	76200	30120	78500	31030	80900
27340	71800	28170	74000	29020	76200	29900	78500	30800	80900	31730	83300
27950	74000	28790	74000	29660	78500	30550	80900	31470	80900	32420	85800
28550	74000	29410	76200	30300	78500	31210	80900	32150	83300	33120	85800
29160	76200	30040	78500	30950	80900	31880	83300	32840	85800	33830	88400
29760	78500	30660	80900	31580	83300	32530	85800	33510	88400	34520	91100
30460	78500	31380	80900	32330	83300	33300	85800	34300	88400	35330	91100
31160	80900	32100	83300	33070	85800	34070	88400	35100	91100	36160	93800
31850	83300	32810	85800	33800	88400	34820	91100	35870	93800	36950	96600
32550	85800	33530	88400	34540	91100	35580	93800	36650	96600	37750	99500
33250	85800	34250	88400	35280	91100	36340	93800	37440	96600	38570	99500
33950	88400	34970	91100	36020	93800	37110	96600	38230	99500	39380	102500
34640	91100	35680	93800	36760	96600	37870	99500	39010	102500	40190	105600
35340	91100	36410	93800	37510	96600	38640	99500	39800	102500	41000	105600
36040	93800	37130	96600	38250	99500	39400	102500	40590	105600	41810	108800
36740	96600	37850	99500	38990	102500	40160	105600	41370	108800	42620	112100
37430	96600	38560	99500	39720	102500	40920	105600	42150	108800	43420	112100
38130	99500	39280	102500	40460	105600	41680	108800	42940	112100	44230	115500
38830	102500	40000	105600	41200	108800	42440	112100	43720	115500	45040	119000
39530	102500	40720	105600	41950	108800	43210	112100	44510	115500	45850	119000
Basic Pay (6th Pay)	Table C - 20G	Basic Pay (6th Pay)	Table C - 20H	Basic Pay (6th Pay)	Table C - 20I	Basic Pay (6th Pay)	Table C - 20J	Basic Pay (6th Pay)	Table C - 20K		
31230	80900	32170	83300	33140	85800	34140	88400	35170	91100		
31970	83300	32930	85800	33920	88400	34940	91100	35990	93800		
32690	85800	33680	88400	34700	91100	35750	93800	36830	96600		
33400	88400	34410	91100	35450	93800	36520	96600	37620	99500		
34120	88400	35150	91100	36210	93800	37300	96600	38420	99500		
34850	91100	35900	93800	36980	96600	38090	99500	39240	102500		
35560	93800	36630	96600	37730	99500	38870	102500	40040	105600		
36390	93800	37490	96600	38620	99500	39780	102500	40980	105600		
37250	96600	38370	99500	39530	102500	40720	105600	41950	108800		
38060	99500	39210	102500	40390	105600	41610	108800	42860	112100		
38890	102500	40060	105600	41270	108800	42510	112100	43790	115500		
39730	102500	40930	105600	42160	108800	43430	112100	44740	115500		
40570	105600	41790	108800	43050	112100	44350	115500	45690	119000		
41400	108800	42650	112100	43930	115500	45250	119000	46610	122600		
42230	108800	43500	112100	44810	115500	46160	119000	47550	122600		
43070	112100	44370	115500	45710	119000	47090	122600	48510	126300		
43900	115500	45220	119000	46580	122600	47980	126300	49420	130100		
44730	115500	46080	119000	47470	122600	48900	126300	50370	130100		
45560	119000	46930	122600	48340	126300	49800	130100	51300	134000		
46400	122600	47800	126300	49240	130100	50720	134000	52250	138000		
47230	122600	48650	126300	50110	130100	51620	134000	53170	138000		

Pay Band (6th Pay) : 15600-39100 (GP 7750)										7th Pay: Level - 18	
Basic Pay (6th Pay)	Table C - 21A	Basic Pay (6th Pay)	Table C - 21B	Basic Pay (6th Pay)	Table C - 21C	Basic Pay (6th Pay)	Table C - 21D	Basic Pay (6th Pay)	Table C - 21E	Basic Pay (6th Pay)	Table C - 21F
30630	79200	31550	81600	32500	84000	33480	86500	34490	89100	35530	91800
31330	81600	32270	84000	33240	86500	34240	89100	35270	91800	36330	94600
32030	84000	33000	86500	33990	89100	35010	91800	36070	94600	37160	97400
32730	86500	33720	89100	34740	91800	35790	94600	36870	97400	37980	100300
33420	86500	34430	89100	35470	91800	36540	94600	37640	97400	38770	100300
34120	89100	35150	91800	36210	94600	37300	97400	38420	100300	39580	103300
34820	91800	35870	94600	36950	97400	38060	100300	39210	103300	40390	106400
35520	91800	36590	94600	37690	97400	38830	100300	40000	103300	41200	106400
36210	94600	37300	97400	38420	100300	39580	103300	40770	106400	42000	109600
36910	97400	38020	100300	39170	103300	40350	106400	41570	109600	42820	112900
37750	97400	38890	100300	40060	103300	41270	106400	42510	109600	43790	112900
38580	100300	39740	103300	40940	106400	42170	109600	43440	112900	44750	116300
39420	103300	40610	106400	41830	109600	43090	112900	44390	116300	45730	119800
40260	106400	41470	109600	42720	112900	44010	116300	45340	119800	46710	123400
41100	106400	42340	109600	43620	112900	44930	116300	46280	119800	47670	123400
41930	109600	43190	112900	44490	116300	45830	119800	47210	123400	48630	127100
42770	112900	44060	116300	45390	119800	46760	123400	48170	127100	49620	130900
43610	112900	44920	116300	46270	119800	47660	123400	49090	127100	50570	130900
44440	116300	45780	119800	47160	123400	48580	127100	50040	130900	51550	134800
45280	119800	46640	123400	48040	127100	49490	130900	50980	134800	52510	138800
46120	119800	47510	123400	48940	127100	50410	130900	51930	134800	53490	138800
46950	123400	48360	127100	49820	130900	51320	134800	52860	138800	54450	143000
Basic Pay (6th Pay)	Table C - 21G	Basic Pay (6th Pay)	Table C - 21H	Basic Pay (6th Pay)	Table C - 21I	Basic Pay (6th Pay)	Table C - 21J	Basic Pay (6th Pay)	Table C - 21K		
36600	94600	37700	97400	38840	100300	40010	103300	41220	106400		
37420	97400	38550	100300	39710	103300	40910	106400	42140	109600		
38280	100300	39430	103300	40620	106400	41840	109600	43100	112900		
39120	103300	40300	106400	41510	109600	42760	112900	44050	116300		
39940	103300	41140	106400	42380	109600	43660	112900	44970	116300		
40770	106400	42000	109600	43260	112900	44560	116300	45900	119800		
41610	109600	42860	112900	44150	116300	45480	119800	46850	123400		
42440	109600	43720	112900	45040	116300	46400	119800	47800	123400		
43260	112900	44560	116300	45900	119800	47280	123400	48700	127100		
44110	116300	45440	119800	46810	123400	48220	127100	49670	130900		
45110	116300	46470	119800	47870	123400	49310	127100	50790	130900		
46100	119800	47490	123400	48920	127100	50390	130900	51910	134800		
47110	123400	48530	127100	49990	130900	51490	134800	53040	138800		
48120	127100	49570	130900	51060	134800	52600	138800	54180	143000		
49110	127100	50590	130900	52110	134800	53680	138800	55300	143000		
50090	130900	51600	134800	53150	138800	54750	143000	56400	147300		
51110	134800	52650	138800	54230	143000	55860	147300	57540	151700		
52090	134800	53660	138800	55270	143000	56930	147300	58640	151700		
53100	138800	54700	143000	56350	147300	58050	151700	59800	156300		
54090	143000	55720	147300	57400	151700	59130	156300	60910	161000		
55100	143000	56760	147300	58470	151700	60230	156300	62040	161000		
56090	147300	57780	151700	59520	156300	61310	161000	63150	165800		

Pay Band (6th Pay) : 37400-67000 (GP 8700)										7th Pay: Level - 19	
Basic Pay (6th Pay)	Table C - 22A	Basic Pay (6th Pay)	Table C - 22B	Basic Pay (6th Pay)	Table C - 22C	Basic Pay (6th Pay)	Table C - 22D	Basic Pay (6th Pay)	Table C - 22E	Basic Pay (6th Pay)	Table C - 22F
46100	123100	47490	123100	48920	126800	50390	130600	51910	134500	53470	138500
46100	123100	47490	123100	48920	126800	50390	130600	51910	134500	53470	138500
47230	123100	48650	126800	50110	130600	51620	134500	53170	138500	54770	142700
47230	123100	48650	126800	50110	130600	51620	134500	53170	138500	54770	142700
48390	126800	49850	130600	51350	134500	52900	138500	54490	142700	56130	147000
48390	126800	49850	130600	51350	134500	52900	138500	54490	142700	56130	147000
49590	130600	51080	134500	52620	138500	54200	142700	55830	147000	57510	151400
49590	130600	51080	134500	52620	138500	54200	142700	55830	147000	57510	151400
50820	134500	52350	138500	53930	142700	55550	147000	57220	151400	58940	155900
50820	134500	52350	138500	53930	142700	55550	147000	57220	151400	58940	155900
52090	134500	53660	138500	55270	142700	56930	147000	58640	151400	60400	155900
52090	134500	53660	138500	55270	142700	56930	147000	58640	151400	60400	155900
53400	138500	55010	142700	56670	147000	58380	151400	60140	155900	61950	160600
53400	138500	55010	142700	56670	147000	58380	151400	60140	155900	61950	160600
54750	142700	56400	147000	58100	151400	59850	155900	61650	160600	63500	165400
54750	142700	56400	147000	58100	151400	59850	155900	61650	160600	63500	165400
Basic Pay (6th Pay)	Table C - 22G	Basic Pay (6th Pay)	Table C - 22H	Basic Pay (6th Pay)	Table C - 22I	Basic Pay (6th Pay)	Table C - 22J	Basic Pay (6th Pay)	Table C - 22K		
55080	142700	56740	147000	58450	151400	60210	155900	62020	160600		
55080	142700	56740	147000	58450	151400	60210	155900	62020	160600		
56420	147000	58120	151400	59870	155900	61670	160600	63530	165400		
56420	147000	58120	151400	59870	155900	61670	160600	63530	165400		
57820	151400	59560	155900	61350	160600	63200	165400	65100	170400		
57820	151400	59560	155900	61350	160600	63200	165400	65100	170400		
59240	155900	61020	160600	62860	165400	64750	170400	66700	175500		
59240	155900	61020	160600	62860	165400	64750	170400	66700	175500		
60710	160600	62540	165400	64420	170400	66360	175500	68360	180800		
60710	160600	62540	165400	64420	170400	66360	175500	68360	180800		
62220	160600	64090	165400	66020	170400	68010	175500	70060	180800		
62220	160600	64090	165400	66020	170400	68010	175500	70060	180800		
63810	165400	65730	170400	67710	175500	69750	180800	71850	186200		
63810	165400	65730	170400	67710	175500	69750	180800	71850	186200		
65410	170400	67380	175500	69410	180800	71500	186200	73650	191800		
65410	170400	67380	175500	69410	180800	71500	186200	73650	191800		

Pay Band (6th Pay) : 37400-67000 (GP 8900)										7th Pay: Level - 20	
Basic Pay (6th Pay)	Table C - 23A	Basic Pay (6th Pay)	Table C - 23B	Basic Pay (6th Pay)	Table C - 23C	Basic Pay (6th Pay)	Table C - 23D	Basic Pay (6th Pay)	Table C - 23E	Basic Pay (6th Pay)	Table C - 23F
47430	131100	48860	131100	50330	131100	51840	135000	53400	139100	55010	143300
48590	131100	50050	131100	51560	135000	53110	139100	54710	143300	56360	147600
48590	131100	50050	131100	51560	135000	53110	139100	54710	143300	56360	147600
49790	131100	51290	135000	52830	139100	54420	143300	56060	147600	57750	152000
49790	131100	51290	135000	52830	139100	54420	143300	56060	147600	57750	152000
51020	135000	52560	139100	54140	143300	55770	147600	57450	152000	59180	156600
51020	135000	52560	139100	54140	143300	55770	147600	57450	152000	59180	156600
52290	135000	53860	139100	55480	143300	57150	147600	58870	152000	60640	156600
52290	135000	53860	139100	55480	143300	57150	147600	58870	152000	60640	156600
53600	139100	55210	143300	56870	147600	58580	152000	60340	156600	62160	161300
53600	139100	55210	143300	56870	147600	58580	152000	60340	156600	62160	161300
54950	143300	56600	147600	58300	152000	60050	156600	61860	161300	63720	166100
54950	143300	56600	147600	58300	152000	60050	156600	61860	161300	63720	166100
Basic Pay (6th Pay)	Table C - 23G	Basic Pay (6th Pay)	Table C - 23H	Basic Pay (6th Pay)	Table C - 23I	Basic Pay (6th Pay)	Table C - 23J	Basic Pay (6th Pay)	Table C - 23K		
56670	147600	58380	152000	60140	156600	61950	161300	63810	166100		
58060	152000	59810	156600	61610	161300	63460	166100	65370	171100		
58060	152000	59810	156600	61610	161300	63460	166100	65370	171100		
59490	156600	61280	161300	63120	166100	65020	171100	66980	176200		
59490	156600	61280	161300	63120	166100	65020	171100	66980	176200		
60960	161300	62790	166100	64680	171100	66630	176200	68630	181500		
60960	161300	62790	166100	64680	171100	66630	176200	68630	181500		
62460	161300	64340	166100	66280	171100	68270	176200	70320	181500		
62460	161300	64340	166100	66280	171100	68270	176200	70320	181500		
64030	166100	65960	171100	67940	176200	69980	181500	72080	186900		
64030	166100	65960	171100	67940	176200	69980	181500	72080	186900		
65640	171100	67610	176200	69640	181500	71730	186900	73890	192500		
65640	171100	67610	176200	69640	181500	71730	186900	73890	192500		

Pay Band (6th Pay) : 37400-67000 (GP 9000)										7th Pay: Level - 21	
Basic Pay (6th Pay)	Table C - 24A	Basic Pay (6th Pay)	Table C - 24B	Basic Pay (6th Pay)	Table C - 24C	Basic Pay (6th Pay)	Table C - 24D	Basic Pay (6th Pay)	Table C - 24E	Basic Pay (6th Pay)	Table C - 24F
51020	131400	52560	135300	54140	139400	55770	143600	57450	147900	59180	152300
51020	131400	52560	135300	54140	139400	55770	143600	57450	147900	59180	152300
52290	135300	53860	139400	55480	143600	57150	147900	58870	152300	60640	156900
52290	135300	53860	139400	55480	143600	57150	147900	58870	152300	60640	156900
53600	139400	55210	143600	56870	147900	58580	152300	60340	156900	62160	161600
53600	139400	55210	143600	56870	147900	58580	152300	60340	156900	62160	161600
54950	143600	56600	147900	58300	152300	60050	156900	61860	161600	63720	166400
54950	143600	56600	147900	58300	152300	60050	156900	61860	161600	63720	166400
56340	147900	58040	152300	59790	156900	61590	161600	63440	166400	65350	171400
56340	147900	58040	152300	59790	156900	61590	161600	63440	166400	65350	171400
57770	152300	59510	156900	61300	161600	63140	166400	65040	171400	67000	176500
57770	152300	59510	156900	61300	161600	63140	166400	65040	171400	67000	176500
59240	152300	61020	156900	62860	161600	64750	171400	66700	176500	68710	181800
Basic Pay (6th Pay)	Table C - 24G	Basic Pay (6th Pay)	Table C - 24H	Basic Pay (6th Pay)	Table C - 24I	Basic Pay (6th Pay)	Table C - 24J	Basic Pay (6th Pay)	Table C - 24K		
60960	156900	62790	161600	64680	166400	66630	171400	68630	176500		
60960	156900	62790	161600	64680	166400	66630	171400	68630	176500		
62460	161600	64340	166400	66280	171400	68270	176500	70320	181800		
62460	161600	64340	166400	66280	171400	68270	176500	70320	181800		
64030	166400	65960	171400	67940	176500	69980	181800	72080	187300		
64030	166400	65960	171400	67940	176500	69980	181800	72080	187300		
65640	171400	67610	176500	69640	181800	71730	187300	73890	192900		
65640	171400	67610	176500	69640	181800	71730	187300	73890	192900		
67320	176500	69340	181800	71430	187300	73580	192900	75790	198700		
67320	176500	69340	181800	71430	187300	73580	192900	75790	198700		
69010	181800	71090	187300	73230	192900	75430	198700	77700	204700		
69010	181800	71090	187300	73230	192900	75430	198700	77700	204700		
70780	187300	72910	192900	75100	198700	77360	204700	79690	210800		

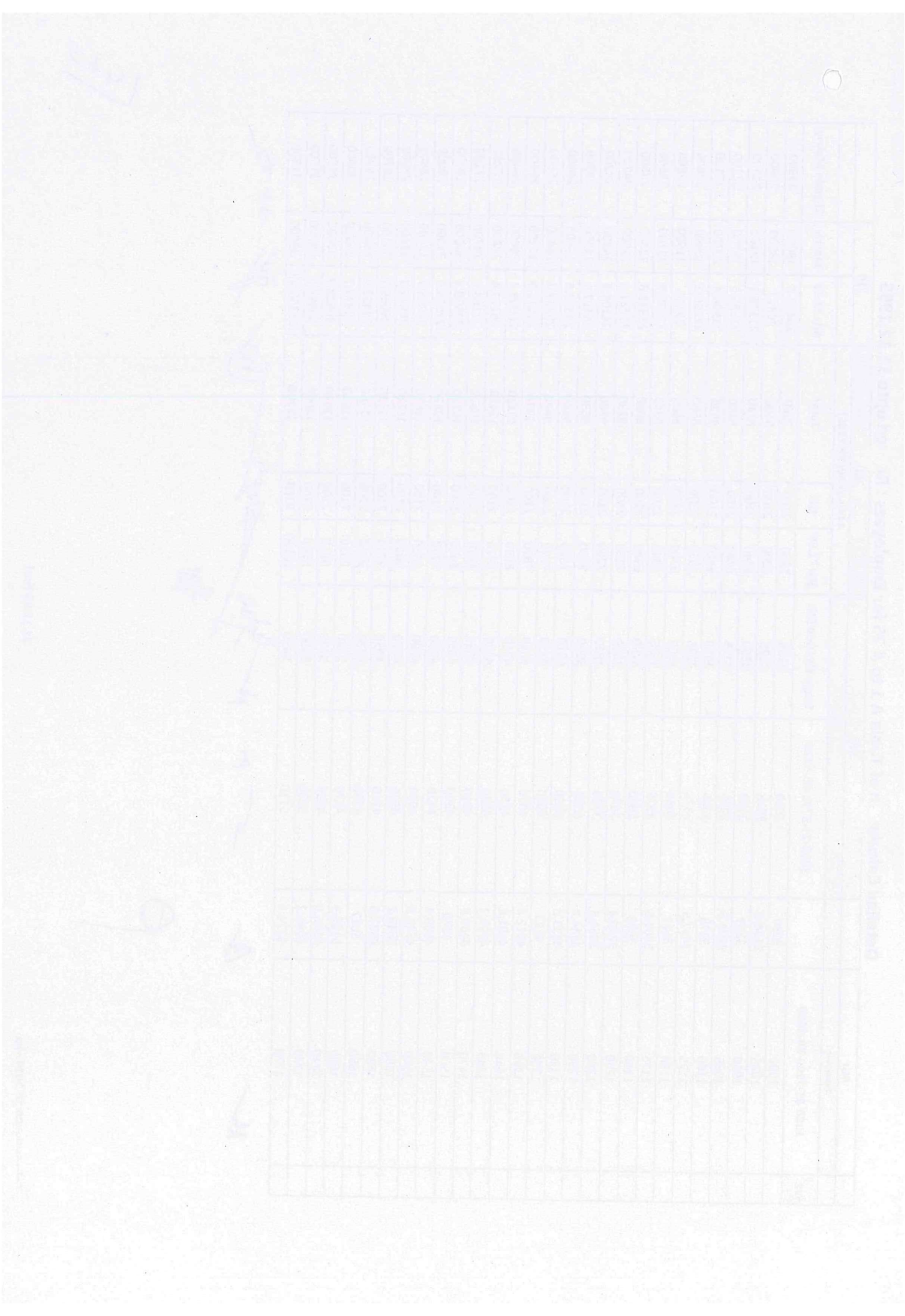
Pay Band (6th Pay) : 37400-67000 (GP 10000)									7th Pay: Level - 22		
Basic Pay (6th Pay)	Table C - 25A	Basic Pay (6th Pay)	Table C - 25B	Basic Pay (6th Pay)	Table C - 25C	Basic Pay (6th Pay)	Table C - 25D	Basic Pay (6th Pay)	Table C - 25E	Basic Pay (6th Pay)	Table C - 25F
56050	144200	57740	148500	59480	153000	61270	157600	63110	162300	65010	167200
56050	144200	57740	148500	59480	153000	61270	157600	63110	162300	65010	167200
57440	148500	59170	153000	60950	157600	62780	162300	64670	167200	66620	172200
57440	148500	59170	153000	60950	157600	62780	162300	64670	167200	66620	172200
58870	153000	60640	157600	62460	162300	64340	167200	66280	172200	68270	177400
58870	153000	60640	157600	62460	162300	64340	167200	66280	172200	68270	177400
60340	157600	62160	162300	64030	167200	65960	172200	67940	177400	69980	182700
60340	157600	62160	162300	64030	167200	65960	172200	67940	177400	69980	182700
61860	162300	63720	167200	65640	172200	67610	177400	69640	182700	71730	188200
Basic Pay (6th Pay)	Table C - 25G	Basic Pay (6th Pay)	Table C - 25H	Basic Pay (6th Pay)	Table C - 25I	Basic Pay (6th Pay)	Table C - 25J	Basic Pay (6th Pay)	Table C - 25K		
66970	172200	68980	177400	71050	182700	73190	188200	75390	193800		
66970	172200	68980	177400	71050	182700	73190	188200	75390	193800		
68620	177400	70680	182700	72810	188200	75000	193800	77250	199600		
68620	177400	70680	182700	72810	188200	75000	193800	77250	199600		
70320	182700	72430	188200	74610	193800	76850	199600	79160	205600		
70320	182700	72430	188200	74610	193800	76850	199600	79160	205600		
72080	188200	74250	193800	76480	199600	78780	205600	81150	211800		
72080	188200	74250	193800	76480	199600	78780	205600	81150	211800		
73890	193800	76110	199600	78400	205600	80760	211800	83190	218200		

Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

	4th		5th		6th			7th		
	Table A-1				4440-7440(GP 1400)					
W1	-		2600-60-3500	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
			2600	2600	4840	1400	6240	16036.8	18000	18000
			2660	2660	4950	1400	6350	16319.5	18500	18000
			2720	2720	5060	1400	6460	16602.2	19100	18000
			2780	2780	5180	1400	6580	16910.6	19700	18000
			2840	2840	5290	1400	6690	17193.3	20300	18000
			2900	2900	5400	1400	6800	17476	20900	18000
			2960	2960	5510	1400	6910	17758.7	21500	18000
			3020	3020	5620	1400	7020	18041.4	22100	18500
			3080	3080	5730	1400	7130	18324.1	22800	18500
			3140	3140	5850	1400	7250	18632.5	23500	19100
			3200	3200	5960	1400	7360	18915.2	24200	19100
			3260	3260	6070	1400	7470	19197.9	24900	19700
			3320	3320	6180	1400	7580	19480.6	25600	19700
			3380	3380	6290	1400	7690	19763.3	26400	20300
			3440	3440	6400	1400	7800	20046	27200	20300
			3500	3500	6510	1400	7910	20328.7	28000	20900
			3560	3560	6630	1400	8030	20637.1	28800	20900
			3620	3620	6740	1400	8140	20919.8	29700	21500
			3680	3680	6850	1400	8250	21202.5	30600	21500
			3740	3740	6960	1400	8360	21485.2	31500	21500

Detailed Calcula n of Table A 1 to A 25 for Employees : R ed upto 31.12.1995

	4th		5th		6th			7th		
	Table A-2				4440-7440(GP 2100)					
W2	1000-25-1200-30-1650		3000-75-3750-80-5270	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	1000	3080	3000	3150	5860	2100	7960	20457.2	18000	20900
	1025	3154.5	3075	3225	6000	2100	8100	20817	18500	20900
	1050	3229	3150	3300	6140	2100	8240	21176.8	19100	21500
	1075	3303.5	3225	3375	6280	2100	8380	21536.6	19700	22100
	1100	3378	3300	3450	6420	2100	8520	21896.4	20300	22100
	1125	3452.5	3375	3525	6560	2100	8660	22256.2	20900	22800
	1150	3527	3450	3600	6700	2100	8800	22616	21500	22800
	1175	3601.5	3525	3675	6840	2100	8940	22975.8	22100	23500
	1200	3676	3600	3750	6980	2100	9080	23335.6	22800	23500
	1230	3765.4	3675	3830	7130	2100	9230	23721.1	23500	24200
	1260	3854.8	3750	3910	7280	2100	9380	24106.6	24200	24200
	1290	3944.2	3830	3990	7430	2100	9530	24492.1	24900	24900
	1320	4033.6	3910	4070	7580	2100	9680	24877.6	25600	24900
	1350	4123	3990	4150	7720	2100	9820	25237.4	26400	25600
	1380	4212.4	4070	4230	7870	2100	9970	25622.9	27200	26400
	1410	4301.8	4150	4310	8020	2100	10120	26008.4	28000	26400
	1440	4391.2	4230	4470	8320	2100	10420	26779.4	28800	27200
	1470	4480.6	4310	4550	8470	2100	10570	27164.9	29700	27200
	1500	4570	4390	4630	8620	2100	10720	27550.4	30600	28000
	1530	4659.4	4470	4710	8770	2100	10870	27935.9	31500	28000
	1560	4748.8	4550	4790	8910	2100	11010	28295.7	32400	28800
	1590	4838.2	4630	4870	9060	2100	11160	28681.2	33400	28800
	1620	4927.6	4710	4950	9210	2100	11310	29066.7	34400	29700
	1650	5017	4790	5030	9360	2100	11460	29452.2	35400	29700
	1680	5106.4	4870	5110	9510	2100	11610	29837.7	36500	30600
	1710	5195.8	4950	5270	9810	2100	11910	30608.7	37600	31500
	1740	5285.2	5030	5350	9960	2100	12060	30994.2	38700	31500
	1770	5374.6	5110	5430	10100	2100	12200	31356.57	39900	31500

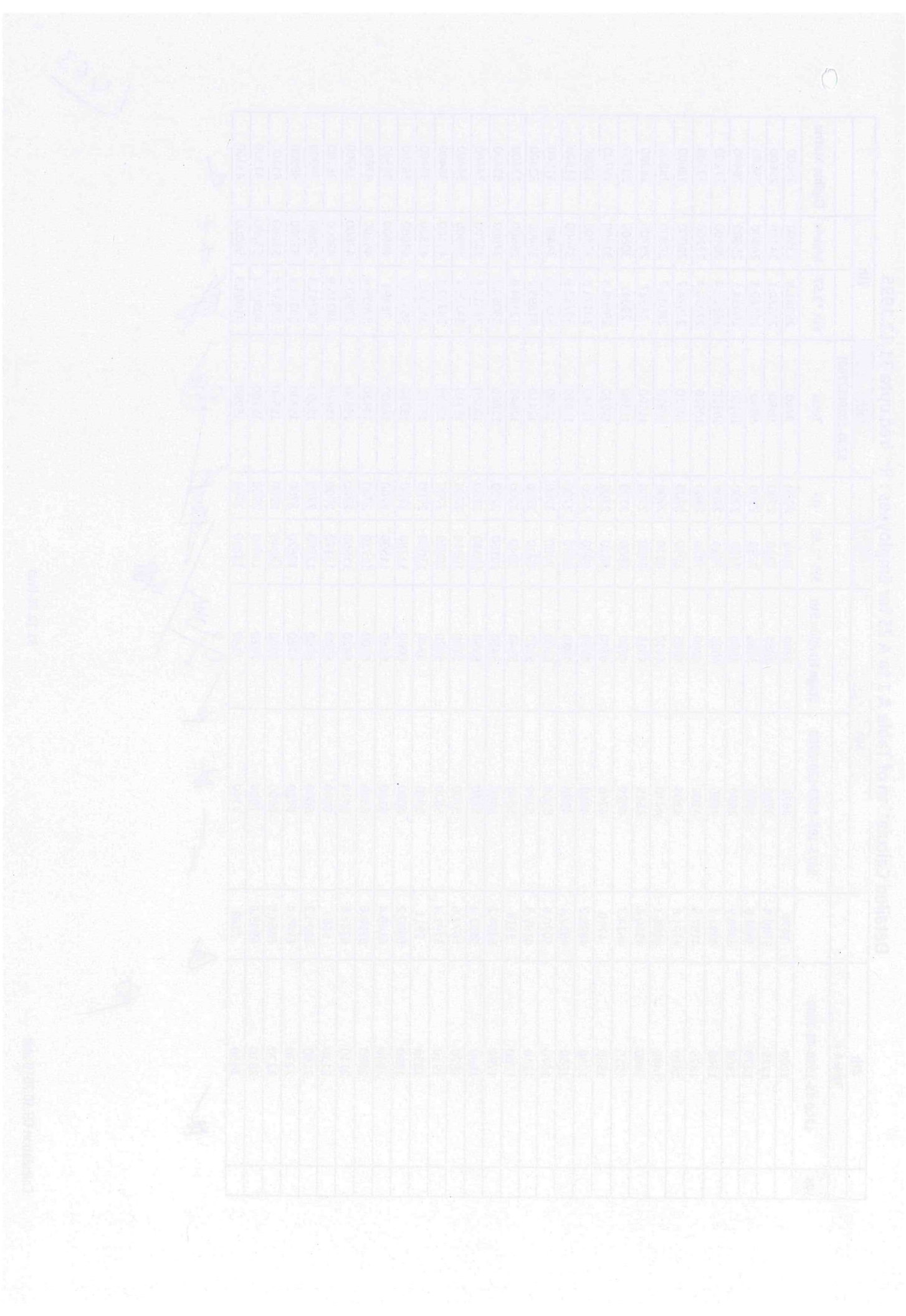


Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-3						5200-20200(2400)			
W3	1100-30-1400-35-1855		3200-90-4280-105-5960	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	1100	3378	3200	3380	6290	2400	8690	22333.3	21200	22500
	1130	3467.4	3290	3470	6460	2400	8860	22770.2	21800	23200
	1160	3556.8	3380	3560	6630	2400	9030	23207.1	22500	23900
	1190	3646.2	3470	3650	6790	2400	9190	23618.3	23200	23900
	1220	3735.6	3560	3740	6960	2400	9360	24055.2	23900	24600
	1250	3825	3650	3830	7130	2400	9530	24492.1	24600	24600
	1280	3914.4	3740	3920	7300	2400	9700	24929	25300	25300
	1310	4003.8	3830	4010	7460	2400	9860	25340.2	26100	26100
	1340	4093.2	3920	4100	7630	2400	10030	25777.1	26900	26100
	1370	4182.6	4010	4190	7800	2400	10200	26214	27700	26900
	1400	4272	4100	4280	7970	2400	10370	26650.9	28500	26900
	1435	4376.3	4190	4385	8160	2400	10560	27139.2	29400	27700
	1470	4480.6	4280	4490	8360	2400	10760	27653.2	30300	27700
	1505	4584.9	4385	4595	8550	2400	10950	28141.5	31200	28500
	1540	4689.2	4490	4700	8750	2400	11150	28655.5	32100	29400
	1575	4793.5	4595	4805	8940	2400	11340	29143.8	33100	29400
	1610	4897.8	4700	4910	9140	2400	11540	29657.8	34100	30300
	1645	5002.1	4805	5015	9330	2400	11730	30146.1	35100	30300
	1680	5106.4	4910	5120	9530	2400	11930	30660.1	36200	31200
	1715	5210.7	5015	5225	9720	2400	12120	31148.4	37300	31200
	1750	5315	5120	5330	9920	2400	12320	31662.4	38400	32100
	1785	5419.3	5225	5435	10110	2400	12510	32150.7	39600	33100
	1820	5523.6	5330	5540	10310	2400	12710	32664.7	40800	33100
	1855	5627.9	5435	5645	10500	2400	12900	33153	42000	34100
	1890	5732.2	5540	5750	10700	2400	13100	33667	43300	34100
	1925	5836.5	5645	5855	10900	2400	13300	34181	44600	35100
	1960	5940.8	5750	5960	11090	2400	13490	34669.3	45900	35100

Detailed Calculation of Table A 1 to A 25 for Employees : Revised upto 31.12.1995

	4th		5th				6th	7th		
	Table A-4						5200-20200(2700)			
W4	1200-35-1550-40-2030		3675-105-4620-120-6780	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	1200	3676	3675	3780	7040	2700	9740	25031.8	23500	25600
	1235	3780.3	3780	3885	7230	2700	9930	25520.1	24200	25600
	1270	3884.6	3885	3885	7230	2700	9930	25520.1	24900	25600
	1305	3988.9	3990	3990	7430	2700	10130	26034.1	25600	26400
	1340	4093.2	4095	4095	7620	2700	10320	26522.4	26400	27200
	1375	4197.5	4200	4200	7820	2700	10520	27036.4	27200	27200
	1410	4301.8	4305	4305	8010	2700	10710	27524.7	28000	28000
	1445	4406.1	4410	4410	8210	2700	10910	28038.7	28800	28800
	1480	4510.4	4515	4515	8400	2700	11100	28527	29700	28800
	1515	4614.7	4620	4620	8600	2700	11300	29041	30600	29700
	1550	4719	4740	4740	8820	2700	11520	29606.4	31500	29700
	1590	4838.2	4860	4860	9040	2700	11740	30171.8	32400	30600
	1630	4957.4	4980	4980	9270	2700	11970	30762.9	33400	31500
	1670	5076.6	5100	5100	9490	2700	12190	31328.3	34400	31500
	1710	5195.8	5220	5220	9710	2700	12410	31893.7	35400	32400
	1750	5315	5340	5340	9940	2700	12640	32484.8	36500	33400
	1790	5434.2	5460	5460	10160	2700	12860	33050.2	37600	33400
	1830	5553.4	5580	5580	10380	2700	13080	33615.6	38700	34400
	1870	5672.6	5700	5700	10610	2700	13310	34206.7	39900	34400
	1910	5791.8	5820	5820	10830	2700	13530	34772.1	41100	35400
	1950	5911	5940	5940	11050	2700	13750	35337.5	42300	35400
	1990	6030.2	6060	6060	11280	2700	13980	35928.6	43600	36500
	2030	6149.4	6180	6180	11500	2700	14200	36494	44900	36500
	2070	6268.6	6300	6300	11720	2700	14420	37059.4	46200	37600
	2110	6387.8	6420	6420	11950	2700	14650	37650.5	47600	38700
	2150	6507	6540	6540	12170	2700	14870	38215.9	49000	38700
	2190	6626.2	6660	6660	12390	2700	15090	38781.3	50500	39900
	2230	6745.4	6780	6780	12620	2700	15320	39372.4	52000	39900
	2270	6864.6	6900	6900	12840	2700	15540	39937.8	53600	41100
	2310	6983.8	7020	7020	13060	2700	15760	40503.2	55200	41100
	2350	7103	7140	7140	13290	2700	15990	41094.3	56900	41100

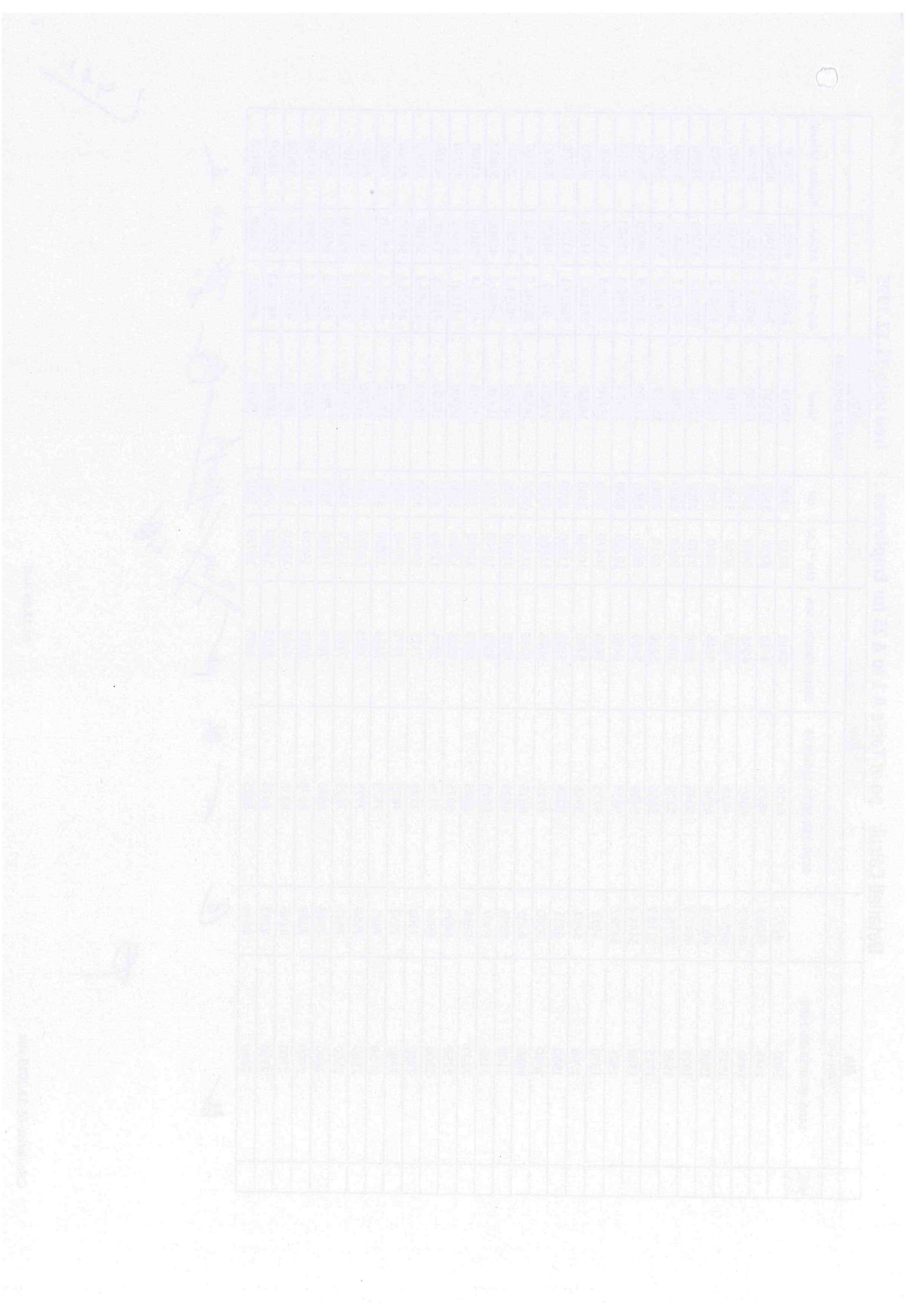


Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-5						5200-20200(3000)			
W5	1300-40-1700-45-2240		3980-120-5180-135-7475	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	1300	3974	3980	3980	7410	3000	10410	26753.7	27000	27000
	1340	4093.2	4100	4100	7630	3000	10630	27319.1	27800	27800
	1380	4212.4	4220	4220	7850	3000	10850	27884.5	28600	28600
	1420	4331.6	4340	4340	8080	3000	11080	28475.6	29500	28600
	1460	4450.8	4460	4460	8300	3000	11300	29041	30400	29500
	1500	4570	4580	4580	8520	3000	11520	29606.4	31300	30400
	1540	4689.2	4700	4700	8750	3000	11750	30197.5	32200	30400
	1580	4808.4	4820	4820	8970	3000	11970	30762.9	33200	31300
	1620	4927.6	4940	4940	9190	3000	12190	31328.3	34200	32200
	1660	5046.8	5060	5060	9420	3000	12420	31919.4	35200	32200
	1700	5166	5180	5180	9640	3000	12640	32484.8	36300	33200
	1745	5300.1	5315	5315	9890	3000	12890	33127.3	37400	33200
	1790	5434.2	5450	5450	10140	3000	13140	33769.8	38500	34200
	1835	5568.3	5585	5585	10390	3000	13390	34412.3	39700	35200
	1880	5702.4	5720	5720	10640	3000	13640	35054.8	40900	35200
	1925	5836.5	5855	5855	10900	3000	13900	35723	42100	36300
	1970	5970.6	5990	5990	11150	3000	14150	36365.5	43400	37400
	2015	6104.7	6125	6125	11400	3000	14400	37008	44700	37400
	2060	6238.8	6260	6260	11650	3000	14650	37650.5	46000	38500
	2105	6372.9	6395	6395	11900	3000	14900	38293	47400	38500
	2150	6507	6530	6530	12150	3000	15150	38935.5	48800	39700
	2195	6641.1	6665	6665	12400	3000	15400	39578	50300	39700
	2240	6775.2	6800	6800	12650	3000	15650	40220.5	51800	40900
	2285	6909.3	6935	6935	12900	3000	15900	40863	53400	40900
	2330	7043.4	7070	7070	13160	3000	16160	41531.2	55000	42100
	2375	7177.5	7205	7205	13410	3000	16410	42173.7	56700	43400
	2420	7311.6	7340	7340	13660	3000	16660	42816.2	58400	43400
	2465	7445.7	7475	7475	13910	3000	16910	43458.7	60200	44700
	2510	7579.8	7610	7610	14160	3000	17160	44101.2	62000	44700
	2555	7713.9	7745	7745	14410	3000	17410	44743.7	63900	46000
	2600	7848	7880	7880	14660	3000	17660	45386.2	65800	46000
	2645	7982.1	8015	8015	14910	3000	17910	46028.7	67800	47400
	2690	8116.2	8150	8150	15160	3000	18160	46671.2	69800	47400

Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-6						5200-20200(3300)			
W6	1400-45-1850-50-2450		4410-135-5625-150-8175	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	1400	4272	4410	4410	8210	3300	11510	29580.7	30500	30500
	1445	4406.1	4545	4410	8210	3300	11510	29580.7	31400	30500
	1490	4540.2	4680	4545	8460	3300	11760	30223.2	32300	30500
	1535	4674.3	4815	4680	8710	3300	12010	30865.7	33300	31400
	1580	4808.4	4950	4815	8960	3300	12260	31508.2	34300	32300
	1625	4942.5	5085	4950	9210	3300	12510	32150.7	35300	32300
	1670	5076.6	5220	5085	9460	3300	12760	32793.2	36400	33300
	1715	5210.7	5355	5220	9710	3300	13010	33435.7	37500	34300
	1760	5344.8	5490	5355	9970	3300	13270	34103.9	38600	34300
	1805	5478.9	5625	5490	10220	3300	13520	34746.4	39800	35300
	1850	5613	5775	5625	10470	3300	13770	35388.9	41000	36400
	1900	5762	5925	5775	10750	3300	14050	36108.5	42200	36400
	1950	5911	6075	5925	11030	3300	14330	36828.1	43500	37500
	2000	6060	6225	6075	11300	3300	14600	37522	44800	38600
	2050	6209	6375	6225	11580	3300	14880	38241.6	46100	38600
	2100	6358	6525	6375	11860	3300	15160	38961.2	47500	39800
	2150	6507	6675	6525	12140	3300	15440	39680.8	48900	39800
	2200	6656	6825	6675	12420	3300	15720	40400.4	50400	41000
	2250	6805	6975	6825	12700	3300	16000	41120	51900	42200
	2300	6954	7125	6975	12980	3300	16280	41839.6	53500	42200
	2350	7103	7275	7125	13260	3300	16560	42559.2	55100	43500
	2400	7252	7425	7275	13540	3300	16840	43278.8	56800	43500
	2450	7401	7575	7425	13820	3300	17120	43998.4	58500	44800
	2500	7550	7725	7575	14090	3300	17390	44692.3	60300	44800
	2550	7699	7875	7725	14370	3300	17670	45411.9	62100	46100
	2600	7848	8025	7875	14650	3300	17950	46131.5	64000	47500
	2650	7997	8175	8025	14930	3300	18230	46851.1	65900	47500
	2700	8146	8325	8175	15210	3300	18510	47570.7	67900	48900
	2750	8295	8475	8325	15490	3300	18790	48290.3	69900	48900
	2800	8444	8625	8475	15770	3300	19070	49009.9	72000	50400



Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-7						9300-34800(4200)			
W7	1500-50-2000-55-2660		4720-150-6070-165-9040	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	1500	4570	4720	4720	8780	4200	12980	33358.6	35400	35400
	1550	4719	4870	4720	8780	4200	12980	33358.6	36500	35400
	1600	4868	5020	4870	9060	4200	13260	34078.2	37600	35400
	1650	5017	5170	5020	9340	4200	13540	34797.8	38700	35400
	1700	5166	5320	5170	9620	4200	13820	35517.4	39900	36500
	1750	5315	5470	5320	9900	4200	14100	36237	41100	36500
	1800	5464	5620	5470	10180	4200	14380	36956.6	42300	37600
	1850	5613	5770	5620	10460	4200	14660	37676.2	43600	38700
	1900	5762	5920	5770	10740	4200	14940	38395.8	44900	38700
	1950	5911	6070	5920	11020	4200	15220	39115.4	46200	39900
	2000	6060	6235	6070	11300	4200	15500	39835	47600	39900
	2055	6223.9	6400	6235	11600	4200	15800	40606	49000	41100
	2110	6387.8	6565	6400	11910	4200	16110	41402.7	50500	42300
	2165	6551.7	6730	6565	12220	4200	16420	42199.4	52000	42300
	2220	6715.6	6895	6730	12520	4200	16720	42970.4	53600	43600
	2275	6879.5	7060	6895	12830	4200	17030	43767.1	55200	44900
	2330	7043.4	7225	7060	13140	4200	17340	44563.8	56900	44900
	2385	7207.3	7390	7225	13440	4200	17640	45334.8	58600	46200
	2440	7371.2	7555	7390	13750	4200	17950	46131.5	60400	46200
	2495	7535.1	7720	7555	14060	4200	18260	46928.2	62200	47600
	2550	7699	7885	7720	14360	4200	18560	47699.2	64100	49000
	2605	7862.9	8050	7885	14670	4200	18870	48495.9	66000	49000
	2660	8026.8	8215	8050	14980	4200	19180	49292.6	68000	50500
	2715	8190.7	8380	8215	15280	4200	19480	50063.6	70000	50500
	2770	8354.6	8545	8380	15590	4200	19790	50860.3	72100	52000
	2825	8518.5	8710	8545	15900	4200	20100	51657	74300	52000
	2880	8682.4	8875	8710	16210	4200	20410	52453.7	76500	53600
	2935	8846.3	9040	8875	16510	4200	20710	53224.7	78800	53600
	2990	9010.2	9205	9040	16820	4200	21020	54021.4	81200	55200
	3045	9174.1	9370	9205	17130	4200	21330	54818.1	83600	55200
	3100	9338	9535	9370	17430	4200	21630	55589.1	86100	56900

Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

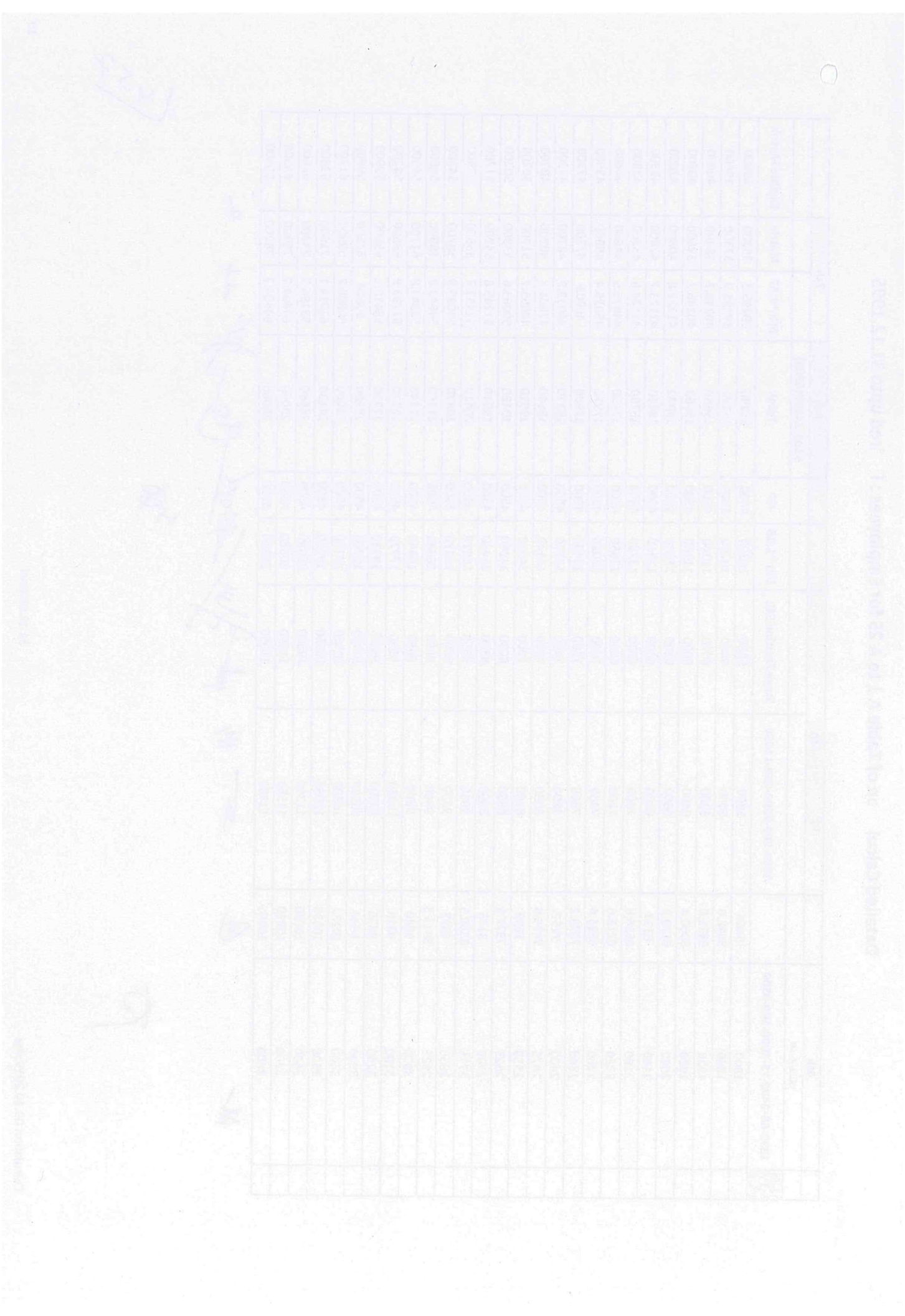
	4th		5th				6th	7th		
	Table A-8						9300-34800(4300)			
W8	1650-55-2200-60-3040		5020-165-6505-180-9745	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	1650	5017	5020	5020	9340	4300	13640	35054.8	35600	35600
	1705	5180.9	5185	5185	9650	4300	13950	35851.5	36700	36700
	1760	5344.8	5350	5350	9960	4300	14260	36648.2	37800	36700
	1815	5508.7	5515	5515	10260	4300	14560	37419.2	38900	37800
	1870	5672.6	5680	5680	10570	4300	14870	38215.9	40100	38900
	1925	5836.5	5845	5845	10880	4300	15180	39012.6	41300	40100
	1980	6000.4	6010	6010	11180	4300	15480	39783.6	42500	40100
	2035	6164.3	6175	6175	11490	4300	15790	40580.3	43800	41300
	2090	6328.2	6340	6340	11800	4300	16100	41377	45100	42500
	2145	6492.1	6505	6505	12100	4300	16400	42148	46500	42500
	2200	6656	6685	6685	12440	4300	16740	43021.8	47900	43800
	2260	6834.8	6865	6865	12770	4300	17070	43869.9	49300	45100
	2320	7013.6	7045	7045	13110	4300	17410	44743.7	50800	45100
	2380	7192.4	7225	7225	13440	4300	17740	45591.8	52300	46500
	2440	7371.2	7405	7405	13780	4300	18080	46465.6	53900	46500
	2500	7550	7585	7585	14110	4300	18410	47313.7	55500	47900
	2560	7728.8	7765	7765	14450	4300	18750	48187.5	57200	49300
	2620	7907.6	7945	7945	14780	4300	19080	49035.6	58900	49300
	2680	8086.4	8125	8125	15120	4300	19420	49909.4	60700	50800
	2740	8265.2	8305	8305	15450	4300	19750	50757.5	62500	50800
	2800	8444	8485	8485	15790	4300	20090	51631.3	64400	52300
	2860	8622.8	8665	8665	16120	4300	20420	52479.4	66300	53900
	2920	8801.6	8845	8845	16460	4300	20760	53353.2	68300	53900
	2980	8980.4	9025	9025	16790	4300	21090	54201.3	70300	55500
	3040	9159.2	9205	9205	17130	4300	21430	55075.1	72400	55500
	3100	9338	9385	9385	17460	4300	21760	55923.2	74600	57200
	3160	9516.8	9565	9565	17800	4300	22100	56797	76800	57200
	3220	9695.6	9745	9745	18130	4300	22430	57645.1	79100	58900
	3280	9874.4	9925	9925	18470	4300	22770	58518.9	81500	58900
	3340	10053.2	10105	10105	18800	4300	23100	59367	83900	60700
	3400	10232	10285	10285	19140	4300	23440	60240.8	86400	60700

Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-9						9300-34800(4450)			
W9	1760-60-2300-75-3500		5530-180-6970-225-11020	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	1760	5344.8	5530	5530	10290	4450	14740	37881.8	36000	38200
	1820	5523.6	5710	5530	10290	4450	14740	37881.8	37100	38200
	1880	5702.4	5890	5710	10630	4450	15080	38755.6	38200	39300
	1940	5881.2	6070	5890	10960	4450	15410	39603.7	39300	40500
	2000	6060	6250	6070	11300	4450	15750	40477.5	40500	40500
	2060	6238.8	6430	6250	11630	4450	16080	41325.6	41700	41700
	2120	6417.6	6610	6430	11960	4450	16410	42173.7	43000	43000
	2180	6596.4	6790	6610	12300	4450	16750	43047.5	44300	44300
	2240	6775.2	6970	6790	12630	4450	17080	43895.6	45600	44300
	2300	6954	7195	6970	12970	4450	17420	44769.4	47000	45600
	2375	7177.5	7420	7195	13390	4450	17840	45848.8	48400	47000
	2450	7401	7645	7420	13810	4450	18260	46928.2	49900	47000
	2525	7624.5	7870	7645	14220	4450	18670	47981.9	51400	48400
	2600	7848	8095	7870	14640	4450	19090	49061.3	52900	49900
	2675	8071.5	8320	8095	15060	4450	19510	50140.7	54500	51400
	2750	8295	8545	8320	15480	4450	19930	51220.1	56100	51400
	2825	8518.5	8770	8545	15900	4450	20350	52299.5	57800	52900
	2900	8742	8995	8770	16320	4450	20770	53378.9	59500	54500
	2975	8965.5	9220	8995	16740	4450	21190	54458.3	61300	54500
	3050	9189	9445	9220	17150	4450	21600	55512	63100	56100
	3125	9412.5	9670	9445	17570	4450	22020	56591.4	65000	57800
	3200	9636	9895	9670	17990	4450	22440	57670.8	67000	57800
	3275	9859.5	10120	9895	18410	4450	22860	58750.2	69000	59500
	3350	10083	10345	10120	18830	4450	23280	59829.6	71100	61300
	3425	10306.5	10570	10345	19250	4450	23700	60909	73200	61300
	3500	10530	10795	10570	19670	4450	24120	61988.4	75400	63100
	3575	10642.5	11020	10795	20080	4450	24530	63042.1	77700	63100
	3650	10755	11245	10795	20080	4450	24530	63042.1	80000	63100
	3725	10867.5	11470	11020	20500	4450	24950	64121.5	82400	65000
	3800	10980	11695	11020	20500	4450	24950	64121.5	84900	65000

Detailed Calcul on of Table A 1 to A 25 for Employees : R ired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-10						9300-34800(4500)			
1	1800-60-2400-75-3000-100-3500		5800-200-7800-250-11050	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	1800	5464	5800	5800	10790	4500	15290	39295.3	36200	39600
	1860	5642.8	6000	5800	10790	4500	15290	39295.3	37300	39600
	1920	5821.6	6200	6000	11160	4500	15660	40246.2	38400	40800
	1980	6000.4	6400	6000	11160	4500	15660	40246.2	39600	40800
	2040	6179.2	6600	6200	11540	4500	16040	41222.8	40800	42000
	2100	6358	6800	6400	11910	4500	16410	42173.7	42000	43300
	2160	6536.8	7000	6600	12280	4500	16780	43124.6	43300	43300
	2220	6715.6	7200	6800	12650	4500	17150	44075.5	44600	44600
	2280	6894.4	7400	7000	13020	4500	17520	45026.4	45900	45900
	2340	7073.2	7600	7200	13400	4500	17900	46003	47300	47300
	2400	7252	7800	7400	13770	4500	18270	46953.9	48700	47300
	2475	7475.5	8050	7600	14140	4500	18640	47904.8	50200	48700
	2550	7699	8300	7800	14510	4500	19010	48855.7	51700	50200
	2625	7922.5	8550	8050	14980	4500	19480	50063.6	53300	50200
	2700	8146	8800	8300	15440	4500	19940	51245.8	54900	51700
	2775	8369.5	9050	8550	15910	4500	20410	52453.7	56500	53300
	2850	8593	9300	8800	16370	4500	20870	53635.9	58200	54900
	2925	8816.5	9550	9050	16840	4500	21340	54843.8	59900	54900
	3000	9040	9800	9050	16840	4500	21340	54843.8	61700	54900
	3100	9338	10050	9550	17770	4500	22270	57233.9	63600	58200
	3200	9636	10300	9800	18230	4500	22730	58416.1	65500	59900
	3300	9934	10550	10050	18700	4500	23200	59624	67500	59900
	3400	10232	10800	10300	19160	4500	23660	60806.2	69500	61700
	3500	10530	11050	10550	19630	4500	24130	62014.1	71600	63600
	3600	10680	11300	10800	20090	4500	24590	63196.3	73700	63600
	3700	10830	11550	11050	20560	4500	25060	64404.2	75900	65500
	3800	10980	11800	11050	20560	4500	25060	64404.2	78200	65500



Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-11						9300-34800(4600)			
2	2000-60-2600-75-3200-100-3500		6200-200-7800-250-11050	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	2000	6060	6200	6200	11540	4600	16140	41479.8	44900	44900
	2060	6238.8	6400	6400	11910	4600	16510	42430.7	46200	44900
	2120	6417.6	6600	6600	12280	4600	16880	43381.6	47600	44900
	2180	6596.4	6800	6600	12280	4600	16880	43381.6	49000	44900
	2240	6775.2	7000	6800	12650	4600	17250	44332.5	50500	44900
	2300	6954	7200	7000	13020	4600	17620	45283.4	52000	46200
	2360	7132.8	7400	7200	13400	4600	18000	46260	53600	47600
	2420	7311.6	7600	7400	13770	4600	18370	47210.9	55200	47600
	2480	7490.4	7800	7600	14140	4600	18740	48161.8	56900	49000
	2540	7669.2	8050	7800	14510	4600	19110	49112.7	58600	50500
	2600	7848	8300	8050	14980	4600	19580	50320.6	60400	50500
	2675	8071.5	8550	8300	15440	4600	20040	51502.8	62200	52000
	2750	8295	8800	8300	15440	4600	20040	51502.8	64100	52000
	2825	8518.5	9050	8550	15910	4600	20510	52710.7	66000	53600
	2900	8742	9300	8800	16370	4600	20970	53892.9	68000	55200
	2975	8965.5	9550	9050	16840	4600	21440	55100.8	70000	55200
	3050	9189	9800	9300	17300	4600	21900	56283	72100	56900
	3125	9412.5	10050	9550	17770	4600	22370	57490.9	74300	58600
	3200	9636	10300	9800	18230	4600	22830	58673.1	76500	60400
	3300	9934	10550	10050	18700	4600	23300	59881	78800	60400
	3400	10232	10800	10300	19160	4600	23760	61063.2	81200	62200
	3500	10530	11050	10550	19630	4600	24230	62271.1	83600	64100
	3600	10680	11300	10800	20090	4600	24690	63453.3	86100	64100
	3700	10830	11550	11050	20560	4600	25160	64661.2	88700	66000
	3800	10980	11800	11050	20560	4600	25160	64661.2	91400	66000

Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-12						9300-34800(5100)			
3	2200-75-2800-100-4000		6600-225-7950-250-12700	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	2200	6656	6600	6825	12700	5100	17800	45746	48300	48300
	2275	6879.5	6825	7050	13120	5100	18220	46825.4	49700	48300
	2350	7103	7050	7275	13540	5100	18640	47904.8	51200	48300
	2425	7326.5	7275	7500	13950	5100	19050	48958.5	52700	49700
	2500	7550	7500	7725	14370	5100	19470	50037.9	54300	51200
	2575	7773.5	7725	7950	14790	5100	19890	51117.3	55900	51200
	2650	7997	7950	8200	15260	5100	20360	52325.2	57600	52700
	2725	8220.5	8200	8450	15720	5100	20820	53507.4	59300	54300
	2800	8444	8450	8450	15720	5100	20820	53507.4	61100	54300
	2900	8742	8700	8950	16650	5100	21750	55897.5	62900	55900
	3000	9040	8950	9200	17120	5100	22220	57105.4	64800	57600
	3100	9338	9200	9450	17580	5100	22680	58287.6	66700	59300
	3200	9636	9450	9700	18050	5100	23150	59495.5	68700	61100
	3300	9934	9700	9950	18510	5100	23610	60677.7	70800	61100
	3400	10232	9950	10450	19440	5100	24540	63067.8	72900	64800
	3500	10530	10200	10700	19910	5100	25010	64275.7	75100	64800
	3600	10680	10450	10700	19910	5100	25010	64275.7	77400	64800
	3700	10830	10700	10950	20370	5100	25470	65457.9	79700	66700
	3800	10980	10950	11200	20840	5100	25940	66665.8	82100	66700
	3900	11130	11200	11200	20840	5100	25940	66665.8	84600	66700
	4000	11280	11450	11450	21300	5100	26400	67848	87100	68700
	4100	11430	11700	11450	21300	5100	26400	67848	89700	68700
	4200	11580	11950	11700	21770	5100	26870	69055.9	92400	70800
	4300	11730	12200	11950	22230	5100	27330	70238.1	95200	70800
	4400	11880	12450	11950	22230	5100	27330	70238.1	98100	70800
	4500	12030	12700	12200	22700	5100	27800	71446	101000	72900
	4600	12180	12950	12200	22700	5100	27800	71446	104000	72900
	4700	12367	13200	12450	23160	5100	28260	72628.2	107100	72900
	4800	12628	13450	12700	23630	5100	28730	73836.1	110300	75100

Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-13						9300-34800(5300)			
4	2275-75-2800-100-4100		6825-225-7950-275-13175	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	2275	6879.5	6825	7050	13120	5300	18420	47339.4	48900	48900
	2350	7103	7050	7275	13540	5300	18840	48418.8	50400	48900
	2425	7326.5	7275	7500	13950	5300	19250	49472.5	51900	50400
	2500	7550	7500	7725	14370	5300	19670	50551.9	53500	51900
	2575	7773.5	7725	7950	14790	5300	20090	51631.3	55100	51900
	2650	7997	7950	8225	15300	5300	20600	52942	56800	53500
	2725	8220.5	8225	8225	15300	5300	20600	52942	58500	53500
	2800	8444	8500	8500	15810	5300	21110	54252.7	60300	55100
	2900	8742	8775	8775	16330	5300	21630	55589.1	62100	56800
	3000	9040	9050	9050	16840	5300	22140	56899.8	64000	58500
	3100	9338	9325	9600	17860	5300	23160	59521.2	65900	60300
	3200	9636	9600	9875	18370	5300	23670	60831.9	67900	62100
	3300	9934	9875	10150	18880	5300	24180	62142.6	69900	64000
	3400	10232	10150	10425	19400	5300	24700	63479	72000	64000
	3500	10530	10425	10700	19910	5300	25210	64789.7	74200	65900
	3600	10680	10700	10700	19910	5300	25210	64789.7	76400	65900
	3700	10830	10975	10975	20420	5300	25720	66100.4	78700	67900
	3800	10980	11250	11250	20930	5300	26230	67411.1	81100	67900
	3900	11130	11525	11250	20930	5300	26230	67411.1	83500	67900
	4000	11280	11800	11525	21440	5300	26740	68721.8	86000	69900
	4100	11430	12075	11525	21440	5300	26740	68721.8	88600	69900
	4200	11580	12350	11800	21950	5300	27250	70032.5	91300	72000
	4300	11730	12625	11800	21950	5300	27250	70032.5	94000	72000
	4400	11880	12900	12075	22460	5300	27760	71343.2	96800	72000
	4500	12030	13175	12075	22460	5300	27760	71343.2	99700	72000
	4600	12180	13450	12350	22980	5300	28280	72679.6	102700	74200
	4700	12367	13725	12625	23490	5300	28790	73990.3	105800	74200
	4800	12628	14000	12900	24000	5300	29300	75301	109000	76400

Detailed Calcu[illegible]on of Table A 1 to A 25 for Employees : [illegible]tired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-14						9300-34800(5500)			
5	2450-75-2750-100-4250		7850-275-10050-300-13650	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	2450	7401	7850	7850	14610	5500	20110	51682.7	53400	53400
	2525	7624.5	8125	7850	14610	5500	20110	51682.7	55000	53400
	2600	7848	8400	7850	14610	5500	20110	51682.7	56700	53400
	2675	8071.5	8675	8125	15120	5500	20620	52993.4	58400	53400
	2750	8295	8950	8400	15630	5500	21130	54304.1	60200	55000
	2850	8593	9225	8675	16140	5500	21640	55614.8	62000	56700
	2950	8891	9500	8950	16650	5500	22150	56925.5	63900	58400
	3050	9189	9775	9225	17160	5500	22660	58236.2	65800	58400
	3150	9487	10050	9500	17670	5500	23170	59546.9	67800	60200
	3250	9785	10350	10050	18700	5500	24200	62194	69800	63900
	3350	10083	10650	10350	19260	5500	24760	63633.2	71900	63900
	3450	10381	10950	10650	19810	5500	25310	65046.7	74100	65800
	3550	10605	11250	10650	19810	5500	25310	65046.7	76300	65800
	3650	10755	11550	10950	20370	5500	25870	66485.9	78600	67800
	3750	10905	11850	10950	20370	5500	25870	66485.9	81000	67800
	3850	11055	12150	11250	20930	5500	26430	67925.1	83400	69800
	3950	11205	12450	11250	20930	5500	26430	67925.1	85900	69800
	4050	11355	12750	11550	21490	5500	26990	69364.3	88500	69800
	4150	11505	13050	11550	21490	5500	26990	69364.3	91200	69800
	4250	11655	13350	11850	22050	5500	27550	70803.5	93900	71900
	4350	11805	13650	11850	22050	5500	27550	70803.5	96700	71900
	4450	11955	13950	12150	22600	5500	28100	72217	99600	74100
	4550	12105	14250	12150	22600	5500	28100	72217	102600	74100
	4650	12255	14550	12450	23160	5500	28660	73656.2	105700	74100

Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-15						9300-34800(5500)			
6	2475-75-2700-100-4200		7850-275-10050-300-13650	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	2475	7475.5	7850	7850	14610	5500	20110	51682.7	53400	53400
	2550	7699	8125	7850	14610	5500	20110	51682.7	55000	53400
	2625	7922.5	8400	8125	15120	5500	20620	52993.4	56700	53400
	2700	8146	8675	8400	15630	5500	21130	54304.1	58400	55000
	2800	8444	8950	8675	16140	5500	21640	55614.8	60200	56700
	2900	8742	9225	8950	16650	5500	22150	56925.5	62000	58400
	3000	9040	9500	9225	17160	5500	22660	58236.2	63900	58400
	3100	9338	9775	9500	17670	5500	23170	59546.9	65800	60200
	3200	9636	10050	9775	18190	5500	23690	60883.3	67800	62000
	3300	9934	10350	10050	18700	5500	24200	62194	69800	63900
	3400	10232	10650	10350	19260	5500	24760	63633.2	71900	63900
	3500	10530	10950	10650	19810	5500	25310	65046.7	74100	65800
	3600	10680	11250	10950	20370	5500	25870	66485.9	76300	67800
	3700	10830	11550	10950	20370	5500	25870	66485.9	78600	67800
	3800	10980	11850	11250	20930	5500	26430	67925.1	81000	69800
	3900	11130	12150	11250	20930	5500	26430	67925.1	83400	69800
	4000	11280	12450	11550	21490	5500	26990	69364.3	85900	69800
	4100	11430	12750	11550	21490	5500	26990	69364.3	88500	69800
	4200	11580	13050	11850	22050	5500	27550	70803.5	91200	71900
	4300	11730	13350	11850	22050	5500	27550	70803.5	93900	71900
	4400	11880	13650	12150	22600	5500	28100	72217	96700	74100
	4500	12030	13950	12150	22600	5500	28100	72217	99600	74100
	4600	12180	14250	12450	23160	5500	28660	73656.2	102600	74100
	4700	12367	14550	12450	23160	5500	28660	73656.2	105700	74100

Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

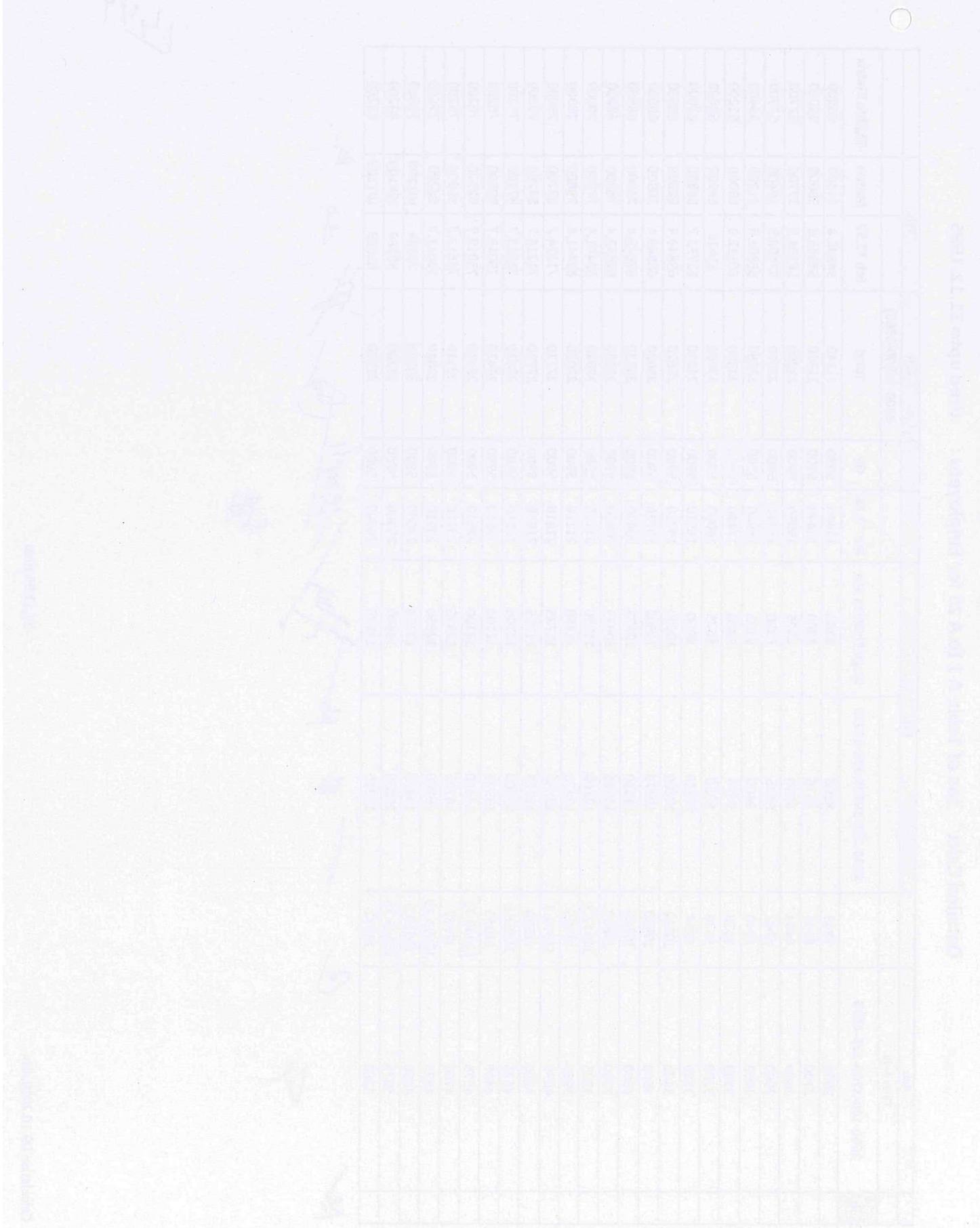
	4th		5th				6th	7th		
	Table A-16						9300-34800 (5600)			
7	2525-75-2750-100-4250		8125-275-10050-300-13650	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	2525	7624.5	8125	8125	15120	5600	20720	53250.4	53700	53700
	2600	7848	8400	8125	15120	5600	20720	53250.4	55300	53700
	2675	8071.5	8675	8125	15120	5600	20720	53250.4	57000	53700
	2750	8295	8950	8400	15630	5600	21230	54561.1	58700	55300
	2850	8593	9225	8675	16140	5600	21740	55871.8	60500	57000
	2950	8891	9500	8950	16650	5600	22250	57182.5	62300	58700
	3050	9189	9775	9225	17160	5600	22760	58493.2	64200	58700
	3150	9487	10050	9500	17670	5600	23270	59803.9	66100	60500
	3250	9785	10350	10050	18700	5600	24300	62451	68100	64200
	3350	10083	10650	10350	19260	5600	24860	63890.2	70100	64200
	3450	10381	10950	10650	19810	5600	25410	65303.7	72200	66100
	3550	10605	11250	10650	19810	5600	25410	65303.7	74400	66100
	3650	10755	11550	10950	20370	5600	25970	66742.9	76600	68100
	3750	10905	11850	10950	20370	5600	25970	66742.9	78900	68100
	3850	11055	12150	11250	20930	5600	26530	68182.1	81300	70100
	3950	11205	12450	11250	20930	5600	26530	68182.1	83700	70100
	4050	11355	12750	11550	21490	5600	27090	69621.3	86200	70100
	4150	11505	13050	11550	21490	5600	27090	69621.3	88800	70100
	4250	11655	13350	11850	22050	5600	27650	71060.5	91500	72200
	4350	11805	13650	11850	22050	5600	27650	71060.5	94200	72200
	4450	11955	13950	12150	22600	5600	28200	72474	97000	74400
	4550	12105	14250	12150	22600	5600	28200	72474	99900	74400
	4650	12255	14550	12450	23160	5600	28760	73913.2	102900	74400
	4750	12497.5	14850	12750	23720	5600	29320	75352.4	106000	76600
	4850	12758.5	15150	13050	24280	5600	29880	76791.6	109200	78900
	4950	13019.5	15450	13050	24280	5600	29880	76791.6	112500	78900
	5050	13280.5	15750	13350	24840	5600	30440	78230.8	115900	78900
	5150	13541.5	16050	13650	25390	5600	30990	79644.3	119400	81300

Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-17						9300-34800(5700)			
8	2600-100-3700-125-4450		8300-275-11050-300-14350	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	2600	7848	8300	8300	15440	5700	21140	54329.8	53900	55500
	2700	8146	8575	8300	15440	5700	21140	54329.8	55500	55500
	2800	8444	8850	8575	15950	5700	21650	55640.5	57200	57200
	2900	8742	9125	8850	16470	5700	22170	56976.9	58900	57200
	3000	9040	9400	9125	16980	5700	22680	58287.6	60700	58900
	3100	9338	9675	9400	17490	5700	23190	59598.3	62500	60700
	3200	9636	9950	9675	18000	5700	23700	60909	64400	62500
	3300	9934	10225	9950	18510	5700	24210	62219.7	66300	62500
	3400	10232	10500	10500	19530	5700	25230	64841.1	68300	66300
	3500	10530	10775	10775	20050	5700	25750	66177.5	70300	66300
	3600	10680	11050	10775	20050	5700	25750	66177.5	72400	66300
	3700	10830	11350	11050	20560	5700	26260	67488.2	74600	68300
	3825	11017.5	11650	11050	20560	5700	26260	67488.2	76800	68300
	3950	11205	11950	11350	21120	5700	26820	68927.4	79100	70300
	4075	11392.5	12250	11650	21670	5700	27370	70340.9	81500	72400
	4200	11580	12550	11650	21670	5700	27370	70340.9	83900	72400
	4325	11767.5	12850	11950	22230	5700	27930	71780.1	86400	72400
	4450	11955	13150	12250	22790	5700	28490	73219.3	89000	74600
	4575	12142.5	13450	12250	22790	5700	28490	73219.3	91700	74600
	4700	12367	13750	12550	23350	5700	29050	74658.5	94500	76800
	4825	12693.25	14050	12850	23910	5700	29610	76097.7	97300	76800
	4950	13019.5	14350	13150	24460	5700	30160	77511.2	100200	79100
	5075	13345.75	14650	13450	25020	5700	30720	78950.4	103200	79100
	5200	13672	14950	13750	25580	5700	31280	80389.6	106300	81500

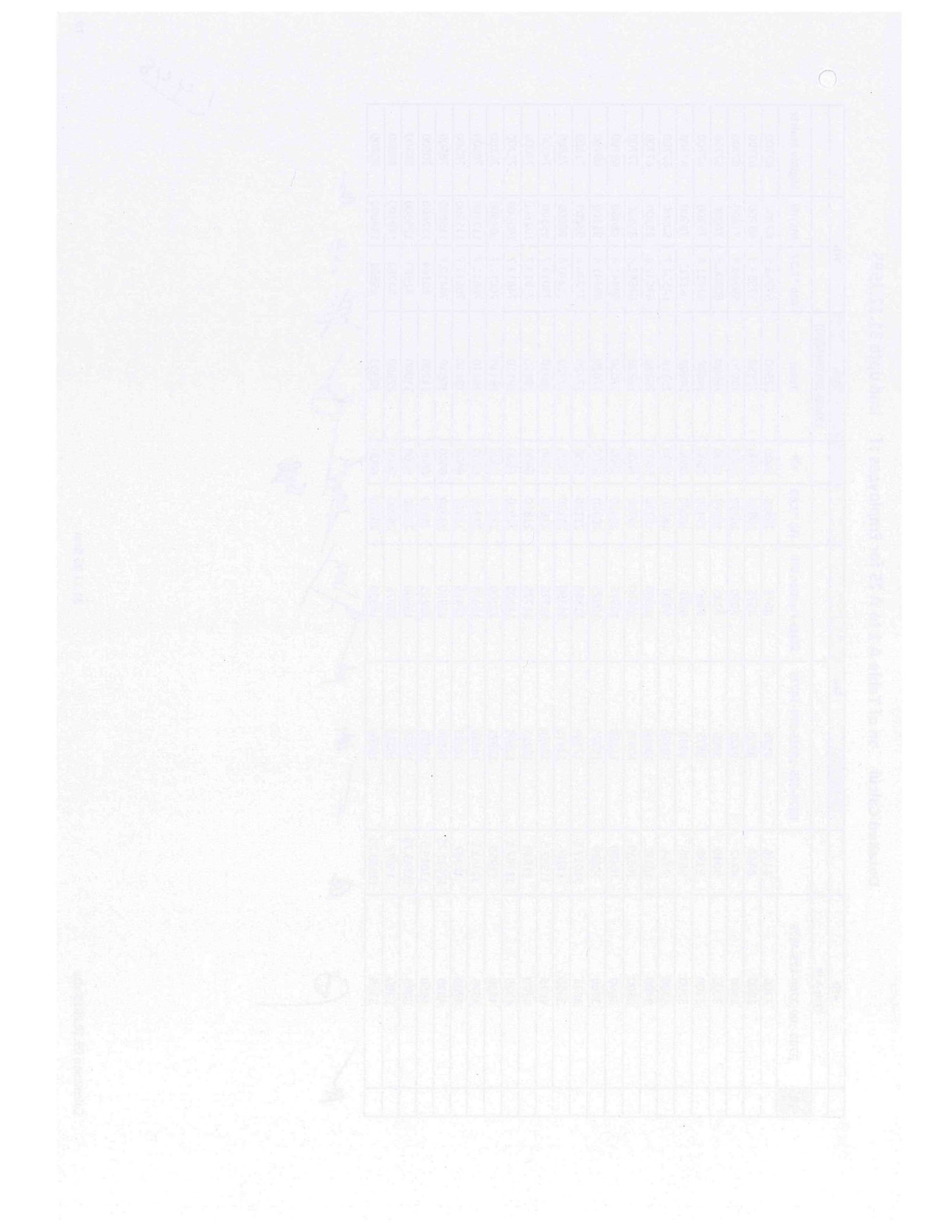
Detailed Calcu[illegible]ion of Table A 1 to A 25 for Employees : [illegible]tired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-18						9300-34800(5900)			
9	2600-100-3700-125-4575		8300-275-10225-375-14725	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	2600	7848	8300	8300	15440	5900	21340	54843.8	54400	56000
	2700	8146	8575	8300	15440	5900	21340	54843.8	56000	56000
	2800	8444	8850	8575	15950	5900	21850	56154.5	57700	57700
	2900	8742	9125	8850	16470	5900	22370	57490.9	59400	57700
	3000	9040	9400	9125	16980	5900	22880	58801.6	61200	59400
	3100	9338	9675	9400	17490	5900	23390	60112.3	63000	61200
	3200	9636	9950	9675	18000	5900	23900	61423	64900	63000
	3300	9934	10225	9950	18510	5900	24410	62733.7	66800	63000
	3400	10232	10600	10600	19720	5900	25620	65843.4	68800	66800
	3500	10530	10975	10600	19720	5900	25620	65843.4	70900	66800
	3600	10680	11350	10975	20420	5900	26320	67642.4	73000	68800
	3700	10830	11725	10975	20420	5900	26320	67642.4	75200	68800
	3825	11017.5	12100	11350	21120	5900	27020	69441.4	77500	70900
	3950	11205	12475	11350	21120	5900	27020	69441.4	79800	70900
	4075	11392.5	12850	11725	21810	5900	27710	71214.7	82200	73000
	4200	11580	13225	11725	21810	5900	27710	71214.7	84700	73000
	4325	11767.5	13600	12100	22510	5900	28410	73013.7	87200	75200
	4450	11955	13975	12100	22510	5900	28410	73013.7	89800	75200
	4575	12040.75	14350	12100	22510	5900	28410	73013.7	92500	75200
	4700	12367	14725	12475	23210	5900	29110	74812.7	95300	75200
	4825	12693.25	15100	12850	23910	5900	29810	76611.7	98200	77500
	4950	13019.5	15475	13225	24600	5900	30500	78385	101100	79800
	5075	13345.75	15850	13600	25300	5900	31200	80184	104100	82200
	5200	13672	16225	13975	26000	5900	31900	81983	107200	82200



Detailed Calculation of Table A 1 to A 25 for Employees : Retired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-19						15600-39100(6600)			
10	2700-100-3700-125-4575		8575-275-10225-375-14725	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	2700	8146	8575	8575	15950	6600	22550	57953.5	67700	67700
	2800	8444	8850	8575	15950	6600	22550	57953.5	69700	67700
	2900	8742	9125	8850	16470	6600	23070	59289.9	71800	67700
	3000	9040	9400	9125	16980	6600	23580	60600.6	74000	67700
	3100	9338	9675	9400	17490	6600	24090	61911.3	76200	67700
	3200	9636	9950	9675	18000	6600	24600	63222	78500	67700
	3300	9934	10225	9950	18510	6600	25110	64532.7	80900	67700
	3400	10232	10600	10600	19720	6600	26320	67642.4	83300	67700
	3500	10530	10975	10600	19720	6600	26320	67642.4	85800	67700
	3600	10680	11350	10975	20420	6600	27020	69441.4	88400	69700
	3700	10830	11725	10975	20420	6600	27020	69441.4	91100	69700
	3825	11017.5	12100	11350	21120	6600	27720	71240.4	93800	71800
	3950	11205	12475	11350	21120	6600	27720	71240.4	96600	71800
	4075	11392.5	12850	11725	21810	6600	28410	73013.7	99500	74000
	4200	11580	13225	11725	21810	6600	28410	73013.7	102500	74000
	4325	11767.5	13600	12100	22510	6600	29110	74812.7	105600	76200
	4450	11955	13975	12100	22510	6600	29110	74812.7	108800	76200
	4575	12142.5	14350	12475	23210	6600	29810	76611.7	112100	78500
	4700	12367	14725	12475	23210	6600	29810	76611.7	115500	78500
	4825	12693.25	15100	12850	23910	6600	30510	78410.7	119000	78500
	4950	13019.5	15475	13225	24600	6600	31200	80184	122600	80900
	5075	13345.75	15850	13600	25300	6600	31900	81983	126300	83300
	5200	13672	16225	13975	26000	6600	32600	83782	130100	85800
	5325	13998.25	16600	14350	26700	6600	33300	85581	134000	85800

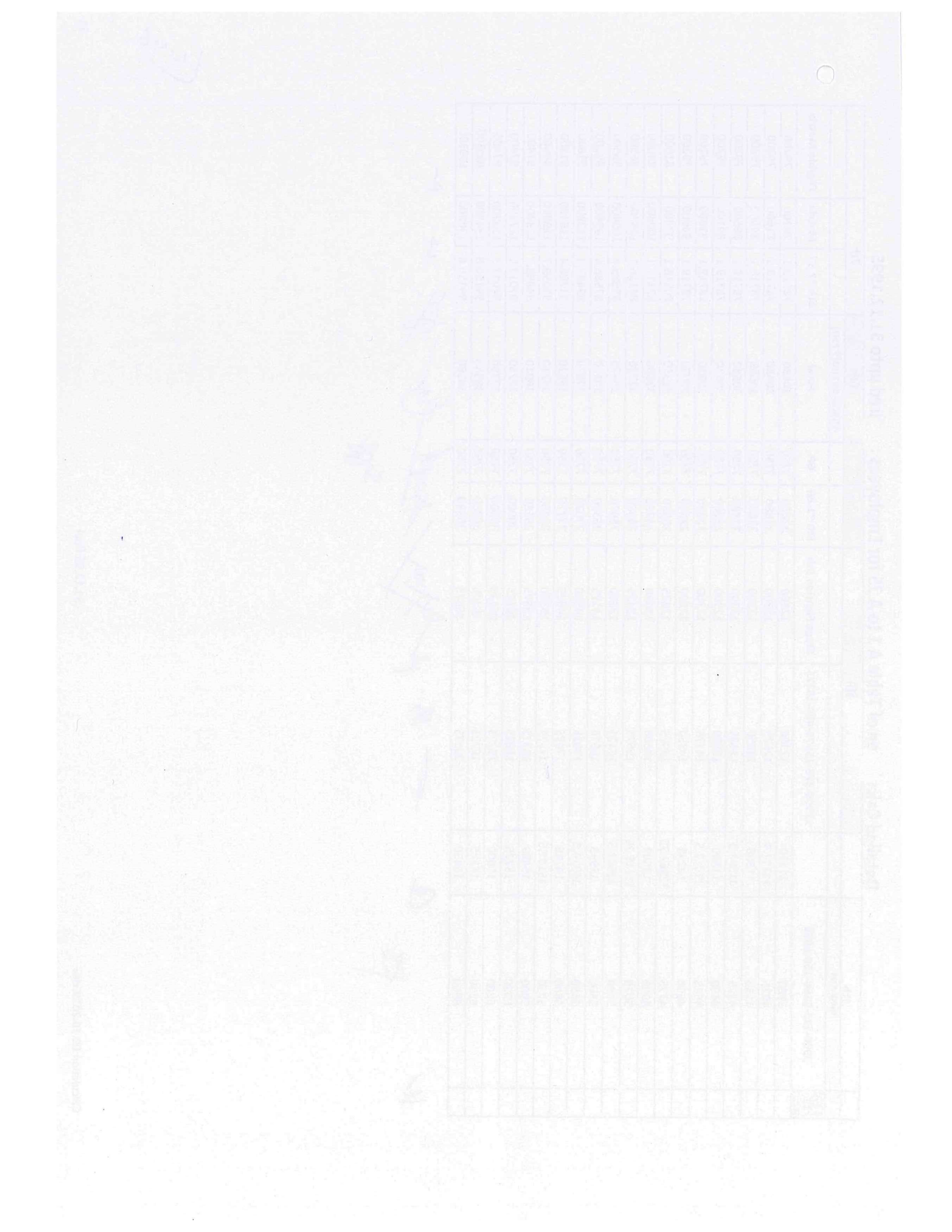


Detailed Calc ion of Table A 1 to A 25 for Employees tired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-20						15600-39100(6600)			
11	3300-100-3700-125-4950		10500-325-12450-375-16575	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	3300	9934	10500	10500	19530	6600	26130	67154.1	67700	67700
	3400	10232	10825	10500	19530	6600	26130	67154.1	69700	67700
	3500	10530	11150	10825	20140	6600	26740	68721.8	71800	69700
	3600	10680	11475	10825	20140	6600	26740	68721.8	74000	69700
	3700	10830	11800	11150	20740	6600	27340	70263.8	76200	71800
	3825	11017.5	12125	11150	20740	6600	27340	70263.8	78500	71800
	3950	11205	12450	11475	21350	6600	27950	71831.5	80900	74000
	4075	11392.5	12825	11475	21350	6600	27950	71831.5	83300	74000
	4200	11580	13200	11800	21950	6600	28550	73373.5	85800	74000
	4325	11767.5	13575	11800	21950	6600	28550	73373.5	88400	74000
	4450	11955	13950	12125	22560	6600	29160	74941.2	91100	76200
	4575	12142.5	14325	12450	23160	6600	29760	76483.2	93800	78500
	4700	12367	14700	12450	23160	6600	29760	76483.2	96600	78500
	4825	12693.25	15075	12825	23860	6600	30460	78282.2	99500	78500
	4950	13019.5	15450	13200	24560	6600	31160	80081.2	102500	80900
	5075	13345.75	15825	13575	25250	6600	31850	81854.5	105600	83300
	5200	13672	16200	13950	25950	6600	32550	83653.5	108800	85800
	5325	13998.25	16575	14325	26650	6600	33250	85452.5	112100	85800
	5450	14324.5	16950	14325	26650	6600	33250	85452.5	115500	85800
	5575	14650.75	17325	14700	27350	6600	33950	87251.5	119000	88400
	5700	14977	17700	15075	28040	6600	34640	89024.8	122600	91100
	5825	15303.25	18075	15450	28740	6600	35340	90823.8	126300	91100
	5950	15629.5	18450	15825	29440	6600	36040	92622.8	130100	93800
	6075	15812.5	18825	15825	29440	6600	36040	92622.8	134000	93800

Detailed Calculation of Table A 1 to A 25 for Employees retired upto 31.12.1995

	4th		5th				6th	7th		
	Table A-21						15600-39100(7750)			
12	3900-125-5150-150-6050		12300-375-15675-450-19275	Stage Fixation 5th	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	3900	11130	12300	12300	22880	7750	30630	78719.1	79200	79200
	4025	11317.5	12675	12300	22880	7750	30630	78719.1	81600	79200
	4150	11505	13050	12300	22880	7750	30630	78719.1	84000	79200
	4275	11692.5	13425	12300	22880	7750	30630	78719.1	86500	79200
	4400	11880	13800	12300	22880	7750	30630	78719.1	89100	79200
	4525	12067.5	14175	12300	22880	7750	30630	78719.1	91800	79200
	4650	12255	14550	12300	22880	7750	30630	78719.1	94600	79200
	4775	12562.75	14925	12675	23580	7750	31330	80518.1	97400	81600
	4900	12889	15300	13050	24280	7750	32030	82317.1	100300	84000
	5025	13215.25	15675	13425	24980	7750	32730	84116.1	103300	86500
	5150	13541.5	16125	13800	25670	7750	33420	85889.4	106400	86500
	5300	13933	16575	14175	26370	7750	34120	87688.4	109600	89100
	5450	14324.5	17025	14550	27070	7750	34820	89487.4	112900	91800
	5600	14716	17475	14925	27770	7750	35520	91286.4	116300	91800
	5750	15107.5	17925	15300	28460	7750	36210	93059.7	119800	94600
	5900	15499	18375	15675	29160	7750	36910	94858.7	123400	97400
	6050	15775	18825	16125	30000	7750	37750	97017.5	127100	97400
	6200	16000	19275	16125	30000	7750	37750	97017.5	130900	97400
	6350	16225	19725	16575	30830	7750	38580	99150.6	134800	100300
	6500	16450	20175	16575	30830	7750	38580	99150.6	138800	100300



Detailed Calculation of Table A 1 to A 25 for Employees : tired upto 31.12.1995

	4th		5th				6th		7th		
	Table A-22						37400-67000(8700)				
13	4750-125-5125-150-6175		14700-375-15450-450-19950	Stage Fixation 5th	5th *1.86	GP	Total		6th *2.57	Matrix	Eligible Matrix
	4750	12497.5	14700	14700	27350	8700	36050	46100	118477	123100	123100
	4875	12823.75	15075	14700	27350	8700	36050	46100	118477	126800	123100
	5000	13150	15450	14700	27350	8700	36050	46100	118477	130600	123100
	5125	13476.25	15900	14700	27350	8700	36050	46100	118477	134500	123100
	5275	13867.75	16350	14700	27350	8700	36050	46100	118477	138500	123100
	5425	14259.25	16800	14700	27350	8700	36050	46100	118477	142700	123100
	5575	14650.75	17250	14700	27350	8700	36050	46100	118477	147000	123100
	5725	15042.25	17700	15075	28040	8700	36740	46100	118477	151400	123100
	5875	15433.75	18150	15450	28740	8700	37440	47230	121381	155900	123100
	6025	15737.5	18600	15900	29580	8700	38280	47230	121381	160600	123100
	6175	15962.5	19050	16350	30420	8700	39120	48390	124362	165400	126800
	6325	16187.5	19500	16350	30420	8700	39120	48390	124362	170400	126800
	6475	16412.5	19950	16800	31250	8700	39950	48390	124362	175500	126800
	6625	16637.5	20400	16800	31250	8700	39950	48390	124362	180800	126800

	4th		5th				6th		7th		
	Table A-23						37400-67000(8900)				
14	5100-150-5700-200-6300		16000-450-17800-500-20300	Stage Fixation 5th	5th *1.86	GP	Total		6th *2.57	Matrix	Eligible Matrix
	5100	13411	16000	16000	29760	8900	38660	47430	121895	131100	131100
	5250	13802.5	16450	16000	29760	8900	38660	47430	121895	135000	131100
	5400	14194	16900	16000	29760	8900	38660	47430	121895	139100	131100
	5550	14585.5	17350	16000	29760	8900	38660	47430	121895	143300	131100
	5700	14977	17800	16000	29760	8900	38660	47430	121895	147600	131100
	5900	15499	18300	16000	29760	8900	38660	47430	121895	152000	131100
	6100	15850	18800	16000	29760	8900	38660	47430	121895	156600	131100
	6300	16150	19300	16450	30600	8900	39500	48590	124876	161300	131100
	6500	16450	19800	16450	30600	8900	39500	48590	124876	166100	131100
	6700	16750	20300	16900	31440	8900	40340	48590	124876	171100	131100
	6900	17050	20800	17350	32280	8900	41180	49790	127960	176200	131100

Detailed Calculation of Table A 1 to A 25 for Employees retired upto 31.12.1995

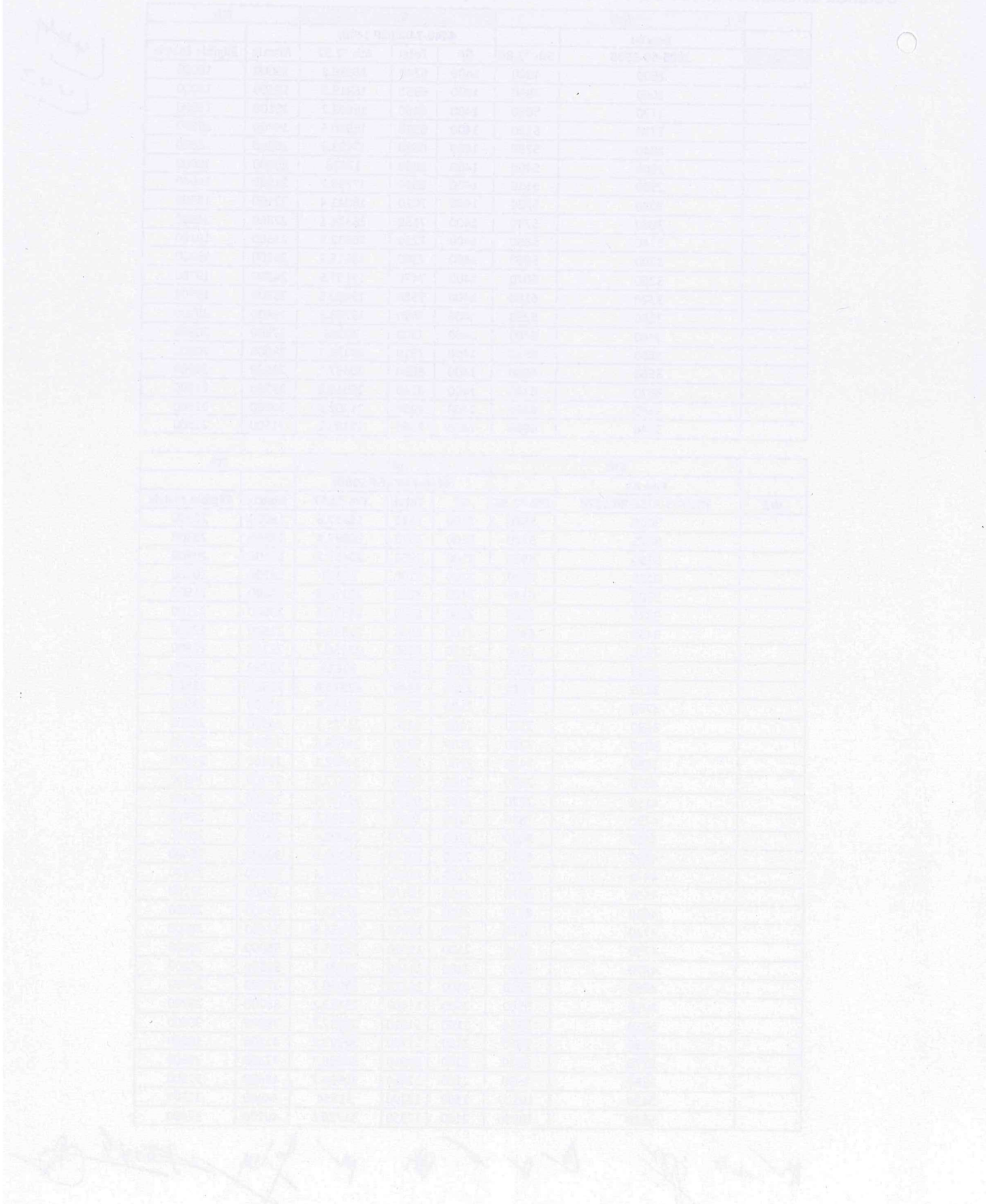
	4th		5th				6th		7th		
	Table A-24						37400-67000(9000)				
15	5600-200-6000-250-7000		18000-500-22500	Stage Fixation 5th	5th *1.86	GP	Total		6th *2.57	Matrix	Eligible Matrix
	5600	14716	18000	18000	33480	9000	42480	51020	131121	131400	131400
	5800	15238	18500	18000	33480	9000	42480	51020	131121	135300	131400
	6000	15760	19000	18000	33480	9000	42480	51020	131121	139400	131400
	6250	16075	19500	18000	33480	9000	42480	51020	131121	143600	131400
	6500	16450	20000	18000	33480	9000	42480	51020	131121	147900	131400
	6750	16825	20500	18000	33480	9000	42480	51020	131121	152300	131400
	7000	17320	21000	18000	33480	9000	42480	51020	131121	156900	131400
	7250	17935	21500	18000	33480	9000	42480	51020	131121	161600	131400
	7500	18550	22000	19000	35340	9000	44340	52290	134385	166400	135300
	7750	19165	22500	19500	36270	9000	45270	52290	134385	171400	135300

	4th		5th				6th		7th		
	Table A-25						37400-67000(10000)				
16	6500-300-7400		20900-500-21400-600-23800	Stage Fixation 5th	5th *1.86	GP	Total		6th *2.57	Matrix	Eligible Matrix
	6500	16450	20900	20900	38880	10000	48880	56050	144049	144200	144200
	6800	16900	21400	20900	38880	10000	48880	56050	144049	148500	144200
	7100	17566	22000	20900	38880	10000	48880	56050	144049	153000	144200
	7400	18304	22600	20900	38880	10000	48880	56050	144049	157600	144200
	7700	19042	23200	20900	38880	10000	48880	56050	144049	162300	144200
	8000	19780	23800	20900	38880	10000	48880	56050	144049	167200	144200
	8300	20518	24400	20900	38880	10000	48880	56050	144049	172200	144200
	8600	21256	25000	21400	39810	10000	49810	56050	144049	177400	144200

Detailed Calculation of Table B 1 to B 25 for Employees Retired between 01.01.1996 to 31.12.2005

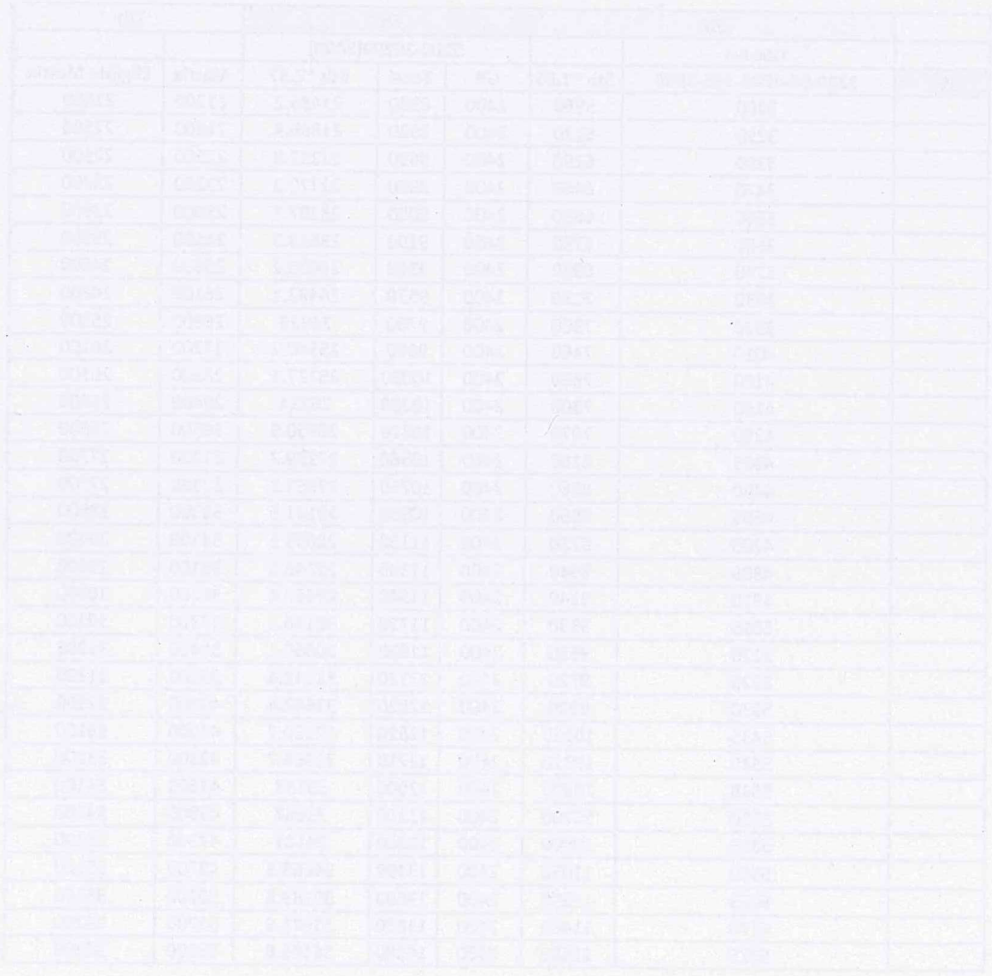
	5th		6th			7th	
	Table B-1		4440-7440(GP 1400)				
W1	2600-60-3500	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	2600	4840	1400	6240	16036.8	18000	18000
	2660	4950	1400	6350	16319.5	18500	18000
	2720	5060	1400	6460	16602.2	19100	18000
	2780	5180	1400	6580	16910.6	19700	18000
	2840	5290	1400	6690	17193.3	20300	18000
	2900	5400	1400	6800	17476	20900	18000
	2960	5510	1400	6910	17758.7	21500	18000
	3020	5620	1400	7020	18041.4	22100	18500
	3080	5730	1400	7130	18324.1	22800	18500
	3140	5850	1400	7250	18632.5	23500	19100
	3200	5960	1400	7360	18915.2	24200	19100
	3260	6070	1400	7470	19197.9	24900	19700
	3320	6180	1400	7580	19480.6	25600	19700
	3380	6290	1400	7690	19763.3	26400	20300
	3440	6400	1400	7800	20046	27200	20300
	3500	6510	1400	7910	20328.7	28000	20900
	3560	6630	1400	8030	20637.1	28800	20900
	3620	6740	1400	8140	20919.8	29700	21500
	3680	6850	1400	8250	21202.5	30600	21500
	3740	6960	1400	8360	21485.2	31500	21500

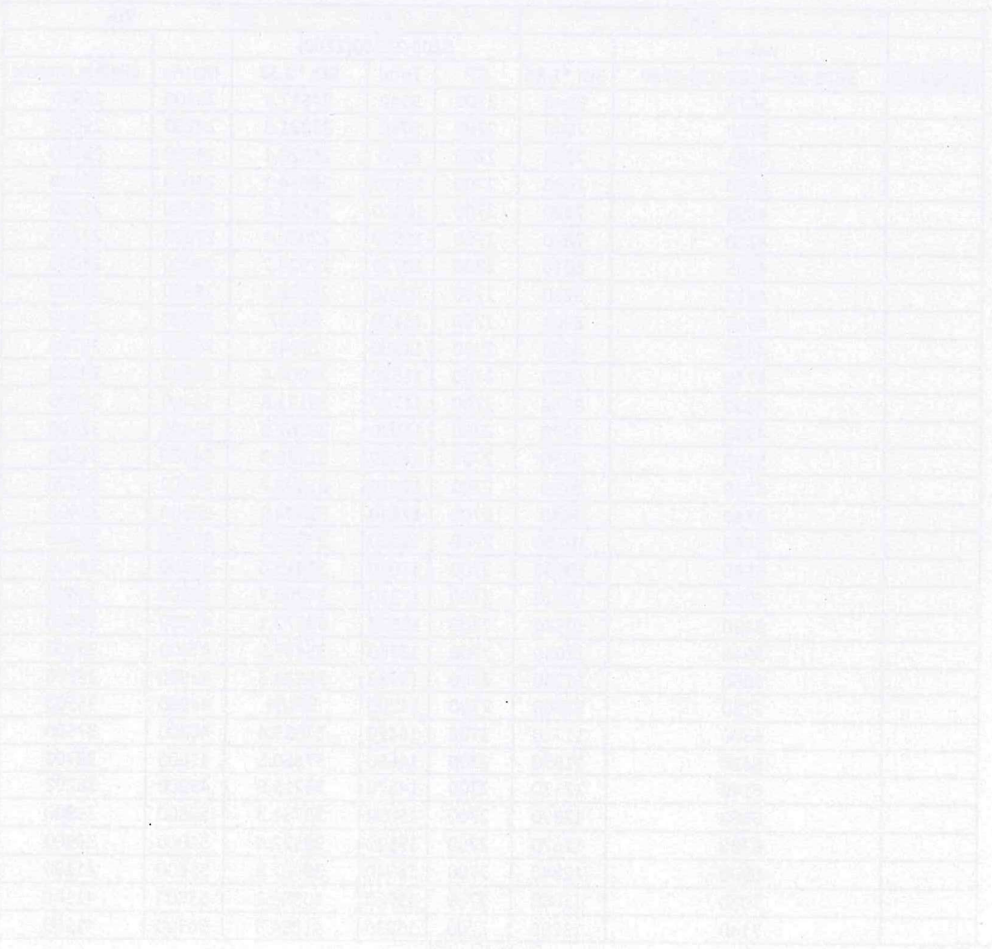
	5th		6th			7th	
	Table B-2		4440-7440(GP 2100)				
W2	3000-75-3750-80-5270	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	3000	5580	2100	7680	19737.6	18000	20300
	3075	5720	2100	7820	20097.4	18500	20300
	3150	5860	2100	7960	20457.2	19100	20900
	3225	6000	2100	8100	20817	19700	20900
	3300	6140	2100	8240	21176.8	20300	21500
	3375	6280	2100	8380	21536.6	20900	22100
	3450	6420	2100	8520	21896.4	21500	22100
	3525	6560	2100	8660	22256.2	22100	22800
	3600	6700	2100	8800	22616	22800	22800
	3675	6840	2100	8940	22975.8	23500	23500
	3750	6980	2100	9080	23335.6	24200	23500
	3830	7130	2100	9230	23721.1	24900	24200
	3910	7280	2100	9380	24106.6	25600	24200
	3990	7430	2100	9530	24492.1	26400	24900
	4070	7580	2100	9680	24877.6	27200	24900
	4150	7720	2100	9820	25237.4	28000	25600
	4230	7870	2100	9970	25622.9	28800	26400
	4310	8020	2100	10120	26008.4	29700	26400
	4390	8170	2100	10270	26393.9	30600	26400
	4470	8320	2100	10420	26779.4	31500	27200
	4550	8470	2100	10570	27164.9	32400	27200
	4630	8620	2100	10720	27550.4	33400	28000
	4710	8770	2100	10870	27935.9	34400	28000
	4790	8910	2100	11010	28295.7	35400	28800
	4870	9060	2100	11160	28681.2	36500	28800
	4950	9210	2100	11310	29066.7	37600	29700
	5030	9360	2100	11460	29452.2	38700	29700
	5110	9510	2100	11610	29837.7	39900	30600
	5190	9660	2100	11760	30223.2	41100	30600
	5270	9810	2100	11910	30608.7	42300	31500
	5350	9960	2100	12060	30994.2	43600	31500
	5430	10100	2100	12200	31354	44900	31500
	5510	10250	2100	12350	31739.5	46200	32400



	5th		6th			7th	
	Table B-3		5200-20200(2400)				
W3	3200-90-4280-105-5960	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	3200	5960	2400	8360	21485.2	21200	21800
	3290	6120	2400	8520	21896.4	21800	22500
	3380	6290	2400	8690	22333.3	22500	22500
	3470	6460	2400	8860	22770.2	23200	23200
	3560	6630	2400	9030	23207.1	23900	23900
	3650	6790	2400	9190	23618.3	24600	23900
	3740	6960	2400	9360	24055.2	25300	24600
	3830	7130	2400	9530	24492.1	26100	24600
	3920	7300	2400	9700	24929	26900	25300
	4010	7460	2400	9860	25340.2	27700	26100
	4100	7630	2400	10030	25777.1	28500	26100
	4190	7800	2400	10200	26214	29400	26900
	4280	7970	2400	10370	26650.9	30300	26900
	4385	8160	2400	10560	27139.2	31200	27700
	4490	8360	2400	10760	27653.2	32100	27700
	4595	8550	2400	10950	28141.5	33100	28500
	4700	8750	2400	11150	28655.5	34100	29400
	4805	8940	2400	11340	29143.8	35100	29400
	4910	9140	2400	11540	29657.8	36200	30300
	5015	9330	2400	11730	30146.1	37300	30300
	5120	9530	2400	11930	30660.1	38400	31200
	5225	9720	2400	12120	31148.4	39600	31200
	5330	9920	2400	12320	31662.4	40800	32100
	5435	10110	2400	12510	32150.7	42000	33100
	5540	10310	2400	12710	32664.7	43300	33100
	5645	10500	2400	12900	33153	44600	34100
	5750	10700	2400	13100	33667	45900	34100
	5855	10900	2400	13300	34181	47300	35100
	5960	11090	2400	13490	34669.3	48700	35100
	6065	11290	2400	13690	35183.3	50200	36200
	6170	11480	2400	13880	35671.6	51700	36200
	6275	11680	2400	14080	36185.6	53300	36200

	5th		6th			7th	
	Table B-4		5200-20200(2700)				
W4	3675-105-4620-120-6780	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	3675	6840	2700	9540	24517.8	23500	24900
	3780	7040	2700	9740	25031.8	24200	25600
	3885	7230	2700	9930	25520.1	24900	25600
	3990	7430	2700	10130	26034.1	25600	26400
	4095	7620	2700	10320	26522.4	26400	27200
	4200	7820	2700	10520	27036.4	27200	27200
	4305	8010	2700	10710	27524.7	28000	28000
	4410	8210	2700	10910	28038.7	28800	28800
	4515	8400	2700	11100	28527	29700	28800
	4620	8600	2700	11300	29041	30600	29700
	4740	8820	2700	11520	29606.4	31500	29700
	4860	9040	2700	11740	30171.8	32400	30600
	4980	9270	2700	11970	30762.9	33400	31500
	5100	9490	2700	12190	31328.3	34400	31500
	5220	9710	2700	12410	31893.7	35400	32400
	5340	9940	2700	12640	32484.8	36500	33400
	5460	10160	2700	12860	33050.2	37600	33400
	5580	10380	2700	13080	33615.6	38700	34400
	5700	10610	2700	13310	34206.7	39900	34400
	5820	10830	2700	13530	34772.1	41100	35400
	5940	11050	2700	13750	35337.5	42300	35400
	6060	11280	2700	13980	35928.6	43600	36500
	6180	11500	2700	14200	36494	44900	36500
	6300	11720	2700	14420	37059.4	46200	37600
	6420	11950	2700	14650	37650.5	47600	38700
	6540	12170	2700	14870	38215.9	49000	38700
	6660	12390	2700	15090	38781.3	50500	39900
	6780	12620	2700	15320	39372.4	52000	39900
	6900	12840	2700	15540	39937.8	53600	41100
	7020	13060	2700	15760	40503.2	55200	41100
	7140	13290	2700	15990	41094.3	56900	41100

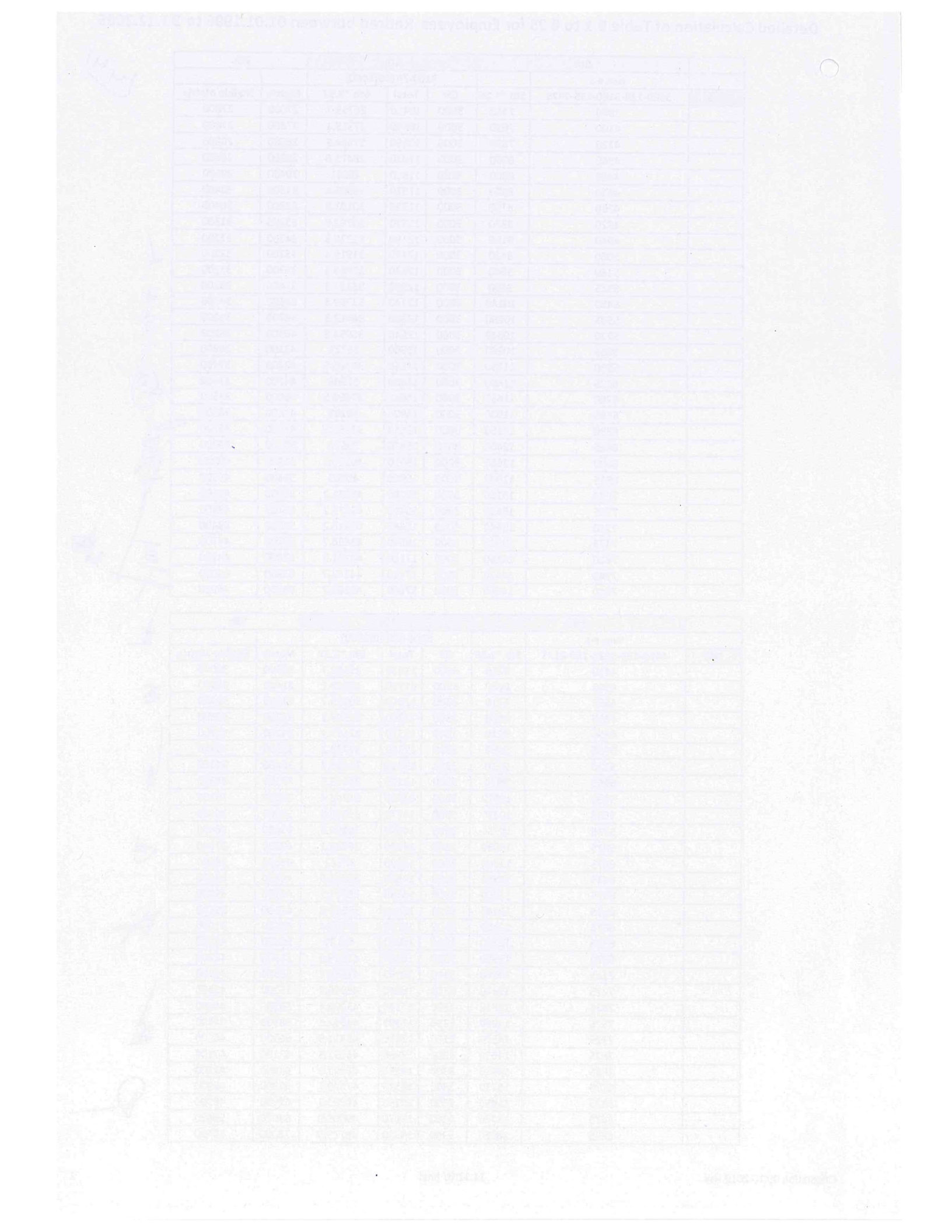




Detailed Calculation of Table B 1 to B 25 for Employees Retired between 01.01.1996 to 31.12.2005

	5th		6th			7th	
	Table B-5		5200-20200(3000)				
W5	3980-120-5180-135-7475	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	3980	7410	3000	10410	26753.7	27000	27000
	4100	7630	3000	10630	27319.1	27800	27800
	4220	7850	3000	10850	27884.5	28600	28600
	4340	8080	3000	11080	28475.6	29500	28600
	4460	8300	3000	11300	29041	30400	29500
	4580	8520	3000	11520	29606.4	31300	30400
	4700	8750	3000	11750	30197.5	32200	30400
	4820	8970	3000	11970	30762.9	33200	31300
	4940	9190	3000	12190	31328.3	34200	32200
	5060	9420	3000	12420	31919.4	35200	32200
	5180	9640	3000	12640	32484.8	36300	33200
	5315	9890	3000	12890	33127.3	37400	33200
	5450	10140	3000	13140	33769.8	38500	34200
	5585	10390	3000	13390	34412.3	39700	35200
	5720	10640	3000	13640	35054.8	40900	35200
	5855	10900	3000	13900	35723	42100	36300
	5990	11150	3000	14150	36365.5	43400	37400
	6125	11400	3000	14400	37008	44700	37400
	6260	11650	3000	14650	37650.5	46000	38500
	6395	11900	3000	14900	38293	47400	38500
	6530	12150	3000	15150	38935.5	48800	39700
	6665	12400	3000	15400	39578	50300	39700
	6800	12650	3000	15650	40220.5	51800	40900
	6935	12900	3000	15900	40863	53400	40900
	7070	13160	3000	16160	41531.2	55000	42100
	7205	13410	3000	16410	42173.7	56700	43400
	7340	13660	3000	16660	42816.2	58400	43400
	7475	13910	3000	16910	43458.7	60200	44700
	7610	14160	3000	17160	44101.2	62000	44700
	7745	14410	3000	17410	44743.7	63900	46000
	7880	14660	3000	17660	45386.2	65800	46000

	5th		6th			7th	
	Table B-6		5200-20200(3300)				
W6	4410-135-5625-150-8175	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	4410	8210	3300	11510	29580.7	30500	30500
	4545	8460	3300	11760	30223.2	31400	30500
	4680	8710	3300	12010	30865.7	32300	31400
	4815	8960	3300	12260	31508.2	33300	32300
	4950	9210	3300	12510	32150.7	34300	32300
	5085	9460	3300	12760	32793.2	35300	33300
	5220	9710	3300	13010	33435.7	36400	34300
	5355	9970	3300	13270	34103.9	37500	34300
	5490	10220	3300	13520	34746.4	38600	35300
	5625	10470	3300	13770	35388.9	39800	36400
	5775	10750	3300	14050	36108.5	41000	36400
	5925	11030	3300	14330	36828.1	42200	37500
	6075	11300	3300	14600	37522	43500	38600
	6225	11580	3300	14880	38241.6	44800	38600
	6375	11860	3300	15160	38961.2	46100	39800
	6525	12140	3300	15440	39680.8	47500	39800
	6675	12420	3300	15720	40400.4	48900	41000
	6825	12700	3300	16000	41120	50400	42200
	6975	12980	3300	16280	41839.6	51900	42200
	7125	13260	3300	16560	42559.2	53500	43500
	7275	13540	3300	16840	43278.8	55100	43500
	7425	13820	3300	17120	43998.4	56800	44800
	7575	14090	3300	17390	44692.3	58500	44800
	7725	14370	3300	17670	45411.9	60300	46100
	7875	14650	3300	17950	46131.5	62100	47500
	8025	14930	3300	18230	46851.1	64000	47500
	8175	15210	3300	18510	47570.7	65900	48900
	8325	15490	3300	18790	48290.3	67900	48900
	8475	15770	3300	19070	49009.9	69900	50400
	8625	16050	3300	19350	49729.5	72000	50400



Detailed Calculation of Table B 1 to B 25 for Employees Retired between 01.01.1996 to 31.12.2005

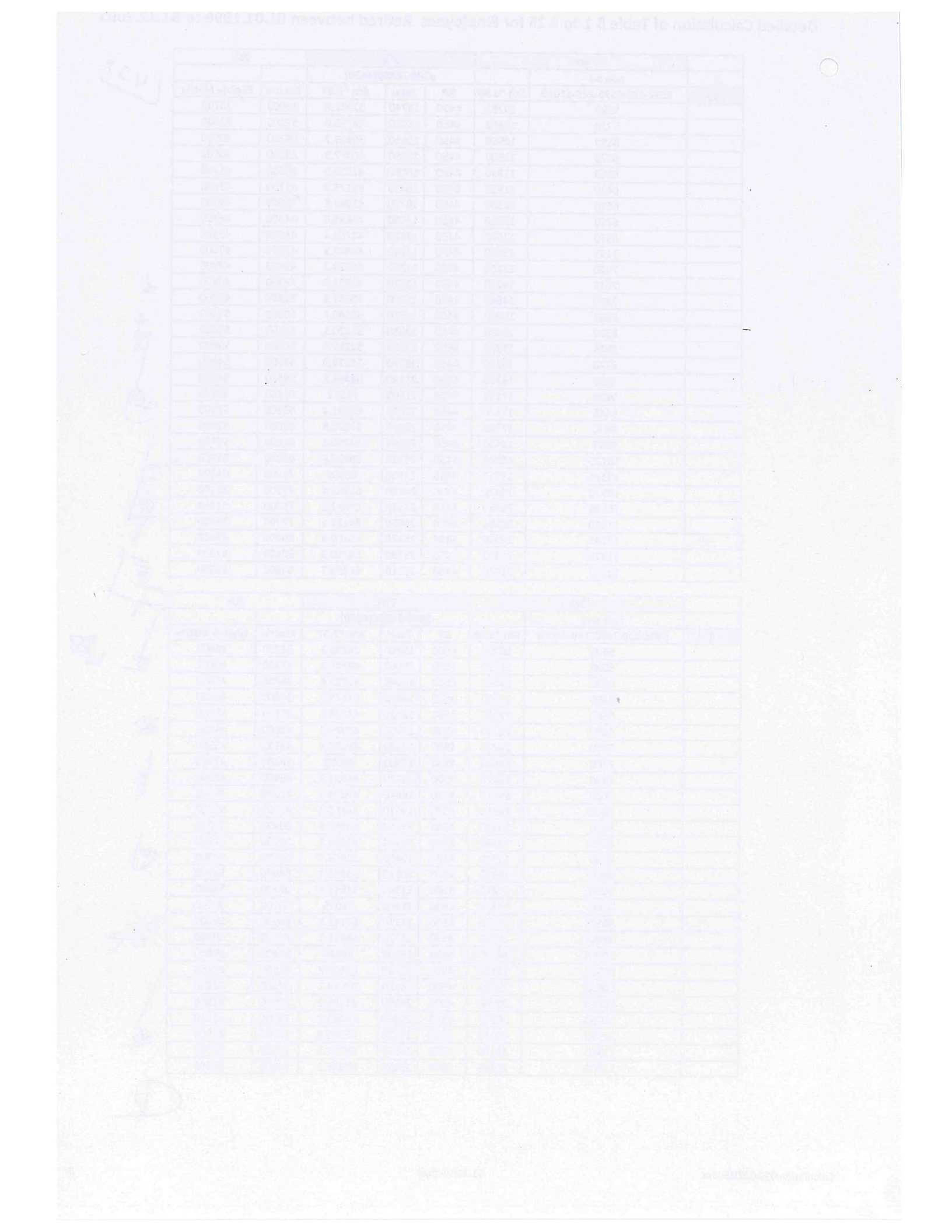
	5th		6th			7th	
	Table B-7		9300-34800(4200)				
W7	4720-150-6070-165-9040	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	4720	8780	4200	12980	33358.6	35400	35400
	4870	9060	4200	13260	34078.2	36500	35400
	5020	9340	4200	13540	34797.8	37600	35400
	5170	9620	4200	13820	35517.4	38700	36500
	5320	9900	4200	14100	36237	39900	36500
	5470	10180	4200	14380	36956.6	41100	37600
	5620	10460	4200	14660	37676.2	42300	38700
	5770	10740	4200	14940	38395.8	43600	38700
	5920	11020	4200	15220	39115.4	44900	39900
	6070	11300	4200	15500	39835	46200	39900
	6235	11600	4200	15800	40606	47600	41100
	6400	11910	4200	16110	41402.7	49000	42300
	6565	12220	4200	16420	42199.4	50500	42300
	6730	12520	4200	16720	42970.4	52000	43600
	6895	12830	4200	17030	43767.1	53600	44900
	7060	13140	4200	17340	44563.8	55200	44900
	7225	13440	4200	17640	45334.8	56900	46200
	7390	13750	4200	17950	46131.5	58600	46200
	7555	14060	4200	18260	46928.2	60400	47600
	7720	14360	4200	18560	47699.2	62200	49000
	7885	14670	4200	18870	48495.9	64100	49000
	8050	14980	4200	19180	49292.6	66000	50500
	8215	15280	4200	19480	50063.6	68000	50500
	8380	15590	4200	19790	50860.3	70000	52000
	8545	15900	4200	20100	51657	72100	52000
	8710	16210	4200	20410	52453.7	74300	53600
	8875	16510	4200	20710	53224.7	76500	53600
	9040	16820	4200	21020	54021.4	78800	55200
	9205	17130	4200	21330	54818.1	81200	55200
	9370	17430	4200	21630	55589.1	83600	56900
	9535	17740	4200	21940	56385.8	86100	56900

	5th		6th			7th	
	Table B-8		9300-34800(4300)				
W8	5020-165-6505-180-9745	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	5020	9340	4300	13640	35054.8	35600	35600
	5185	9650	4300	13950	35851.5	36700	36700
	5350	9960	4300	14260	36648.2	37800	36700
	5515	10260	4300	14560	37419.2	38900	37800
	5680	10570	4300	14870	38215.9	40100	38900
	5845	10880	4300	15180	39012.6	41300	40100
	6010	11180	4300	15480	39783.6	42500	40100
	6175	11490	4300	15790	40580.3	43800	41300
	6340	11800	4300	16100	41377	45100	42500
	6505	12100	4300	16400	42148	46500	42500
	6685	12440	4300	16740	43021.8	47900	43800
	6865	12770	4300	17070	43869.9	49300	45100
	7045	13110	4300	17410	44743.7	50800	45100
	7225	13440	4300	17740	45591.8	52300	46500
	7405	13780	4300	18080	46465.6	53900	46500
	7585	14110	4300	18410	47313.7	55500	47900
	7765	14450	4300	18750	48187.5	57200	49300
	7945	14780	4300	19080	49035.6	58900	49300
	8125	15120	4300	19420	49909.4	60700	50800
	8305	15450	4300	19750	50757.5	62500	50800
	8485	15790	4300	20090	51631.3	64400	52300
	8665	16120	4300	20420	52479.4	66300	53900
	8845	16460	4300	20760	53353.2	68300	53900
	9025	16790	4300	21090	54201.3	70300	55500
	9205	17130	4300	21430	55075.1	72400	55500
	9385	17460	4300	21760	55923.2	74600	57200
	9565	17800	4300	22100	56797	76800	57200
	9745	18130	4300	22430	57645.1	79100	58900
	9925	18470	4300	22770	58518.9	81500	58900
	10105	18800	4300	23100	59367	83900	60700
	10285	19140	4300	23440	60240.8	86400	60700

Detailed Calculation of Table B 1 to B 25 for Employees Retired between 01.01.1996 to 31.12.2005

	5th		6th			7th	
	Table B-9		9300-34800(4450)				
W9	5530-180-6970-225-11020	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	5530	10290	4450	14740	37881.8	36000	38200
	5710	10630	4450	15080	38755.6	37100	39300
	5890	10960	4450	15410	39603.7	38200	40500
	6070	11300	4450	15750	40477.5	39300	40500
	6250	11630	4450	16080	41325.6	40500	41700
	6430	11960	4450	16410	42173.7	41700	43000
	6610	12300	4450	16750	43047.5	43000	44300
	6790	12630	4450	17080	43895.6	44300	44300
	6970	12970	4450	17420	44769.4	45600	45600
	7195	13390	4450	17840	45848.8	47000	47000
	7420	13810	4450	18260	46928.2	48400	47000
	7645	14220	4450	18670	47981.9	49900	48400
	7870	14640	4450	19090	49061.3	51400	49900
	8095	15060	4450	19510	50140.7	52900	51400
	8320	15480	4450	19930	51220.1	54500	51400
	8545	15900	4450	20350	52299.5	56100	52900
	8770	16320	4450	20770	53378.9	57800	54500
	8995	16740	4450	21190	54458.3	59500	54500
	9220	17150	4450	21600	55512	61300	56100
	9445	17570	4450	22020	56591.4	63100	57800
	9670	17990	4450	22440	57670.8	65000	57800
	9895	18410	4450	22860	58750.2	67000	59500
	10120	18830	4450	23280	59829.6	69000	61300
	10345	19250	4450	23700	60909	71100	61300
	10570	19670	4450	24120	61988.4	73200	63100
	10795	20080	4450	24530	63042.1	75400	63100
	11020	20500	4450	24950	64121.5	77700	65000
	11245	20920	4450	25370	65200.9	80000	67000
	11470	21340	4450	25790	66280.3	82400	67000
	11695	21760	4450	26210	67359.7	84900	69000

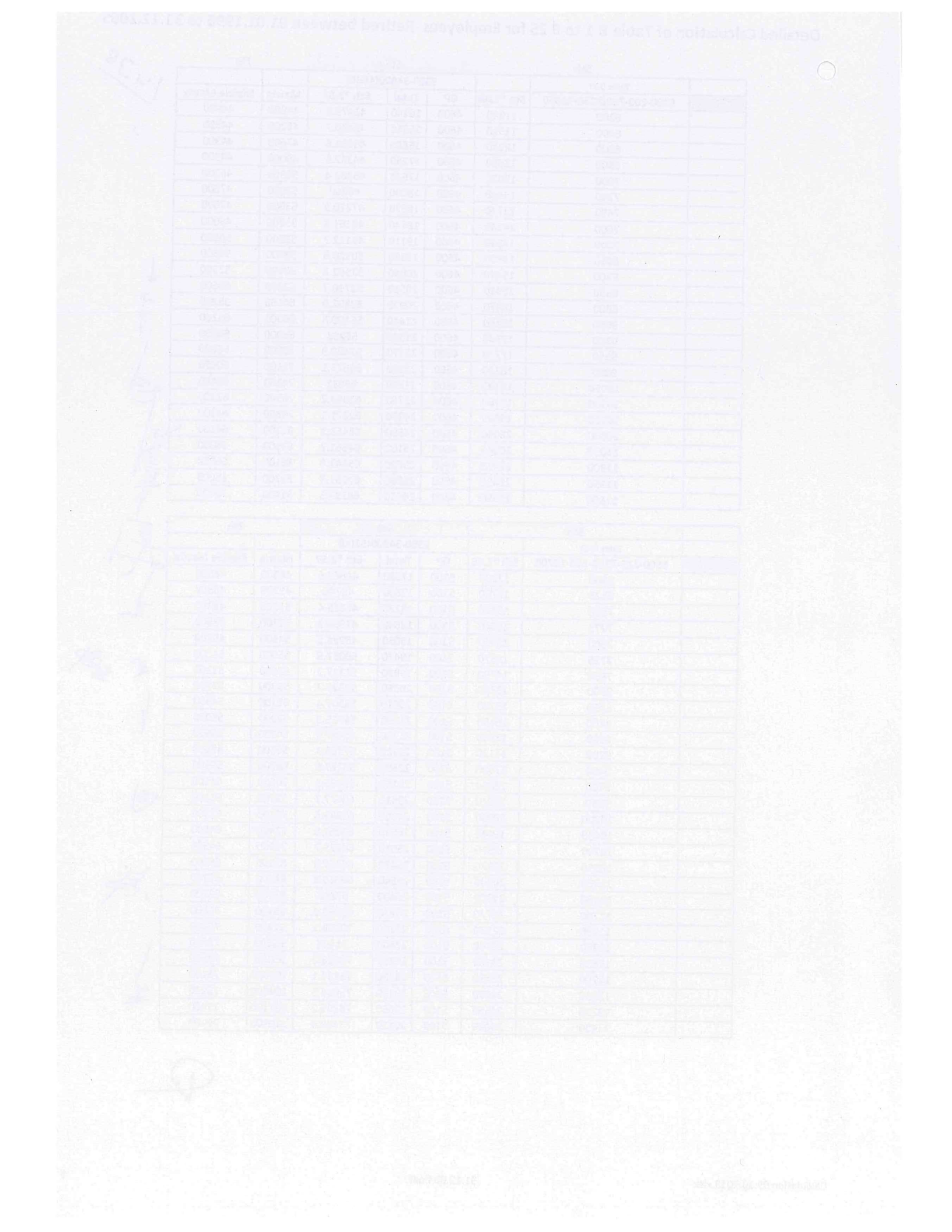
	5th		6th			7th	
	Table B-10		9300-34800(4500)				
1	5800-200-7800-250-11050	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	5800	10790	4500	15290	39295.3	36200	39600
	6000	11160	4500	15660	40246.2	37300	40800
	6200	11540	4500	16040	41222.8	38400	42000
	6400	11910	4500	16410	42173.7	39600	43300
	6600	12280	4500	16780	43124.6	40800	43300
	6800	12650	4500	17150	44075.5	42000	44600
	7000	13020	4500	17520	45026.4	43300	45900
	7200	13400	4500	17900	46003	44600	47300
	7400	13770	4500	18270	46953.9	45900	47300
	7600	14140	4500	18640	47904.8	47300	48700
	7800	14510	4500	19010	48855.7	48700	50200
	8050	14980	4500	19480	50063.6	50200	50200
	8300	15440	4500	19940	51245.8	51700	51700
	8550	15910	4500	20410	52453.7	53300	53300
	8800	16370	4500	20870	53635.9	54900	54900
	9050	16840	4500	21340	54843.8	56500	54900
	9300	17300	4500	21800	56026	58200	56500
	9550	17770	4500	22270	57233.9	59900	58200
	9800	18230	4500	22730	58416.1	61700	59900
	10050	18700	4500	23200	59624	63600	59900
	10300	19160	4500	23660	60806.2	65500	61700
	10550	19630	4500	24130	62014.1	67500	63600
	10800	20090	4500	24590	63196.3	69500	63600
	11050	20560	4500	25060	64404.2	71600	65500
	11300	21020	4500	25520	65586.4	73700	67500
	11550	21490	4500	25990	66794.3	75900	67500
	11800	21950	4500	26450	67976.5	78200	69500



Detailed Calculation of Table B 1 to B 25 for Employees Retired between 01.01.1996 to 31.12.2005

	5th		6th			7th	
	Table B-11		9300-34800(4600)				
2	6200-200-7800-250-11050	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	6200	11540	4600	16140	41479.8	44900	44900
	6400	11910	4600	16510	42430.7	46200	44900
	6600	12280	4600	16880	43381.6	47600	44900
	6800	12650	4600	17250	44332.5	49000	44900
	7000	13020	4600	17620	45283.4	50500	46200
	7200	13400	4600	18000	46260	52000	47600
	7400	13770	4600	18370	47210.9	53600	47600
	7600	14140	4600	18740	48161.8	55200	49000
	7800	14510	4600	19110	49112.7	56900	50500
	8050	14980	4600	19580	50320.6	58600	50500
	8300	15440	4600	20040	51502.8	60400	52000
	8550	15910	4600	20510	52710.7	62200	53600
	8800	16370	4600	20970	53892.9	64100	55200
	9050	16840	4600	21440	55100.8	66000	55200
	9300	17300	4600	21900	56283	68000	56900
	9550	17770	4600	22370	57490.9	70000	58600
	9800	18230	4600	22830	58673.1	72100	60400
	10050	18700	4600	23300	59881	74300	60400
	10300	19160	4600	23760	61063.2	76500	62200
	10550	19630	4600	24230	62271.1	78800	64100
	10800	20090	4600	24690	63453.3	81200	64100
	11050	20560	4600	25160	64661.2	83600	66000
	11300	21020	4600	25620	65843.4	86100	66000
	11550	21490	4600	26090	67051.3	88700	68000
	11800	21950	4600	26550	68233.5	91400	70000

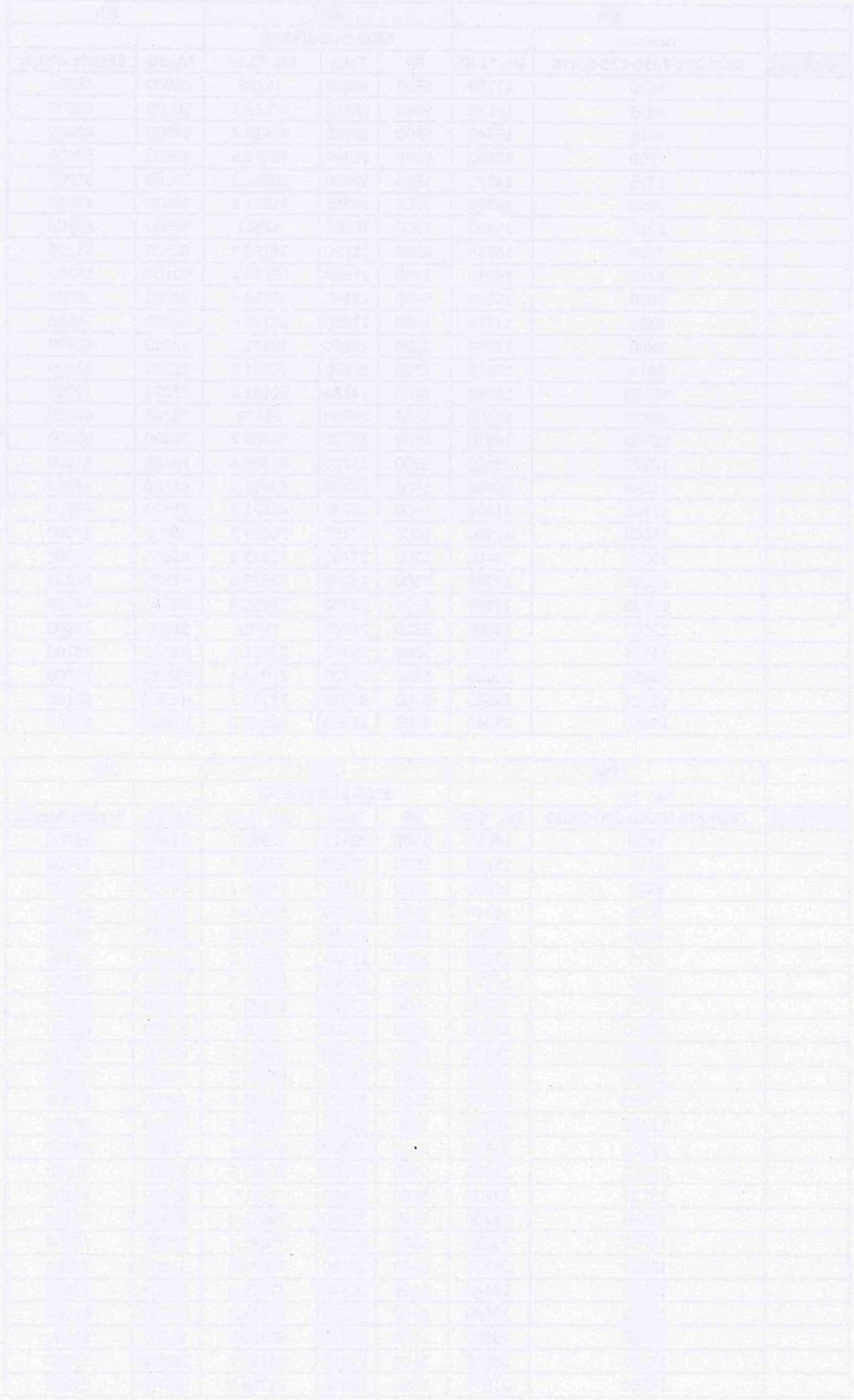
	5th		6th			7th	
	Table B-12		9300-34800(5100)				
3	6600-225-7950-250-12700	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	6600	12280	5100	17380	44666.6	48300	48300
	6825	12700	5100	17800	45746	49700	48300
	7050	13120	5100	18220	46825.4	51200	48300
	7275	13540	5100	18640	47904.8	52700	48300
	7500	13950	5100	19050	48958.5	54300	49700
	7725	14370	5100	19470	50037.9	55900	51200
	7950	14790	5100	19890	51117.3	57600	51200
	8200	15260	5100	20360	52325.2	59300	52700
	8450	15720	5100	20820	53507.4	61100	54300
	8700	16190	5100	21290	54715.3	62900	55900
	8950	16650	5100	21750	55897.5	64800	55900
	9200	17120	5100	22220	57105.4	66700	57600
	9450	17580	5100	22680	58287.6	68700	59300
	9700	18050	5100	23150	59495.5	70800	61100
	9950	18510	5100	23610	60677.7	72900	61100
	10200	18980	5100	24080	61885.6	75100	62900
	10450	19440	5100	24540	63067.8	77400	64800
	10700	19910	5100	25010	64275.7	79700	64800
	10950	20370	5100	25470	65457.9	82100	66700
	11200	20840	5100	25940	66665.8	84600	66700
	11450	21300	5100	26400	67848	87100	68700
	11700	21770	5100	26870	69055.9	89700	70800
	11950	22230	5100	27330	70238.1	92400	70800
	12200	22700	5100	27800	71446	95200	72900
	12450	23160	5100	28260	72628.2	98100	72900
	12700	23630	5100	28730	73836.1	101000	75100
	12950	24090	5100	29190	75018.3	104000	75100
	13200	24560	5100	29660	76226.2	107100	77400
	13450	25020	5100	30120	77408.4	110300	79700



Detailed Calculation of Table B 1 to B 25 for Employees Retired between 01.01.1996 to 31.12.2005

	5th		6th			7th	
	Table B-13		9300-34800(5300)				
4	6825-225-7950-275-13175	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	6825	12700	5300	18000	46260	48900	48900
	7050	13120	5300	18420	47339.4	50400	48900
	7275	13540	5300	18840	48418.8	51900	48900
	7500	13950	5300	19250	49472.5	53500	50400
	7725	14370	5300	19670	50551.9	55100	51900
	7950	14790	5300	20090	51631.3	56800	51900
	8225	15300	5300	20600	52942	58500	53500
	8500	15810	5300	21110	54252.7	60300	55100
	8775	16330	5300	21630	55589.1	62100	56800
	9050	16840	5300	22140	56899.8	64000	58500
	9325	17350	5300	22650	58210.5	65900	58500
	9600	17860	5300	23160	59521.2	67900	60300
	9875	18370	5300	23670	60831.9	69900	62100
	10150	18880	5300	24180	62142.6	72000	64000
	10425	19400	5300	24700	63479	74200	64000
	10700	19910	5300	25210	64789.7	76400	65900
	10975	20420	5300	25720	66100.4	78700	67900
	11250	20930	5300	26230	67411.1	81100	67900
	11525	21440	5300	26740	68721.8	83500	69900
	11800	21950	5300	27250	70032.5	86000	72000
	12075	22460	5300	27760	71343.2	88600	72000
	12350	22980	5300	28280	72679.6	91300	74200
	12625	23490	5300	28790	73990.3	94000	74200
	12900	24000	5300	29300	75301	96800	76400
	13175	24510	5300	29810	76611.7	99700	78700
	13450	25020	5300	30320	77922.4	102700	78700
	13725	25530	5300	30830	79233.1	105800	81100
	14000	26040	5300	31340	80543.8	109000	81100

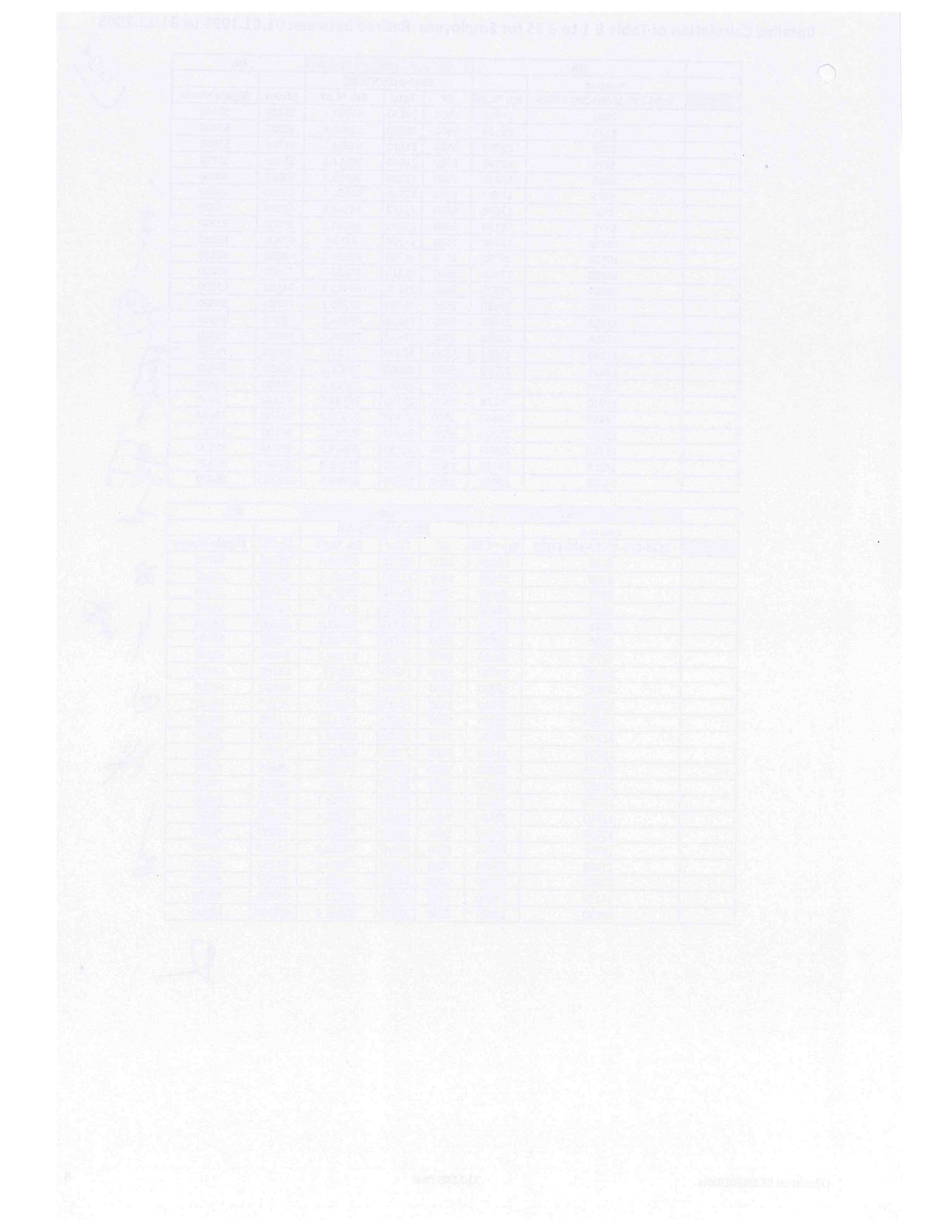
	5th		6th			7th	
	Table B-14		9300-34800(5500)				
5	7850-275-10050-300-13650	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	7850	14610	5500	20110	51682.7	53400	53400
	8125	15120	5500	20620	52993.4	55000	53400
	8400	15630	5500	21130	54304.1	56700	55000
	8675	16140	5500	21640	55614.8	58400	56700
	8950	16650	5500	22150	56925.5	60200	58400
	9225	17160	5500	22660	58236.2	62000	58400
	9500	17670	5500	23170	59546.9	63900	60200
	9775	18190	5500	23690	60883.3	65800	62000
	10050	18700	5500	24200	62194	67800	63900
	10350	19260	5500	24760	63633.2	69800	63900
	10650	19810	5500	25310	65046.7	71900	65800
	10950	20370	5500	25870	66485.9	74100	67800
	11250	20930	5500	26430	67925.1	76300	69800
	11550	21490	5500	26990	69364.3	78600	69800
	11850	22050	5500	27550	70803.5	81000	71900
	12150	22600	5500	28100	72217	83400	74100
	12450	23160	5500	28660	73656.2	85900	74100
	12750	23720	5500	29220	75095.4	88500	76300
	13050	24280	5500	29780	76534.6	91200	78600
	13350	24840	5500	30340	77973.8	93900	78600
	13650	25390	5500	30890	79387.3	96700	81000
	13950	25950	5500	31450	80826.5	99600	81000
	14250	26510	5500	32010	82265.7	102600	83400
	14550	27070	5500	32570	83704.9	105700	85900



Detailed Calculation of Table B 1 to B 25 for Employees Retired between 01.01.1996 to 31.12.2005

	5th		6th			7th	
	TableB-15		9300-34800(5500)				
6	7850-275-10050-300-13650	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	7850	14610	5500	20110	51682.7	53400	53400
	8125	15120	5500	20620	52993.4	55000	53400
	8400	15630	5500	21130	54304.1	56700	55000
	8675	16140	5500	21640	55614.8	58400	56700
	8950	16650	5500	22150	56925.5	60200	58400
	9225	17160	5500	22660	58236.2	62000	58400
	9500	17670	5500	23170	59546.9	63900	60200
	9775	18190	5500	23690	60883.3	65800	62000
	10050	18700	5500	24200	62194	67800	63900
	10350	19260	5500	24760	63633.2	69800	63900
	10650	19810	5500	25310	65046.7	71900	65800
	10950	20370	5500	25870	66485.9	74100	67800
	11250	20930	5500	26430	67925.1	76300	69800
	11550	21490	5500	26990	69364.3	78600	69800
	11850	22050	5500	27550	70803.5	81000	71900
	12150	22600	5500	28100	72217	83400	74100
	12450	23160	5500	28660	73656.2	85900	74100
	12750	23720	5500	29220	75095.4	88500	76300
	13050	24280	5500	29780	76534.6	91200	78600
	13350	24840	5500	30340	77973.8	93900	78600
	13650	25390	5500	30890	79387.3	96700	81000
	13950	25950	5500	31450	80826.5	99600	81000
	14250	26510	5500	32010	82265.7	102600	83400
	14550	27070	5500	32570	83704.9	105700	85900

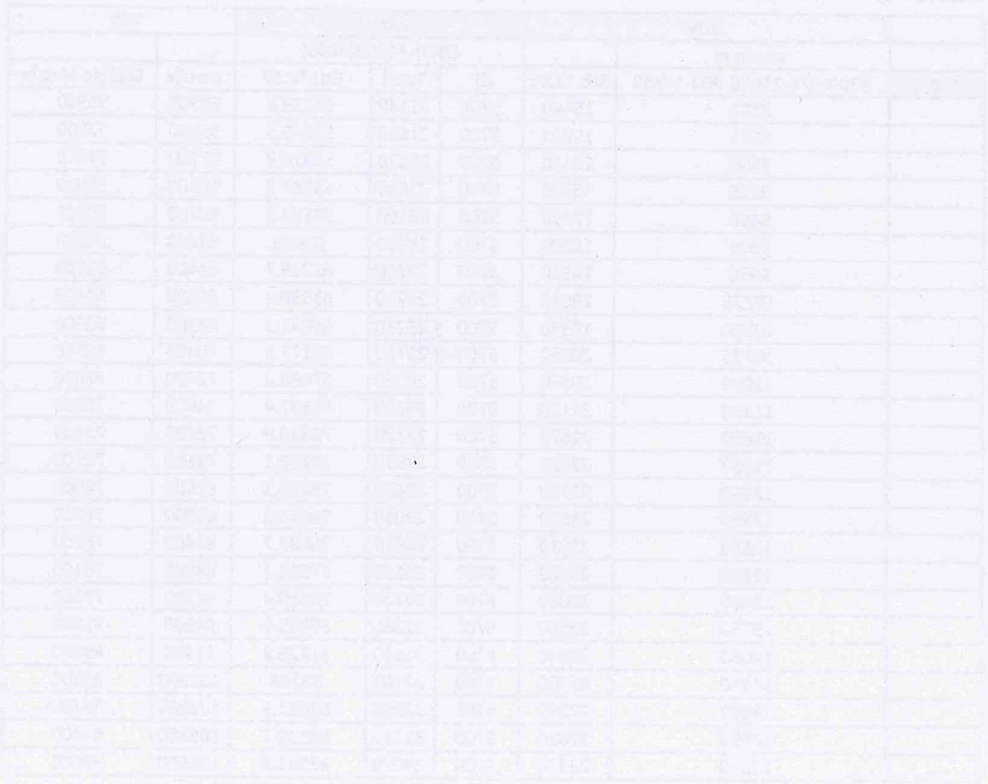
	5th		6th			7th	
	Table B-16		9300-34800 (5600)				
7	8125-275-10050-300-13650	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	8125	15120	5600	20720	53250.4	53700	53700
	8400	15630	5600	21230	54561.1	55300	55300
	8675	16140	5600	21740	55871.8	57000	57000
	8950	16650	5600	22250	57182.5	58700	58700
	9225	17160	5600	22760	58493.2	60500	58700
	9500	17670	5600	23270	59803.9	62300	60500
	9775	18190	5600	23790	61140.3	64200	62300
	10050	18700	5600	24300	62451	66100	64200
	10350	19260	5600	24860	63890.2	68100	64200
	10650	19810	5600	25410	65303.7	70100	66100
	10950	20370	5600	25970	66742.9	72200	68100
	11250	20930	5600	26530	68182.1	74400	70100
	11550	21490	5600	27090	69621.3	76600	70100
	11850	22050	5600	27650	71060.5	78900	72200
	12150	22600	5600	28200	72474	81300	74400
	12450	23160	5600	28760	73913.2	83700	74400
	12750	23720	5600	29320	75352.4	86200	76600
	13050	24280	5600	29880	76791.6	88800	78900
	13350	24840	5600	30440	78230.8	91500	78900
	13650	25390	5600	30990	79644.3	94200	81300
	13950	25950	5600	31550	81083.5	97000	81300
	14250	26510	5600	32110	82522.7	99900	83700
	14550	27070	5600	32670	83961.9	102900	86200



Detailed Calculation of Table B 1 to B 25 for Employees Retired between 01.01.1996 to 31.12.2005

	5th		6th			7th	
	Table B-17		9300-34800(5700)				
8	8300-275-11050-300-14350	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	8300	15440	5700	21140	54329.8	53900	55500
	8575	15950	5700	21650	55640.5	55500	57200
	8850	16470	5700	22170	56976.9	57200	57200
	9125	16980	5700	22680	58287.6	58900	58900
	9400	17490	5700	23190	59598.3	60700	60700
	9675	18000	5700	23700	60909	62500	62500
	9950	18510	5700	24210	62219.7	64400	62500
	10225	19020	5700	24720	63530.4	66300	64400
	10500	19530	5700	25230	64841.1	68300	66300
	10775	20050	5700	25750	66177.5	70300	66300
	11050	20560	5700	26260	67488.2	72400	68300
	11350	21120	5700	26820	68927.4	74600	70300
	11650	21670	5700	27370	70340.9	76800	72400
	11950	22230	5700	27930	71780.1	79100	72400
	12250	22790	5700	28490	73219.3	81500	74600
	12550	23350	5700	29050	74658.5	83900	76800
	12850	23910	5700	29610	76097.7	86400	76800
	13150	24460	5700	30160	77511.2	89000	79100
	13450	25020	5700	30720	78950.4	91700	79100
	13750	25580	5700	31280	80389.6	94500	81500
	14050	26140	5700	31840	81828.8	97300	83900
	14350	26700	5700	32400	83268	100200	83900
	14650	27250	5700	32950	84681.5	103200	86400
	14950	27810	5700	33510	86120.7	106300	86400
	15250	28370	5700	34070	87559.9	109500	89000

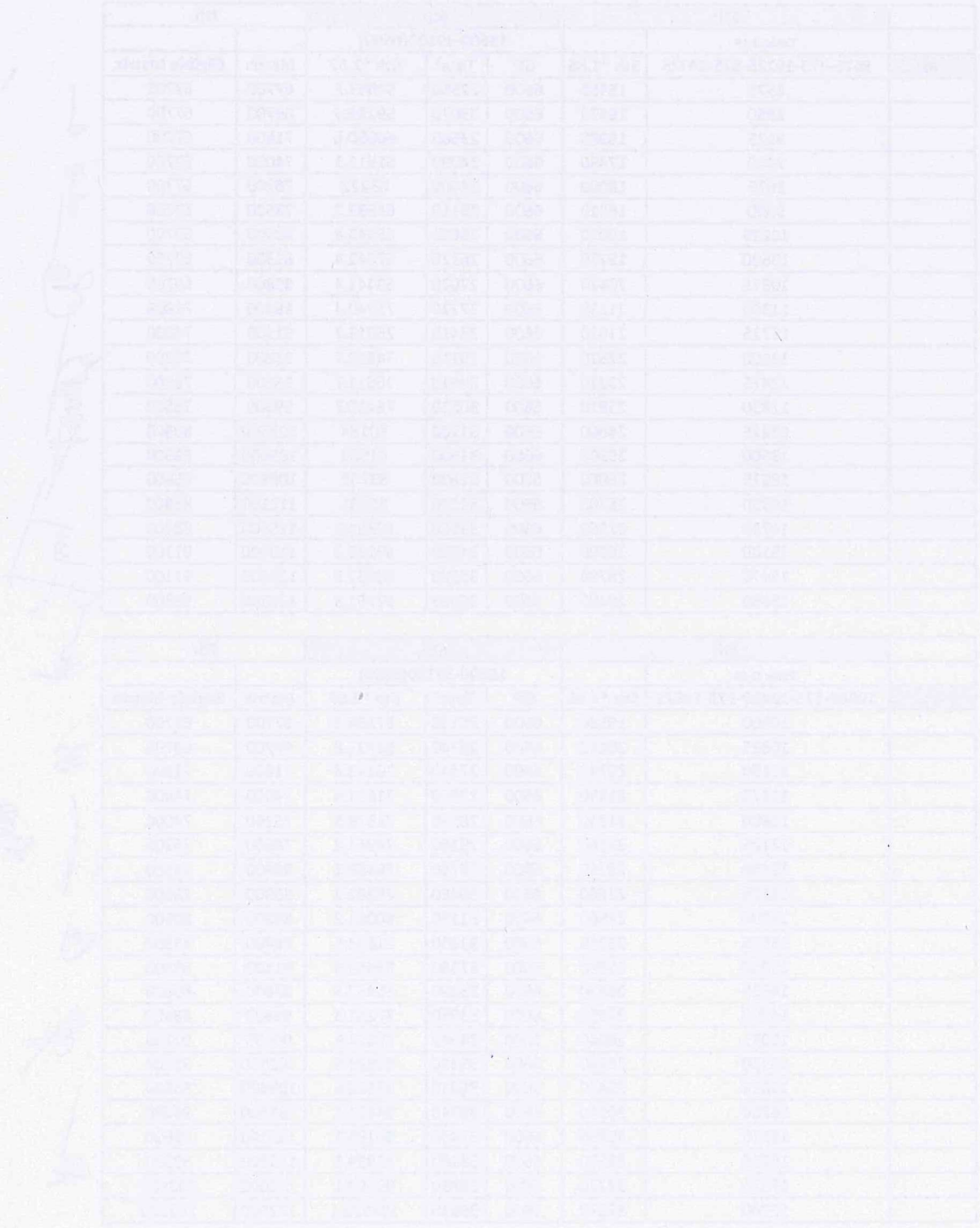
	5th		6th			7th	
	Table B-18		9300-34800(5900)				
9	8300-275-10225-375-14725	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	8300	15440	5900	21340	54843.8	54400	56000
	8575	15950	5900	21850	56154.5	56000	57700
	8850	16470	5900	22370	57490.9	57700	57700
	9125	16980	5900	22880	58801.6	59400	59400
	9400	17490	5900	23390	60112.3	61200	61200
	9675	18000	5900	23900	61423	63000	63000
	9950	18510	5900	24410	62733.7	64900	63000
	10225	19020	5900	24920	64044.4	66800	64900
	10600	19720	5900	25620	65843.4	68800	66800
	10975	20420	5900	26320	67642.4	70900	68800
	11350	21120	5900	27020	69441.4	73000	70900
	11725	21810	5900	27710	71214.7	75200	73000
	12100	22510	5900	28410	73013.7	77500	75200
	12475	23210	5900	29110	74812.7	79800	75200
	12850	23910	5900	29810	76611.7	82200	77500
	13225	24600	5900	30500	78385	84700	79800
	13600	25300	5900	31200	80184	87200	82200
	13975	26000	5900	31900	81983	89800	82200
	14350	26700	5900	32600	83782	92500	84700
	14725	27390	5900	33290	85555.3	95300	87200
	15100	28090	5900	33990	87354.3	98200	89800
	15475	28790	5900	34690	89153.3	101100	89800
	15850	29490	5900	35390	90952.3	104100	92500



Detailed Calculation of Table B 1 to B 25 for Employees Retired between 01.01.1996 to 31.12.2005

	5th		6th			7th	
	Table B-19		15600-39100(6600)				
10	8575-275-10225-375-14725	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	8575	15950	6600	22550	57953.5	67700	67700
	8850	16470	6600	23070	59289.9	69700	67700
	9125	16980	6600	23580	60600.6	71800	67700
	9400	17490	6600	24090	61911.3	74000	67700
	9675	18000	6600	24600	63222	76200	67700
	9950	18510	6600	25110	64532.7	78500	67700
	10225	19020	6600	25620	65843.4	80900	67700
	10600	19720	6600	26320	67642.4	83300	67700
	10975	20420	6600	27020	69441.4	85800	69700
	11350	21120	6600	27720	71240.4	88400	71800
	11725	21810	6600	28410	73013.7	91100	74000
	12100	22510	6600	29110	74812.7	93800	76200
	12475	23210	6600	29810	76611.7	96600	78500
	12850	23910	6600	30510	78410.7	99500	78500
	13225	24600	6600	31200	80184	102500	80900
	13600	25300	6600	31900	81983	105600	83300
	13975	26000	6600	32600	83782	108800	85800
	14350	26700	6600	33300	85581	112100	85800
	14725	27390	6600	33990	87354.3	115500	88400
	15100	28090	6600	34690	89153.3	119000	91100
	15475	28790	6600	35390	90952.3	122600	91100
	15850	29490	6600	36090	92751.3	126300	93800

	5th		6th			7th	
	Table B-20		15600-39100(6600)				
11	10500-325-12450-375-16575	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix
	10500	19530	6600	26130	67154.1	67700	67700
	10825	20140	6600	26740	68721.8	69700	69700
	11150	20740	6600	27340	70263.8	71800	71800
	11475	21350	6600	27950	71831.5	74000	74000
	11800	21950	6600	28550	73373.5	76200	74000
	12125	22560	6600	29160	74941.2	78500	76200
	12450	23160	6600	29760	76483.2	80900	78500
	12825	23860	6600	30460	78282.2	83300	78500
	13200	24560	6600	31160	80081.2	85800	80900
	13575	25250	6600	31850	81854.5	88400	83300
	13950	25950	6600	32550	83653.5	91100	85800
	14325	26650	6600	33250	85452.5	93800	85800
	14700	27350	6600	33950	87251.5	96600	88400
	15075	28040	6600	34640	89024.8	99500	91100
	15450	28740	6600	35340	90823.8	102500	91100
	15825	29440	6600	36040	92622.8	105600	93800
	16200	30140	6600	36740	94421.8	108800	96600
	16575	30830	6600	37430	96195.1	112100	96600
	16950	31530	6600	38130	97994.1	115500	99500
	17325	32230	6600	38830	99793.1	119000	102500
	17700	32930	6600	39530	101592.1	122600	102500



Detailed Calculation of Table B 1 to B 25 for Employees Retired between 01.01.1996 to 31.12.2005

	5th		6th			7th		
	Table B-21		15600-39100(7750)					
12	12300-375-15675-450-19275	5th *1.86	GP	Total	6th *2.57	Matrix	Eligible Matrix	
	12300	22880	7750	30630	78719.1	79200	79200	
	12675	23580	7750	31330	80518.1	81600	81600	
	13050	24280	7750	32030	82317.1	84000	84000	
	13425	24980	7750	32730	84116.1	86500	86500	
	13800	25670	7750	33420	85889.4	89100	86500	
	14175	26370	7750	34120	87688.4	91800	89100	
	14550	27070	7750	34820	89487.4	94600	91800	
	14925	27770	7750	35520	91286.4	97400	91800	
	15300	28460	7750	36210	93059.7	100300	94600	
	15675	29160	7750	36910	94858.7	103300	97400	
	16125	30000	7750	37750	97017.5	106400	97400	
	16575	30830	7750	38580	99150.6	109600	100300	
	17025	31670	7750	39420	101309.4	112900	103300	
	17475	32510	7750	40260	103468.2	116300	106400	
	17925	33350	7750	41100	105627	119800	106400	
	18375	34180	7750	41930	107760.1	123400	109600	
	18825	35020	7750	42770	109918.9	127100	112900	
	19275	35860	7750	43610	112077.7	130900	112900	
	19725	36690	7750	44440	114210.8	134800	116300	
	20175	37530	7750	45280	116369.6	138800	119800	
	20625	38370	7750	46120	118528.4	143000	119800	
	21075	39200	7750	46950	120661.5	147300	123400	

	5th		6th			7th		
	Table B-22		37400-67000(8700)					
13	14700-375-15450-450-19950	5th *1.86	GP	Total		6th *2.57	Matrix	Eligible Matrix
	14700	27350	8700	36050	46100	118477	123100	123100
	15075	28040	8700	36740	46100	118477	126800	123100
	15450	28740	8700	37440	47230	121381.1	130600	123100
	15900	29580	8700	38280	47230	121381.1	134500	123100
	16350	30420	8700	39120	48390	124362.3	138500	126800
	16800	31250	8700	39950	48390	124362.3	142700	126800
	17250	32090	8700	40790	49590	127446.3	147000	130600
	17700	32930	8700	41630	49590	127446.3	151400	130600
	18150	33760	8700	42460	50820	130607.4	155900	134500
	18600	34600	8700	43300	50820	130607.4	160600	134500
	19050	35440	8700	44140	52090	133871.3	165400	134500
	19500	36270	8700	44970	52090	133871.3	170400	134500
	19950	37110	8700	45810	53400	137238	175500	138500
	20400	37950	8700	46650	53400	137238	180800	138500
	20850	38790	8700	47490	54750	140707.5	186200	142700
	21300	39620	8700	48320	54750	140707.5	191800	142700

	5th		6th			7th		
	Table B-23		37400-67000(8900)					
14	16000-450-17800-500-20300	5th *1.86	GP	Total		6th *2.57	Matrix	Eligible Matrix
	16000	29760	8900	38660	47430	121895.1	131100	131100
	16450	30600	8900	39500	48590	124876.3	135000	131100
	16900	31440	8900	40340	48590	124876.3	139100	131100
	17350	32280	8900	41180	49790	127960.3	143300	131100
	17800	33110	8900	42010	49790	127960.3	147600	131100
	18300	34040	8900	42940	51020	131121.4	152000	135000
	18800	34970	8900	43870	51020	131121.4	156600	135000
	19300	35900	8900	44800	52290	134385.3	161300	135000
	19800	36830	8900	45730	52290	134385.3	166100	135000
	20300	37760	8900	46660	53600	137752	171100	139100
	20800	38690	8900	47590	53600	137752	176200	139100
	21300	39620	8900	48520	54950	141221.5	181500	143300
	21800	40550	8900	49450	54950	141221.5	186900	143300

Detailed Calculation of Table B 1 to B 25 for Employees Retired between 01.01.1996 to 31.12.2005

	5th		6th			7th		
	Table B-24		37400-67000(9000)					
15	18000-500-22500	5th *1.86	GP	Total		6th *2.57	Matrix	Eligible Matrix
	18000	33480	9000	42480	51020	131121.4	131400	131400
	18500	34410	9000	43410	51020	131121.4	135300	131400
	19000	35340	9000	44340	52290	134385.3	139400	135300
	19500	36270	9000	45270	52290	134385.3	143600	135300
	20000	37200	9000	46200	53600	137752	147900	139400
	20500	38130	9000	47130	53600	137752	152300	139400
	21000	39060	9000	48060	54950	141221.5	156900	143600
	21500	39990	9000	48990	54950	141221.5	161600	143600
	22000	40920	9000	49920	56340	144793.8	166400	147900
	22500	41850	9000	50850	56340	144793.8	171400	147900
	23000	42780	9000	51780	57770	148468.9	176500	152300
	23500	43710	9000	52710	57770	148468.9	181800	152300
	24000	44640	9000	53640	59240	152246.8	187300	152300

	5th		6th			7th		
	Table B-25		37400-67000(10000)					
16	20900-500-21400-600-23800	5th *1.86	GP	Total		6th *2.57	Matrix	Eligible Matrix
	20900	38880	10000	48880	56050	144048.5	144200	144200
	21400	39810	10000	49810	56050	144048.5	148500	144200
	22000	40920	10000	50920	57440	147620.8	153000	148500
	22600	42040	10000	52040	57440	147620.8	157600	148500
	23200	43160	10000	53160	58870	151295.9	162300	153000
	23800	44270	10000	54270	58870	151295.9	167200	153000
	24400	45390	10000	55390	60340	155073.8	172200	157600
	25000	46500	10000	56500	60340	155073.8	177400	157600
	25600	47620	10000	57620	61860	158980.2	182700	162300

Detailed Calculation Table C 1A-1K to Table C 25A-25K for Employees: Retired Between 01.06 to 31.12.2015

5th		6th		Table C - 1A			Table C - 1B				Table C - 1C				Table C - 1D				Table C - 1E			
2600-60-3500		4440-7440(GP 1400)																				
	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
2600	4840	1400	6240	16036.8	18000	18000	6430	16525.1	18000	18000	6630	17039.1	18000	18000	6830	17553.1	18000	18000	7040	18092.8	18000	18500
2660	4950	1400	6350	16319.5	18500	18000	6550	16833.5	18500	18000	6750	17347.5	18500	18000	6960	17887.2	18500	18000	7170	18426.9	18500	18500
2720	5060	1400	6460	16602.2	19100	18000	6660	17116.2	19100	18000	6860	17630.2	19100	18000	7070	18169.9	19100	18500	7290	18735.3	19100	19100
2780	5180	1400	6580	16910.6	19700	18000	6780	17424.6	19700	18000	6990	17964.3	19700	18000	7200	18504	19700	19100	7420	19069.4	19700	19100
2840	5290	1400	6690	17193.3	20300	18000	6900	17733	20300	18000	7110	18272.7	20300	18500	7330	18838.1	20300	19100	7550	19403.5	20300	19700
2900	5400	1400	6800	17476	20900	18000	7010	18015.7	20900	18500	7230	18581.1	20900	19100	7450	19146.5	20900	19700	7680	19737.6	20900	20300
2960	5510	1400	6910	17758.7	21500	18000	7120	18298.4	21500	18500	7340	18863.8	21500	19100	7570	19454.9	21500	19700	7800	20046	21500	20300
3020	5620	1400	7020	18041.4	22100	18500	7240	18606.8	22100	19100	7460	19172.2	22100	19700	7690	19763.3	22100	20300	7930	20380.1	22100	20900
3080	5730	1400	7130	18324.1	22800	18500	7350	18989.5	22800	19100	7580	19480.6	22800	19700	7810	20071.7	22800	20300	8050	20688.5	22800	20900
3140	5850	1400	7250	18632.5	23500	19100	7470	19197.9	23500	19700	7700	19789	23500	20300	7940	20405.8	23500	20900	8180	21022.6	23500	21500
3200	5960	1400	7360	18915.2	24200	19100	7590	19506.3	24200	19700	7820	20097.4	24200	20300	8060	20714.2	24200	20900	8310	21356.7	24200	21500
3260	6070	1400	7470	19197.9	24900	19700	7700	19789	24900	20300	7940	20405.8	24900	20900	8180	21022.6	24900	21500	8430	21665.1	24900	22100
3320	6180	1400	7580	19480.6	25600	19700	7810	20071.7	25600	20300	8050	20688.5	25600	20900	8300	21331	25600	21500	8550	21973.5	25600	22100
3380	6290	1400	7690	19763.3	26400	20300	7930	20380.1	26400	20900	8170	20996.9	26400	21500	8420	21639.4	26400	22100	8680	22307.6	26400	22800
3440	6400	1400	7800	20046	27200	20300	8040	20662.8	27200	20900	8290	21305.3	27200	21500	8540	21947.8	27200	22100	8800	22616	27200	22800
3500	6510	1400	7910	20328.7	28000	20900	8150	20945.5	28000	21500	8400	21588	28000	22100	8660	22256.2	28000	22800	8920	22924.4	28000	23500
3560	6630	1400	8030	20637.1	28800	20900	8280	21279.6	28800	21500	8530	21922.1	28800	22100	8790	22590.3	28800	22800	9060	23284.2	28800	23500
3620	6740	1400	8140	20919.8	29700	21500	8390	21562.3	29700	22100	8650	22230.5	29700	22800	8910	22898.7	29700	23500	9180	23592.6	29700	24200
3680	6850	1400	8250	21202.5	30600	21500	8500	21845	30600	22100	8760	22513.2	30600	22800	9030	23207.1	30600	23500	9310	23926.7	30600	24200

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

5th		6th					7th															
3000-75-3750-80-5270		4440-7440(GP 2100)		Table C - 2A			Table C - 2B				Table C - 2C				Table C - 2D				Table C - 2E			
W2	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
3000	5580	2100	7680	19737.6	18000	20300	7920	20354.4	18000	20900	8160	20971.2	18000	21500	8410	21613.7	18000	22100	8670	22281.9	18000	22800
3075	5720	2100	7820	20097.4	18500	20300	8060	20714.2	18500	20900	8310	21356.7	18500	21500	8560	21999.2	18500	22100	8820	22667.4	18500	22800
3150	5860	2100	7960	20457.2	19100	20900	8200	21074	19100	21500	8450	21716.5	19100	22100	8710	22384.7	19100	22800	8980	23078.6	19100	23500
3225	6000	2100	8100	20817	19700	20900	8350	21459.5	19700	21500	8610	22127.7	19700	22800	8870	22795.9	19700	22800	9140	23489.8	19700	23500
3300	6140	2100	8240	21176.8	20300	21500	8490	21819.3	20300	22100	8750	22487.5	20300	22800	9020	23181.4	20300	23500	9300	23901	20300	24200
3375	6280	2100	8380	21536.6	20900	22100	8640	22204.8	20900	22800	8900	22873	20900	23500	9170	23566.9	20900	24200	9450	24286.5	20900	24900
3450	6420	2100	8520	21896.4	21500	22100	8780	22564.6	21500	22800	9050	23258.5	21500	23500	9330	23978.1	21500	24200	9610	24697.7	21500	24900
3525	6560	2100	8660	22256.2	22100	22800	8920	22924.4	22100	23500	9190	23618.3	22100	24200	9470	24337.9	22100	24900	9760	25083.2	22100	25600
3600	6700	2100	8800	22616	22800	22800	9070	23309.9	22800	23500	9350	24029.5	22800	24200	9640	24774.8	22800	24900	9930	25520.1	22800	25600
3675	6840	2100	8940	22975.8	23500	23500	9210	23669.7	23500	24200	9490	24389.3	23500	24900	9780	25134.6	23500	25600	10080	25905.6	23500	26400
3750	6980	2100	9080	23335.6	24200	23500	9360	24055.2	24200	24200	9650	24800.5	24200	24900	9940	25545.8	24200	25600	10240	26316.8	24200	26400
3830	7130	2100	9230	23721.1	24900	24200	9510	24440.7	24900	24900	9800	25186	24900	25600	10100	25957	24900	26400	10410	26753.7	24900	27200
3910	7280	2100	9380	24106.6	25600	24200	9670	24851.9	25600	24900	9970	25622.9	25600	26400	10270	26393.9	25600	26400	10580	27190.6	25600	27200
3990	7430	2100	9530	24492.1	26400	24900	9820	25237.4	26400	25600	10120	26008.4	26400	26400	10430	26805.1	26400	27200	10750	27627.5	26400	28000
4070	7580	2100	9680	24877.6	27200	24900	9980	25648.6	27200	26400	10280	26419.6	27200	27200	10590	27216.3	27200	28000	10910	28038.7	27200	28800
4150	7720	2100	9820	25237.4	28000	25600	10120	26008.4	28000	26400	10430	26805.1	28000	27200	10750	27627.5	28000	28000	11080	28475.6	28000	28800
4230	7870	2100	9970	25622.9	28800	26400	10270	26393.9	28800	26400	10580	27190.6	28800	27200	10900	28013	28800	28800	11230	28861.1	28800	29700
4310	8020	2100	10120	26008.4	29700	26400	10430	26805.1	29700	27200	10750	27627.5	29700	28000	11080	28475.6	29700	28800	11420	29349.4	29700	29700
4390	8170	2100	10270	26393.9	30600	26400	10580	27190.6	30600	27200	10900	28013	30600	28800	11230	28861.1	30600	29700	11570	29734.9	30600	30600
4470	8320	2100	10420	26779.4	31500	27200	10740	27601.8	31500	28000	11070	28449.9	31500	28800	11410	29323.7	31500	29700	11760	30223.2	31500	30600
4550	8470	2100	10570	27164.9	32400	27200	10890	27987.3	32400	28000	11220	28835.4	32400	29700	11560	29709.2	32400	30600	11910	30608.7	32400	31500
4630	8620	2100	10720	27550.4	33400	28000	11050	28398.5	33400	28800	11390	29272.3	33400	29700	11740	30171.8	33400	30600	12100	31097	33400	31500
4710	8770	2100	10870	27935.9	34400	28000	11200	28784	34400	28800	11540	29657.8	34400	29700	11890	30557.3	34400	30600	12250	31482.5	34400	31500
4790	8910	2100	11010	28295.7	35400	28800	11350	29169.5	35400	29700	11700	30069	35400	30600	12060	30994.2	35400	31500	12430	31945.1	35400	32400
4870	9060	2100	11160	28681.2	36500	28800	11500	29555	36500	29700	11850	30454.5	36500	30600	12210	31379.7	36500	31500	12580	32330.6	36500	32400
4950	9210	2100	11310	29066.7	37600	29700	11650	29940.5	37600	30600	12000	30840	37600	31500	12360	31765.2	37600	32400	12740	32741.8	37600	33400
5030	9360	2100	11460	29452.2	38700	29700	11810	30351.7	38700	30600	12170	31276.9	38700	31500	12540	32227.8	38700	32400	12920	33204.4	38700	33400
5110	9510	2100	11610	29837.7	39900	30600	11960	30737.2	39900	31500	12320	31662.4	39900	32400	12690	32613.3	39900	33400	13080	33615.6	39900	34400
5190	9660	2100	11760	30223.2	41100	30600	12120	31148.4	41100	31500	12490	32099.3	41100	32400	12870	33075.9	41100	33400	13260	34078.2	41100	34400
5270	9810	2100	11910	30608.7	42300	31500	12270	31533.9	42300	32400	12640	32484.8	42300	33400	13020	33461.4	42300	34400	13420	34489.4	42300	35400

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

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Detailed Calculatio… Table C 1A-1K to Table C 25A-25K for Employees: Retired Between 01.06 to 31.12.2015

5th		6th					7th															
3200-90-4280-105-5960		5200-20200(2400)		Table C - 3A			Table C - 3B				Table C - 3C				Table C - 3D				Table C - 3E			
W3	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
3200	5960	2400	8360	21485.2	21200	21800	8620	22153.4	21200	22500	8880	22821.6	21200	23200	9150	23515.5	21200	23900	9430	24235.1	21200	24600
3290	6120	2400	8520	21896.4	21800	22500	8780	22564.6	21800	23200	9050	23258.5	21800	23900	9330	23978.1	21800	24600	9610	24697.7	21800	25300
3380	6290	2400	8690	22333.3	22500	22500	8960	23027.2	22500	23200	9230	23721.1	22500	23900	9510	24440.7	22500	24600	9800	25186	22500	25300
3470	6460	2400	8860	22770.2	23200	23200	9130	23464.1	23200	23900	9410	24183.7	23200	24600	9700	24929	23200	25300	10000	25700	23200	26100
3560	6630	2400	9030	23207.1	23900	23900	9310	23926.7	23900	24600	9590	24646.3	23900	25300	9880	25391.6	23900	26100	10180	26162.6	23900	26900
3650	6790	2400	9190	23618.3	24600	23900	9470	24337.9	24600	24600	9760	25083.2	24600	25300	10060	25854.2	24600	26100	10370	26650.9	24600	26900
3740	6960	2400	9360	24055.2	25300	24600	9650	24800.5	25300	25300	9940	25545.8	25300	26100	10240	26316.8	25300	26900	10550	27113.5	25300	27700
3830	7130	2400	9530	24492.1	26100	24600	9820	25237.4	26100	25300	10120	26008.4	26100	26100	10430	26805.1	26100	26900	10750	27627.5	26100	27700
3920	7300	2400	9700	24929	26900	25300	10000	25700	26900	26100	10300	26471	26900	26900	10610	27267.7	26900	27700	10930	28090.1	26900	28500
4010	7460	2400	9860	25340.2	27700	26100	10160	26111.2	27700	26900	10470	26907.9	27700	27700	10790	27730.3	27700	28500	11120	28578.4	27700	29400
4100	7630	2400	10030	25777.1	28500	26100	10340	26573.8	28500	26900	10660	27396.2	28500	27700	10980	28218.6	28500	28500	11310	29066.7	28500	29400
4190	7800	2400	10200	26214	29400	26900	10510	27010.7	29400	27700	10830	27833.1	29400	28500	11160	28681.2	29400	29400	11500	29555	29400	30300
4280	7970	2400	10370	26650.9	30300	26900	10690	27473.3	30300	27700	11020	28321.4	30300	28500	11360	29195.2	30300	29400	11710	30094.7	30300	30300
4385	8160	2400	10560	27139.2	31200	27700	10880	27961.6	31200	28500	11210	28809.7	31200	29400	11550	29683.5	31200	30300	11900	30583	31200	31200
4490	8360	2400	10760	27653.2	32100	27700	11090	28501.3	32100	29400	11430	29375.1	32100	29400	11780	30274.6	32100	30300	12140	31199.8	32100	31200
4595	8550	2400	10950	28141.5	33100	28500	11280	28989.6	33100	29400	11620	29863.4	33100	30300	11970	30762.9	33100	31200	12330	31688.1	33100	32100
4700	8750	2400	11150	28655.5	34100	29400	11490	29529.3	34100	30300	11840	30428.8	34100	31200	12200	31354	34100	32100	12570	32304.9	34100	33100
4805	8940	2400	11340	29143.8	35100	29400	11690	30043.3	35100	30300	12050	30968.5	35100	31200	12420	31919.4	35100	32100	12800	32896	35100	33100
4910	9140	2400	11540	29657.8	36200	30300	11890	30557.3	36200	31200	12250	31482.5	36200	32100	12620	32433.4	36200	33100	13000	33410	36200	34100
5015	9330	2400	11730	30146.1	37300	30300	12090	31071.3	37300	31200	12460	32022.2	37300	32100	12840	32998.8	37300	33100	13230	34001.1	37300	34100
5120	9530	2400	11930	30660.1	38400	31200	12290	31585.3	38400	32100	12660	32536.2	38400	33100	13040	33512.8	38400	34100	13440	34540.8	38400	35100
5225	9720	2400	12120	31148.4	39600	31200	12490	32099.3	39600	32100	12870	33075.9	39600	33100	13260	34078.2	39600	34100	13660	35106.2	39600	36200
5330	9920	2400	12320	31662.4	40800	32100	12690	32613.3	40800	33100	13080	33615.6	40800	34100	13480	34643.6	40800	35100	13890	35697.3	40800	36200
5435	10110	2400	12510	32150.7	42000	33100	12890	33127.3	42000	34100	13280	34129.6	42000	35100	13680	35157.6	42000	36200	14100	36237	42000	37300
5540	10310	2400	12710	32664.7	43300	33100	13100	33667	43300	34100	13500	34695	43300	35100	13910	35748.7	43300	36200	14330	36828.1	43300	37300
5645	10500	2400	12900	33153	44600	34100	13290	34155.3	44600	35100	13690	35183.3	44600	36200	14110	36262.7	44600	37300	14540	37367.8	44600	38400
5750	10700	2400	13100	33667	45900	34100	13500	34695	45900	35100	13910	35748.7	45900	36200	14330	36828.1	45900	37300	14760	37933.2	45900	38400
5855	10900	2400	13300	34181	47300	35100	13700	35209	47300	36200	14120	36288.4	47300	37300	14550	37393.5	47300	38400	14990	38524.3	47300	39600
5960	11090	2400	13490	34669.3	48700	35100	13900	35723	48700	36200	14320	36802.4	48700	37300	14750	37907.5	48700	38400	15200	39064	48700	39600
6065	11290	2400	13690	35183.3	50200	36200	14110	36262.7	50200	37300	14540	37367.8	50200	38400	14980	38498.6	50200	39600	15430	39655.1	50200	40800
6170	11480	2400	13880	35671.6	51700	36200	14300	36751	51700	37300	14730	37856.1	51700	38400	15180	39012.6	51700	39600	15640	40194.8	51700	40800
6275	11680	2400	14080	36185.6	53300	36200	14510	37290.7	53300	37300	14950	38421.5	53300	39600	15400	39578	53300	39600	15870	40785.9	53300	40800

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

5th		6th					7th															
3675-105-4620-120-6780		5200-20200(2700)		Table C - 4A			Table C - 4B				Table C - 4C				Table C - 4D				Table C - 4E			
W4	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
3675	6840	2700	9540	24517.8	23500	24900	9830	25263.1	23500	25600	10130	26034.1	23500	26400	10440	26830.8	23500	27200	10760	27653.2	23500	28000
3780	7040	2700	9740	25031.8	24200	25600	10040	25802.8	24200	26400	10350	26599.5	24200	27200	10670	27421.9	24200	28000	11000	28270	24200	28800
3885	7230	2700	9930	25520.1	24900	25600	10230	26291.1	24900	26400	10540	27087.8	24900	27200	10860	27910.2	24900	28000	11190	28758.3	24900	28800
3990	7430	2700	10130	26034.1	25600	26400	10440	26830.8	25600	27200	10760	27653.2	25600	28000	11090	28501.3	25600	28800	11430	29375.1	25600	29700
4095	7620	2700	10320	26522.4	26400	27200	10630	27319.1	26400	28000	10950	28141.5	26400	28800	11280	28989.6	26400	29700	11620	29863.4	26400	30600
4200	7820	2700	10520	27036.4	27200	27200	10840	27858.8	27200	28000	11170	28706.9	27200	28800	11510	29580.7	27200	29700	11860	30480.2	27200	30600
4305	8010	2700	10710	27524.7	28000	28000	11040	28372.8	28000	28800	11380	29246.6	28000	29700	11730	30146.1	28000	30600	12090	31071.3	28000	31500
4410	8210	2700	10910	28038.7	28800	28800	11240	28886.8	28800	29700	11580	29760.6	28800	30600	11930	30660.1	28800	31500	12290	31585.3	28800	32400
4515	8400	2700	11100	28527	29700	28800	11440	29400.8	29700	29700	11790	30300.3	29700	30600	12150	31225.5	29700	31500	12520	32176.4	29700	32400
4620	8600	2700	11300	29041	30600	29700	11640	29914.8	30600	30600	11990	30814.3	30600	31500	12350	31739.5	30600	32400	12730	32716.1	30600	33400
4740	8820	2700	11520	29606.4	31500	29700	11870	30505.9	31500	30600	12230	31431.1	31500	31500	12600	32382	31500	32400	12980	33358.6	31500	33400
4860	9040	2700	11740	30171.8	32400	30600	12100	31097	32400	31500	12470	32047.9	32400	32400	12850	33024.5	32400	33400	13240	34026.8	32400	34400
4980	9270	2700	11970	30762.9	33400	31500	12330	31688.1	33400	32400	12700	32639	33400	33400	13090	33641.3	33400	34400	13490	34669.3	33400	35400
5100	9490	2700	12190	31328.3	34400	31500	12560	32279.2	34400	32400	12940	33255.8	34400	33400	13330	34258.1	34400	34400	13730	35286.1	34400	35400
5220	9710	2700	12410	31893.7	35400	32400	12790	32870.3	35400	33400	13180	33872.6	35400	34400	13580	34900.6	35400	35400	13990	35954.3	35400	36500
5340	9940	2700	12640	32484.8	36500	33400	13020	33461.4	36500	34400	13420	34489.4	36500	35400	13830	35543.1	36500	36500	14250	36622.5	36500	37600
5460	10160	2700	12860	33050.2	37600	33400	13250	34052.5	37600	34400	13650	35080.5	37600	35400	14060	36134.2	37600	36500	14490	37239.3	37600	37600
5580	10380	2700	13080	33615.6	38700	34400	13480	34643.6	38700	35400	13890	35697.3	38700	36500	14310	36776.7	38700	37600	14740	37881.8	38700	38700
5700	10610	2700	13310	34206.7	39900	34400	13710	35234.7	39900	35400	14130	36314.1	39900	36500	14560	37419.2	39900	37600	15000	38550	39900	38700
5820	10830	2700	13530	34772.1	41100	35400	13940	35825.8	41100	36500	14360	36905.2	41100	37600	14800	38036	41100	38700	15250	39192.5	41100	39900
5940	11050	2700	13750	35337.5	42300	35400	14170	36416.9	42300	36500	14600	37522	42300	37600	15040	38652.8	42300	38700	15500	39835	42300	39900
6060	11280	2700	13980	35928.6	43600	36500	14400	37008	43600	37600	14840	38138.8	43600	38700	15290	39295.3	43600	39900	15750	40477.5	43600	41100
6180	11500	2700	14200	36494	44900	36500	14630	37599.1	44900	37600	15070	38729.9	44900	39900	15530	39912.1	44900	41100	16000	41120	44900	42300
6300	11720	2700	14420	37059.4	46200	37600	14860	38190.2	46200	38700	15310	39346.7	46200	39900	15770	40528.9	46200	41100	16250	41762.5	46200	42300
6420	11950	2700	14650	37650.5	47600	38700	15090	38781.3	47600	39900	15550	39963.5	47600	41100	16020	41171.4	47600	42300	16510	42430.7	47600	43600
6540	12170	2700	14870	38215.9	49000	38700	15320	39372.4	49000	39900	15780	40554.6	49000	41100	16260	41788.2	49000	42300	16750	43047.5	49000	43600
6660	12390	2700	15090	38781.3	50500	39900	15550	39963.5	50500	41100	16020	41171.4	50500	42300	16510	42430.7	50500	43600	17010	43715.7	50500	44900
6780	12620	2700	15320	39372.4	52000	39900	15780	40554.6	52000	41100	16260	41788.2	52000	42300	16750	43047.5	52000	43600	17260	44358.2	52000	44900
6900	12840	2700	15540	39937.8	53600	41100	16010	41145.7	53600	42300	16500	42405	53600	43600	17000	43590	53600	44900	17510	45000.7	53600	46200
7020	13060	2700	15760	40503.2	55200	41100	16240	41736.8	55200	42300	16730	42996.1	55200	43600	17240	44306.8	55200	44900	17760	45643.2	55200	46200
7140	13290	2700	15990	41094.3	56900	41100	16470	42327.9	56900	43600	16970	43612.9	56900	44900	17480	44923.6	56900	46200	18010	46285.7	56900	47600

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculatio Table C 1A-1K to Table C 25A-25K for Employees: Retired Between 01.. 06 to 31.12.2015

5th		6th		7th	Table C - 5A		Table C - 5B				Table C - 5C				Table C - 5D				Table C - 5E			
3980-120-5180-135-7475		5200-20200(3000)																				
W5	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP-GP	Pay *2.57	Matrix	M
3980	7410	3000	10410	26753.7	27000	27000	10730	27576.1	27000	27800	11060	28424.2	27000	28600	11400	29298	27000	29500	11750	30197.5	27000	30400
4100	7630	3000	10630	27319.1	27800	27800	10950	28141.5	27800	28600	11280	28989.6	27800	29500	11620	29863.4	27800	30400	11970	30762.9	27800	31300
4220	7850	3000	10850	27884.5	28600	28600	11180	28732.6	28600	29500	11520	29606.4	28600	30400	11870	30505.9	28600	31300	12230	31431.1	28600	32200
4340	8080	3000	11080	28475.6	29500	28600	11420	29349.4	29500	29500	11770	30248.9	29500	30400	12130	31174.1	29500	31300	12500	32125	29500	32200
4460	8300	3000	11300	29041	30400	29500	11640	29914.8	30400	30400	11990	30814.3	30400	31300	12350	31739.5	30400	32200	12730	32716.1	30400	33200
4580	8520	3000	11520	29606.4	31300	30400	11870	30505.9	31300	31300	12230	31431.1	31300	32200	12600	32382	31300	33200	12980	33358.6	31300	34200
4700	8750	3000	11750	30197.5	32200	30400	12110	31122.7	32200	31300	12480	32073.6	32200	32200	12860	33050.2	32200	33200	13250	34052.5	32200	34200
4820	8970	3000	11970	30762.9	33200	31300	12330	31688.1	33200	32200	12700	32639	33200	33200	13090	33641.3	33200	34200	13490	34669.3	33200	35200
4940	9190	3000	12190	31328.3	34200	32200	12560	32279.2	34200	33200	12940	33255.8	34200	34200	13330	34258.1	34200	35200	13730	35286.1	34200	36300
5060	9420	3000	12420	31919.4	35200	32200	12800	32896	35200	33200	13190	33898.3	35200	34200	13590	34926.3	35200	35200	14000	35980	35200	36300
5180	9640	3000	12640	32484.8	36300	33200	13020	33461.4	36300	34200	13420	34489.4	36300	35200	13830	35543.1	36300	35300	14250	36622.5	36300	37400
5315	9890	3000	12890	33127.3	37400	33200	13280	34129.6	37400	34200	13680	35157.6	37400	35200	14100	36237	37400	35300	14530	37342.1	37400	37400
5450	10140	3000	13140	33769.8	38500	34200	13540	34797.8	38500	35200	13950	35851.5	38500	36300	14370	36930.9	38500	37400	14810	38061.7	38500	38500
5585	10390	3000	13390	34412.3	39700	35200	13800	35466	39700	36300	14220	36545.4	39700	37400	14650	37650.5	39700	38500	15090	38781.3	39700	39700
5720	10640	3000	13640	35054.8	40900	35200	14050	36108.5	40900	36300	14480	37213.6	40900	37400	14920	38344.4	40900	38500	15370	39500.9	40900	39700
5855	10900	3000	13900	35723	42100	36300	14320	36802.4	42100	37400	14750	37907.5	42100	38500	15200	39064	42100	39700	15660	40246.2	42100	40900
5990	11150	3000	14150	36365.5	43400	37400	14580	37470.6	43400	38500	15020	38601.4	43400	39700	15480	39783.6	43400	40900	15950	40991.5	43400	42100
6125	11400	3000	14400	37008	44700	37400	14840	38138.8	44700	38500	15290	39295.3	44700	39700	15750	40477.5	44700	40900	16230	41711.1	44700	42100
6260	11650	3000	14650	37650.5	46000	38500	15090	38781.3	46000	39700	15550	39963.5	46000	40900	16020	41171.4	46000	42100	16510	42430.7	46000	43400
6395	11900	3000	14900	38293	47400	38500	15350	39449.5	47400	39700	15820	40657.4	47400	40900	16300	41891	47400	42100	16790	43150.3	47400	43400
6530	12150	3000	15150	38935.5	48800	39700	15610	40117.7	48800	40900	16080	41325.6	48800	42100	16570	42584.9	48800	43400	17070	43869.9	48800	44700
6665	12400	3000	15400	39578	50300	39700	15870	40785.9	50300	40900	16350	42019.5	50300	42100	16850	43304.5	50300	43400	17360	44615.2	50300	44700
6800	12650	3000	15650	40220.5	51800	40900	16120	41428.4	51800	42100	16610	42687.7	51800	43400	17110	43972.7	51800	44700	17630	45309.1	51800	46000
6935	12900	3000	15900	40863	53400	40900	16380	42096.6	53400	42100	16880	43381.6	53400	43400	17390	44692.3	53400	44700	17920	46054.4	53400	47400
7070	13160	3000	16160	41531.2	55000	42100	16650	42790.5	55000	43400	17150	44075.5	55000	44700	17670	45411.9	55000	46000	18210	46799.7	55000	47400
7205	13410	3000	16410	42173.7	56700	43400	16910	43458.7	56700	44700	17420	44769.4	56700	46000	17950	46131.5	56700	47400	18490	47519.3	56700	48800
7340	13660	3000	16660	42816.2	58400	43400	17160	44101.2	58400	44700	17680	45437.6	58400	46000	18220	46825.4	58400	47400	18770	48238.9	58400	48800
7475	13910	3000	16910	43458.7	60200	44700	17420	44769.4	60200	46000	17950	46131.5	60200	47400	18490	47519.3	60200	43800	19050	48958.5	60200	50300
7610	14160	3000	17160	44101.2	62000	44700	17680	45437.6	62000	46000	18220	46825.4	62000	47400	18770	48238.9	62000	43800	19340	49703.8	62000	50300
7745	14410	3000	17410	44743.7	63900	46000	17940	46105.8	63900	47400	18480	47493.6	63900	48800	19040	48932.8	63900	50300	19520	50423.4	63900	51800
7880	14660	3000	17660	45386.2	65800	46000	18190	46748.3	65800	47400	18740	48161.8	65800	48800	19310	49626.7	65800	50300	19890	51117.3	65800	51800

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

5th		6th		7th	Table C - 6A		Table C - 6B				Table C - 6C				Table C - 6D				Table C - 6E			
4410-135-5625-150-8175		5200-20200(3300)																				
W6	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP-GP	Pay *2.57	Matrix	APM
4410	8210	3300	11510	29580.7	30500	30500	11860	30480.2	30500	30500	12220	31405.4	30500	32300	12590	32356.3	30500	33300	12970	33332.9	30500	34300
4545	8460	3300	11760	30223.2	31400	30500	12120	31148.4	31400	31400	12490	32099.3	31400	32300	12870	33075.9	31400	33300	13260	34078.2	31400	34300
4680	8710	3300	12010	30865.7	32300	31400	12380	31816.6	32300	32300	12760	32793.2	32300	33300	13150	33795.5	32300	34300	13550	34823.5	32300	35300
4815	8960	3300	12260	31508.2	33300	32300	12630	32459.1	33300	33300	13010	33435.7	33300	34300	13410	34463.7	33300	35300	13820	35517.4	33300	36400
4950	9210	3300	12510	32150.7	34300	32300	12890	33127.3	34300	33300	13280	34129.6	34300	34300	13680	35157.6	34300	35300	14100	36237	34300	36400
5085	9460	3300	12760	32793.2	35300	33300	13150	33795.5	35300	34300	13550	34823.5	35300	35300	13960	35877.2	35300	36400	14380	36956.6	35300	37500
5220	9710	3300	13010	33435.7	36400	34300	13410	34463.7	36400	35300	13820	35517.4	36400	36400	14240	36596.8	36400	37500	14670	37701.9	36400	38600
5355	9970	3300	13270	34103.9	37500	34300	13670	35131.9	37500	35300	14090	36211.3	37500	36400	14520	37316.4	37500	37500	14960	38447.2	37500	38600
5490	10220	3300	13520	34746.4	38600	35300	13930	35800.1	38600	36400	14350	36879.5	38600	37500	14790	38010.3	38600	38600	15240	39166.8	38600	39800
5625	10470	3300	13770	35388.9	39800	36400	14190	36468.3	39800	37500	14620	37573.4	39800	38600	15060	38704.2	39800	39800	15520	39886.4	39800	41000
5775	10750	3300	14050	36108.5	41000	36400	14480	37213.6	41000	37500	14920	38344.4	41000	38600	15370	39500.9	41000	39800	15840	40708.8	41000	41000
5925	11030	3300	14330	36828.1	42200	37500	14760	37933.2	42200	38600	15210	39089.7	42200	39800	15670	40271.9	42200	41000	16150	41505.5	42200	42200
6075	11300	3300	14600	37522	43500	38600	15040	38652.8	43500	39800	15500	39835	43500	41000	15970	41042.9	43500	42200	16450	42276.5	43500	43500
6225	11580	3300	14880	38241.6	44800	38600	15330	39398.1	44800	39800	15790	40580.3	44800	41000	16270	41813.9	44800	42200	16760	43073.2	44800	43500
6375	11860	3300	15160	38961.2	46100	39800	15620	40143.4	46100	41000	16090	41351.3	46100	42200	16580	42610.6	46100	43500	17080	43895.6	46100	44800
6525	12140	3300	15440	39680.8	47500	39800	15910	40888.7	47500	41000	16390	42122.3	47500	42200	16890	43407.3	47500	43500	17400	44718	47500	44800
6675	12420	3300	15720	40400.4	48900	41000	16200	41634	48900	42200	16690	42893.3	48900	43500	17200	44204	48900	44800	17720	45540.4	48900	46100
6825	12700	3300	16000	41120	50400	42200	16480	42353.6	50400	43500	16980	43638.6	50400	44800	17490	44949.3	50400	46100	18020	46311.4	50400	47500
6975	12980	3300	16280	41839.6	51900	42200	16770	43098.9	51900	43500	17280	44409.6	51900	44800	17800	45746	51900	46100	18340	47133.8	51900	47500
7125	13260	3300	16560	42559.2	53500	43500	17060	43844.2	53500	44800	17580	45180.6	53500	46100	18110	46542.7	53500	47500	18660	47956.2	53500	48900
7275	13540	3300	16840	43278.8	55100	43500	17350	44589.5	55100	44800	17880	45951.6	55100	46100	18420	47339.4	55100	47500	18980	48778.6	55100	48900
7425	13820	3300	17120	43998.4	56800	44800	17640	45334.8	56800	46100	18170	46696.9	56800	47500	18720	48110.4	56800	48900	19290	49575.3	56800	50400
7575	14090	3300	17390	44692.3	58500	44800	17920	46054.4	58500	46100	18460	47442.2	58500	47500	19020	48881.4	58500	48900	19500	50372	58500	50400
7725	14370	3300	17670	45411.9	60300	46100	18210	46799.7	60300	47500	18760	48213.2	60300	48900	19330	49678.1	60300	50400	19910	51168.7	60300	51900
7875	14650	3300	17950	46131.5	62100	47500	18490	47519.3	62100	48900	19050	48958.5	62100	50400	19630	50449.1	62100	51900	20220	51965.4	62100	53500
8025	14930	3300	18230	46851.1	64000	47500	18780	48264.6	64000	48900	19350	49729.5	64000	50400	19940	51245.8	64000	51900	20540	52787.8	64000	53500
8175	15210	3300	18510	47570.7	65900	48900	19070	49009.9	65900	50400	19650	50500.5	65900	51900	20240	52016.8	65900	53500	20850	53584.5	65900	55100
8325	15490	3300	18790	48290.3	67900	48900	19360	49755.2	67900	50400	19950	51271.5	67900	51900	20550	52813.5	67900	53500	21170	54406.9	67900	55100
8475	15770	3300	19070	49009.9	69900	50400	19650	50500.5	69900	51900	20240	52016.8	69900	53500	20850	53584.5	69900	55100	21480	55203.6	69900	56800
8625	16050	3300	19350	49729.5	72000	50400	19940	51245.8	72000	51900	20540	52787.8	72000	53500	21160	54381.2	72000	55100	21800	56026	72000	56800

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculatio… able C 1A-1K to Table C 25A-25K for Employees: Retired Between 01.… 06 to 31.12.2015

5th		6th		7th	Table C - 7A		Table C - 7B				Table C - 7C				Table C - 7D				Table C - 7E			
4720-150-6070-165-9040		9300-34800(4200)																				
W7	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
4720	8789	4200	12980	33358.6	35400	35400	13370	34360.9	35400	35400	13780	35414.6	35400	36500	14200	36494	35400	36500	14630	37599.1	35400	37600
4870	9060	4200	13260	34078.2	36500	35400	13660	35106.2	36500	35400	14070	36159.9	36500	36500	14500	37265	36500	37600	14940	38395.8	36500	38700
5020	9340	4200	13540	34797.8	37600	35400	13950	35851.5	37600	36500	14370	36930.9	37600	37600	14810	38061.7	37600	38700	15260	39218.2	37600	39900
5170	9620	4200	13820	35517.4	38700	36500	14240	36596.8	38700	37600	14670	37701.9	38700	38700	15120	38858.4	38700	39900	15580	40040.6	38700	41100
5320	9900	4200	14100	36237	39900	36500	14530	37342.1	39900	37600	14970	38472.9	39900	38700	15420	39629.4	39900	39900	15890	40837.3	39900	41100
5470	10180	4200	14380	36956.6	41100	37600	14820	38087.4	41100	38700	15270	39243.9	41100	39900	15730	40426.1	41100	41100	16210	41659.7	41100	42300
5620	10460	4200	14660	37676.2	42300	38700	15100	38807	42300	39900	15560	39989.2	42300	41100	16030	41197.1	42300	42300	16520	42456.4	42300	43600
5770	10740	4200	14940	38395.8	43600	38700	15390	39552.3	43600	39900	15860	40760.2	43600	41100	16340	41993.8	43600	42300	16840	43278.8	43600	43600
5920	11020	4200	15220	39115.4	44900	39900	15680	40297.6	44900	41100	16160	41531.2	44900	42300	16650	42790.5	44900	43600	17150	44075.5	44900	44900
6070	11300	4200	15500	39835	46200	39900	15970	41042.9	46200	41100	16450	42276.5	46200	42300	16950	43561.5	46200	43600	17460	44872.2	46200	44900
6235	11600	4200	15800	40606	47600	41100	16280	41839.6	47600	42300	16770	43098.9	47600	43600	17280	44409.6	47600	44900	17800	45746	47600	46200
6400	11910	4200	16110	41402.7	49000	42300	16600	42662	49000	43600	17100	43947	49000	44900	17620	45283.4	49000	46200	18150	46645.5	49000	47600
6565	12220	4200	16420	42199.4	50500	42300	16920	43484.4	50500	43600	17430	44795.1	50500	44900	17960	46157.2	50500	46200	18500	47545	50500	47600
6730	12520	4200	16720	42970.4	52000	43600	17230	44281.1	52000	44900	17750	45617.5	52000	46200	18290	47005.3	52000	47600	18840	48418.8	52000	49000
6895	12830	4200	17030	43767.1	53600	44900	17550	45103.5	53600	46200	18080	46465.6	53600	47600	18630	47879.1	53600	49000	19190	49318.3	53600	50500
7060	13140	4200	17340	44563.8	55200	44900	17870	45925.9	55200	46200	18410	47313.7	55200	47600	18970	48752.9	55200	49000	19540	50217.8	55200	50500
7225	13440	4200	17640	45334.8	56900	46200	18170	46696.9	56900	47600	18720	48110.4	56900	49000	19290	49575.3	56900	50500	19870	51065.9	56900	52000
7390	13750	4200	17950	46131.5	58600	46200	18490	47519.3	58600	47600	19050	48958.5	58600	49000	19630	50449.1	58600	50500	20220	51965.4	58600	52000
7555	14060	4200	18260	46928.2	60400	47600	18810	48341.7	60400	49000	19380	49806.6	60400	50500	19970	51322.9	60400	52000	20570	52864.9	60400	53600
7720	14360	4200	18560	47699.2	62200	49000	19120	49138.4	62200	50500	19700	50629	62200	52000	20300	52171	62200	53600	20910	53738.7	62200	55200
7885	14670	4200	18870	48495.9	64100	49000	19440	49960.8	64100	50500	20030	51477.1	64100	52000	20640	53044.8	64100	53600	21260	54638.2	64100	55200
8050	14980	4200	19180	49292.6	66000	50500	19760	50783.2	66000	52000	20360	52325.2	66000	53600	20980	53918.6	66000	55200	21610	55537.7	66000	56900
8215	15280	4200	19480	50063.6	68000	50500	20070	51579.9	68000	52000	20680	53147.6	68000	53600	21310	54766.7	68000	55200	21950	56411.5	68000	56900
8380	15590	4200	19790	50860.3	70000	52000	20390	52402.3	70000	53600	21010	53995.7	70000	55200	21650	55640.5	70000	56900	22300	57311	70000	58600
8545	15900	4200	20100	51657	72100	52000	20710	53224.7	72100	53600	21340	54843.8	72100	55200	21990	56514.3	72100	56900	22650	58210.5	72100	58600
8710	16210	4200	20410	52453.7	74300	53600	21030	54047.1	74300	55200	21670	55691.9	74300	56900	22330	57388.1	74300	58600	23000	59110	74300	60400
8875	16510	4200	20710	53224.7	76500	53600	21340	54843.8	76500	55200	21990	56514.3	76500	56900	22650	58210.5	76500	58600	23330	59958.1	76500	60400
9040	16820	4200	21020	54021.4	78800	55200	21660	55666.2	78800	56900	22310	57336.7	78800	58600	22980	59058.6	78800	60400	23670	60831.9	78800	62200
9205	17130	4200	21330	54818.1	81200	55200	21970	56462.9	81200	56900	22630	58159.1	81200	58600	23310	59906.7	81200	60400	24010	61705.7	81200	62200
9370	17430	4200	21630	55589.1	83600	56900	22280	57259.6	83600	58600	22950	58981.5	83600	60400	23640	60754.8	83600	62200	24350	62579.5	83600	64100
9535	17740	4200	21940	56385.8	86100	56900	22600	58082	86100	58600	23280	59829.6	86100	60400	23980	61628.6	86100	62200	24700	63479	86100	64100

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

5th		6th		7th	Table C - 8A		Table C - 8B				Table C - 8C				Table C - 8D				Table C - 8E			
5020-165-6505-180-9745		9300-34800(4300)																				
W8	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
5020	9340	4300	13640	35054.8	35600	35600	14050	36108.5	35600	36700	14480	37213.6	35600	37800	14920	38344.4	35600	38900	15370	39500.9	35600	40100
5185	9650	4300	13950	35851.5	36700	36700	14370	36930.9	36700	37800	14810	38061.7	36700	38900	15260	39218.2	36700	40100	15720	40400.4	36700	41300
5350	9960	4300	14260	36648.2	37800	36700	14690	37753.3	37800	37800	15140	38909.8	37800	40100	15600	40092	37800	41300	16070	41299.9	37800	41300
5515	10260	4300	14560	37419.2	38900	37800	15000	38550	38900	38900	15450	39706.5	38900	40100	15920	40914.4	38900	41300	16400	42148	38900	42500
5680	10570	4300	14870	38215.9	40100	38900	15320	39372.4	40100	40100	15780	40554.6	40100	41300	16260	41788.2	40100	42500	16750	43047.5	40100	43800
5845	10880	4300	15180	39012.6	41300	40100	15640	40194.8	41300	41300	16110	41402.7	41300	42500	16600	42662	41300	43800	17100	43947	41300	45100
6010	11180	4300	15480	39783.6	42500	40100	15950	40991.5	42500	41300	16430	42225.1	42500	42500	16930	43510.1	42500	43800	17440	44820.8	42500	45100
6175	11490	4300	15790	40580.3	43800	41300	16270	41813.9	43800	42500	16760	43073.2	43800	43800	17270	44383.9	43800	45100	17790	45720.3	43800	46500
6340	11800	4300	16100	41377	45100	42500	16590	42636.3	45100	43800	17090	43921.3	45100	45100	17610	45257.7	45100	46500	18140	46619.8	45100	47900
6505	12100	4300	16400	42148	46500	42500	16900	43433	46500	43800	17410	44743.7	46500	45100	17940	46105.8	46500	46500	18480	47493.6	46500	47900
6685	12440	4300	16740	43021.8	47900	43800	17250	44332.5	47900	45100	17770	45668.9	47900	46500	18310	47056.7	47900	47900	18860	48470.2	47900	49300
6865	12770	4300	17070	43869.9	49300	45100	17590	45206.3	49300	46500	18120	46568.4	49300	47900	18670	47981.9	49300	49300	19240	49446.8	49300	50800
7045	13110	4300	17410	44743.7	50800	45100	17940	46105.8	50800	46500	18480	47493.6	50800	47900	19040	48932.8	50800	49300	19620	50423.4	50800	50800
7225	13440	4300	17740	45591.8	52300	46500	18280	46979.6	52300	47900	18830	48393.1	52300	49300	19400	49858	52300	50800	19990	51374.3	52300	52300
7405	13780	4300	18080	46465.6	53900	46500	18630	47879.1	53900	47900	19190	49318.3	53900	50800	19770	50808.9	53900	52300	20370	52350.9	53900	53900
7585	14110	4300	18410	47313.7	55500	47900	18970	48752.9	55500	49300	19540	50217.8	55500	50800	20130	51734.1	55500	52300	20740	53301.8	55500	53900
7765	14450	4300	18750	48187.5	57200	49300	19320	49652.4	57200	50800	19900	51143	57200	52300	20500	52685	57200	53900	21120	54278.4	57200	55500
7945	14780	4300	19080	49035.6	58900	49300	19660	50526.2	58900	50800	20250	52042.5	58900	52300	20860	53610.2	58900	53900	21490	55229.3	58900	55500
8125	15120	4300	19420	49909.4	60700	50800	20010	51425.7	60700	52300	20620	52993.4	60700	53900	21240	54586.8	60700	55500	21880	56231.6	60700	57200
8305	15450	4300	19750	50757.5	62500	50800	20350	52299.5	62500	52300	20970	53892.9	62500	53900	21600	55512	62500	57200	22250	57182.5	62500	57200
8485	15790	4300	20090	51631.3	64400	52300	20700	53199	64400	53900	21330	54818.1	64400	55500	21970	56462.9	64400	57200	22630	58159.1	64400	58900
8665	16120	4300	20420	52479.4	66300	53900	21040	54072.8	66300	55500	21680	55717.6	66300	57200	22340	57413.8	66300	58900	23020	59161.4	66300	60700
8845	16460	4300	20760	53353.2	68300	53900	21390	54972.3	68300	55500	22040	56642.8	68300	57200	22710	58364.7	68300	58900	23400	60138	68300	60700
9025	16790	4300	21090	54201.3	70300	55500	21730	55846.1	70300	57200	22390	57542.3	70300	58900	23070	59289.9	70300	60700	23770	61088.9	70300	62500
9205	17130	4300	21430	55075.1	72400	55500	22080	56745.6	72400	57200	22750	58467.5	72400	58900	23440	60240.8	72400	60700	24150	62065.5	72400	62500
9385	17460	4300	21760	55923.2	74600	57200	22420	57619.4	74600	58900	23100	59367	74600	60700	23800	61166	74600	62500	24520	63016.4	74600	64400
9565	17800	4300	22100	56797	76800	57200	22770	58518.9	76800	58900	23460	60292.2	76800	60700	24170	62116.9	76800	62500	24900	63993	76800	64400
9745	18130	4300	22430	57645.1	79100	58900	23110	59392.7	79100	60700	23810	61191.7	79100	62500	24530	63042.1	79100	64400	25270	64943.9	79100	66300
9925	18470	4300	22770	58518.9	81500	58900	23460	60292.2	81500	60700	24170	62116.9	81500	62500	24900	63993	81500	64400	25650	65920.5	81500	66300
10105	18800	4300	23100	59367	83900	60700	23800	61166	83900	62500	24520	63016.4	83900	64400	25260	64918.2	83900	66300	26020	66871.4	83900	68300
10285	19140	4300	23440	60240.8	86400	60700	24150	62065.5	86400	62500	24880	63941.6	86400	64400	25630	65869.1	86400	66300	26400	67848	86400	68300

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculatio[illegible]able C 1A-1K to Table C 25A-25K for Employees: Retired Between 01.[illegible]06 to 31.12.2015

5th		6th			7th		Table C - 9A	Table C - 9B			Table C - 9C				Table C - 9D				Table C - 9E			
5530-180-6970-225-11020		9300-34800(4450)																				
W[illegible]	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
5530	10290	4450	14740	37881.8	36000	38200	15190	39038.3	36000	39300	15650	40220.5	36000	40500	16120	41428.4	36000	41700	16610	42687.7	36000	43000
5710	10630	4450	15080	38755.6	37100	39300	15540	39937.8	37100	40500	16010	41145.7	37100	41700	16500	42405	37100	43000	17000	43690	37100	44300
5890	10960	4450	15410	39603.7	38200	40500	15880	40811.6	38200	41700	16360	42045.2	38200	43000	16860	43330.2	38200	44300	17370	44640.9	38200	45600
6070	11300	4450	15750	40477.5	39300	40500	16230	41711.1	39300	43000	16720	42970.4	39300	43000	17230	44281.1	39300	44300	17750	45617.5	39300	47000
6250	11630	4450	16080	41325.6	40500	41700	16570	42584.9	40500	43000	17070	43869.9	40500	44300	17590	45206.3	40500	45600	18120	46568.4	40500	47000
6430	11960	4450	16410	42173.7	41700	43000	16910	43458.7	41700	44300	17420	44769.4	41700	45600	17950	46131.5	41700	47000	18490	47519.3	41700	48400
6610	12300	4450	16750	43047.5	43000	44300	17260	44358.2	43000	45600	17780	45694.6	43000	47000	18320	47082.4	43000	48400	18870	48495.9	43000	49900
6790	12630	4450	17080	43895.6	44300	44300	17600	45232	44300	45600	18130	46594.1	44300	47000	18680	48007.6	44300	48400	19250	49472.5	44300	49900
6970	12970	4450	17420	44769.4	45600	45600	17950	46131.5	45600	47000	18490	47519.3	45600	48400	19050	48958.5	45600	49900	19630	50449.1	45600	51400
7195	13390	4450	17840	45848.8	47000	47000	18380	47236.6	47000	48400	18940	48675.8	47000	49900	19510	50140.7	47000	51400	20100	51657	47000	52900
7420	13810	4450	18260	46928.2	48400	47000	18810	48341.7	48400	48400	19380	49806.6	48400	49900	19970	51322.9	48400	51400	20570	52864.9	48400	52900
7645	14220	4450	18670	47981.9	49900	48400	19240	49446.8	49900	49900	19820	50937.4	49900	51400	20420	52479.4	49900	52900	21040	54072.8	49900	54500
7870	14640	4450	19090	49061.3	51400	49900	19670	50551.9	51400	51400	20270	52093.9	51400	52900	20880	53661.6	51400	54500	21510	55280.7	51400	56100
8095	15060	4450	19510	50140.7	52900	51400	20100	51657	52900	52900	20710	53224.7	52900	54500	21340	54843.8	52900	56100	21990	56514.3	52900	57800
8320	15480	4450	19930	51220.1	54500	51400	20530	52762.1	54500	52900	21150	54355.5	54500	54500	21790	56000.3	54500	56100	22450	57696.5	54500	57800
8545	15900	4450	20350	52299.5	56100	52900	20970	53892.9	56100	54500	21600	55512	56100	56100	22250	57182.5	56100	57800	22920	58904.4	56100	59500
8770	16320	4450	20770	53378.9	57800	54500	21400	54998	57800	56100	22050	56668.5	57800	57800	22720	58390.4	57800	59500	23410	60163.7	57800	61300
8995	16740	4450	21190	54458.3	59500	54500	21830	56103.1	59500	57800	22490	57799.3	59500	57800	23170	59546.9	59500	61300	23870	61345.9	59500	63100
9220	17150	4450	21600	55512	61300	56100	22250	57182.5	61300	57800	22920	58904.4	61300	59500	23610	60677.7	61300	61300	24320	62502.4	61300	63100
9445	17570	4450	22020	56591.4	63100	57800	22690	58313.3	63100	59500	23380	60086.6	63100	61300	24090	61911.3	63100	63100	24820	63787.4	63100	65000
9670	17990	4450	22440	57670.8	65000	57800	23120	59418.4	65000	59500	23820	61217.4	65000	61300	24540	63067.8	65000	63100	25280	64969.6	65000	65000
9895	18410	4450	22860	58750.2	67000	59500	23550	60523.5	67000	61300	24260	62348.2	67000	63100	24990	64224.3	67000	65000	25740	66151.8	67000	67000
10120	18830	4450	23280	59829.6	69000	61300	23980	61628.6	69000	63100	24700	63479	69000	65000	25450	65406.5	69000	67000	26220	67385.4	69000	69000
10345	19250	4450	23700	60909	71100	61300	24420	62759.4	71100	63100	25160	64661.2	71100	65000	25920	66614.4	71100	67000	26700	68619	71100	69000
10570	19670	4450	24120	61988.4	73200	63100	24850	63864.5	73200	65000	25600	65792	73200	67000	26370	67770.9	73200	69000	27170	69826.9	73200	71100
10795	20080	4450	24530	63042.1	75400	63100	25270	64943.9	75400	65000	26030	66897.1	75400	67000	26820	68927.4	75400	69000	27630	71009.1	75400	71100
11020	20500	4450	24950	64121.5	77700	65000	25700	66049	77700	67000	26480	68053.6	77700	69000	27280	70109.6	77700	71100	28100	72217	77700	73200
11245	20920	4450	25370	65200.9	80000	67000	26140	67179.8	80000	69000	26930	69210.1	80000	71100	27740	71291.8	80000	73200	28580	73450.6	80000	75400
11470	21340	4450	25790	66280.3	82400	67000	26570	68284.9	82400	69000	27370	70340.9	82400	71100	28200	72474	82400	73200	29050	74658.5	82400	75400
11695	21760	4450	26210	67359.7	84900	69000	27000	69390	84900	71100	27810	71471.7	84900	73200	28650	73630.5	84900	75400	29510	75840.7	84900	77700

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

5th		6th			7th		Table C - 10A	Table C - 10B			Table C - 10C				Table C - 10D				Table C - 10E			
5800-200-7800-250-11050		9300-34800(4500)																				
1	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
5800	10790	4500	15290	39295.3	36200	39600	15750	40477.5	36200	40800	16230	41711.1	36200	42000	16720	42970.4	36200	43300	17230	44281.1	36200	44600
6000	11160	4500	15660	40246.2	37300	40800	16130	41454.1	37300	42000	16620	42713.4	37300	43300	17120	43998.4	37300	44600	17640	45334.8	37300	45900
6200	11540	4500	16040	41222.8	38400	42000	16530	42482.1	38400	43300	17030	43767.1	38400	44600	17550	45103.5	38400	45900	18080	46465.6	38400	47300
6400	11910	4500	16410	42173.7	39600	43300	16910	43458.7	39600	44600	17420	44769.4	39600	45900	17950	46131.5	39600	47300	18490	47519.3	39600	48700
6600	12280	4500	16780	43124.6	40800	43300	17290	44435.3	40800	44600	17810	45771.7	40800	45900	18350	47159.5	40800	47300	18910	48598.7	40800	48700
6800	12650	4500	17150	44075.5	42000	44600	17670	45411.9	42000	45900	18210	46799.7	42000	47300	18760	48213.2	42000	48700	19330	49678.1	42000	50200
7000	13020	4500	17520	45026.4	43300	45900	18050	46388.5	43300	47300	18600	47802	43300	48700	19160	49241.2	43300	50200	19740	50731.8	43300	51700
7200	13400	4500	17900	46003	44600	47300	18440	47390.8	44600	48700	19000	48830	44600	50200	19570	50294.9	44600	51700	20160	51811.2	44600	53300
7400	13770	4500	18270	46953.9	45900	47300	18820	48367.4	45900	48700	19390	49832.3	45900	50200	19980	51348.6	45900	51700	20580	52890.6	45900	53300
7600	14140	4500	18640	47904.8	47300	48700	19200	49344	47300	50200	19780	50834.6	47300	51700	20380	52376.6	47300	53300	21000	53970	47300	54900
7800	14510	4500	19010	48855.7	48700	50200	19590	50346.3	48700	51700	20180	51862.6	48700	53300	20790	53430.3	48700	54900	21420	55049.4	48700	56500
8050	14980	4500	19480	50063.6	50200	50200	20070	51579.9	50200	51700	20680	53147.6	50200	53300	21310	54766.7	50200	54900	21950	56411.5	50200	56500
8300	15440	4500	19940	51245.8	51700	51700	20540	52787.8	51700	53300	21160	54381.2	51700	54900	21800	56026	51700	56500	22460	57722.2	51700	58200
8550	15910	4500	20410	52453.7	53300	53300	21030	54047.1	53300	54900	21670	55691.9	53300	56500	22330	57388.1	53300	58200	23000	59110	53300	59900
8800	16370	4500	20870	53635.9	54900	54900	21500	55255	54900	56500	22150	56925.5	54900	58200	22820	58647.4	54900	59900	23510	60420.7	54900	61700
9050	16840	4500	21340	54843.8	56500	54900	21990	56514.3	56500	58200	22650	58210.5	56500	59900	23330	59958.1	56500	61700	24030	61757.1	56500	63600
9300	17300	4500	21800	56026	58200	56500	22460	57722.2	58200	59900	23140	59469.8	58200	59900	23840	61268.8	58200	61700	24560	63119.2	58200	63600
9550	17770	4500	22270	57233.9	59900	58200	22940	58955.8	59900	59900	23630	60729.1	59900	61700	24340	62553.8	59900	63600	25080	64455.6	59900	65500
9800	18230	4500	22730	58416.1	61700	59900	23420	60189.4	61700	61700	24130	62014.1	61700	63600	24860	63890.2	61700	65500	25510	65817.7	61700	67500
10050	18700	4500	23200	59624	63600	59900	23900	61423	63600	61700	24620	63273.4	63600	63600	25360	65175.2	63600	65500	26130	67154.1	63600	67500
10300	19160	4500	23660	60806.2	65500	61700	24370	62630.9	65500	63600	25110	64532.7	65500	65500	25870	66485.9	65500	67500	26650	68490.5	65500	69500
10550	19630	4500	24130	62014.1	67500	63600	24860	63890.2	67500	65500	25610	65817.7	67500	67500	26380	67796.6	67500	69500	27180	69852.6	67500	71600
10800	20090	4500	24590	63196.3	69500	63600	25330	65098.1	69500	65500	26090	67051.3	69500	67500	26880	69081.6	69500	69500	27690	71163.3	69500	71600
11050	20560	4500	25060	64404.2	71600	65500	25820	66357.4	71600	67500	26600	68362	71600	69500	27400	70418	71600	71600	28230	72551.1	71600	73700
11300	21020	4500	25520	65586.4	73700	67500	26290	67565.3	73700	69500	27080	69595.6	73700	71600	27900	71703	73700	73700	28740	73861.8	73700	75900
11550	21490	4500	25990	66794.3	75900	67500	26770	68798.9	75900	69500	27580	70880.6	75900	71600	28410	73013.7	75900	73700	29270	75223.9	75900	75900
11800	21950	4500	26450	67976.5	78200	69500	27250	70032.5	78200	71600	28070	72139.9	78200	73700	28920	74324.4	78200	75900	29790	76560.3	78200	78200

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculatio[illegible]able C 1A-1K to Table C 25A-25K for Employees: Retired Between 01.[illegible]06 to 31.12.2015

	5th		6th		7th	Table C - 11A		Table C - 11B				Table C - 11C				Table C - 11D				Table C - 11E			
	6200-200-7800-250-11050		9300-34800(4600)																				
2		5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
	6200	11540	4600	16140	41479.8	44900	44900	16630	42739.1	44900	44900	17130	44024.1	44900	44900	17650	45360.5	44900	46200	18180	46722.6	44900	47600
	6400	11910	4600	16510	42430.7	46200	44900	17010	43715.7	46200	44900	17530	45052.1	46200	46200	18060	46414.2	46200	47600	18610	47827.7	46200	49000
	6600	12280	4600	16880	43381.6	47600	44900	17390	44692.3	47600	44900	17920	46054.4	47600	46200	18460	47442.2	47600	47600	19020	48881.4	47600	49000
	6800	12650	4600	17250	44332.5	49000	44900	17770	45668.9	49000	46200	18310	47056.7	49000	47600	18860	48470.2	49000	49000	19430	49935.1	49000	50500
	7000	13020	4600	17620	45283.4	50500	46200	18150	46645.5	50500	47600	18700	48059	50500	49000	19270	49523.9	50500	50500	19850	51014.5	50500	52000
	7200	13400	4600	18000	46260	52000	47600	18540	47647.8	52000	49000	19100	49087	52000	50500	19680	50577.6	52000	52000	20280	52119.6	52000	53600
	7400	13770	4600	18370	47210.9	53600	47600	18930	48650.1	53600	49000	19500	50115	53600	50500	20090	51631.3	53600	52000	20700	53199	53600	53600
	7600	14140	4600	18740	48161.8	55200	49000	19310	49626.7	55200	50500	19890	51117.3	55200	52000	20490	52659.3	55200	53600	21110	54252.7	55200	55200
	7800	14510	4600	19110	49112.7	56900	50500	19690	50603.3	56900	52000	20290	52145.3	56900	53600	20900	53713	56900	55200	21530	55332.1	56900	56900
	8050	14980	4600	19580	50320.6	58600	50500	20170	51836.9	58600	52000	20780	53404.6	58600	53600	21410	55023.7	58600	55200	22060	56694.2	58600	56900
	8300	15440	4600	20040	51502.8	60400	52000	20650	53070.5	60400	53600	21270	54663.9	60400	55200	21910	56308.7	60400	56900	22570	58004.9	60400	58600
	8550	15910	4600	20510	52710.7	62200	53600	21130	54304.1	62200	55200	21770	55948.9	62200	56900	22430	57645.1	62200	58600	23110	59392.7	62200	60400
	8800	16370	4600	20970	53892.9	64100	55200	21600	55512	64100	56900	22250	57182.5	64100	58600	22920	58904.4	64100	60400	23610	60677.7	64100	62200
	9050	16840	4600	21440	55100.8	66000	55200	22090	56771.3	66000	56900	22760	58493.2	66000	58600	23450	60266.5	66000	60400	24160	62091.2	66000	62200
	9300	17300	4600	21900	56283	68000	56900	22560	57979.2	68000	58600	23240	59726.8	68000	60400	23940	61525.8	68000	62200	24660	63376.2	68000	64100
	9550	17770	4600	22370	57490.9	70000	58600	23050	59238.5	70000	60400	23750	61037.5	70000	62200	24470	62887.9	70000	64100	25210	64789.7	70000	66000
	9800	18230	4600	22830	58673.1	72100	60400	23520	60446.4	72100	62200	24230	62271.1	72100	64100	24960	64147.2	72100	66000	25710	66074.7	72100	68000
	10050	18700	4600	23300	59881	74300	60400	24000	61680	74300	62200	24720	63530.4	74300	64100	25470	65457.9	74300	66000	26240	67436.8	74300	68000
	10300	19160	4600	23760	61063.2	76500	62200	24480	62913.6	76500	64100	25220	64815.4	76500	66000	25980	66768.6	76500	68000	26760	68773.2	76500	70000
	10550	19630	4600	24230	62271.1	78800	64100	24960	64147.2	78800	66000	25710	66074.7	78800	68000	26490	68079.3	78800	70000	27290	70135.3	78800	72100
	10800	20090	4600	24690	63453.3	81200	64100	25440	65380.8	81200	66000	26210	67359.7	81200	68000	27000	69390	81200	70000	27810	71471.7	81200	72100
	11050	20560	4600	25160	64661.2	83600	66000	25920	66614.4	83600	68000	26700	68619	83600	70000	27510	70700.7	83600	72100	28340	72833.8	83600	74300
	11300	21020	4600	25620	65843.4	86100	66000	26390	67822.3	86100	68000	27190	69878.3	86100	70000	28010	71985.7	86100	72100	28860	74170.2	86100	74300
	11550	21490	4600	26090	67051.3	88700	68000	26880	69081.6	88700	70000	27690	71163.3	88700	72100	28530	73322.1	88700	74300	29390	75532.3	88700	76500
	11800	21950	4600	26550	68233.5	91400	70000	27350	70289.5	91400	72100	28180	72422.6	91400	74300	29030	74607.1	91400	76500	29910	76868.7	91400	78800

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

	5th		6th		7th	Table C - 12A		Table C - 12B				Table C - 12C				Table C - 12D				Table C - 12E			
	6600-225-7950-250-12700		9300-34800(5100)																				
3		5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
	6600	12280	5100	17380	44666.6	48300	48300	17910	46028.7	48300	48300	18450	47416.5	48300	48300	19010	48855.7	48300	49700	19590	50346.3	48300	51200
	6825	12700	5100	17800	45746	49700	48300	18340	47133.8	49700	48300	18900	48573	49700	49700	19470	50037.9	49700	51200	20060	51554.2	49700	52700
	7050	13120	5100	18220	46825.4	51200	48300	18770	48238.9	51200	48300	19340	49703.8	51200	51200	19930	51220.1	51200	52700	20530	52762.1	51200	54300
	7275	13540	5100	18640	47904.8	52700	48300	19200	49344	52700	49700	19780	50834.6	52700	51200	20380	52376.6	52700	52700	21000	53970	52700	54300
	7500	13950	5100	19050	48958.5	54300	49700	19630	50449.1	54300	51200	20220	51965.4	54300	52700	20830	53533.1	54300	54300	21460	55152.2	54300	55900
	7725	14370	5100	19470	50037.9	55900	51200	20060	51554.2	55900	52700	20670	53121.9	55900	54300	21300	54741	55900	55500	21940	56385.8	55900	57600
	7950	14790	5100	19890	51117.3	57600	51200	20490	52659.3	57600	52700	21110	54252.7	57600	54300	21750	55897.5	57600	55500	22410	57593.7	57600	57600
	8200	15260	5100	20360	52325.2	59300	52700	20980	53918.6	59300	54300	21610	55537.7	59300	55900	22260	57208.2	59300	57600	22950	58930.1	59300	59300
	8450	15720	5100	20820	53507.4	61100	54300	21450	55126.5	61100	55900	22100	56797	61100	57600	22770	58518.9	61100	59300	23460	60292.2	61100	61100
	8700	16190	5100	21290	54715.3	62900	55900	21930	56360.1	62900	57600	22590	58056.3	62900	59300	23270	59803.9	62900	61100	23970	61602.9	62900	62900
	8950	16650	5100	21750	55897.5	64800	55900	22410	57593.7	64800	57600	23090	59341.3	64800	61100	23790	61140.3	64800	62500	24510	62990.7	64800	64800
	9200	17120	5100	22220	57105.4	66700	57600	22890	58827.3	66700	59300	23580	60600.6	66700	61100	24290	62425.3	66700	62900	25020	64301.4	66700	64800
	9450	17580	5100	22680	58287.6	68700	59300	23370	60060.9	68700	61100	24080	61885.6	68700	62900	24810	63761.7	68700	64800	25560	65689.2	68700	66700
	9700	18050	5100	23150	59495.5	70800	61100	23850	61294.5	70800	62900	24570	63144.9	70800	64800	25310	65046.7	70800	66700	26070	66999.9	70800	68700
	9950	18510	5100	23610	60677.7	72900	61100	24320	62502.4	72900	62900	25050	64378.5	72900	64800	25810	66331.7	72900	66700	26550	68336.3	72900	68700
	10200	18980	5100	24080	61885.6	75100	62900	24810	63761.7	75100	64800	25560	65689.2	75100	66700	26330	67668.1	75100	68700	27120	69698.4	75100	70800
	10450	19440	5100	24540	63067.8	77400	64800	25280	64969.6	77400	66700	26040	66922.8	77400	68700	26830	68953.1	77400	70800	27640	71034.8	77400	72900
	10700	19910	5100	25010	64275.7	79700	64800	25770	66228.9	79700	66700	26550	68233.5	79700	68700	27350	70289.5	79700	70800	28180	72422.6	79700	72900
	10950	20370	5100	25470	65457.9	82100	66700	26240	67436.8	82100	68700	27030	69467.1	82100	70800	27850	71574.5	82100	72900	28650	73733.3	82100	75100
	11200	20840	5100	25940	66665.8	84600	66700	26720	68670.4	84600	68700	27530	70752.1	84600	70800	28360	72885.2	84600	72900	29220	75095.4	84600	75100
	11450	21300	5100	26400	67848	87100	68700	27200	69904	87100	70800	28020	72011.4	87100	72900	28870	74195.9	87100	75100	29740	76431.8	87100	77400
	11700	21770	5100	26870	69055.9	89700	70800	27680	71137.6	89700	72900	28520	73296.4	89700	75100	29380	75506.6	89700	77400	30270	77793.9	89700	79700
	11950	22230	5100	27330	70238.1	92400	70800	28150	72345.5	92400	72900	29000	74530	92400	75100	29870	76765.9	92400	77400	30770	79078.9	92400	79700
	12200	22700	5100	27800	71446	95200	72900	28640	73604.8	95200	75100	29500	75815	95200	77400	30390	78102.3	95200	79700	31310	80466.7	95200	82100
	12450	23160	5100	28260	72628.2	98100	72900	29110	74812.7	98100	75100	29990	77074.3	98100	77400	30890	79387.3	98100	79700	31820	81777.4	98100	82100
	12700	23630	5100	28730	73836.1	101000	75100	29600	76072	101000	77400	30490	78359.3	101000	79700	31410	80723.7	101000	82100	32360	83165.2	101000	84600
	12950	24090	5100	29190	75018.3	104000	75100	30070	77279.9	104000	77400	30980	79618.6	104000	79700	31910	82008.7	104000	82100	32870	84475.9	104000	84600
	13200	24560	5100	29660	76226.2	107100	77400	30550	78513.5	107100	79700	31470	80877.9	107100	82100	32420	83319.4	107100	84600	33400	85838	107100	87100
	13450	25020	5100	30120	77408.4	110300	79700	31030	79747.1	110300	82100	31970	82162.9	110300	84600	32930	84630.1	110300	87100	33920	87174.4	110300	89700

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculatio … able C 1A-1K to Table C 25A-25K for Employees: Retired Between 01.… 06 to 31.12.2015

	5th		6th			7th																	
	6825-225-7950-275-13175		9300-34800(5300)			Table C - 13A			Table C - 13B				Table C - 13C				Table C - 13D				Table C - 13E			
4		5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	
	6825	12700	5300	18000	46260	48900	48900	18540	47647.8	48900	48900	19100	49087	48900	50400	19680	50577.6	48900	51900	20280	52119.6	48900	53500
	7050	13120	5300	18420	47339.4	50400	48900	18980	48778.6	50400	48900	19550	50243.5	50400	50400	20140	51759.8	50400	51900	20750	53327.5	50400	53500
	7275	13540	5300	18840	48418.8	51900	48900	19410	49883.7	51900	50400	20000	51400	51900	51900	20600	52942	51900	53500	21220	54535.4	51900	55100
	7500	13950	5300	19250	49472.5	53500	50400	19830	50963.1	53500	51900	20430	52505.1	53500	53500	21050	54098.5	53500	55100	21690	55743.3	53500	56800
	7725	14370	5300	19670	50551.9	55100	51900	20270	52093.9	55100	53500	20880	53661.6	55100	55100	21510	55280.7	55100	56800	22160	56951.2	55100	58500
	7950	14790	5300	20090	51631.3	56800	51900	20700	53199	56800	53500	21330	54818.1	56800	55100	21970	56462.9	56800	56800	22630	58159.1	56800	58500
	8225	15300	5300	20600	52942	58500	53500	21220	54535.4	58500	55100	21860	56180.2	58500	56800	22520	57876.4	58500	58500	23200	59624	58500	60300
	8500	15810	5300	21110	54252.7	60300	55100	21750	55897.5	60300	56800	22410	57593.7	60300	58500	23090	59341.3	60300	60300	23790	61140.3	60300	62100
	8775	16330	5300	21630	55589.1	62100	56800	22280	57259.6	62100	58500	22950	58981.5	62100	60300	23640	60754.8	62100	62100	24350	62579.5	62100	64000
	9050	16840	5300	22140	56899.8	64000	58500	22810	58621.7	64000	60300	23500	60395	64000	62100	24210	62219.7	64000	64000	24940	64095.8	64000	65900
	9325	17350	5300	22650	58210.5	65900	58500	23330	59958.1	65900	60300	24030	61757.1	65900	62100	24760	63633.2	65900	64000	25510	65560.7	65900	65900
	9600	17860	5300	23160	59521.2	67900	60300	23860	61320.2	67900	62100	24580	63170.6	67900	64000	25320	65072.4	67900	65900	26080	67025.6	67900	67900
	9875	18370	5300	23670	60831.9	69900	62100	24390	62682.3	69900	64000	25130	64584.1	69900	65900	25890	66537.3	69900	67900	26670	68541.9	69900	69900
	10150	18880	5300	24180	62142.6	72000	64000	24910	64018.7	72000	65900	25660	65946.2	72000	67900	26430	67925.1	72000	69900	27230	69981.1	72000	72000
	10425	19400	5300	24700	63479	74200	64000	25450	65406.5	74200	65900	26220	67385.4	74200	67900	27010	69415.7	74200	69900	27830	71523.1	74200	72000
	10700	19910	5300	25210	64789.7	76400	65900	25970	66742.9	76400	67900	26750	68747.5	76400	69900	27560	70829.2	76400	72000	28390	72962.3	76400	74200
	10975	20420	5300	25720	66100.4	78700	67900	26500	68105	78700	69900	27300	70161	78700	72000	28120	72268.4	78700	74200	28970	74452.9	78700	76400
	11250	20930	5300	26230	67411.1	81100	67900	27020	69441.4	81100	69900	27840	71548.8	81100	72000	28680	73707.6	81100	74200	29550	75943.5	81100	76400
	11525	21440	5300	26740	68721.8	83500	69900	27550	70803.5	83500	72000	28380	72936.6	83500	74200	29240	75146.8	83500	76400	30120	77408.4	83500	78700
	11800	21950	5300	27250	70032.5	86000	72000	28070	72139.9	86000	74200	28920	74324.4	86000	76400	29790	76560.3	86000	78700	30690	78873.3	86000	81100
	12075	22460	5300	27760	71343.2	88600	72000	28600	73502	88600	74200	29460	75712.2	88600	76400	30350	77999.5	88600	78700	31270	80363.9	88600	81100
	12350	22980	5300	28280	72679.6	91300	74200	29130	74864.1	91300	76400	30010	77125.7	91300	78700	30920	79464.4	91300	81100	31850	81854.5	91300	83500
	12625	23490	5300	28790	73990.3	94000	74200	29660	76226.2	94000	76400	30550	78513.5	94000	78700	31470	80877.9	94000	81100	32420	83319.4	94000	83500
	12900	24000	5300	29300	75301	96800	76400	30180	77562.6	96800	78700	31090	79901.3	96800	81100	32030	82317.1	96800	83500	33000	84810	96800	86000
	13175	24510	5300	29810	76611.7	99700	78700	30710	78924.7	99700	81100	31640	81314.8	99700	83500	32590	83756.3	99700	86000	33570	86274.9	99700	88600
	13450	25020	5300	30320	77922.4	102700	78700	31230	80261.1	102700	81100	32170	82676.9	102700	83500	33140	85169.8	102700	86000	34140	87739.8	102700	88600
	13725	25530	5300	30830	79233.1	105800	81100	31760	81623.2	105800	83500	32720	84090.4	105800	86000	33710	86634.7	105800	88600	34730	89256.1	105800	91300
	14000	26040	5300	31340	80543.8	109000	81100	32290	82985.3	109000	83500	33260	85478.2	109000	86000	34260	88048.2	109000	88600	35290	90695.3	109000	91300

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

	5th		6th			7th																	
	7850-275-10050-300-13650		9300-34800(5500)			Table C - 14A			Table C - 14B				Table C - 14C				Table C - 14D				Table C - 14E			
5		5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
	7850	14610	5500	20110	51682.7	53400	53400	20720	53250.4	53400	53400	21350	54869.5	53400	55000	22000	56540	53400	56700	22660	58236.2	53400	58400
	8125	15120	5500	20620	52993.4	55000	53400	21240	54586.8	55000	55000	21880	56231.6	55000	56700	22540	57927.8	55000	58400	23220	59675.4	55000	60200
	8400	15630	5500	21130	54304.1	56700	55000	21770	55948.9	56700	56700	22430	57645.1	56700	58400	23110	59392.7	56700	60200	23810	61191.7	56700	62000
	8675	16140	5500	21640	55614.8	58400	56700	22290	57285.3	58400	58400	22960	59007.2	58400	60200	23650	60780.5	58400	62000	24360	62605.2	58400	63900
	8950	16650	5500	22150	56925.5	60200	58400	22820	58647.4	60200	60200	23510	60420.7	60200	62000	24220	62245.4	60200	63900	24950	64121.5	60200	65800
	9225	17160	5500	22660	58236.2	62000	58400	23340	59983.8	62000	60200	24050	61808.5	62000	63900	24780	63584.6	62000	65800	25530	65612.1	62000	67800
	9500	17670	5500	23170	59546.9	63900	60200	23870	61345.9	63900	62000	24590	63196.3	63900	65800	25330	65098.1	63900	67800	26090	67051.3	63900	69800
	9775	18190	5500	23690	60883.3	65800	62000	24410	62733.7	65800	63900	25150	64635.5	65800	65800	25910	66588.7	65800	67800	26690	68593.3	65800	69800
	10050	18700	5500	24200	62194	67800	63900	24930	64070.1	67800	65800	25680	65997.6	67800	67800	26460	68002.2	67800	69800	27260	70058.2	67800	71900
	10350	19260	5500	24760	63633.2	69800	63900	25510	65560.7	69800	65800	26280	67539.6	69800	67800	27070	69569.9	69800	69800	27890	71677.3	69800	71900
	10650	19810	5500	25310	65046.7	71900	65800	26070	66999.9	71900	67800	26860	69030.2	71900	69800	27670	71111.9	71900	71900	28510	73270.7	71900	74100
	10950	20370	5500	25870	66485.9	74100	67800	26650	68490.5	74100	69800	27450	70546.5	74100	71900	28280	72579.6	74100	74100	29130	74864.1	74100	76300
	11250	20930	5500	26430	67925.1	76300	69800	27230	69981.1	76300	71900	28050	72088.5	76300	74100	28900	74273	76300	76300	29770	76508.9	76300	78600
	11550	21490	5500	26990	69364.3	78600	69800	27800	71446	78600	71900	28640	73604.8	78600	74100	29500	75815	78600	76300	30390	78102.3	78600	78600
	11850	22050	5500	27550	70803.5	81000	71900	28380	72936.6	81000	74100	29240	75146.8	81000	76300	30120	77408.4	81000	78600	31030	79747.1	81000	81000
	12150	22600	5500	28100	72217	83400	74100	28950	74401.5	83400	76300	29820	76637.4	83400	78600	30720	78950.4	83400	81000	31650	81340.5	83400	83400
	12450	23160	5500	28660	73656.2	85900	74100	29520	75866.4	85900	76300	30410	78153.7	85900	78600	31330	80518.1	85900	81000	32270	82933.9	85900	83400
	12750	23720	5500	29220	75095.4	88500	76300	30100	77357	88500	78600	31010	79695.7	88500	81000	31950	82111.5	88500	83400	32910	84578.7	88500	85900
	13050	24280	5500	29780	76534.6	91200	78600	30680	78847.6	91200	81000	31610	81237.7	91200	83400	32560	83579.2	91200	85900	33540	86197.8	91200	88500
	13350	24840	5500	30340	77973.8	93900	78600	31260	80338.2	93900	81000	32200	82754	93900	83400	33170	85246.9	93900	85900	34170	87816.9	93900	88500
	13650	25390	5500	30890	79387.3	96700	81000	31820	81777.4	96700	83400	32780	84244.6	96700	85900	33770	86788.9	96700	88500	34790	89410.3	96700	91200
	13950	25950	5500	31450	80826.5	99600	81000	32400	83268	99600	83400	33380	85786.6	99600	85900	34390	88382.3	99600	88500	35430	91055.1	99600	91200
	14250	26510	5500	32010	82265.7	102600	83400	32980	84758.6	102600	85900	33970	87302.9	102600	88500	34990	89924.3	102600	91200	36040	92622.8	102600	93900
	14550	27070	5500	32570	83704.9	105700	85900	33550	86223.5	105700	88500	34560	88819.2	105700	91200	35600	91492	105700	93900	36670	94241.9	105700	96700

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculatio… Table C 1A-1K to Table C 25A-25K for Employees: Retired Between 01.… 06 to 31.12.2015

5th		6th		7th	Table C - 15A		Table C - 15B			Table C - 15C				Table C - 15D				Table C - 15E			
7850-275-10050-300-13650		9300-34800(5500)																			
	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
7850	14610	5500	20110	51682.7	53400	53400	20720	53250.4	53400	53400	21350	54869.5	53400	55000	22000	56540	53400	56700	22660	58236.2	53400	58400
8125	15120	5500	20620	52993.4	55000	53400	21240	54586.8	55000	55000	21880	56231.6	55000	56700	22540	57927.8	55000	58400	23220	59675.4	55000	60200
8400	15630	5500	21130	54304.1	56700	55000	21770	55948.9	56700	56700	22430	57645.1	56700	58400	23110	59392.7	56700	60200	23810	61191.7	56700	62000
8675	16140	5500	21640	55614.8	58400	56700	22290	57285.3	58400	58400	22960	59007.2	58400	60200	23650	60780.5	58400	62000	24360	62605.2	58400	63900
8950	16650	5500	22150	56925.5	60200	58400	22820	58647.4	60200	60200	23510	60420.7	60200	62000	24220	62245.4	60200	63900	24950	64121.5	60200	65800
9225	17160	5500	22660	58236.2	62000	58400	23340	59983.8	62000	60200	24050	61808.5	62000	62000	24780	63684.6	62000	63900	25530	65612.1	62000	65800
9500	17670	5500	23170	59546.9	63900	60200	23870	61345.9	63900	62000	24590	63196.3	63900	63900	25330	65098.1	63900	65800	26090	67051.3	63900	67800
9775	18190	5500	23690	60883.3	65800	62000	24410	62733.7	65800	63900	25150	64635.5	65800	65800	25910	66588.7	65800	67800	26690	68593.3	65800	69800
10050	18700	5500	24200	62194	67800	63900	24930	64070.1	67800	65800	25680	65997.6	67800	67800	26460	68002.2	67800	69800	27260	70058.2	67800	71900
10350	19260	5500	24760	63633.2	69800	63900	25510	65560.7	69800	65800	26280	67539.6	69800	67800	27070	69569.9	69800	69800	27890	71677.3	69800	71900
10650	19810	5500	25310	65046.7	71900	65800	26070	66999.9	71900	67800	26860	69030.2	71900	69800	27670	71111.9	71900	71900	28510	73270.7	71900	74100
10950	20370	5500	25870	66485.9	74100	67800	26650	68490.5	74100	69800	27450	70546.5	74100	71900	28280	72679.6	74100	74100	29130	74864.1	74100	76300
11250	20930	5500	26430	67925.1	76300	69800	27230	69981.1	76300	71900	28050	72088.5	76300	74100	28900	74273	76300	76300	29770	76508.9	76300	78600
11550	21490	5500	26990	69364.3	78600	69800	27800	71446	78600	71900	28640	73604.8	78600	74100	29500	75815	78600	76300	30390	78102.3	78600	78600
11850	22050	5500	27550	70803.5	81000	71900	28380	72936.6	81000	74100	29240	75146.8	81000	76300	30120	77408.4	81000	78600	31030	79747.1	81000	81000
12150	22600	5500	28100	72217	83400	74100	28950	74401.5	83400	76300	29820	76637.4	83400	78600	30720	78950.4	83400	81000	31650	81340.5	83400	83400
12450	23160	5500	28660	73656.2	85900	74100	29520	75866.4	85900	76300	30410	78153.7	85900	78600	31330	80518.1	85900	81000	32270	82933.9	85900	83400
12750	23720	5500	29220	75095.4	88500	76300	30100	77357	88500	78600	31010	79695.7	88500	81000	31950	82111.5	88500	83400	32910	84578.7	88500	85900
13050	24280	5500	29780	76534.6	91200	78600	30680	78847.6	91200	81000	31610	81237.7	91200	83400	32560	83679.2	91200	85900	33540	86197.8	91200	88500
13350	24840	5500	30340	77973.8	93900	78600	31260	80338.2	93900	81000	32200	82754	93900	83400	33170	85246.9	93900	85900	34170	87816.9	93900	88500
13650	25390	5500	30890	79387.3	96700	81000	31820	81777.4	96700	83400	32780	84244.6	96700	85900	33770	86788.9	96700	88500	34790	89410.3	96700	91200
13950	25950	5500	31450	80826.5	99600	81000	32400	83268	99600	83400	33380	85786.6	99600	85900	34390	88382.3	99600	88500	35430	91055.1	99600	91200
14250	26510	5500	32010	82265.7	102600	83400	32980	84758.6	102600	85900	33970	87302.9	102600	88500	34990	89924.3	102600	91200	36040	92622.8	102600	93900
14550	27070	5500	32570	83704.9	105700	85900	33550	86223.5	105700	88500	34560	88819.2	105700	91200	35600	91492	105700	93900	36670	94241.9	105700	96700

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

5th		6th		7th	Table C - 16A		Table C - 16B			Table C - 16C				Table C - 16D				Table C - 16E			
8125-275-10050-300-13650		9300-34800 (5600)																			
	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
8125	15120	5600	20720	53250.4	53700	53700	21350	54869.5	53700	55300	22000	56540	53700	57000	22660	58236.2	53700	58700	23340	59983.8	53700	60500
8400	15630	5600	21230	54561.1	55300	55300	21870	56205.9	55300	57000	22530	57902.1	55300	58700	23210	59649.7	55300	60500	23910	61448.7	55300	62300
8675	16140	5600	21740	55871.8	57000	57000	22400	57568	57000	58700	23080	59315.6	57000	60500	23780	61114.6	57000	62300	24500	62965	57000	64200
8950	16650	5600	22250	57182.5	58700	58700	22920	58904.4	58700	60500	23610	60677.7	58700	62300	24320	62502.4	58700	64200	25050	64378.5	58700	66100
9225	17160	5600	22760	58493.2	60500	58700	23450	60266.5	60500	60500	24160	62091.2	60500	62300	24890	63967.3	60500	64200	25640	65894.8	60500	66100
9500	17670	5600	23270	59803.9	62300	60500	23970	61602.9	62300	62300	24690	63453.3	62300	64200	25440	65380.8	62300	66100	26210	67359.7	62300	68100
9775	18190	5600	23790	61140.3	64200	62300	24510	62990.7	64200	64200	25250	64892.5	64200	66100	26010	66845.7	64200	68100	26800	68876	64200	70100
10050	18700	5600	24300	62451	66100	64200	25030	64327.1	66100	66100	25790	66280.3	66100	68100	26570	68284.9	66100	70100	27370	70340.9	66100	72200
10350	19260	5600	24860	63890.2	68100	64200	25610	65817.7	68100	66100	26380	67796.6	68100	68100	27180	69852.6	68100	70100	28000	71960	68100	72200
10650	19810	5600	25410	65303.7	70100	66100	26180	67282.6	70100	68100	26970	69312.9	70100	70100	27780	71394.6	70100	72200	28620	73553.4	70100	74400
10950	20370	5600	25970	66742.9	72200	68100	26750	68747.5	72200	70100	27560	70829.2	72200	72200	28390	72962.3	72200	74400	29250	75172.5	72200	76600
11250	20930	5600	26530	68182.1	74400	70100	27330	70238.1	74400	72200	28150	72345.5	74400	74400	29000	74530	74400	76600	29870	76765.9	74400	78900
11550	21490	5600	27090	69621.3	76600	70100	27910	71728.7	76600	72200	28750	73887.5	76600	74400	29620	76123.4	76600	76600	30510	78410.7	76600	78900
11850	22050	5600	27650	71060.5	78900	72200	28480	73193.6	78900	74400	29340	75403.8	78900	76600	30230	77691.1	78900	78900	31140	80029.8	78900	81300
12150	22600	5600	28200	72474	81300	74400	29050	74658.5	81300	76600	29930	76920.1	81300	78900	30830	79233.1	81300	81300	31760	81623.2	81300	83700
12450	23160	5600	28760	73913.2	83700	74400	29630	76149.1	83700	76600	30520	78436.4	83700	78900	31440	80800.8	83700	81300	32390	83242.3	83700	83700
12750	23720	5600	29320	75352.4	86200	76600	30200	77614	86200	78900	31110	79952.7	86200	81300	32050	82368.5	86200	83700	33020	84861.4	86200	86200
13050	24280	5600	29880	76791.6	88800	78900	30780	79104.6	88800	81300	31710	81494.7	88800	83700	32670	83961.9	88800	86200	33660	86506.2	88800	88800
13350	24840	5600	30440	78230.8	91500	78900	31360	80595.2	91500	81300	32310	83036.7	91500	83700	33280	85529.6	91500	86200	34280	88099.6	91500	88800
13650	25390	5600	30990	79644.3	94200	81300	31920	82034.4	94200	83700	32880	84501.6	94200	86200	33870	87045.9	94200	88800	34890	89667.3	94200	91500
13950	25950	5600	31550	81083.5	97000	81300	32500	83525	97000	83700	33480	86043.6	97000	86200	34490	88639.3	97000	88800	35530	91312.1	97000	91500
14250	26510	5600	32110	82522.7	99900	83700	33080	85015.6	99900	86200	34080	87585.6	99900	88800	35110	90232.7	99900	91500	36170	92956.9	99900	94200
14550	27070	5600	32670	83961.9	102900	86200	33660	86506.2	102900	88800	34670	89101.9	102900	91500	35720	91800.4	102900	94200	36800	94576	102900	97000

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculatic Table C 1A-1K to Table C 25A-25K for Employees: Retired Between 01. 06 to 31.12.2016

5th		6th		7th																			
8300-275-11050-300-14350		9300-34800(5700)		Table C - 17A			Table C - 17B				Table C - 17C				Table C - 17D				Table C - 17E			
	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	
8300	15440	5700	21140	54329.8	53900	55500	21780	55974.6	53900	57200	22440	57670.8	53900	58900	23120	59418.4	53900	60700	23820	61217.4	53900	62500
8575	15950	5700	21650	55640.5	55500	57200	22300	57311	55500	58900	22970	59032.9	55500	60700	23660	60806.2	55500	62500	24370	62630.9	55500	64400
8850	16470	5700	22170	56976.9	57200	57200	22840	58698.8	57200	58900	23530	60472.1	57200	60700	24240	62296.8	57200	62500	24970	64172.9	57200	64400
9125	16980	5700	22680	58287.6	58900	58900	23370	60060.9	58900	60700	24080	61885.6	58900	62500	24810	63761.7	58900	64400	25560	65689.2	58900	66300
9400	17490	5700	23190	59598.3	60700	60700	23890	61397.3	60700	62500	24610	63247.7	60700	64400	25350	65149.5	60700	66300	26120	67128.4	60700	68300
9675	18000	5700	23700	60909	62500	62500	24420	62759.4	62500	64400	25160	64661.2	62500	66300	25920	66614.4	62500	68300	26700	68619	62500	70300
9950	18510	5700	24210	62219.7	64400	62500	24940	64095.8	64400	64400	25690	66023.3	64400	66300	26470	68027.9	64400	68300	27270	70083.9	64400	70300
10225	19020	5700	24720	63530.4	66300	64400	25470	65457.9	66300	66300	26240	67436.8	66300	68300	27030	69467.1	66300	70300	27850	71574.5	66300	72400
10500	19530	5700	25230	64841.1	68300	66300	25990	66794.3	68300	68300	26770	68798.9	68300	70300	27580	70880.6	68300	72400	28410	73013.7	68300	74600
10775	20050	5700	25750	66177.5	70300	66300	26530	68182.1	70300	68300	27330	70238.1	70300	70300	28150	72345.5	70300	72400	29000	74530	70300	74600
11050	20560	5700	26260	67488.2	72400	68300	27050	69518.5	72400	70300	27870	71625.9	72400	72400	28710	73784.7	72400	74600	29580	76020.6	72400	76800
11350	21120	5700	26820	68927.4	74600	70300	27630	71009.1	74600	72400	28460	73142.2	74600	74600	29320	75352.4	74600	76800	30200	77614	74600	79100
11650	21670	5700	27370	70340.9	76800	72400	28200	72474	76800	74600	29050	74658.5	76800	76800	29930	76920.1	76800	79100	30830	79233.1	76800	81500
11950	22230	5700	27930	71780.1	79100	72400	28770	73938.9	79100	74600	29640	76174.8	79100	76800	30530	78462.1	79100	79100	31450	80826.5	79100	81500
12250	22790	5700	28490	73219.3	81500	74600	29350	75429.5	81500	76800	30240	77716.8	81500	79100	31150	80055.5	81500	81500	32090	82471.3	81500	83900
12550	23350	5700	29050	74658.5	83900	76800	29930	76920.1	83900	79100	30830	79233.1	83900	81500	31760	81623.2	83900	83900	32720	84090.4	83900	86400
12850	23910	5700	29610	76097.7	86400	76800	30500	78385	86400	79100	31420	80749.4	86400	81500	32370	83190.9	86400	83900	33350	85709.5	86400	86400
13150	24460	5700	30160	77511.2	89000	79100	31070	79849.9	89000	81500	32010	82265.7	89000	83900	32980	84758.6	89000	86400	33970	87302.9	89000	89000
13450	25020	5700	30720	78950.4	91700	79100	31650	81340.5	91700	81500	32600	83782	91700	83900	33580	86300.6	91700	86400	34590	88896.3	91700	89000
13750	25580	5700	31280	80389.6	94500	81500	32220	82805.4	94500	83900	33190	85298.3	94500	86400	34190	87868.3	94500	89000	35220	90515.4	94500	91700
14050	26140	5700	31840	81828.8	97300	83900	32800	84296	97300	86400	33790	86840.3	97300	89000	34810	89461.7	97300	91700	35860	92160.2	97300	94500
14350	26700	5700	32400	83268	100200	83900	33380	85786.6	100200	86400	34390	88382.3	100200	89000	35430	91055.1	100200	91700	36500	93805	100200	94500
14650	27250	5700	32950	84681.5	103200	86400	33940	87225.8	103200	89000	34960	89847.2	103200	91700	36010	92545.7	103200	94500	37100	95347	103200	97300
14950	27810	5700	33510	86120.7	106300	86400	34520	88716.4	106300	89000	35560	91389.2	106300	91700	36630	94139.1	106300	94500	37730	96966.1	106300	97300
15250	28370	5700	34070	87559.9	109500	89000	35100	90207	109500	91700	36160	92931.2	109500	94500	37250	95732.5	109500	97300	38370	98610.9	109500	100200

Ncte - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

5th		6th		7th																			
8300-275-10225-375-14725		9300-34800(5900)		Table C - 18A			Table C - 18B				Table C - 18C				Table C - 18D				Table C - 18E			
	5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
8300	15440	5900	21340	54843.8	54400	56000	21990	56514.3	54400	57700	22650	58210.5	54400	59400	23330	59958.1	54400	61200	24030	61757.1	54400	63000
8575	15950	5900	21850	56154.5	56000	57700	22510	57850.7	56000	59400	23190	59598.3	56000	61200	23890	61397.3	56000	63000	24610	63247.7	56000	64900
8850	16470	5900	22370	57490.9	57700	57700	23050	59238.5	57700	59400	23750	61037.5	57700	61200	24470	62887.9	57700	63000	25210	64789.7	57700	64900
9125	16980	5900	22880	58801.6	59400	59400	23570	60574.9	59400	61200	24280	62399.6	59400	63000	25010	64275.7	59400	64900	25770	66228.9	59400	66800
9400	17490	5900	23390	60112.3	61200	61200	24100	61937	61200	63000	24830	63813.1	61200	64900	25580	65740.6	61200	66800	26350	67719.5	61200	68800
9675	18000	5900	23900	61423	63000	63000	24620	63273.4	63000	64900	25360	65175.2	63000	66800	26130	67154.1	63000	68800	26920	69184.4	63000	70900
9950	18510	5900	24410	62733.7	64900	63000	25150	64635.5	64900	64900	25910	66588.7	64900	66800	26690	68593.3	64900	68800	27500	70675	64900	70900
10225	19020	5900	24920	64044.4	66800	64900	25670	65971.9	66800	66800	26450	67976.5	66800	68800	27250	70032.5	66800	70900	28070	72139.9	66800	73000
10600	19720	5900	25620	65843.4	68800	66800	26390	67822.3	68800	68800	27190	69878.3	68800	70900	28010	71985.7	68800	73000	28860	74170.2	68800	75200
10975	20420	5900	26320	67642.4	70900	68800	27110	69672.7	70900	70900	27930	71780.1	70900	73000	28770	73938.9	70900	75200	29640	76174.8	70900	77500
11350	21120	5900	27020	69441.4	73000	70900	27840	71548.8	73000	73000	28680	73707.6	73000	75200	29550	75943.5	73000	77500	30440	78230.8	73000	79800
11725	21810	5900	27710	71214.7	75200	73000	28550	73373.5	75200	75200	29410	75583.7	75200	77500	30300	77871	75200	79800	31210	80209.7	75200	82200
12100	22510	5900	28410	73013.7	77500	75200	29270	75223.9	77500	77500	30150	77485.5	77500	77500	31060	79824.2	77500	82200	32000	82240	77500	84700
12475	23210	5900	29110	74812.7	79800	75200	29990	77074.3	79800	77500	30890	79387.3	79800	79800	31820	81777.4	79800	82200	32780	84244.6	79800	84700
12850	23910	5900	29810	76611.7	82200	77500	30710	78924.7	82200	79800	31640	81314.8	82200	82200	32590	83756.3	82200	84700	33570	86274.9	82200	87200
13225	24600	5900	30500	78385	84700	79800	31420	80749.4	84700	82200	32370	83190.9	84700	84700	33350	85709.5	84700	87200	34360	88305.2	84700	89800
13600	25300	5900	31200	80184	87200	82200	32140	82599.8	87200	84700	33110	85092.7	87200	87200	34110	87662.7	87200	89800	35140	90309.8	87200	92500
13975	26000	5900	31900	81983	89800	82200	32860	84450.2	89800	84700	33850	86994.5	89800	87200	34870	89615.9	89800	89800	35920	92314.4	89800	92500
14350	26700	5900	32600	83782	92500	84700	33580	86300.6	92500	87200	34590	88896.3	92500	89800	35630	91569.1	92500	92500	36700	94319	92500	95300
14725	27390	5900	33290	85555.3	95300	87200	34290	88125.3	95300	89800	35320	90772.4	95300	92500	36380	93496.6	95300	95300	37480	96323.6	95300	98200
15100	28090	5900	33990	87354.3	98200	89800	35010	89975.7	98200	92500	36070	92699.9	98200	95300	37160	95501.2	98200	98200	38280	98379.6	98200	101100
15475	28790	5900	34690	89153.3	101100	89800	35740	91851.8	101100	92500	36820	94627.4	101100	95300	37930	97480.1	101100	98200	39070	100409.9	101100	101100
15850	29490	5900	35390	90952.3	104100	92500	36460	93702.2	104100	95300	37560	96529.2	104100	98200	38690	99433.3	104100	101100	39860	102440.2	104100	104100

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculatic Table C 1A-1K to Table C 25A-25K for Employees: Retired Between 01 06 to 31.12.2015

	5th		6th			7th																	
	8575-275-10225-375-14725		15600-39100(6600)			Table C - 19A			Table C - 19B				Table C - 19C				Table C - 19D				Table C - 19E			
10		5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
	8575	15950	6600	22550	57953.5	67700	67700	23230	59701.1	67700	67700	23930	61500.1	67700	67700	24650	63350.5	67700	67700	25390	65252.3	67700	67700
	8850	16470	6600	23070	59289.9	69700	67700	23770	61088.9	69700	67700	24490	62939.3	69700	67700	25230	64841.1	69700	67700	25990	66794.3	69700	67700
	9125	16980	6600	23580	60600.6	71800	67700	24290	62425.3	71800	67700	25020	64301.4	71800	67700	25780	66254.6	71800	67700	26560	68259.2	71800	69700
	9400	17490	6600	24090	61911.3	74000	67700	24820	63787.4	74000	67700	25570	65714.9	74000	67700	26340	67693.8	74000	67700	27140	69749.8	74000	71800
	9675	18000	6600	24600	63222	76200	67700	25340	65123.8	76200	67700	26110	67102.7	76200	67700	26900	69133	76200	69700	27710	71214.7	76200	71800
	9950	18510	6600	25110	64532.7	78500	67700	25870	66485.9	78500	67700	26650	68490.5	78500	69700	27450	70546.5	78500	71800	28280	72679.6	78500	74000
	10225	19020	6600	25620	65843.4	80900	67700	26390	67822.3	80900	69700	27190	69878.3	80900	71800	28010	71985.7	80900	74000	28860	74170.2	80900	76200
	10600	19720	6600	26320	67642.4	83300	67700	27110	69672.7	83300	69700	27930	71780.1	83300	71800	28770	73938.9	83300	74000	29640	76174.8	83300	76200
	10975	20420	6600	27020	69441.4	85800	69700	27840	71548.8	85800	71800	28680	73707.6	85800	74000	29550	75943.5	85800	76200	30440	78230.8	85800	78500
	11350	21120	6600	27720	71240.4	88400	71800	28560	73399.2	88400	74000	29420	75609.4	88400	76200	30310	77896.7	88400	78500	31220	80235.4	88400	80900
	11725	21810	6600	28410	73013.7	91100	74000	29270	75223.9	91100	76200	30150	77485.5	91100	78500	31060	79824.2	91100	80900	32000	82240	91100	83300
	12100	22510	6600	29110	74812.7	93800	76200	29990	77074.3	93800	78500	30890	79387.3	93800	80900	31820	81777.4	93800	83300	32780	84244.6	93800	85800
	12475	23210	6600	29810	76611.7	96600	78500	30710	78924.7	96600	80900	31640	81314.8	96600	83300	32590	83756.3	96600	85800	33570	86274.9	96600	88400
	12850	23910	6600	30510	78410.7	99500	78500	31430	80775.1	99500	80900	32380	83216.6	99500	83300	33360	85735.2	99500	85800	34370	88330.9	99500	88400
	13225	24600	6600	31200	80184	102500	80900	32140	82599.8	102500	83300	33110	85092.7	102500	85800	34110	87662.7	102500	88400	35140	90309.8	102500	91100
	13600	25300	6600	31900	81983	105600	83300	32860	84450.2	105600	85800	33850	86994.5	105600	88400	34870	89615.9	105600	91100	35920	92314.4	105600	93800
	13975	26000	6600	32600	83782	108800	85800	33580	86300.6	108800	88400	34590	88896.3	108800	91100	35630	91569.1	108800	93800	36700	94319	108800	96600
	14350	26700	6600	33300	85581	112100	85800	34300	88151	112100	88400	35330	90798.1	112100	91100	36390	93522.3	112100	93800	37490	96349.3	112100	96600
	14725	27390	6600	33990	87354.3	115500	88400	35010	89975.7	115500	91100	36070	92699.9	115500	93800	37160	95501.2	115500	96600	38280	98379.6	115500	99500
	15100	28090	6600	34690	89153.3	119000	91100	35740	91851.8	119000	93800	36820	94627.4	119000	96600	37930	97480.1	119000	99500	39070	100409.9	119000	102500
	15475	28790	6600	35390	90952.3	122600	91100	36460	93702.2	122600	93800	37560	96529.2	122600	96600	38690	99433.3	122600	99500	39860	102440.2	122600	102500
	15850	29490	6600	36090	92751.3	126300	93800	37180	95552.6	126300	96600	38300	98431	126300	99500	39450	101386.5	126300	102500	40640	104444.8	126300	105600

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

	5th		6th			7th																	
	10500-325-12450-375-16575		15600-39100(6600)			Table C - 20A			Table C - 20B				Table C - 20C				Table C - 20D				Table C - 20E			
11		5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
	10500	19530	6600	26130	67154.1	67700	67700	26920	69184.4	67700	69700	27730	71266.1	67700	71800	28570	73424.9	67700	74000	29430	75635.1	67700	76200
	10825	20140	6600	26740	68721.8	69700	69700	27550	70803.5	69700	71800	28380	72936.6	69700	74000	29240	75146.8	69700	76200	30120	77408.4	69700	78500
	11150	20740	6600	27340	70263.8	71800	71800	28170	72396.9	71800	74000	29020	74581.4	71800	76200	29900	76843	71800	78500	30800	79156	71800	80900
	11475	21350	6600	27950	71831.5	74000	74000	28790	73990.3	74000	74000	29660	76226.2	74000	78500	30550	78513.5	74000	80900	31470	80877.9	74000	80900
	11800	21950	6600	28550	73373.5	76200	74000	29410	75583.7	76200	76200	30300	77871	76200	78500	31210	80209.7	76200	80900	32150	82625.5	76200	83300
	12125	22560	6600	29160	74941.2	78500	76200	30040	77202.8	78500	78500	30950	79541.5	78500	80900	31880	81931.6	78500	83300	32840	84398.8	78500	85800
	12450	23160	6600	29760	76483.2	80900	78500	30660	78796.2	80900	80900	31580	81160.6	80900	83300	32530	83602.1	80900	85800	33510	86120.7	80900	88400
	12825	23860	6600	30460	78282.2	83300	78500	31380	80646.6	83300	80900	32330	83088.1	83300	83300	33300	85581	83300	85800	34300	88151	83300	88400
	13200	24560	6600	31160	80081.2	85800	80900	32100	82497	85800	83300	33070	84989.9	85800	85800	34070	87559.9	85800	88400	35100	90207	85800	91100
	13575	25250	6600	31850	81854.5	88400	83300	32810	84321.7	88400	85800	33800	86866	88400	88400	34820	89487.4	88400	91100	35870	92185.9	88400	93800
	13950	25950	6600	32550	83653.5	91100	85800	33530	86172.1	91100	88400	34540	88767.8	91100	91100	35580	91440.6	91100	93300	36650	94190.5	91100	96600
	14325	26650	6600	33250	85452.5	93800	85800	34250	88022.5	93800	88400	35280	90669.6	93800	91100	36340	93393.8	93800	93300	37440	96220.8	93800	96600
	14700	27350	6600	33950	87251.5	96600	88400	34970	89872.9	96600	91100	36020	92571.4	96600	93800	37110	95372.7	96600	96600	38230	98251.1	96600	99500
	15075	28040	6600	34640	89024.8	99500	91100	35680	91697.6	99500	93800	36760	94473.2	99500	96600	37870	97325.9	99500	99500	39010	100255.7	99500	102500
	15450	28740	6600	35340	90823.8	102500	91100	36410	93573.7	102500	93800	37510	96400.7	102500	96600	38640	99304.8	102500	99500	39800	102286	102500	102500
	15825	29440	6600	36040	92622.8	105600	93800	37130	95424.1	105600	96600	38250	98302.5	105600	99500	39400	101258	105600	102500	40590	104316.3	105600	105600
	16200	30140	6600	36740	94421.8	108800	96600	37850	97274.5	108800	99500	38990	100204.3	108800	102500	40160	103211.2	108800	105600	41370	106320.9	108800	108800
	16575	30830	6600	37430	96195.1	112100	96600	38560	99099.2	112100	99500	39720	102080.4	112100	102500	40920	105164.4	112100	105600	42150	108325.5	112100	108800
	16950	31530	6600	38130	97994.1	115500	99500	39280	100949.6	115500	102500	40460	103982.2	115500	105600	41680	107117.6	115500	108800	42940	110355.8	115500	112100
	17325	32230	6600	38830	99793.1	119000	102500	40000	102800	119000	105600	41200	105884	119000	108800	42440	109070.8	119000	112100	43720	112360.4	119000	115500
	17700	32930	6600	39530	101592.1	122600	102500	40720	104650.4	122600	105600	41950	107811.5	122600	108800	43210	111049.7	122600	112100	44510	114390.7	122600	115500

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculation Table C -1K to Table C 25A -25K for Employees Retired between 01.01.2006 to 31.12.2015

	5th		6th			7th																	
	12300-375-15675-450-19275		15600-39100(7750)			Table C - 21A		Table C - 21B				Table C - 21C				Table C - 21D				Table C - 21E			
12		5th *1.86	GP	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
	12300	22880	7750	30630	78719.1	79200	79200	31550	81083.5	79200	81600	32500	83525	79200	84000	33480	86043.6	79200	86500	34490	88639.3	79200	89100
	12675	23580	7750	31330	80518.1	81600	81600	32270	82933.9	81600	84000	33240	85426.8	81600	86500	34240	87996.8	81600	89100	35270	90643.9	81600	91800
	13050	24280	7750	32030	82317.1	84000	84000	33000	84810	84000	86500	33990	87354.3	84000	89100	35010	89975.7	84000	91800	36070	92699.9	84000	94600
	13425	24980	7750	32730	84116.1	86500	86500	33720	86660.4	86500	89100	34740	89281.8	86500	91800	35790	91980.3	86500	94600	36870	94755.9	86500	97400
	13800	25670	7750	33420	85889.4	89100	86500	34430	88485.1	89100	89100	35470	91157.9	89100	91800	36540	93907.8	89100	94600	37640	96734.8	89100	97400
	14175	26370	7750	34120	87688.4	91800	89100	35150	90335.5	91800	91800	36210	93059.7	91800	94600	37300	95861	91800	97400	38420	98739.4	91800	100300
	14550	27070	7750	34820	89487.4	94600	91800	35870	92185.9	94600	94600	36950	94961.5	94600	97400	38060	97814.2	94600	100300	39210	100769.7	94600	103300
	14925	27770	7750	35520	91286.4	97400	91800	36590	94036.3	97400	94600	37690	96863.3	97400	97400	38830	99793.1	97400	100300	40000	102800	97400	103300
	15300	28460	7750	36210	93059.7	100300	94600	37300	95861	100300	97400	38420	98739.4	100300	100300	39580	101720.6	100300	103300	40770	104778.9	100300	106400
	15675	29160	7750	36910	94858.7	103300	97400	38020	97711.4	103300	100300	39170	100666.9	103300	103300	40350	103699.5	103300	106400	41570	106834.9	103300	109600
	16125	30000	7750	37750	97017.5	106400	97400	38890	99947.3	106400	100300	40060	102954.2	106400	103300	41270	106063.9	106400	106400	42510	109250.7	106400	109600
	16575	30830	7750	38580	99150.6	109600	100300	39740	102131.8	109600	103300	40940	105215.8	109600	106400	42170	108376.9	109600	109600	43440	111640.8	109600	112900
	17025	31670	7750	39420	101309.4	112900	103300	40610	104367.7	112900	106400	41830	107503.1	112900	109600	43090	110741.3	112900	112900	44390	114082.3	112900	116300
	17475	32510	7750	40260	103468.2	116300	106400	41470	106577.9	116300	109600	42720	109790.4	116300	112900	44010	113105.7	116300	116300	45340	116523.8	116300	119800
	17925	33350	7750	41100	105627	119800	106400	42340	108813.8	119800	109600	43620	112103.4	119800	112900	44930	115470.1	119800	116300	46280	118939.6	119800	119800
	18375	34180	7750	41930	107760.1	123400	109600	43190	110998.3	123400	112900	44490	114339.3	123400	116300	45830	117783.1	123400	119800	47210	121329.7	123400	123400
	18825	35020	7750	42770	109918.9	127100	112900	44060	113234.2	127100	116300	45390	116652.3	127100	119800	46760	120173.2	127100	123400	48170	123796.9	127100	127100
	19275	35860	7750	43610	112077.7	130900	112900	44920	115444.4	130900	116300	46270	118913.9	130900	119800	47660	122486.2	130900	123400	49090	126161.3	130900	127100
	19725	36690	7750	44440	114210.8	134800	116300	45780	117654.6	134800	119800	47160	121201.2	134800	123400	48580	124850.6	134800	127100	50040	128602.8	134800	130900
	20175	37530	7750	45280	116369.6	138800	119800	46640	119864.8	138800	123400	48040	123462.8	138800	127100	49490	127189.3	138800	130900	50980	131018.6	138800	134800
	20625	38370	7750	46120	118528.4	143000	119800	47510	122100.7	143000	123400	48940	125775.8	143000	127100	50410	129553.7	143000	130900	51930	133460.1	143000	134800
	21075	39200	7750	46950	120661.5	147300	123400	48360	124285.2	147300	127100	49820	128037.4	147300	130900	51320	131892.4	147300	134800	52860	135850.2	147300	138800

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

	5th		6th			7th																	
	14700-375-15450-450-19950		37400-67000(8700)			Table C - 22A		Table C - 22B				Table C - 22C				Table C - 22D				Table C - 22E			
13		5th *1.86	GP	BP+GP		Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
	14700	27350	8700	36050	45100	118477	123100	123100	47490	122049.3	123100	123100	48920	125724.4	123100	126800	50390	129502.3	123100	130600	51910	133408.7	123100	134500
	15075	28040	8700	36740	45100	118477	126800	123100	47490	122049.3	126800	123100	48920	125724.4	126800	126800	50390	129502.3	126800	130600	51910	133408.7	126800	134500
	15450	28740	8700	37440	47230	121381.1	130600	123100	48650	125030.5	130600	126800	50110	128782.7	130600	130600	51620	132663.4	130600	134500	53170	136646.9	130600	138500
	15900	29580	8700	38280	47230	121381.1	134500	123100	48650	125030.5	134500	126800	50110	128782.7	134500	130600	51620	132663.4	134500	134500	53170	136646.9	134500	138500
	16350	30420	8700	39120	48390	124362.3	138500	126800	49850	128114.5	138500	130600	51350	131969.5	138500	134500	52900	135953	138500	138500	54490	140039.3	138500	142700
	16800	31250	8700	39950	48390	124362.3	142700	126800	49850	128114.5	142700	130600	51350	131969.5	142700	134500	52900	135953	142700	138500	54490	140039.3	142700	142700
	17250	32090	8700	40790	49590	127446.3	147000	130600	51080	131275.6	147000	134500	52620	135233.4	147000	138500	54200	139294	147000	142700	55830	143483.1	147000	147000
	17700	32930	8700	41630	49590	127446.3	151400	130600	51080	131275.6	151400	134500	52620	135233.4	151400	138500	54200	139294	151400	142700	55830	143483.1	151400	147000
	18150	33760	8700	42460	50820	130607.4	155900	134500	52350	134539.5	155900	138500	53930	138600.1	155900	142700	55550	142763.5	155900	147000	57220	147055.4	155900	151400
	18600	34600	8700	43300	50820	130607.4	160600	134500	52350	134539.5	160600	138500	53930	138600.1	160600	142700	55550	142763.5	160600	147000	57220	147055.4	160600	151400
	19050	35440	8700	44140	52090	133871.3	165400	134500	53660	137906.2	165400	138500	55270	142043.9	165400	142700	56930	146310.1	165400	147000	58640	150704.8	165400	151400
	19500	36270	8700	44970	52090	133871.3	170400	134500	53660	137906.2	170400	138500	55270	142043.9	170400	142700	56930	146310.1	170400	147000	58640	150704.8	170400	151400
	19950	37110	8700	45810	53400	137238	175500	138500	55010	141375.7	175500	142700	56670	145641.9	175500	147000	58380	150036.6	175500	151400	60140	154559.8	175500	155900
	20400	37950	8700	46650	53400	137238	180800	138500	55010	141375.7	180800	142700	56670	145641.9	180800	147000	58380	150036.6	180800	151400	60140	154559.8	180800	155900
	20850	38790	8700	47490	54750	140707.5	186200	142700	56400	144948	186200	147000	58100	149317	186200	151400	59850	153814.5	186200	155900	61650	158440.5	186200	160600
	21300	39620	8700	48320	54750	140707.5	191800	142700	56400	144948	191800	147000	58100	149317	191800	151400	59850	153814.5	191800	155900	61650	158440.5	191800	160600

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculation Table C ...-1K to Table C 25A -25K for Employees Retired b...een 01.01.2006 to 31.12.2015

	5th		6th			7th																	
	16000-450-17800-500-20300		37400-67000(8900)			Table C - 23A			Table C - 23B				Table C - 23C				Table C - 23D				Table C - 23E			
14		5th *1.86	GP	BP+GP		Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
	16000	29760	8900	38660	47430	121895.1	131100	131100	48860	125570.2	131100	131100	50330	129348.1	131100	131100	51840	133228.8	131100	135000	53400	137238	131100	139100
	16450	30600	8900	39500	48590	124876.3	135000	131100	50050	128628.5	135000	131100	51560	132509.2	135000	135000	53110	136492.7	135000	139100	54710	140604.7	135000	143300
	16900	31440	8900	40340	48590	124876.3	139100	131100	50050	128628.5	139100	131100	51560	132509.2	139100	135000	53110	136492.7	139100	139100	54710	140604.7	139100	143300
	17350	32280	8900	41180	49790	127960.3	143300	131100	51290	131815.3	143300	135000	52830	135773.1	143300	139100	54420	139859.4	143300	143300	56060	144074.2	143300	147600
	17800	33110	8900	42010	49790	127960.3	147600	131100	51290	131815.3	147600	135000	52830	135773.1	147600	139100	54420	139859.4	147600	143300	56060	144074.2	147600	147600
	18300	34040	8900	42940	51020	131121.4	152000	135000	52560	135079.2	152000	139100	54140	139139.8	152000	143300	55770	143328.9	152000	147600	57450	147646.5	152000	152000
	18800	34970	8900	43870	51020	131121.4	156600	135000	52560	135079.2	156600	139100	54140	139139.8	156600	143300	55770	143328.9	156600	147600	57450	147646.5	156600	152000
	19300	35900	8900	44800	52290	134385.3	161300	135000	53860	138420.2	161300	139100	55480	142583.6	161300	143300	57150	146875.5	161300	147600	58870	151295.9	161300	152000
	19800	36830	8900	45730	52290	134385.3	166100	135000	53860	138420.2	166100	139100	55480	142583.6	166100	143300	57150	146875.5	166100	147600	58870	151295.9	166100	152000
	20300	37760	8900	46660	53600	137752	171100	139100	55210	141889.7	171100	143300	56870	146155.9	171100	147600	58580	150550.6	171100	152000	60340	155073.8	171100	156600
	20800	38690	8900	47590	53600	137752	176200	139100	55210	141889.7	176200	143300	56870	146155.9	176200	147600	58580	150550.6	176200	152000	60340	155073.8	176200	156600
	21300	39620	8900	48520	54950	141221.5	181500	143300	56600	145462	181500	147600	58300	149831	181500	152000	60050	154328.5	181500	156600	61860	158980.2	181500	161300
	21800	40550	8900	49450	54950	141221.5	186900	143300	56600	145462	186900	147600	58300	149831	186900	152000	60050	154328.5	186900	156600	61860	158980.2	186900	161300

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

	5th		6th			7th																	
	18000-500-22500		37400-67000(9000)			Table C - 24A			Table C - 24B				Table C - 24C				Table C - 24D				Table C - 24E			
15		5th *1.86	GP	BP+GP		Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
	18000	33480	9000	42480	51020	131121.4	131400	131400	52560	135079.2	131400	135300	54140	139139.8	131400	139400	55770	143328.9	131400	143600	57450	147646.5	131400	147900
	18500	34410	9000	43410	51020	131121.4	135300	131400	52560	135079.2	135300	135300	54140	139139.8	135300	139400	55770	143328.9	135300	143600	57450	147646.5	135300	147900
	19000	35340	9000	44340	52290	134385.3	139400	135300	53860	138420.2	139400	139400	55480	142583.6	139400	143600	57150	146875.5	139400	147900	58870	151295.9	139400	152300
	19500	36270	9000	45270	52290	134385.3	143600	135300	53860	138420.2	143600	139400	55480	142583.6	143600	143600	57150	146875.5	143600	147900	58870	151295.9	143600	152300
	20000	37200	9000	46200	53600	137752	147900	139400	55210	141889.7	147900	143600	56870	146155.9	147900	147900	58580	150550.6	147900	152300	60340	155073.8	147900	156900
	20500	38130	9000	47130	53600	137752	152300	139400	55210	141889.7	152300	143600	56870	146155.9	152300	147900	58580	150550.6	152300	152300	60340	155073.8	152300	156900
	21000	39060	9000	48060	54950	141221.5	156900	143600	56600	145462	156900	147900	58300	149831	156900	152300	60050	154328.5	156900	156900	61860	158980.2	156900	161600
	21500	39990	9000	48990	54950	141221.5	161600	143600	56600	145462	161600	147900	58300	149831	161600	152300	60050	154328.5	161600	156900	61860	158980.2	161600	161600
	22000	40920	9000	49920	56340	144793.8	166400	147900	58040	149162.8	166400	152300	59790	153660.3	166400	156900	61590	158286.3	166400	161600	63440	163040.8	166400	166400
	22500	41850	9000	50850	56340	144793.8	171400	147900	58040	149162.8	171400	152300	59790	153660.3	171400	156900	61590	158286.3	171400	161600	63440	163040.8	171400	166400
	23000	42780	9000	51780	57770	148468.9	176500	152300	59510	152940.7	176500	156900	61300	157541	176500	161600	63140	162269.8	176500	166400	65040	167152.8	176500	171400
	23500	43710	9000	52710	57770	148468.9	181800	152300	59510	152940.7	181800	156900	61300	157541	181800	161600	63140	162269.8	181800	166400	65040	167152.8	181800	171400
	24000	44640	9000	53640	59240	152246.8	187300	152300	61020	156821.4	187300	156900	62860	161550.2	187300	161600	64750	166407.5	187300	171400	66700	171419	187300	176500

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

	5th		6th			7th																	
	20900-500-21400-600-23800		37400-67000(10000)			Table C - 25A			Table C - 25B				Table C - 25C				Table C - 25D				Table C - 25E			
16		5th *1.86	GP	BP+GP		Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
	20900	38880	10000	48880	56050	144048.5	144200	144200	57740	148391.8	144200	148500	59480	152863.6	144200	153000	61270	157463.9	144200	157600	63110	162192.7	144200	162300
	21400	39810	10000	49810	56050	144048.5	148500	144200	57740	148391.8	148500	148500	59480	152863.6	148500	153000	61270	157463.9	148500	157600	63110	162192.7	148500	162300
	22000	40920	10000	50920	57440	147620.8	153000	148500	59170	152066.9	153000	153000	60950	156641.5	153000	157600	62780	161344.6	153000	162300	64670	166201.9	153000	167200
	22600	42040	10000	52040	57440	147620.8	157600	148500	59170	152066.9	157600	153000	60950	156641.5	157600	157600	62780	161344.6	157600	162300	64670	166201.9	157600	167200
	23200	43160	10000	53160	58870	151295.9	162300	153000	60640	155844.8	162300	157600	62460	160522.2	162300	162300	64340	165353.8	162300	167200	66280	170339.6	162300	172200
	23800	44270	10000	54270	58870	151295.9	167200	153000	60640	155844.8	167200	157600	62460	160522.2	167200	162300	64340	165353.8	167200	167200	66280	170339.6	167200	172200
	24400	45390	10000	55390	60340	155073.8	172200	157600	62160	159751.2	172200	162300	64030	164557.1	172200	167200	65960	169517.2	172200	172200	67940	174605.8	172200	177400
	25000	46500	10000	56500	60340	155073.8	177400	157600	62160	159751.2	177400	162300	64030	164557.1	177400	167200	65960	169517.2	177400	172200	67940	174605.8	177400	177400
	25600	47620	10000	57520	61860	158980.2	182700	162300	63720	163760.4	182700	167200	65640	168694.8	182700	172200	67610	173757.7	182700	177400	69640	178974.8	182700	182700

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 1F				Table C - 1G				Table C - 1H				Table C - 1I				Table C - 1J				Table C - 1K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
7260	18658.2	18000	19100	7480	19223.6	18000	19700	7710	19814.7	18000	20300	7950	20431.5	18000	20900	8190	21048.3	18000	21500	8440	21690.8	18000	22100
7390	18992.3	18500	19100	7620	19583.4	18500	19700	7850	20174.5	18500	20300	8090	20791.3	18500	20900	8340	21433.8	18500	21500	8600	22102	18500	22800
7510	19300.7	19100	19700	7740	19891.8	19100	20300	7980	20508.6	19100	20900	8220	21125.4	19100	21500	8470	21767.9	19100	22100	8730	22436.1	19100	22800
7650	19660.5	19700	19700	7880	20251.6	19700	20300	8120	20868.4	19700	20900	8370	21510.9	19700	22100	8630	22179.1	19700	22800	8890	22847.3	19700	23500
7780	19994.6	20300	20300	8020	20611.4	20300	20900	8270	21253.9	20300	21500	8520	21896.4	20300	22100	8780	22564.6	20300	22800	9050	23258.5	20300	23500
7920	20354.4	20900	20900	8160	20971.2	20900	21500	8410	21613.7	20900	22100	8670	22281.9	20900	22800	8940	22975.8	20900	23500	9210	23659.7	20900	24200
8040	20662.8	21500	20900	8290	21305.3	21500	21500	8540	21947.8	21500	22100	8800	22616	21500	22800	9070	23309.9	21500	23500	9350	24029.5	21500	24200
8170	20996.9	22100	21500	8420	21639.4	22100	22100	8680	22307.6	22100	22800	8950	23001.5	22100	23500	9220	23695.4	22100	24200	9500	24415	22100	24900
8300	21331	22800	21500	8550	21973.5	22800	22100	8810	22641.7	22800	22800	9080	23335.6	22800	23500	9360	24055.2	22800	24200	9650	24800.5	22800	24900
8430	21665.1	23500	22100	8690	22333.3	23500	22800	8960	23027.2	23500	23500	9230	23721.1	23500	24200	9510	24440.7	23500	24900	9800	25186	23500	25600
8560	21999.2	24200	22100	8820	22667.4	24200	22800	9090	23361.3	24200	23500	9370	24080.9	24200	24200	9660	24826.2	24200	24900	9950	25571.5	24200	25600
8690	22333.3	24900	22800	8960	23027.2	24900	23500	9230	23721.1	24900	24200	9510	24440.7	24900	24900	9800	25186	24900	25600	10100	25957	24900	26400
8810	22641.7	25600	22800	9080	23335.6	25600	23500	9360	24055.2	25600	24200	9650	24800.5	25600	24900	9940	25545.8	25600	25600	10240	26316.8	25600	26400
8950	23001.5	26400	23500	9220	23695.4	26400	24200	9500	24415	26400	24900	9790	25160.3	26400	25600	10090	25931.3	26400	26400	10400	26728	26400	27200
9070	23309.9	27200	23500	9350	24029.5	27200	24200	9640	24774.8	27200	24900	9930	25520.1	27200	25600	10230	26291.1	27200	26400	10540	27087.8	27200	27200
9190	23618.3	28000	24200	9470	24337.9	28000	24900	9760	25083.2	28000	25600	10060	25854.2	28000	26400	10370	26650.9	28000	27200	10690	27473.3	28000	28000
9340	24003.8	28800	24200	9630	24749.1	28800	24900	9920	25494.4	28800	25600	10220	26265.4	28800	26400	10530	27062.1	28800	27200	10850	27884.5	28800	28000
9460	24312.2	29700	24900	9750	25057.5	29700	25600	10050	25828.5	29700	26400	10360	26625.2	29700	27200	10680	27447.6	29700	28000	11010	28295.7	29700	28800
9590	24646.3	30600	24900	9880	25391.6	30600	25600	10180	26162.6	30600	26400	10490	26959.3	30600	27200	10810	27781.7	30600	28000	11140	28629.8	30600	28800

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 2F				Table C - 2G				Table C - 2H				Table C - 2I				Table C - 2J				Table C - 2K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
8940	22975.8	18000	23500	9210	23669.7	18000	24200	9490	24389.3	18000	24900	9780	25134.6	18000	25600	10080	25905.6	18000	26400	10390	26702.3	18000	27200
9090	23361.3	18500	23500	9370	24080.9	18500	24200	9660	24826.2	18500	24900	9950	25571.5	18500	25600	10250	26342.5	18500	26400	10560	27139.2	18500	27200
9250	23772.5	19100	24200	9530	24492.1	19100	24900	9820	25237.4	19100	25600	10120	26008.4	19100	26400	10430	26805.1	19100	27200	10750	27627.5	19100	28000
9420	24209.4	19700	24900	9710	24954.7	19700	25600	10010	25725.7	19700	26400	10320	26522.4	19700	27200	10630	27319.1	19700	28000	10950	28141.5	19700	28800
9580	24620.6	20300	24900	9870	25365.9	20300	25600	10170	26136.9	20300	26400	10480	26933.6	20300	27200	10800	27756	20300	28000	11130	28604.1	20300	28800
9740	25031.8	20900	25600	10040	25802.8	20900	26400	10350	26599.5	20900	27200	10670	27421.9	20900	28000	11000	28270	20900	28800	11330	29118.1	20900	29700
9900	25443	21500	25600	10200	26214	21500	26400	10510	27010.7	21500	27200	10830	27833.1	21500	28000	11160	28681.2	21500	28800	11500	29555	21500	29700
10060	25854.2	22100	26400	10370	26650.9	22100	27200	10690	27473.3	22100	28000	11020	28321.4	22100	28800	11360	29195.2	22100	29700	11710	30094.7	22100	30600
10230	26291.1	22800	26400	10540	27087.8	22800	27200	10860	27910.2	22800	28000	11190	28758.3	22800	28800	11530	29632.1	22800	29700	11880	30531.6	22800	30600
10390	26702.3	23500	27200	10710	27524.7	23500	28000	11040	28372.8	23500	28800	11380	29246.6	23500	29700	11730	30146.1	23500	30600	12090	31071.3	23500	31500
10550	27113.5	24200	27200	10870	27935.9	24200	28000	11200	28784	24200	28800	11540	29657.8	24200	29700	11890	30557.3	24200	30600	12250	31482.5	24200	31500
10730	27576.1	24900	28000	11060	28424.2	24900	28800	11400	29298	24900	29700	11750	30197.5	24900	30600	12110	31122.7	24900	31500	12480	32073.6	24900	32400
10900	28013	25600	28800	11230	28861.1	25600	29700	11570	29734.9	25600	30600	11920	30634.4	25600	31500	12280	31559.6	25600	32400	12650	32510.5	25600	33400
11080	28475.6	26400	28800	11420	29349.4	26400	29700	11770	30248.9	26400	30600	12130	31174.1	26400	31500	12500	32125	26400	32400	12880	33101.6	26400	33400
11240	28886.8	27200	29700	11580	29760.6	27200	30600	11930	30660.1	27200	31500	12290	31585.3	27200	32400	12660	32536.2	27200	33400	13040	33512.8	27200	34400
11420	29349.4	28000	29700	11770	30248.9	28000	30600	12130	31174.1	28000	31500	12500	32125	28000	32400	12880	33101.6	28000	33400	13270	34103.9	28000	34400
11570	29734.9	28800	30600	11920	30634.4	28800	31500	12280	31559.6	28800	32400	12650	32510.5	28800	33400	13030	33487.1	28800	34400	13430	34515.1	28800	35400
11770	30248.9	29700	30600	12130	31174.1	29700	31500	12500	32125	29700	32400	12880	33101.6	29700	33400	13270	34103.9	29700	34400	13670	35131.9	29700	35400
11920	30634.4	30600	31500	12280	31559.6	30600	32400	12650	32510.5	30600	33400	13030	33487.1	30600	34400	13430	34515.1	30600	35400	13840	35558.8	30600	36500
12120	31148.4	31500	31500	12490	32099.3	31500	32400	12870	33075.9	31500	33400	13260	34078.2	31500	34400	13660	35106.2	31500	35400	14070	36159.9	31500	36500
12270	31533.9	32400	32400	12640	32484.8	32400	33400	13020	33461.4	32400	34400	13420	34489.4	32400	35400	13830	35543.1	32400	36500	14250	36622.5	32400	37600
12470	32047.9	33400	32400	12850	33024.5	33400	33400	13240	34026.8	33400	34400	13640	35054.8	33400	35400	14050	36108.5	33400	36500	14480	37213.6	33400	37600
12620	32433.4	34400	33400	13000	33410	34400	34400	13390	34412.3	34400	35400	13800	35466	34400	36500	14220	36545.4	34400	37600	14650	37650.5	34400	38700
12810	32921.7	35400	33400	13200	33924	35400	34400	13600	34952	35400	35400	14010	36005.7	35400	36500	14440	37110.8	35400	37600	14880	38241.6	35400	38700
12960	33307.2	36500	33400	13350	34309.5	36500	34400	13760	35363.2	36500	35400	14180	36442.6	36500	36500	14610	37547.7	36500	37600	15050	38678.5	36500	38700
13130	33744.1	37600	34400	13530	34772.1	37600	35400	13940	35825.8	37600	36500	14360	36905.2	37600	37600	14800	38036	37600	38700	15250	39192.5	37600	39900
13310	34206.7	38700	34400	13710	35234.7	38700	35400	14130	36314.1	38700	36500	14560	37419.2	38700	37600	15000	38550	38700	38700	15450	39706.5	38700	39900
13480	34643.6	39900	35400	13890	35697.3	39900	36500	14310	36776.7	39900	37600	14740	37881.8	39900	38700	15190	39038.3	39900	39900	15650	40220.5	39900	41100
13660	35106.2	41100	35400	14070	36159.9	41100	36500	14500	37265	41100	37600	14940	38395.8	41100	38700	15390	39552.3	41100	39900	15860	40750.2	41100	41100
13830	35543.1	42300	36500	14250	36622.5	42300	37600	14680	37727.6	42300	38700	15130	38884.1	42300	39900	15590	40066.3	42300	41100	16060	41274.2	42300	42300

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculatio[illegible]able C 1A-1K to Table C 25A-25K for Employees: Retired Between 01.[illegible]06 to 31.12.2015

Table C - 3F				Table C - 3G				Table C - 3H				Table C - 3I				Table C - 3J				Table C - 3K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
9720	24980.4	21200	25300	10020	25751.4	21200	26100	10330	26548.1	21200	26900	10640	27344.8	21200	27700	10960	28167.2	21200	28500	11290	29015.3	21200	29400
9900	25443	21800	26100	10200	26214	21800	26900	10510	27010.7	21800	27700	10830	27833.1	21800	28500	11160	28681.2	21800	29400	11500	29555	21800	30300
10100	25957	22500	26100	10410	26753.7	22500	26900	10730	27576.1	22500	27700	11060	28424.2	22500	28500	11400	29298	22500	29400	11750	30197.5	22500	30300
10300	26471	23200	26900	10610	27267.7	23200	27700	10930	28090.1	23200	28500	11260	28938.2	23200	29400	11600	29812	23200	30300	11950	30711.5	23200	31200
10490	26959.3	23900	27700	10810	27781.7	23900	28500	11140	28629.8	23900	29400	11480	29503.6	23900	30300	11830	30403.1	23900	31200	12190	31328.3	23900	32100
10690	27473.3	24600	27700	11020	28321.4	24600	28500	11360	29195.2	24600	29400	11710	30094.7	24600	30300	12070	31019.9	24600	31200	12440	31970.8	24600	32100
10870	27935.9	25300	28500	11200	28784	25300	29400	11540	29657.8	25300	30300	11890	30557.3	25300	31200	12250	31482.5	25300	32100	12620	32433.4	25300	33100
11080	28475.6	26100	28500	11420	29349.4	26100	29400	11770	30248.9	26100	30300	12130	31174.1	26100	31200	12500	32125	26100	33100	12880	33101.6	26100	34100
11260	28938.2	26900	29400	11600	29812	26900	30300	11950	30711.5	26900	31200	12310	31636.7	26900	32100	12680	32587.6	26900	33100	13070	33589.9	26900	34100
11460	29452.2	27700	30300	11810	30351.7	27700	31200	12170	31276.9	27700	32100	12540	32227.8	27700	33100	12920	33204.4	27700	34100	13310	34206.7	27700	35100
11650	29940.5	28500	30300	12000	30840	28500	31200	12360	31765.2	28500	32100	12740	32741.8	28500	33100	13130	33744.1	28500	34100	13530	34772.1	28500	35100
11850	30454.5	29400	31200	12210	31379.7	29400	32100	12580	32330.6	29400	33100	12960	33307.2	29400	34100	13350	34309.5	29400	35100	13760	35363.2	29400	36200
12070	31019.9	30300	31200	12440	31970.8	30300	32100	12820	32947.4	30300	33100	13210	33949.7	30300	34100	13610	34977.7	30300	35100	14020	36031.4	30300	36200
12260	31508.2	31200	32100	12630	32459.1	31200	33100	13010	33435.7	31200	34100	13410	34463.7	31200	35100	13820	35517.4	31200	36200	14240	36596.8	31200	37300
12510	32150.7	32100	33100	12890	33127.3	32100	34100	13280	34129.6	32100	35100	13680	35157.6	32100	36200	14100	36237	32100	37300	14530	37342.1	32100	38400
12700	32639	33100	33100	13090	33641.3	33100	34100	13490	34669.3	33100	35100	13900	35723	33100	36200	14320	36802.4	33100	37300	14750	37907.5	33100	38400
12950	33281.5	34100	34100	13340	34283.8	34100	35100	13750	35337.5	34100	36200	14170	36416.9	34100	37300	14600	37522	34100	38400	15040	38652.8	34100	39600
13190	33898.3	35100	34100	13590	34926.3	35100	35100	14000	35980	35100	36200	14420	37059.4	35100	37300	14860	38190.2	35100	38400	15310	39346.7	35100	39600
13390	34412.3	36200	35100	13800	35466	36200	36200	14220	36545.4	36200	37300	14650	37650.5	36200	38400	15090	38781.3	36200	39600	15550	39963.5	36200	40800
13630	35029.1	37300	35100	14040	36082.8	37300	36200	14470	37187.9	37300	37300	14910	38318.7	37300	38400	15360	39475.2	37300	39600	15830	40683.1	37300	40800
13850	35594.5	38400	36200	14270	36673.9	38400	37300	14700	37779	38400	38400	15150	38935.5	38400	39600	15610	40117.7	38400	40800	16080	41325.6	38400	42000
14070	36159.9	39600	36200	14500	37265	39600	37300	14940	38395.8	39600	38400	15390	39552.3	39600	39600	15860	40760.2	39600	40800	16340	41993.8	39600	42000
14310	36776.7	40800	37300	14740	37881.8	40800	38400	15190	39038.3	40800	39600	15650	40220.5	40800	40800	16120	41428.4	40800	42000	16610	42687.7	40800	43300
14530	37342.1	42000	38400	14970	38472.9	42000	39600	15420	39629.4	42000	40800	15890	40837.3	42000	42000	16370	42070.9	42000	43300	16870	43355.9	42000	44600
14760	37933.2	43300	38400	15210	39089.7	43300	39600	15670	40271.9	43300	40800	16150	41505.5	43300	42000	16640	42764.8	43300	43300	17140	44049.8	43300	44600
14980	38498.6	44600	39600	15430	39655.1	44600	40800	15900	40863	44600	42000	16380	42096.6	44600	43300	16880	43381.6	44600	44600	17390	44692.3	44600	45900
15210	39089.7	45900	39600	15670	40271.9	45900	40800	16150	41505.5	45900	42000	16640	42764.8	45900	43300	17140	44049.8	45900	44600	17660	45386.2	45900	45900
15440	39680.8	47300	40800	15910	40888.7	47300	42000	16390	42122.3	47300	43300	16890	43407.3	47300	44600	17400	44718	47300	45900	17930	46080.1	47300	47300
15660	40246.2	48700	40800	16130	41454.1	48700	42000	16620	42713.4	48700	43300	17120	43998.4	48700	44600	17640	45334.8	48700	45900	18170	46696.9	48700	47300
15900	40863	50200	42000	16380	42096.6	50200	43300	16880	43381.6	50200	44600	17390	44692.3	50200	45900	17920	46054.4	50200	47300	18460	47442.2	50200	48700
16110	41402.7	51700	42000	16600	42662	51700	43300	17100	43947	51700	44600	17620	45283.4	51700	45900	18150	46645.5	51700	47300	18700	48059	51700	48700
16350	42019.5	53300	43300	16850	43304.5	53300	44600	17360	44615.2	53300	45900	17890	45977.3	53300	47300	18430	47365.1	53300	48700	18990	48804.3	53300	50200

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 4F				Table C - 4G				Table C - 4H				Table C - 4I				Table C - 4J				Table C - 4K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
11090	28501.3	23500	28800	11430	29375.1	23500	29700	11780	30274.6	23500	30600	12140	31199.8	23500	31500	12510	32150.7	23500	32400	12890	33127.3	23500	33400
11330	29118.1	24200	29700	11670	29991.9	24200	30600	12030	30917.1	24200	31500	12400	31868	24200	32400	12780	32844.6	24200	33400	13170	33846.9	24200	34400
11530	29632.1	24900	29700	11880	30531.6	24900	30600	12240	31456.8	24900	31500	12610	32407.7	24900	33400	12990	33384.3	24900	33400	13380	34386.6	24900	34400
11780	30274.6	25600	30600	12140	31199.8	25600	31500	12510	32150.7	25600	32400	12890	33127.3	25600	33400	13280	34129.6	25600	34400	13680	35157.6	25600	35400
11970	30762.9	26400	31500	12330	31688.1	26400	32400	12700	32639	26400	33400	13090	33641.3	26400	34400	13490	34669.3	26400	35400	13900	35723	26400	36500
12220	31405.4	27200	31500	12590	32356.3	27200	32400	12970	33332.9	27200	33400	13360	34335.2	27200	34400	13770	35388.9	27200	35400	14190	36468.3	27200	36500
12460	32022.2	28000	32400	12840	32998.8	28000	33400	13230	34001.1	28000	34400	13630	35029.1	28000	35400	14040	36082.8	28000	36500	14470	37187.9	28000	37600
12660	32536.2	28800	33400	13040	33512.8	28800	34400	13440	34540.8	28800	35400	13850	35594.5	28800	36500	14270	36673.9	28800	37600	14700	37779	28800	38700
12900	33153	29700	33400	13290	34155.3	29700	34400	13690	35183.3	29700	35400	14110	36262.7	29700	36500	14540	37367.8	29700	37600	14980	38498.6	29700	38700
13120	33718.4	30600	34400	13520	34746.4	30600	35400	13930	35800.1	30600	36500	14350	36879.5	30600	37600	14790	38010.3	30600	38700	15240	39166.8	30600	39900
13370	34360.9	31500	34400	13780	35414.6	31500	36500	14200	36494	31500	36500	14630	37599.1	31500	37600	15070	38729.9	31500	39900	15530	39912.1	31500	41100
13640	35054.8	32400	35400	14050	36108.5	32400	36500	14480	37213.6	32400	37600	14920	38344.4	32400	38700	15370	39500.9	32400	39900	15840	40708.8	32400	41100
13900	35723	33400	36500	14320	36802.4	33400	37600	14750	37907.5	33400	38700	15200	39064	33400	39900	15660	40246.2	33400	41100	16130	41454.1	33400	42300
14150	36365.5	34400	36500	14580	37470.6	34400	37600	15020	38601.4	34400	38700	15480	39783.6	34400	39900	15950	40991.5	34400	41100	16430	42225.1	34400	42300
14410	37033.7	35400	37600	14850	38164.5	35400	38700	15300	39321	35400	39900	15760	40503.2	35400	41100	16240	41736.8	35400	42300	16730	42996.1	35400	43600
14680	37727.6	36500	38700	15130	38884.1	36500	39900	15590	40066.3	36500	41100	16060	41274.2	36500	42300	16550	42533.5	36500	43600	17050	43818.5	36500	44900
14930	38370.1	37600	38700	15380	39526.6	37600	39900	15850	40734.5	37600	41100	16330	41968.1	37600	42300	16820	43227.4	37600	43600	17330	44538.1	37600	44900
15190	39038.3	38700	39900	15650	40220.5	38700	41100	16120	41428.4	38700	42300	16610	42687.7	38700	43600	17110	43972.7	38700	44900	17630	45309.1	38700	46200
15450	39706.5	39900	39900	15920	40914.4	39900	41100	16400	42148	39900	42300	16900	43433	39900	43600	17410	44743.7	39900	44900	17940	46105.8	39900	46200
15710	40374.7	41100	41100	16190	41608.3	41100	42300	16680	42867.6	41100	43600	17190	44178.3	41100	44900	17710	45514.7	41100	46200	18250	46902.5	41100	47600
15970	41042.9	42300	41100	16450	42276.5	42300	42300	16950	43561.5	42300	43600	17460	44872.2	42300	44900	17990	46234.3	42300	47600	18530	47622.1	42300	49000
16230	41711.1	43600	42300	16720	42970.4	43600	43600	17230	44281.1	43600	44900	17750	45617.5	43600	46200	18290	47005.3	43600	47600	18840	48418.8	43600	49000
16480	42353.6	44900	43600	16980	43638.6	44900	44900	17490	44949.3	44900	46200	18020	46311.4	44900	47600	18570	47724.9	44900	49000	19130	49164.1	44500	50500
16740	43021.8	46200	43600	17250	44332.5	46200	44900	17770	45668.9	46200	46200	18310	47056.7	46200	47600	18860	48470.2	46200	49000	19430	49935.1	46200	50500
17010	43715.7	47600	44900	17530	45052.1	47600	46200	18060	46414.2	47600	47600	18610	47827.7	47600	49000	19170	49266.9	47600	50500	19750	50757.5	47600	52000
17260	44358.2	49000	44900	17780	45694.6	49000	46200	18320	47082.4	49000	47600	18870	48495.9	49000	49000	19440	49960.8	49000	50500	20030	51477.1	49000	52000
17530	45052.1	50500	46200	18060	46414.2	50500	47600	18610	47827.7	50500	49000	19170	49266.9	50500	50500	19750	50757.5	50500	52000	20350	52299.5	50500	53600
17780	45694.6	52000	46200	18320	47082.4	52000	47600	18870	48495.9	52000	49000	19440	49960.8	52000	50500	20030	51477.1	52000	52000	20640	53044.8	52000	53600
18040	46362.8	53600	47600	18590	47776.3	53600	49000	19150	49215.5	53600	50500	19730	50706.1	53600	52000	20330	52248.1	53600	53600	20940	53815.8	53600	55200
18300	47031	55200	47600	18850	48444.5	55200	49000	19420	49909.4	55200	50500	20010	51425.7	55200	52000	20620	52993.4	55200	53600	21240	54586.8	55200	55200
18560	47699.2	56900	49000	19120	49138.4	56900	50500	19700	50629	56900	52000	20300	52171	56900	53600	20910	53738.7	56900	55200	21540	55357.8	56900	56900

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

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Detailed Calculatio[illegible]able C 1A-1K to Table C 25A-25K for Employees: Retired Between 01.[illegible]06 to 31.12.2015

Table C - 5F				Table C - 5G				Table C - 5H				Table C - 5I				Table C - 5J				Table C - 5K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
12110	31122.7	27000	31300	12480	32073.6	27000	32200	12860	33050.2	27000	33200	13250	34052.5	27000	34200	13650	35080.5	27000	35200	14060	36134.2	27000	36300
12330	31688.1	27800	32200	12700	32639	27800	33200	13090	33641.3	27800	34200	13490	34669.3	27800	35200	13900	35723	27800	36300	14320	36802.4	27800	37400
12600	32382	28600	33200	12980	33358.6	28600	34200	13370	34360.9	28600	35200	13780	35414.6	28600	36300	14200	36494	28600	37400	14630	37599.1	28600	38500
12880	33101.6	29500	33200	13270	34103.9	29500	34200	13670	35131.9	29500	35200	14090	36211.3	29500	36300	14520	37316.4	29500	37400	14960	38447.2	29500	38500
13120	33718.4	30400	34200	13520	34746.4	30400	35200	13930	35800.1	30400	36300	14350	36879.5	30400	37400	14790	38010.3	30400	38500	15240	39166.8	30400	39700
13370	34360.9	31300	35200	13780	35414.6	31300	36300	14200	36494	31300	37400	14630	37599.1	31300	38500	15070	38729.9	31300	39700	15530	39912.1	31300	40900
13650	35080.5	32200	35200	14060	36134.2	32200	36300	14490	37239.3	32200	37400	14930	38370.1	32200	38500	15380	39526.6	32200	39700	15850	40734.5	32200	40900
13900	35723	33200	36300	14320	36802.4	33200	37400	14750	37907.5	33200	38500	15200	39064	33200	39700	15660	40246.2	33200	40900	16130	41454.1	33200	42100
14150	36365.5	34200	37400	14580	37470.6	34200	38500	15020	38601.4	34200	39700	15480	39783.6	34200	40900	15950	40991.5	34200	42100	16430	42225.1	34200	43400
14420	37059.4	35200	37400	14860	38190.2	35200	38500	15310	39346.7	35200	39700	15770	40528.9	35200	40900	16250	41762.5	35200	42100	16740	43021.8	35200	43400
14680	37727.6	36300	38500	15130	38884.1	36300	39700	15590	40066.3	36300	40900	16060	41274.2	36300	42100	16550	42533.5	36300	43400	17050	43818.5	36300	44700
14970	38472.9	37400	38500	15420	39629.4	37400	39700	15890	40837.3	37400	40900	16370	42070.9	37400	42100	16870	43355.9	37400	43400	17380	44666.6	37400	44700
15260	39218.2	38500	39700	15720	40400.4	38500	40900	16200	41634	38500	42100	16690	42893.3	38500	43400	17200	44204	38500	44700	17720	45540.4	38500	46000
15550	39963.5	39700	40900	16020	41171.4	39700	42100	16510	42430.7	39700	43400	17010	43715.7	39700	44700	17530	45052.1	39700	46000	18060	46414.2	39700	47400
15840	40708.8	40900	40900	16320	41942.4	40900	42100	16810	43201.7	40900	43400	17320	44512.4	40900	44700	17840	45848.8	40900	46000	18380	47236.6	40900	47400
16130	41454.1	42100	42100	16620	42713.4	42100	43400	17120	43998.4	42100	44700	17640	45334.8	42100	46000	18170	46696.9	42100	47400	18720	48110.4	42100	48800
16430	42225.1	43400	43400	16930	43510.1	43400	44700	17440	44820.8	43400	46000	17970	46182.9	43400	47400	18510	47570.7	43400	48800	19070	49009.9	43400	50300
16720	42970.4	44700	43400	17230	44281.1	44700	44700	17750	45617.5	44700	46000	18290	47005.3	44700	47400	18840	48418.8	44700	48800	19410	49883.7	44700	50300
17010	43715.7	46000	44700	17530	45052.1	46000	46000	18060	46414.2	46000	47400	18610	47827.7	46000	48800	19170	49266.9	46000	50300	19750	50757.5	46000	51800
17300	44461	47400	44700	17820	45797.4	47400	46000	18360	47185.2	47400	47400	18920	48624.4	47400	48800	19490	50089.3	47400	50300	20080	51605.6	47400	51800
17590	45206.3	48800	46000	18120	46568.4	48800	47400	18670	47981.9	48800	48800	19240	49446.8	48800	50300	19820	50937.4	48800	51800	20420	52479.4	48800	53400
17890	45977.3	50300	46000	18430	47365.1	50300	47400	18990	48804.3	50300	50300	19560	50269.2	50300	50300	20150	51785.5	50300	51800	20760	53353.2	50300	53400
18160	46671.2	51800	47400	18710	48084.7	51800	48800	19280	49549.6	51800	50300	19860	51040.2	51800	51800	20460	52582.2	51800	53400	21080	54175.6	51800	55000
18460	47442.2	53400	48800	19020	48881.4	53400	50300	19600	50372	53400	51800	20190	51888.3	53400	53400	20800	53456	53400	55000	21430	55075.1	53400	56700
18760	48213.2	55000	48800	19330	49678.1	55000	50300	19910	51168.7	55000	51800	20510	52710.7	55000	53400	21130	54304.1	55000	55000	21770	55948.9	55000	56700
19050	48958.5	56700	50300	19630	50449.1	56700	51800	20220	51965.4	56700	53400	20830	53533.1	56700	55000	21460	55152.2	56700	56700	22110	56822.7	56700	58400
19340	49703.8	58400	50300	19930	51220.1	58400	51800	20530	52762.1	58400	53400	21150	54355.5	58400	55000	21790	56000.3	58400	56700	22450	57696.5	58400	58400
19630	50449.1	60200	51800	20220	51965.4	60200	53400	20830	53533.1	60200	55000	21460	55152.2	60200	56700	22110	56822.7	60200	58400	22780	58544.6	60200	60200
19930	51220.1	62000	51800	20530	52762.1	62000	53400	21150	54355.5	62000	55000	21790	56000.3	62000	56700	22450	57696.5	62000	58400	23130	59444.1	62000	60200
20210	51939.7	63900	53400	20820	53507.4	63900	55000	21450	55126.5	63900	56700	22100	56797	63900	58400	22770	58518.9	63900	60200	23460	60292.2	63900	62000
20490	52659.3	65800	53400	21110	54252.7	65800	55000	21750	55897.5	65800	56700	22410	57593.7	65800	58400	23090	59341.3	65800	60200	23790	61140.3	65800	62000

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 6F				Table C - 6G				Table C - 6H				Table C - 6I				Table C - 6J				Table C - 6K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
13360	34335.2	30500	35300	13770	35388.9	30500	36400	14190	36468.3	30500	37500	14620	37573.4	30500	38600	15060	38704.2	30500	39800	15520	39836.4	30500	41000
13660	35106.2	31400	35300	14070	36159.9	31400	36400	14500	37265	31400	37500	14940	38395.8	31400	38600	15390	39552.3	31400	39800	15860	40760.2	31400	41000
13960	35877.2	32300	36400	14380	36956.6	32300	37500	14820	38087.4	32300	38600	15270	39243.9	32300	39800	15730	40426.1	32300	41000	16210	41659.7	32300	42200
14240	36596.8	33300	37500	14670	37701.9	33300	38600	15120	38858.4	33300	39800	15580	40040.6	33300	41000	16050	41248.5	33300	42200	16540	42507.8	33300	43500
14530	37342.1	34300	37500	14970	38472.9	34300	38600	15420	39629.4	34300	39800	15890	40837.3	34300	41000	16370	42070.9	34300	42200	16870	43355.9	34300	43500
14820	38087.4	35300	38600	15270	39243.9	35300	39800	15730	40426.1	35300	41000	16210	41659.7	35300	42200	16700	42919	35300	43500	17210	44229.7	35300	44800
15120	38858.4	36400	39800	15580	40040.6	36400	41000	16050	41248.5	36400	42200	16540	42507.8	36400	43500	17040	43792.8	36400	44800	17560	45129.2	36400	46100
15410	39603.7	37500	39800	15880	40811.6	37500	41000	16360	42045.2	37500	42200	16860	43330.2	37500	43500	17370	44640.9	37500	44800	17900	46003	37500	46100
15700	40349	38600	41000	16180	41582.6	38600	42200	16670	42841.9	38600	43500	17180	44152.6	38600	44800	17700	45489	38600	46100	18240	46876.8	38600	47500
15990	41094.3	39800	42200	16470	42327.9	39800	43500	16970	43612.9	39800	44800	17480	44923.6	39800	46100	18010	46285.7	39800	47500	18560	47699.2	39800	48900
16320	41942.4	41000	42200	16810	43201.7	41000	43500	17320	44512.4	41000	44800	17840	45848.8	41000	46100	18380	47236.6	41000	47500	18940	48675.8	41000	48900
16640	42764.8	42200	43500	17140	44049.8	42200	44800	17660	45386.2	42200	46100	18190	46748.3	42200	47500	18740	48161.8	42200	48900	19310	49626.7	42200	50400
16950	43561.5	43500	44800	17460	44872.2	43500	46100	17990	46234.3	43500	47500	18530	47622.1	43500	48900	19090	49061.3	43500	50400	19670	50551.9	43500	51900
17270	44383.9	44800	44800	17790	45720.3	44800	46100	18330	47108.1	44800	47500	18880	48521.6	44800	48900	19450	49986.5	44800	50400	20040	51502.8	44800	51900
17600	45232	46100	46100	18130	46594.1	46100	47500	18680	48007.6	46100	48900	19250	49472.5	46100	50400	19830	50963.1	46100	51900	20430	52505.1	46100	53500
17930	46080.1	47500	46100	18470	47467.9	47500	47500	19030	48907.1	47500	50400	19610	50397.7	47500	50400	20200	51914	47500	53500	20810	53481.7	47500	53500
18260	46928.2	48900	47500	18810	48341.7	48900	48900	19380	49806.6	48900	50400	19970	51322.9	48900	51900	20570	52864.9	48900	53500	21190	54458.3	48900	55100
18570	47724.9	50400	48900	19130	49164.1	50400	50400	19710	50654.7	50400	51900	20310	52196.7	50400	53500	20920	53764.4	50400	55100	21550	55383.5	50400	56800
18900	48573	51900	48900	19470	50037.9	51900	50400	20060	51554.2	51900	51900	20670	53121.9	51900	53500	21300	54741	51900	55100	21940	56385.8	51900	56800
19220	49395.4	53500	50400	19800	50886	53500	51900	20400	52428	53500	53500	21020	54021.4	53500	55100	21660	55666.2	53500	56800	22310	57336.7	53500	58500
19550	50243.5	55100	50400	20140	51759.8	55100	51900	20750	53327.5	55100	53500	21380	54946.6	55100	55100	22030	56617.1	55100	56800	22700	58339	55100	58500
19870	51065.9	56800	51900	20470	52607.9	56800	53500	21090	54201.3	56800	55100	21730	55846.1	56800	56800	22390	57542.3	56800	58500	23070	59289.9	56800	60300
20190	51888.3	58500	51900	20800	53456	58500	53500	21430	55075.1	58500	55100	22080	56745.6	58500	56800	22750	58467.5	58500	58500	23440	60240.8	58500	60300
20510	52710.7	60300	53500	21130	54304.1	60300	55100	21770	55948.9	60300	56800	22430	57645.1	60300	58500	23110	59392.7	60300	60300	23810	61191.7	60300	62100
20830	53533.1	62100	55100	21460	55152.2	62100	56800	22110	56822.7	62100	58500	22780	58544.6	62100	60300	23470	60317.9	62100	62100	24180	62142.6	62100	64000
21160	54381.2	64000	55100	21800	56026	64000	56800	22460	57722.2	64000	58500	23140	59469.8	64000	60300	23840	61268.8	64000	62100	24560	63119.2	64000	64000
21480	55203.6	65900	56800	22130	56874.1	65900	58500	22800	58596	65900	60300	23490	60369.3	65900	62100	24200	62194	65900	64000	24930	64070.1	65900	65900
21810	56051.7	67900	56800	22470	57747.9	67900	58500	23150	59495.5	67900	60300	23850	61294.5	67900	62100	24570	63144.9	67900	64000	25310	65046.7	67900	65900
22130	56874.1	69900	58500	22800	58596	69900	60300	23490	60369.3	69900	62100	24200	62194	69900	64000	24930	64070.1	69900	65900	25680	65997.6	69900	67900
22460	57722.2	72000	58500	23140	59469.8	72000	60300	23840	61268.8	72000	62100	24560	63119.2	72000	64000	25300	65021	72000	65900	26060	66974.2	72000	67900

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculatio[illegible]able C 1A-1K to Table C 25A-25K for Employees: Retired Between 01.[illegible]06 to 31.12.2016

Table C - 7F				Table C - 7G				Table C - 7H				Table C - 7I				Table C - 7J				Table C - 7K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
15070	38729.9	35400	39900	15530	39912.1	35400	41100	16000	41120	35400	42300	16480	42353.6	35400	43600	16980	43638.6	35400	44900	17490	44949.3	35400	46200
15390	39552.3	36500	39900	15860	40760.2	36500	41100	16340	41993.8	36500	42300	16840	43278.8	36500	43600	17350	44589.5	36500	44900	17880	45951.6	36500	46200
15720	40400.4	37600	41100	16200	41634	37600	42300	16690	42893.3	37600	43600	17200	44204	37600	44900	17720	45540.4	37600	46200	18260	46928.2	37600	47600
16050	41248.5	38700	42300	16540	42507.8	38700	43600	17040	43792.8	38700	44900	17560	45129.2	38700	46200	18090	46491.3	38700	47600	18640	47904.8	38700	49000
16370	42070.9	39900	42300	16870	43355.9	39900	43600	17380	44666.6	39900	44900	17910	46028.7	39900	46200	18450	47416.5	39900	47600	19010	48855.7	39900	49000
16700	42919	41100	43600	17210	44229.7	41100	44900	17730	45566.1	41100	46200	18270	46953.9	41100	47600	18820	48367.4	41100	49000	19390	49832.3	41100	50500
17020	43741.4	42300	44900	17540	45077.8	42300	46200	18070	46439.9	42300	47600	18620	47853.4	42300	49000	19180	49292.6	42300	50500	19760	50783.2	42300	52000
17350	44589.5	43600	44900	17880	45951.6	43600	46200	18420	47339.4	43600	47600	18980	48778.6	43600	49000	19550	50243.5	43600	50500	20140	51759.8	43500	52000
17670	45411.9	44900	46200	18210	46799.7	44900	47600	18760	48213.2	44900	49000	19330	49678.1	44900	50500	19910	51168.7	44900	52000	20510	52710.7	44900	53600
17990	46234.3	46200	47600	18530	47622.1	46200	49000	19090	49061.3	46200	50500	19670	50551.9	46200	52000	20270	52093.9	46200	53600	20880	53661.6	46200	55200
18340	47133.8	47600	47600	18900	48573	47600	49000	19470	50037.9	47600	50500	20060	51554.2	47600	52000	20670	53121.9	47600	53600	21300	54741	47500	55200
18700	48059	49000	49000	19270	49523.9	49000	50500	19850	51014.5	49000	52000	20450	52556.5	49000	53600	21070	54149.9	49000	55200	21710	55794.7	49000	56900
19060	48984.2	50500	49000	19640	50474.8	50500	50500	20230	51991.1	50500	52000	20840	53558.3	50500	53600	21470	55177.9	50500	55200	22120	56848.4	50500	56900
19410	49883.7	52000	50500	20000	51400	52000	52000	20600	52942	52000	53600	21220	54535.4	52000	55200	21860	56180.2	52000	56900	22520	57876.4	52000	58600
19770	50808.9	53600	52000	20370	52350.9	53600	53600	20990	53944.3	53600	55200	21620	55563.4	53600	56900	22270	57233.9	53600	58600	22940	58955.8	53500	60400
20130	51734.1	55200	52000	20740	53301.8	55200	53600	21370	54920.9	55200	55200	22020	56591.4	55200	56900	22690	58313.3	55200	58600	23380	60086.6	55200	60400
20470	52607.9	56900	53600	21090	54201.3	56900	55200	21730	55846.1	56900	56900	22390	57542.3	56900	58600	23070	59289.9	56900	60400	23770	61088.9	56900	62200
20830	53533.1	58600	53600	21460	55152.2	58600	55200	22110	56822.7	58600	56900	22780	58544.6	58600	58600	23470	60317.9	58600	60400	24180	62142.6	58500	62200
21190	54458.3	60400	55200	21830	56103.1	60400	56900	22490	57799.3	60400	58600	23170	59546.9	60400	60400	23870	61345.9	60400	62200	24590	63196.3	60400	64100
21540	55357.8	62200	56900	22190	57028.3	62200	58600	22860	58750.2	62200	60400	23550	60523.5	62200	62200	24260	62348.2	62200	64100	24990	64224.3	62200	66000
21900	56283	64100	56900	22560	57979.2	64100	58600	23240	59726.8	64100	60400	23940	61525.8	64100	62200	24660	63376.2	64100	64100	25400	65278	64100	66000
22260	57208.2	66000	58600	22930	58930.1	66000	60400	23620	60703.4	66000	62200	24330	62528.1	66000	64100	25060	64404.2	66000	66000	25820	66357.4	66000	68000
22610	58107.7	68000	58600	23290	59855.3	68000	60400	23990	61654.3	68000	62200	24710	63504.7	68000	64100	25460	65432.2	68000	66000	26230	67411.1	68000	68000
22970	59032.9	70000	60400	23660	60806.2	70000	62200	24370	62630.9	70000	64100	25110	64532.7	70000	66000	25870	66485.9	70000	68000	26650	68490.5	70000	70000
23330	59958.1	72100	60400	24030	61757.1	72100	62200	24760	63633.2	72100	64100	25510	65560.7	72100	66000	26280	67539.6	72100	68000	27070	69569.9	72100	70000
23690	60883.3	74300	62200	24410	62733.7	74300	64100	25150	64635.5	74300	66000	25910	66588.7	74300	68000	26690	68593.3	74300	70000	27500	70675	74300	72100
24030	61757.1	76500	62200	24760	63633.2	76500	64100	25510	65560.7	76500	66000	26280	67539.6	76500	68000	27070	69569.9	76500	70000	27890	71677.3	76500	72100
24390	62682.3	78800	64100	25130	64584.1	78800	66000	25890	66537.3	78800	68000	26670	68541.9	78800	70000	27480	70623.6	78800	72100	28310	72756.7	78800	74300
24740	63581.8	81200	64100	25490	65509.3	81200	66000	26260	67488.2	81200	68000	27050	69518.5	81200	70000	27870	71625.9	81200	72100	28710	73784.7	81200	74300
25090	64481.3	83600	66000	25850	66434.5	83600	68000	26630	68439.1	83600	70000	27430	70495.1	83600	72100	28260	72628.2	83600	74300	29110	74812.7	83500	76500
25450	65406.5	86100	66000	26220	67385.4	86100	68000	27010	69415.7	86100	70000	27830	71523.1	86100	72100	28670	73681.9	86100	74300	29540	75917.8	86100	76500

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 8F				Table C - 8G				Table C - 8H				Table C - 8I				Table C - 8J				Table C - 8K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
15840	40708.8	35600	41300	16320	41942.4	35600	42500	16810	43201.7	35600	43800	17320	44512.4	35600	45100	17840	45848.8	35600	46500	18380	47236.6	35600	47900
16200	41634	36700	42500	16690	42893.3	36700	43800	17200	44204	36700	45100	17720	45540.4	36700	46500	18260	46928.2	36700	47900	18810	48341.7	36700	49300
16560	42559.2	37800	43800	17060	43844.2	37800	45100	17580	45180.6	37800	46500	18110	46542.7	37800	47900	18660	47956.2	37800	49300	19220	49395.4	37800	50800
16900	43433	38900	43800	17410	44743.7	38900	45100	17940	46105.8	38900	46500	18480	47493.6	38900	47900	19040	48932.8	38900	49300	19620	50423.4	38900	50800
17260	44358.2	40100	45100	17780	45694.6	40100	46500	18320	47082.4	40100	47900	18870	48495.9	40100	49300	19440	49960.8	40100	50800	20030	51477.1	40100	52300
17620	45283.4	41300	46500	18150	46645.5	41300	47900	18700	48059	41300	49300	19270	49523.9	41300	50800	19850	51014.5	41300	52300	20450	52556.5	41300	53900
17970	46182.9	42500	46500	18510	47570.7	42500	47900	19070	49009.9	42500	49300	19650	50500.5	42500	50800	20240	52016.8	42500	52300	20850	53584.5	42500	53900
18330	47108.1	43800	47900	18880	48521.6	43800	49300	19450	49986.5	43800	50800	20040	51502.8	43800	52300	20650	53070.5	43800	53900	21270	54663.9	43800	55500
18690	48033.3	45100	49300	19260	49498.2	45100	50800	19840	50988.8	45100	52300	20440	52530.8	45100	53900	21060	54124.2	45100	55500	21700	55769	45100	57200
19040	48932.8	46500	49300	19620	50423.4	46500	50800	20210	51939.7	46500	52300	20820	53507.4	46500	53900	21450	55126.5	46500	55500	22100	56797	46500	57200
19430	49935.1	47900	50800	20020	51451.4	47900	52300	20630	53019.1	47900	53900	21250	54612.5	47900	55500	21890	56257.3	47900	57200	22550	57953.5	47900	58900
19820	50937.4	49300	52300	20420	52479.4	49300	53900	21040	54072.8	49300	55500	21680	55717.6	49300	57200	22340	57413.8	49300	58900	23020	59161.4	49300	60700
20210	51939.7	50800	52300	20820	53507.4	50800	53900	21450	55126.5	50800	55500	22100	56797	50800	57200	22770	58518.9	50800	58900	23460	60292.2	50800	60700
20590	52916.3	52300	53900	21210	54509.7	52300	55500	21850	56154.5	52300	57200	22510	57850.7	52300	58900	23190	59598.3	52300	60700	23890	61397.3	52300	62500
20990	53944.3	53900	55500	21620	55563.4	53900	57200	22270	57233.9	53900	58900	22940	58955.8	53900	60700	23630	60729.1	53900	62500	24340	62553.8	53900	64400
21370	54920.9	55500	55500	22020	56591.4	55500	57200	22690	58313.3	55500	58900	23380	60086.6	55500	60700	24090	61911.3	55500	62500	24820	63787.4	55500	64400
21760	55923.2	57200	57200	22420	57619.4	57200	58900	23100	59367	57200	60700	23800	61166	57200	62500	24520	63016.4	57200	64400	25260	64918.2	57200	66300
22140	56899.8	58900	57200	22810	58621.7	58900	58900	23500	60395	58900	60700	24210	62219.7	58900	62500	24940	64095.8	58900	64400	25690	66023.3	58900	66300
22540	57927.8	60700	58900	23220	59675.4	60700	60700	23920	61474.4	60700	62500	24640	63324.8	60700	64400	25380	65226.6	60700	66300	26150	67205.5	60700	68300
22920	58904.4	62500	60700	23610	60677.7	62500	60700	24320	62502.4	62500	64400	25050	64378.5	62500	64400	25810	66331.7	62500	68300	26590	68336.3	62500	70300
23310	59906.7	64400	60700	24010	61705.7	64400	62500	24740	63581.8	64400	64400	25490	65509.3	64400	66300	26260	67488.2	64400	68300	27050	69518.5	64400	70300
23720	60960.4	66300	62500	24440	62810.8	66300	64400	25180	64712.6	66300	66300	25940	66665.8	66300	68300	26720	68670.4	66300	70300	27530	70752.1	66300	72400
24110	61962.7	68300	62500	24840	63838.8	68300	64400	25590	65766.3	68300	66300	26360	67745.2	68300	68300	27160	69801.2	68300	70300	27980	71908.6	68300	72400
24490	62939.3	70300	64400	25230	64841.1	70300	66300	25990	66794.3	70300	68300	26770	68798.9	70300	70300	27580	70880.6	70300	72400	28410	73013.7	70300	74600
24880	63941.6	72400	64400	25630	65869.1	72400	66300	26400	67848	72400	68300	27200	69904	72400	70300	28020	72011.4	72400	72400	28870	74195.9	72400	74600
25260	64918.2	74600	66300	26020	66871.4	74600	68300	26810	68901.7	74600	70300	27620	70983.4	74600	72400	28450	73116.5	74600	74600	29310	75326.7	74600	76800
25650	65920.5	76800	66300	26420	67899.4	76800	68300	27220	69955.4	76800	70300	28040	72062.8	76800	72400	28890	74247.3	76800	74600	29760	76483.2	76800	76800
26030	66897.1	79100	68300	26820	68927.4	79100	70300	27630	71009.1	79100	72400	28460	73142.2	79100	74600	29320	75352.4	79100	76800	30200	77614	79100	79100
26420	67899.4	81500	68300	27220	69955.4	81500	70300	28040	72062.8	81500	72400	28890	74247.3	81500	74600	29760	76483.2	81500	76800	30660	78796.2	81500	79100
26810	68901.7	83900	70300	27620	70983.4	83900	72400	28450	73116.5	83900	74600	29310	75326.7	83900	76800	30190	77588.3	83900	79100	31100	79927	83900	81500
27200	69904	86400	70300	28020	72011.4	86400	72400	28870	74195.9	86400	74600	29740	76431.8	86400	76800	30640	78744.8	86400	79100	31560	81109.2	86400	81500

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

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Table C - 9F				Table C - 9 G				Table C - 9 H				Table C - 9 I				Table C - 9 J				Table C - 9 K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
17110	43972.7	36000	44300	17630	45309.1	36000	45600	18160	46671.2	36000	47000	18710	48084.7	36000	48400	19280	49549.6	36000	49900	19860	51040.2	36000	51400
17510	45000.7	37100	45600	18040	46362.8	37100	47000	18590	47776.3	37100	48400	19150	49215.5	37100	49900	19730	50706.1	37100	51400	20330	52248.1	37100	52900
17900	46003	38200	47000	18440	47390.8	38200	48400	19000	48830	38200	49900	19570	50294.9	38200	51400	20160	51811.2	38200	52900	20770	53378.9	38200	54500
18290	47005.3	39300	48400	18840	48418.8	39300	49900	19410	49883.7	39300	49900	20000	51400	39300	52900	20600	52942	39300	54500	21220	54535.4	39300	56100
18670	47981.9	40500	48400	19240	49446.8	40500	49900	19820	50937.4	40500	51400	20420	52479.4	40500	52900	21040	54072.8	40500	54500	21680	55717.6	40500	56100
19050	48958.5	41700	49900	19630	50449.1	41700	51400	20220	51965.4	41700	52900	20830	53533.1	41700	54500	21460	55152.2	41700	56100	22110	56822.7	41700	57800
19440	49960.8	43000	51400	20030	51477.1	43000	52900	20640	53044.8	43000	54500	21260	54638.2	43000	56100	21900	56283	43000	57800	22560	57979.2	43000	59500
19830	50963.1	44300	51400	20430	52505.1	44300	52900	21050	54098.5	44300	54500	21690	55743.3	44300	56100	22350	57439.5	44300	57800	23030	59187.1	44300	59500
20220	51965.4	45600	52900	20830	53533.1	45600	54500	21460	55152.2	45600	56100	22110	56822.7	45600	57800	22780	58544.6	45600	59500	23470	60317.9	45600	61300
20710	53224.7	47000	54500	21340	54843.6	47000	56100	21990	56514.3	47000	57800	22650	58210.5	47000	59500	23330	59958.1	47000	61300	24030	61757.1	47000	63100
21190	54458.3	48400	54500	21830	56103.1	48400	57800	22490	57799.3	48400	57800	23170	59546.9	48400	61300	23870	61345.9	48400	63100	24590	63196.3	48400	65000
21680	55717.6	49900	56100	22340	57413.8	49900	57800	23020	59161.4	49900	59500	23720	60960.4	49900	61300	24440	62810.8	49900	63100	25180	64712.6	49900	65000
22160	56951.2	51400	57800	22830	58673.1	51400	59500	23520	60446.4	51400	61300	24230	62271.1	51400	63100	24960	64147.2	51400	65000	25710	66074.7	51400	67000
22650	58210.5	52900	59500	23330	59958.1	52900	61300	24030	61757.1	52900	63100	24760	63633.2	52900	65000	25510	65560.7	52900	67000	26280	67539.6	52900	69000
23130	59444.1	54500	59500	23830	61243.1	54500	61300	24550	63093.5	54500	63100	25290	64995.3	54500	65000	26050	66948.5	54500	67000	26840	68978.8	54500	69000
23610	60677.7	56100	61300	24320	62502.4	56100	63100	25050	64378.5	56100	65000	25810	66331.7	56100	67000	26590	68336.3	56100	69000	27390	70392.3	56100	71100
24120	61988.4	57800	63100	24850	63864.5	57800	65000	25600	65792	57800	67000	26370	67770.9	57800	69000	27170	69826.9	57800	71100	27990	71934.3	57800	73200
24590	63196.3	59500	65000	25330	65098.1	59500	67000	26090	67051.3	59500	69000	26880	69081.6	59500	71100	27690	71163.3	59500	73200	28530	73322.1	59500	75400
25050	64378.5	61300	65000	25810	66331.7	61300	67000	26590	68336.3	61300	69000	27390	70392.3	61300	71100	28220	72525.4	61300	73200	29070	74709.9	61300	75400
25570	65714.9	63100	67000	26340	67693.8	63100	69000	27140	69749.8	63100	71100	27960	71857.2	63100	73200	28800	74016	63100	75400	29670	76251.9	63100	77700
26040	66922.8	65000	67000	26830	68953.1	65000	69000	27640	71034.8	65000	71100	28470	73167.9	65000	73200	29330	75378.1	65000	75400	30210	77639.7	65000	77700
26520	68156.4	67000	69000	27320	70212.4	67000	71100	28140	72319.8	67000	73200	28990	74504.3	67000	75400	29860	76740.2	67000	77700	30760	79053.2	67000	80000
27010	69415.7	69000	71100	27830	71523.1	69000	73200	28670	73681.9	69000	75400	29540	75917.8	69000	77700	30430	78205.1	69000	80000	31350	80569.5	69000	82400
27510	70700.7	71100	71100	28340	72833.8	71100	73200	29200	75044	71100	75400	30080	77305.6	71100	77700	30990	79644.3	71100	80000	31920	82034.4	71100	82400
27990	71934.3	73200	73200	28830	74093.1	73200	75400	29700	76329	73200	77700	30600	78642	73200	80000	31520	81006.4	73200	82400	32470	83447.9	73200	84900
28460	73142.2	75400	73200	29320	75352.4	75400	75400	30200	77614	75400	77700	31110	79952.7	75400	80000	32050	82368.5	75400	82400	33020	84861.4	75400	84900
28950	74401.5	77700	75400	29820	76637.4	77700	77700	30720	78950.4	77700	80000	31650	81340.5	77700	82400	32600	83782	77700	84900	33580	86300.6	77700	87400
29440	75660.8	80000	77700	30330	77948.1	80000	80000	31240	80286.8	80000	82400	32180	82702.6	80000	84900	33150	85195.5	80000	87400	34150	87765.5	80000	90000
29930	76920.1	82400	77700	30830	79233.1	82400	80000	31760	81623.2	82400	82400	32720	84090.4	82400	84900	33710	86634.7	82400	87400	34730	89256.1	82400	90000
30400	78128	84900	80000	31320	80492.4	84900	82400	32260	82908.2	84900	84900	33230	85401.1	84900	87400	34230	87971.1	84900	90000	35260	90618.2	84900	92700

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 10F				Table C - 10 G				Table C - 10 H				Table C - 10 I				Table C - 10 J				Table C - 10 K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
17750	45617.5	36200	45900	18290	47005.3	36200	47300	18840	48418.8	36200	48700	19410	49883.7	36200	50200	20000	51400	36200	51700	20600	52942	36200	53300
18170	46696.9	37300	47300	18720	43110.4	37300	48700	19290	49575.3	37300	50200	19870	51065.9	37300	51700	20470	52607.9	37300	53300	21090	54201.3	37300	54900
18630	47879.1	38400	48700	19190	49318.3	38400	50200	19770	50808.9	38400	51700	20370	52350.9	38400	53300	20990	53944.3	38400	54900	21620	55563.4	38400	56500
19050	48958.5	39600	50200	19630	50449.1	39600	51700	20220	51965.4	39600	53300	20830	53533.1	39600	54900	21460	55152.2	39600	56500	22110	56822.7	39600	58200
19480	50063.6	40800	50200	20070	51579.9	40800	51700	20680	53147.6	40800	53300	21310	54766.7	40800	54900	21950	56411.5	40800	56500	22610	58107.7	40800	58200
19910	51168.7	42000	51700	20510	52710.7	42000	53300	21130	54304.1	42000	54900	21770	55948.9	42000	56500	22430	57645.1	42000	58200	23110	59392.7	42000	59900
20340	52273.8	43300	53300	20960	53867.2	43300	54900	21590	55486.3	43300	56500	22240	57156.8	43300	58200	22910	58878.7	43300	59900	23600	60652	43300	61700
20770	53378.9	44600	54900	21400	54998	44600	56500	22050	56668.5	44600	58200	22720	58390.4	44600	59900	23410	60163.7	44600	61700	24120	61988.4	44600	63600
21200	54484	45900	54900	21840	56128.8	45900	56500	22500	57825	45900	58200	23180	59572.6	45900	59900	23880	61371.6	45900	61700	24600	63222	45900	63600
21630	55589.1	47300	56500	22280	57259.6	47300	58200	22950	58981.5	47300	59900	23640	60754.8	47300	61700	24350	62579.5	47300	63600	25090	64481.3	47300	65500
22070	56719.9	48700	58200	22740	58441.8	48700	59900	23430	60215.1	48700	61700	24140	62039.8	48700	63600	24870	63915.9	48700	65500	25620	65843.4	48700	67500
22610	58107.7	50200	58200	23290	59855.3	50200	59900	23990	61654.3	50200	61700	24710	63504.7	50200	63600	25460	65432.2	50200	65500	26230	67411.1	50200	67500
23140	59469.8	51700	59900	23840	61268.8	51700	61700	24560	63119.2	51700	63600	25300	65021	51700	65500	26060	66974.2	51700	67500	26850	69004.5	51700	69500
23690	60883.3	53300	61700	24410	62733.7	53300	63600	25150	64635.5	53300	65500	25910	66588.7	53300	67500	26690	68593.3	53300	69500	27500	70675	53300	71600
24220	62245.4	54900	63600	24950	64121.5	54900	65500	25700	66049	54900	67500	26480	68053.6	54900	69500	27280	70109.6	54900	71600	28100	72217	54900	73700
24760	63633.2	56500	65500	25510	65560.7	56500	67500	26280	67539.6	56500	69500	27070	69569.9	56500	71600	27890	71677.3	56500	73700	28730	73836.1	56500	75900
25300	65021	58200	65500	26060	66974.2	58200	67500	26850	69004.5	58200	69500	27660	71086.2	58200	71600	28490	73219.3	58200	73700	29350	75429.5	58200	75900
25840	66408.8	59900	67500	26620	68413.4	59900	69500	27420	70469.4	59900	71600	28250	72602.5	59900	73700	29100	74787	59900	75900	29980	77048.6	59900	78200
26380	67796.6	61700	69500	27180	69852.6	61700	71600	28000	71960	61700	73700	28840	74118.8	61700	75900	29710	76354.7	61700	78200	30610	78667.7	61700	80500
26920	69184.4	63600	69500	27730	71266.1	63600	71600	28570	73424.9	63600	73700	29430	75635.1	63600	75900	30320	77922.4	63600	78200	31230	80261.1	63600	80500
27450	70546.5	65500	71600	28280	72679.6	65500	73700	29130	74864.1	65500	75900	30010	77125.7	65500	78200	30920	79464.4	65500	80500	31850	81854.5	65500	82900
28000	71960	67500	73700	28840	74118.8	67500	75900	29710	76354.7	67500	78200	30610	78667.7	67500	80500	31530	81032.1	67500	82900	32480	83473.6	67500	85400
28530	73322.1	69500	73700	29390	75532.3	69500	75900	30280	77819.6	69500	78200	31190	80158.3	69500	80500	32130	82574.1	69500	82900	33100	85067	69500	85400
29080	74735.6	71600	75900	29960	76997.2	71600	78200	30860	79310.2	71600	80500	31790	81700.3	71600	82900	32750	84167.5	71600	85400	33740	86711.8	71600	88000
29610	76097.7	73700	78200	30500	78385	73700	80500	31420	80749.4	73700	82900	32370	83190.9	73700	85400	33350	85709.5	73700	88000	34360	88305.2	73700	90600
30150	77485.5	75900	78200	31060	79824.2	75900	80500	32000	82240	75900	82900	32960	84707.2	75900	85400	33950	87251.5	75900	88000	34970	89872.9	75900	90600
30690	78873.3	78200	80500	31620	81263.4	78200	82900	32570	83704.9	78200	85400	33550	86223.5	78200	88000	34560	88819.2	78200	90600	35600	91492	78200	93300

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculat[illegible] Table C1A-1K to Table C 25A-25K for Employees: Retired Between 0[illegible]006 to 31.12.2015

Table C - 11F				Table C - 11G				Table C - 11H				Table C - 11I				Table C - 11J				Table C - 11K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
18730	48136.1	44900	49000	19300	49601	44900	50500	19880	51091.6	44900	52000	20480	52633.6	44900	53600	21100	54227	44900	55200	21740	55871.8	44900	56900
19170	49266.9	46200	50500	19750	50757.5	46200	52000	20350	52299.5	46200	53600	20970	53892.9	46200	55200	21600	55512	46200	56900	22250	57182.5	46200	58600
19600	50372	47600	50500	20190	51888.3	47600	52000	20800	53456	47600	53600	21430	55075.1	47600	55200	22080	56745.6	47600	56900	22750	58467.5	47600	58600
20020	51451.4	49000	52000	20630	53019.1	49000	53600	21250	54612.5	49000	55200	21890	56257.3	49000	56900	22550	57953.5	49000	58600	23230	59701.1	49000	60400
20450	52556.5	50500	53600	21070	54149.9	50500	55200	21710	55794.7	50500	56900	22370	57490.9	50500	58600	23050	59238.5	50500	60400	23750	61037.5	50500	62200
20890	53687.3	52000	55200	21520	55306.4	52000	56900	22170	56976.9	52000	58600	22840	58698.8	52000	60400	23530	60472.1	52000	62200	24240	62296.8	52000	64100
21330	54818.1	53600	55200	21970	56462.9	53600	56900	22630	58159.1	53600	58600	23310	59906.7	53600	60400	24010	61705.7	53600	62200	24740	63581.8	53600	64100
21750	55897.5	55200	56900	22410	57593.7	55200	58600	23090	59341.3	55200	60400	23790	61140.3	55200	62200	24510	62990.7	55200	64100	25250	64892.5	55200	66000
22180	57002.6	56900	58600	22850	58724.5	56900	60400	23540	60497.8	56900	62200	24250	62322.5	56900	64100	24980	64198.6	56900	66000	25730	66126.1	56900	68000
22730	58416.1	58600	58600	23420	60189.4	58600	60400	24130	62014.1	58600	62200	24860	63890.2	58600	64100	25610	65817.7	58600	66000	26380	67796.6	58600	68000
23250	59752.5	60400	60400	23950	61551.5	60400	62200	24670	63401.9	60400	64100	25420	65329.4	60400	66000	26190	67308.3	60400	68000	26980	69338.6	60400	70000
23810	61191.7	62200	62200	24530	63042.1	62200	64100	25270	64943.9	62200	66000	26030	66897.1	62200	68000	26820	68927.4	62200	70000	27630	71009.1	62200	72100
24320	62502.4	64100	64100	25050	64378.5	64100	66000	25810	66331.7	64100	68000	26590	68336.3	64100	70000	27390	70392.3	64100	72100	28220	72525.4	64100	74300
24890	63967.3	66000	64100	25640	65894.8	66000	66000	26410	67873.7	66000	68000	27210	69929.7	66000	70000	28030	72037.1	66000	72100	28880	74221.6	66000	74300
25400	65278	68000	66000	26170	67256.9	68000	68000	26960	69287.2	68000	70000	27770	71368.9	68000	72100	28610	73527.7	68000	74300	29470	75737.9	68000	76500
25970	66742.9	70000	68000	26750	68747.5	70000	70000	27560	70829.2	70000	72100	28390	72962.3	70000	74300	29250	75172.5	70000	76500	30130	77434.1	70000	78800
26490	68079.3	72100	70000	27290	70135.3	72100	72100	28110	72242.7	72100	74300	28960	74427.2	72100	76500	29830	76663.1	72100	78800	30730	78576.1	72100	81200
27030	69467.1	74300	70000	27850	71574.5	74300	72100	28690	73733.3	74300	74300	29560	75969.2	74300	76500	30450	78256.5	74300	78800	31370	80620.9	74300	81200
27570	70854.9	76500	72100	28400	72988	76500	74300	29260	75198.2	76500	76500	30140	77459.8	76500	78800	31050	79798.5	76500	81200	31990	82214.3	76500	83600
28110	72242.7	78800	74300	28960	74427.2	78800	76500	29830	76663.1	78800	78800	30730	78976.1	78800	81200	31660	81366.2	78800	83600	32610	83807.7	78800	86100
28650	73630.5	81200	74300	29510	75840.7	81200	76500	30400	78128	81200	78800	31320	80492.4	81200	81200	32260	82908.2	81200	83600	33230	85401.1	81200	86100
29200	75044	83600	76500	30080	77305.6	83600	78800	30990	79644.3	83600	81200	31920	82034.4	83600	83600	32880	84501.6	83600	86100	33870	87045.9	83600	88700
29730	76406.1	86100	76500	30630	78719.1	86100	78800	31550	81083.5	86100	81200	32500	83525	86100	83600	33480	86043.6	86100	86100	34490	88639.3	86100	88700
30280	77819.6	88700	78800	31190	80158.3	88700	81200	32130	82574.1	88700	83600	33100	85067	88700	86100	34100	87637	88700	88700	35130	90284.1	88700	91400
30810	79181.7	91400	81200	31740	81571.8	91400	83600	32700	84039	91400	86100	33690	86583.3	91400	88700	34710	89204.7	91400	91400	35760	91903.2	91400	94100

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 12F				Table C - 12G				Table C - 12H				Table C - 12I				Table C - 12J				Table C - 12K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
20180	51862.6	48300	52700	20790	53430.3	48300	54300	21420	55049.4	48300	55900	22070	56719.9	48300	57600	22740	58441.8	48300	59300	23430	60215.1	48300	61100
20670	53121.9	49700	54300	21300	54741	49700	55900	21940	56385.8	49700	57600	22600	58082	49700	59300	23280	59829.6	49700	61100	23980	61628.6	49700	62900
21150	54355.5	51200	55900	21790	56000.3	51200	57600	22450	57696.5	51200	59300	23130	59444.1	51200	61100	23830	61243.1	51200	62900	24550	63093.5	51200	64800
21630	55589.1	52700	55900	22280	57259.6	52700	57600	22950	58981.5	52700	59300	23640	60754.8	52700	61100	24350	62579.5	52700	62900	25090	64481.3	52700	64800
22110	56822.7	54300	57600	22780	58544.6	54300	59300	23470	60317.9	54300	61100	24180	62142.6	54300	62900	24910	64018.7	54300	64800	25660	65946.2	54300	66700
22600	58082	55900	59300	23280	59829.6	55900	61100	23980	61628.6	55900	62900	24700	63479	55900	64800	25450	65406.5	55900	66700	26220	67385.4	55900	68700
23090	59341.3	57600	61100	23790	61140.3	57600	62900	24510	62990.7	57600	64800	25250	64892.5	57600	66700	26010	66845.7	57600	68700	26800	68876	57600	70800
23620	60703.4	59300	61100	24330	62528.1	59300	62900	25060	64404.2	59300	64800	25820	66357.4	59300	66700	26600	68362	59300	68700	27400	70418	59300	70800
24170	62116.9	61100	62900	24900	63993	61100	64800	25650	65920.5	61100	66700	26420	67899.4	61100	68700	27220	69955.4	61100	70800	28040	72062.8	61100	72900
24690	63453.3	62900	64800	25440	65380.8	62900	66700	26210	67359.7	62900	68700	27000	69390	62900	70800	27810	71471.7	62900	72900	28650	73630.5	62900	75100
25250	64892.5	64800	66700	26010	66845.7	64800	68700	26800	68876	64800	70800	27610	70957.7	64800	72900	28440	73090.8	64800	75100	29300	75301	64800	77400
25780	66254.6	66700	66700	26560	68259.2	66700	68700	27360	70315.2	66700	70800	28190	72448.3	66700	72900	29040	74632.8	66700	75100	29920	76894.4	66700	77400
26330	67668.1	68700	68700	27120	69698.4	68700	70800	27940	71805.8	68700	72900	28780	73964.6	68700	75100	29650	76200.5	68700	77400	30540	78487.8	68700	79700
26860	69030.2	70800	70800	27670	71111.9	70800	72900	28510	73270.7	70800	75100	29370	75480.9	70800	77400	30260	77768.2	70800	79700	31170	80106.9	70800	82100
27390	70392.3	72900	70800	28220	72525.4	72900	72900	29070	74709.9	72900	75100	29950	76971.5	72900	77400	30850	79284.5	72900	79700	31780	81674.6	72900	82100
27940	71805.8	75100	72900	28780	73964.6	75100	75100	29650	76200.5	75100	77400	30540	78487.8	75100	79700	31460	80852.2	75100	82100	32410	83293.7	75100	84600
28470	73167.9	77400	75100	29330	75378.1	77400	77400	30210	77639.7	77400	79700	31120	79978.4	77400	82100	32060	82394.2	77400	84600	33030	84887.1	77400	87100
29030	74607.1	79700	75100	29910	76868.7	79700	77400	30810	79181.7	79700	79700	31740	81571.8	79700	82100	32700	84039	79700	84600	33690	86583.3	79700	87100
29560	75969.2	82100	77400	30450	78256.5	82100	79700	31370	80620.9	82100	82100	32320	83062.4	82100	84600	33290	85555.3	82100	87100	34290	88125.3	82100	89700
30100	77357	84600	77400	31010	79695.7	84600	79700	31950	82111.5	84600	84600	32910	84578.7	84600	84600	33900	87123	84600	89700	34920	89744.4	84600	92400
30640	78744.8	87100	79700	31560	81109.2	87100	82100	32510	83550.7	87100	84600	33490	86069.3	87100	87100	34500	88665	87100	89700	35540	91337.8	87100	92400
31180	80132.6	89700	82100	32120	82548.4	89700	84600	33090	85041.3	89700	87100	34090	87611.3	89700	89700	35120	90258.4	89700	92400	36180	92982.6	89700	95200
31700	81469	92400	82100	32660	83936.2	92400	84600	33640	86454.8	92400	87100	34650	89050.5	92400	89700	35690	91723.3	92400	92400	36770	94498.9	92400	95200
32250	82882.5	95200	84600	33220	85375.4	95200	87100	34220	87945.4	95200	89700	35250	90592.5	95200	92400	36310	93316.7	95200	95200	37400	96118	95200	98100
32780	84244.6	98100	84600	33770	86788.9	98100	87100	34790	89410.3	98100	89700	35840	92108.8	98100	92400	36920	94884.4	98100	95200	38030	97737.1	98100	98100
33340	85683.8	101000	87100	34350	88279.5	101000	89700	35390	90952.3	101000	92400	36460	93702.2	101000	95200	37560	96529.2	101000	98100	38690	99433.3	101000	101000
33860	87020.2	104000	87100	34880	89641.6	104000	89700	35930	92340.1	104000	92400	37010	95115.7	104000	95200	38130	97994.1	104000	98100	39280	100949.6	104000	101000
34410	88433.7	107100	89700	35450	91106.5	107100	92400	36520	93856.4	107100	95200	37620	96683.4	107100	98100	38750	99587.5	107100	101000	39920	102594.4	107100	104000
34940	89795.8	110300	92400	35990	92494.3	110300	95200	37070	95269.9	110300	98100	38190	98148.3	110300	101000	39340	101103.8	110300	104000	40530	104162.1	110300	107100

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculati… Table C 1A-1K to Table C 25A-25K for Employees: Retired Between 01…006 to 31.12.2015

Table C - 13F				Table C - 13G				Table C - 13H				Table C - 13I				Table C - 13J				Table C - 13K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
20890	53687.3	48900	55100	21520	55306.4	48900	56800	22170	56976.9	48900	58500	22840	58698.8	48900	60300	23530	60472.1	48900	62100	24240	62296.8	48900	64000
21380	54946.6	50400	55100	22030	56617.1	50400	56800	22700	58339	50400	58500	23390	60112.3	50400	60300	24100	61937	50400	62100	24830	63813.1	50400	64000
21860	56180.2	51900	56800	22520	57876.4	51900	58500	23200	59624	51900	60300	23900	61423	51900	62100	24620	63273.4	51900	64000	25360	65175.2	51900	65900
22350	57439.5	53500	58500	23030	59187.1	53500	60300	23730	60986.1	53500	62100	24450	62836.5	53500	64000	25190	64738.3	53500	65900	25950	66691.5	53500	67900
22830	58673.1	55100	60300	23520	60446.4	55100	62100	24230	62271.1	55100	64000	24960	64147.2	55100	65900	25710	66074.7	55100	67900	26490	68079.3	55100	69900
23310	59906.7	56800	60300	24010	61705.7	56800	62100	24740	63581.8	56800	64000	25490	65509.3	56800	65900	26260	67488.2	56800	67900	27050	69518.5	55800	69900
23900	61423	58500	62100	24620	63273.4	58500	64000	25360	65175.2	58500	65900	26130	67154.1	58500	67900	26920	69184.4	58500	69900	27730	71266.1	58500	72000
24510	62990.7	60300	64000	25250	64892.5	60300	65900	26010	66845.7	60300	67900	26800	68876	60300	69900	27610	70957.7	60300	72000	28440	73090.8	60300	74200
25090	64481.3	62100	65900	25850	66434.5	62100	67900	26630	68439.1	62100	69900	27430	70495.1	62100	72000	28260	72628.2	62100	74200	29110	74812.7	62100	76400
25690	66023.3	64000	67900	26470	68027.9	64000	69900	27270	70083.9	64000	72000	28090	72191.3	64000	74200	28940	74375.8	64000	76400	29810	76611.7	64000	78700
26280	67539.6	65900	67900	27070	69569.9	65900	69900	27890	71677.3	65900	72000	28730	73836.1	65900	74200	29600	76072	65900	76400	30490	78359.3	65900	78700
26870	69055.9	67900	69900	27680	71137.6	67900	72000	28520	73296.4	67900	74200	29380	75506.6	67900	76400	30270	77793.9	67900	78700	31180	80132.6	67900	81100
27480	70623.6	69900	72000	28310	72756.7	69900	74200	29160	74941.2	69900	76400	30040	77202.8	69900	78700	30950	79541.5	69900	81100	31880	81931.6	69900	83500
28050	72088.5	72000	74200	28900	74273	72000	76400	29770	76508.9	72000	78700	30670	78821.9	72000	81100	31600	81212	72000	83500	32550	83653.5	72000	86000
28670	73681.9	74200	74200	29540	75917.8	74200	76400	30430	78205.1	74200	78700	31350	80568.5	74200	81100	32300	83011	74200	83500	33270	85503.9	74200	86000
29250	75172.5	76400	76400	30130	77434.1	76400	78700	31040	79772.8	76400	81100	31980	82188.6	76400	83500	32940	84655.8	76400	86000	33930	87200.1	76400	88600
29840	76688.8	78700	78700	30740	79001.8	78700	81100	31670	81391.9	78700	83500	32630	83859.1	78700	86000	33610	86377.7	78700	88600	34620	88973.4	78700	91300
30440	78230.8	81100	78700	31360	80595.2	81100	81100	32310	83036.7	81100	83500	33280	85529.6	81100	86000	34280	88099.6	81100	88600	35310	90746.7	81100	91300
31030	79747.1	83500	81100	31970	82162.9	83500	83500	32930	84630.1	83500	86000	33920	87174.4	83500	88600	34940	89795.8	83500	91300	35990	92494.3	83500	94000
31620	81263.4	86000	83500	32570	83704.9	86000	86000	33550	86223.5	86000	88600	34560	88819.2	86000	91300	35600	91492	86000	94000	36670	94241.9	86000	96800
32210	82779.7	88600	83500	33180	85272.6	88600	86000	34180	87842.6	88600	88600	35210	90488.7	88600	91300	36270	93213.9	88600	94000	37360	95015.2	88600	96800
32810	84321.7	91300	86000	33800	86866	91300	88600	34820	89487.4	91300	91300	35870	92185.9	91300	94000	36950	94961.5	91300	96800	38060	97814.2	91300	99700
33400	85838	94000	86000	34410	88433.7	94000	88600	35450	91106.5	94000	91300	36520	93856.4	94000	94000	37620	96683.4	94000	96800	38750	99587.5	94000	99700
33990	87354.3	96800	88600	35010	89975.7	96800	91300	36070	92699.9	96800	94000	37160	95501.2	96800	96800	38280	98379.6	96800	99700	39430	101335.1	96800	102700
34580	88870.6	99700	91300	35620	91543.4	99700	94000	36690	94293.3	99700	96800	37800	97145	99700	99700	38940	100075.8	99700	102700	40110	103082.7	99700	105800
35170	90386.9	102700	91300	36230	93111.1	102700	94000	37320	95912.4	102700	96800	38440	98790.8	102700	99700	39600	101772	102700	102700	40790	104830.3	102700	105800
35780	91954.6	105800	94000	36860	94730.2	105800	96800	37970	97582.9	105800	99700	39110	100512.7	105800	102700	40290	103545.3	105800	105800	41500	106655	105800	109000
36350	93419.5	109000	94000	37450	96246.5	109000	96800	38580	99150.6	109000	99700	39740	102131.8	109000	102700	40940	105215.8	109000	105800	42170	108376.9	109000	109000

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 14F				Table C - 14G				Table C - 14H				Table C - 14I				Table C - 14J				Table C - 14K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
23340	59983.8	53400	60200	24050	61808.5	53400	62000	24780	63684.6	53400	63900	25530	65612.1	53400	65800	26300	67591	53400	67800	27090	69621.3	53400	69800
23920	61474.4	55000	62000	24640	63324.8	55000	63900	25380	65226.6	55000	65800	26150	67205.5	55000	67800	26940	69235.8	55000	69800	27750	71317.5	55000	71900
24530	63042.1	56700	63900	25270	64943.9	56700	65800	26030	66897.1	56700	67800	26820	68927.4	56700	69800	27630	71009.1	56700	71900	28460	73142.2	56700	74100
25100	64507	58400	65800	25860	66460.2	58400	67800	26640	68464.8	58400	69800	27440	70520.8	58400	71900	28270	72653.9	58400	74100	29120	74838.4	58400	76300
25700	66049	60200	67800	26480	68053.6	60200	69800	27280	70109.6	60200	71900	28100	72217	60200	74100	28950	74401.5	60200	76300	29820	76637.4	60200	78600
26300	67591	62000	67800	27090	69621.3	62000	69800	27910	71728.7	62000	71900	28750	73887.5	62000	74100	29620	76123.4	62000	76300	30510	78410.7	62000	78600
26880	69081.6	63900	69800	27690	71163.3	63900	71900	28530	73322.1	63900	74100	29390	75532.3	63900	76300	30280	77819.6	63900	78600	31190	80158.3	63900	81000
27500	70675	65800	71900	28330	72808.1	65800	74100	29180	74992.6	65800	76300	30060	77254.2	65800	78600	30970	79592.9	65800	81000	31900	81983	65800	83400
28080	72165.6	67800	74100	28930	74350.1	67800	76300	29800	76586	67800	78600	30700	78899	67800	81000	31630	81289.1	67800	83400	32580	83730.6	67800	85900
28730	73836.1	69800	74100	29600	76072	69800	76300	30490	78359.3	69800	78600	31410	80723.7	69800	81000	32360	83165.2	69800	83400	33340	85683.8	69800	85900
29370	75480.9	71900	76300	30260	77768.2	71900	78600	31170	80106.9	71900	81000	32110	82522.7	71900	83400	33080	85015.6	71900	85900	34080	87585.6	71900	88500
30010	77125.7	74100	78600	30920	79464.4	74100	81000	31850	81854.5	74100	83400	32810	84321.7	74100	85900	33800	86866	74100	88500	34820	89487.4	74100	91200
30670	78821.9	76300	81000	31600	81212	76300	83400	32550	83653.5	76300	85900	33530	86172.1	76300	88500	34540	88767.8	76300	91200	35580	91440.6	76300	93900
31310	80466.7	78600	81000	32250	82882.5	78600	83400	33220	85375.4	78600	85900	34220	87945.4	78600	88500	35250	90592.5	78600	91200	36310	93316.7	78600	93900
31970	82162.9	81000	83400	32930	84630.1	81000	85900	33920	87174.4	81000	88500	34940	89795.8	81000	91200	35990	92494.3	81000	93900	37070	95269.9	81000	96700
32600	83782	83400	85900	33580	86300.6	83400	88500	34590	88896.3	83400	91200	35630	91569.1	83400	93900	36700	94319	83400	96700	37810	97171.7	83400	99600
33240	85426.8	85900	85900	34240	87996.8	85900	88500	35270	90643.9	85900	91200	36330	93368.1	85900	93900	37420	96169.4	85900	96700	38550	99073.5	85900	99600
33900	87123	88500	88500	34920	89744.4	88500	91200	35970	92442.9	88500	93900	37050	95218.5	88500	96700	38170	98096.9	88500	99600	39320	101052.4	88500	102600
34550	88793.5	91200	91200	35590	91466.3	91200	93900	36660	94216.2	91200	96700	37760	97043.2	91200	99600	38900	99973	91200	102600	40070	102979.9	91200	105700
35200	90464	93900	91200	36260	93188.2	93900	93900	37350	95989.5	93900	96700	38480	98893.6	93900	99600	39640	101874.8	93900	102600	40830	104933.1	93900	105700
35840	92108.8	96700	93900	36920	94884.4	96700	96700	38030	97737.1	96700	99600	39180	100692.6	96700	102600	40360	103725.2	96700	105700	41580	106860.6	96700	108900
36500	93805	99600	93900	37600	96632	99600	96700	38730	99536.1	99600	99600	39900	102543	99600	102600	41100	105627	99600	105700	42340	108813.8	99600	108900
37130	95424.1	102600	96700	38250	98302.5	102600	99600	39400	101258	102600	102600	40590	104316.3	102600	105700	41810	107451.7	102600	108900	43070	110689.9	102600	112200
37780	97094.6	105700	99600	38920	100024.4	105700	102600	40090	103031.3	105700	105700	41300	106141	105700	108900	42540	109327.8	105700	112200	43820	112617.4	105700	115600

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculatic Table C 1A-1K to Table C 25A-25K for Employees: Retired Between 01. 06 to 31.12.2015

Table C - 15F

BP+GP	Pay *2.57	Matrix	APM
23340	59983.8	53400	60200
23920	61474.4	55000	62000
24530	63042.1	56700	63900
25100	64507	58400	65800
25700	66049	60200	67800
26300	67591	62000	67800
26880	69081.6	63900	69800
27500	70675	65800	71900
28080	72165.6	67800	74100
28730	73836.1	69800	74100
29370	75480.9	71900	76300
30010	77125.7	74100	78600
30670	78821.9	76300	81000
31310	80466.7	78600	81000
31970	82162.9	81000	83400
32600	83782	83400	85900
33240	85426.8	85900	85900
33900	87123	88500	88500
34550	88793.5	91200	91200
35200	90464	93900	91200
35840	92108.8	96700	93900
36500	93805	99600	93900
37130	95424.1	102600	96700
37780	97094.6	105700	99600

Table C - 15G

BP+GP	Pay *2.57	Matrix	APM
24050	61808.5	53400	62000
24640	63324.8	55000	63900
25270	64943.9	56700	65800
25860	66460.2	58400	67800
26480	68053.6	60200	69800
27090	69621.3	62000	69800
27690	71163.3	63900	71900
28330	72808.1	65800	74100
28930	74350.1	67800	76300
29600	76072	69800	76300
30260	77768.2	71900	78600
30920	79464.4	74100	81000
31600	81212	76300	83400
32250	82882.5	78600	83400
32930	84630.1	81000	85900
33580	86300.6	83400	88500
34240	87996.8	85900	88500
34920	89744.4	88500	91200
35590	91466.3	91200	93900
36260	93188.2	93900	93900
36920	94884.4	96700	96700
37600	96632	99600	96700
38250	98302.5	102600	99600
38920	100024.4	105700	102600

Table C - 15H

BP+GP	Pay *2.57	Matrix	APM
24780	63684.6	53400	63900
25380	65226.6	55000	65800
26030	66897.1	56700	67800
26640	68464.8	58400	69800
27280	70109.6	60200	71900
27910	71728.7	62000	71900
28530	73322.1	63900	74100
29180	74992.6	65800	76300
29800	76586	67800	78600
30490	78359.3	69800	78600
31170	80106.9	71900	81000
31850	81854.5	74100	83400
32550	83653.5	76300	85900
33220	85375.4	78600	85900
33920	87174.4	81000	88500
34590	88896.3	83400	91200
35270	90643.9	85900	91200
35970	92442.9	88500	93900
36660	94216.2	91200	96700
37350	95989.5	93900	96700
38030	97737.1	96700	99600
38730	99536.1	99600	99600
39400	101258	102600	102600
40090	103031.3	105700	105700

Table C - 15I

BP+GP	Pay *2.57	Matrix	APM
25530	65612.1	53400	65800
26150	67205.5	55000	67800
26820	68927.4	56700	69800
27440	70520.8	58400	71900
28100	72217	60200	74100
28750	73887.5	62000	74100
29390	75532.3	63900	76300
30060	77254.2	65800	78600
30700	78899	67800	81000
31410	80723.7	69800	81000
32110	82522.7	71900	83400
32810	84321.7	74100	85900
33530	86172.1	76300	88500
34220	87945.4	78600	88500
34940	89795.8	81000	91200
35630	91569.1	83400	93900
36330	93368.1	85900	93900
37050	95218.5	88500	96700
37760	97043.2	91200	99600
38480	98893.6	93900	99600
39180	100692.5	96700	102600
39900	102543	99600	102600
40590	104316.3	102600	105700
41300	106141	105700	108900

Table C - 15J

BP+GP	Pay *2.57	Matrix	APM
26300	67591	53400	67800
26940	69235.8	55000	69800
27630	71009.1	56700	71900
28270	72653.9	58400	74100
28950	74401.5	60200	76300
29620	76123.4	62000	76300
30280	77819.6	63900	78600
30970	79592.9	65800	81000
31630	81289.1	67800	83400
32360	83165.2	69800	83400
33080	85015.6	71900	85900
33800	86866	74100	88500
34540	88767.8	76300	91200
35250	90592.5	78600	91200
35990	92494.3	81000	93900
36700	94319	83400	96700
37420	96169.4	85900	96700
38170	98096.9	88500	99600
38900	99973	91200	102600
39640	101874.8	93900	102600
40360	103725.2	96700	105700
41100	105627	99600	105700
41810	107451.7	102600	108900
42540	109327.8	105700	112200

Table C - 15K

BP+GP	Pay *2.57	Matrix	APM
27090	69621.3	53400	69800
27750	71317.5	55000	71900
28460	73142.2	56700	74100
29120	74838.4	58400	76300
29820	76637.4	60200	78600
30510	78410.7	62000	78600
31190	80158.3	63900	81000
31900	81983	65800	83400
32580	83730.6	67800	85900
33340	85683.8	69800	85900
34080	87585.6	71900	88500
34820	89487.4	74100	91200
35580	91440.6	76300	93900
36310	93316.7	78600	93900
37070	95269.9	81000	96700
37810	97171.7	83400	99600
38550	99073.5	85900	99600
39320	101052.4	88500	102600
40070	102979.9	91200	105700
40830	104933.1	93900	105700
41580	106860.6	96700	108900
42340	108813.8	99600	108900
43070	110689.9	102600	112200
43820	112617.4	105700	115600

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 16F

BP+GP	Pay *2.57	Matrix	APM
24050	61808.5	53700	62300
24630	63299.1	55300	64200
25240	64866.8	57000	66100
25810	66331.7	58700	68100
26410	67873.7	60500	68100
27000	69390	62300	70100
27610	70957.7	64200	72200
28200	72474	66100	74400
28840	74118.8	68100	74400
29480	75763.6	70100	76600
30130	77434.1	72200	78900
30770	79078.9	74400	81300
31430	80775.1	76600	81300
32080	82445.6	78900	83700
32720	84090.4	81300	86200
33370	85760.9	83700	86200
34020	87431.4	86200	88800
34670	89101.9	88800	91500
35310	90746.7	91500	91500
35940	92365.8	94200	94200
36600	94062	97000	94200
37260	95758.2	99900	97000
37910	97428.7	102900	99900

Table C - 16G

BP+GP	Pay *2.57	Matrix	APM
24780	63684.6	53700	64200
25370	65200.9	55300	66100
26000	66820	57000	68100
26590	68336.3	58700	70100
27210	69929.7	60500	70100
27810	71471.7	62300	72200
28440	73090.8	64200	74400
29050	74658.5	66100	76600
29710	76354.7	68100	76600
30370	78050.9	70100	78900
31040	79772.8	72200	81300
31700	81469	74400	83700
32380	83216.6	76600	83700
33050	84938.5	78900	86200
33710	86634.7	81300	88800
34380	88356.6	83700	88800
35050	90078.5	86200	91500
35720	91800.4	88800	94200
36370	93470.9	91500	94200
37020	95141.4	94200	97000
37700	96889	97000	97000
38380	98636.6	99900	99900
39050	100358.5	102900	102900

Table C - 16H

BP+GP	Pay *2.57	Matrix	APM
25530	65612.1	53700	66100
26140	67179.8	55300	68100
26780	68824.6	57000	70100
27390	70392.3	58700	72200
28030	72037.1	60500	72200
28650	73630.5	62300	74400
29300	75301	64200	76600
29930	76920.1	66100	78900
30610	78667.7	68100	78900
31290	80415.3	70100	81300
31980	82188.6	72200	83700
32660	83936.2	74400	86200
33360	85735.2	76600	86200
34050	87508.5	78900	88800
34730	89256.1	81300	91500
35420	91029.4	83700	91500
36110	92802.7	86200	94200
36800	94576	88800	97000
37470	96297.9	91500	97000
38140	98019.8	94200	99900
38840	99818.8	97000	99900
39540	101617.8	99900	102900
40230	103391.1	102900	106000

Table C - 16I

BP+GP	Pay *2.57	Matrix	APM
26300	67591	53700	68100
26930	69210.1	55300	70100
27590	70906.3	57000	72200
28220	72525.4	58700	74400
28880	74221.6	60500	74400
29510	75840.7	62300	76600
30180	77562.6	64200	78900
30830	79233.1	66100	81300
31530	81032.1	68100	81300
32230	82831.1	70100	83700
32940	84655.8	72200	86200
33640	86454.8	74400	88800
34370	88330.9	76600	88800
35080	90155.6	78900	91500
35780	91954.6	81300	94200
36490	93779.3	83700	94200
37200	95604	86200	97000
37910	97428.7	88800	99900
38600	99202	91500	99900
39290	100975.3	94200	102900
40010	102825.7	97000	102900
40730	104676.1	99900	106000
41440	106500.8	102900	109200

Table C - 16J

BP+GP	Pay *2.57	Matrix	APM
27090	69621.3	53700	70100
27740	71291.8	55300	72200
28420	73039.4	57000	74400
29070	74709.9	58700	76600
29750	76457.5	60500	76600
30400	78128	62300	78900
31090	79901.3	64200	81300
31760	81623.2	66100	83700
32480	83473.6	68100	83700
33200	85324	70100	86200
33930	87200.1	72200	88800
34650	89050.5	74400	91500
35410	91003.7	76600	91500
36140	92879.8	78900	94200
36860	94730.2	81300	97000
37590	96606.3	83700	97000
38320	98482.4	86200	99900
39050	100358.5	88800	102900
39760	102183.2	91500	102900
40470	104007.9	94200	106000
41220	105935.4	97000	106000
41960	107837.2	99900	109200
42690	109713.3	102900	112500

Table C - 16K

BP+GP	Pay *2.57	Matrix	APM
27910	71728.7	53700	72200
28580	73450.6	55300	74400
29280	75249.6	57000	76600
29950	76971.5	58700	78900
30650	78770.5	60500	78900
31320	80492.4	62300	81300
32030	82317.1	64200	83700
32720	84090.4	66100	86200
33460	85992.2	68100	86200
34200	87894	70100	88800
34950	89821.5	72200	91500
35690	91723.3	74400	94200
36480	93753.6	76600	94200
37230	95581.1	78900	97000
37970	97582.9	81300	99900
38720	99510.4	83700	99900
39470	101437.9	86200	102900
40230	103391.1	88800	106000
40960	105267.2	91500	106000
41690	107143.3	94200	109200
42460	109122.2	97000	109200
43220	111075.4	99900	112500
43980	113028.6	102900	115900

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculatic Table C 1A-1K to Table C 25A-25K for Employees: Retired Between 01. 06 to 31.12.2016

Table C - 17F				Table C - 17 G				Table C - 17 H				Table C - 17 I				Table C - 17 J				Table C - 17 K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
24540	63067.8	53900	64400	25280	64969.6	53900	66300	26040	66922.8	53900	68300	26830	68953.1	53900	70300	27640	71034.8	55600	72400	28470	73167.9	53900	74600
25110	64532.7	55500	66300	25870	66485.9	55500	68300	26650	68490.5	55500	70300	27450	70546.5	55500	72400	28280	72679.6	55500	74600	29130	74864.1	55500	76800
25720	66100.4	57200	66300	26500	68105	57200	68300	27300	70161	57200	70300	28120	72268.4	57200	72400	28970	74452.9	57200	74600	29840	76688.8	57200	76800
26330	67668.1	58900	68300	27120	69698.4	58900	70300	27940	71805.8	58900	72400	28780	73964.6	58900	74600	29650	76200.5	58900	76800	30540	78487.8	58900	79100
26910	69158.7	60700	70300	27720	71240.4	60700	72400	28560	73399.2	60700	74600	29420	75609.4	60700	76800	30310	77896.7	60700	79100	31220	80235.4	60700	81500
27510	70700.7	62500	72400	28340	72833.8	62500	74600	29200	75044	62500	76800	30080	77305.6	62500	79100	30990	79644.3	62500	81500	31920	82034.4	62500	83900
28090	72191.3	64400	72400	28940	74375.8	64400	74600	29810	76611.7	64400	76800	30710	78924.7	64400	79100	31640	81314.8	64400	81500	32590	83756.3	64400	83900
28690	73733.3	66300	74600	29560	75969.2	66300	76800	30450	78256.5	66300	79100	31370	80620.9	66300	81500	32320	83062.4	66300	83900	33290	85555.3	66300	86400
29270	75223.9	68300	76800	30150	77485.5	68300	79100	31060	79824.2	68300	81500	32000	82240	68300	83900	32960	84707.2	68300	86400	33950	87251.5	68300	89000
29870	76765.9	70300	76800	30770	79078.9	70300	79100	31700	81469	70300	81500	32660	83936.2	70300	86400	33640	86454.8	70300	89000	34650	89050.5	70300	91700
30470	78307.9	72400	79100	31390	80672.3	72400	81500	32340	83113.8	72400	83900	33320	85632.4	72400	86400	34320	88202.4	72400	89000	35350	90849.5	72400	91700
31110	79952.7	74600	81500	32050	82368.5	74600	83900	33020	84861.4	74600	86400	34020	87431.4	74600	89000	35050	90078.5	74600	91700	36110	92802.7	74600	94500
31760	81623.2	76800	83900	32720	84090.4	76800	86400	33710	86634.7	76800	89000	34730	89256.1	76800	91700	35780	91954.6	76800	94500	36860	94730.2	76800	97300
32400	83268	79100	83900	33380	85786.6	79100	86400	34390	88382.3	79100	89000	35430	91055.1	79100	91700	36500	93805	79100	94500	37600	96632	79100	97300
33060	84964.2	81500	86400	34060	87534.2	81500	89000	35090	90181.3	81500	91700	36150	92905.5	81500	94500	37240	95706.8	81500	97300	38360	98585.2	81500	100200
33710	86634.7	83900	89000	34730	89256.1	83900	91700	35780	91954.6	83900	94500	36860	94730.2	83900	97300	37970	97582.9	83900	100200	39110	100512.7	83900	103200
34360	88305.2	86400	89000	35400	90978	86400	91700	36470	93727.9	86400	94500	37570	96554.9	86400	97300	38700	99459	86400	100200	39870	102465.9	86400	103200
34990	89924.3	89000	91700	36040	92622.8	89000	94500	37130	95424.1	89000	97300	38250	98302.5	89000	100200	39400	101258	89000	103200	40590	104316.3	89000	106300
35630	91569.1	91700	91700	36700	94319	91700	94500	37810	97171.7	91700	97300	38950	100101.5	91700	100200	40120	103108.4	91700	103200	41330	106218.1	91700	106300
36280	93239.6	94500	94500	37370	96040.9	94500	97300	38500	98945	94500	100200	39660	101926.2	94500	103200	40850	104984.5	94500	106300	42080	108145.6	94500	109500
36940	94935.8	97300	97300	38050	97788.5	97300	100200	39200	100744	97300	103200	40380	103776.6	97300	106300	41600	106912	97300	109500	42850	110124.5	97300	112800
37600	96632	100200	97300	38730	99536.1	100200	100200	39900	102543	100200	103200	41100	105627	100200	106300	42340	108813.8	100200	109500	43620	112103.4	100200	112800
38220	98225.4	103200	100200	39370	101180.9	103200	103200	40560	104239.2	103200	106300	41780	107374.6	103200	109500	43040	110612.8	103200	112800	44340	113953.8	103200	116200
38870	99895.9	106300	100200	40040	102902.8	106300	103200	41250	106012.5	106300	106300	42490	109199.3	106300	109500	43770	112488.9	106300	112800	45090	115881.3	106300	116200
39530	101592.1	109500	103200	40720	104650.4	109500	106300	41950	107811.5	109500	109500	43210	111049.7	109500	112800	44510	114390.7	109500	116200	45850	117834.5	109500	119700

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 18F				Table C - 18 G				Table C - 18 H				Table C - 18 I				Table C - 18 J				Table C - 18 K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
24760	63633.2	54400	64900	25510	65560.7	54400	66800	26280	67539.6	54400	68800	27070	69569.9	54400	70900	27890	71677.3	54400	73000	28730	73836.1	54400	75200
25350	65149.5	56000	66800	26120	67128.4	56000	68800	26910	69158.7	56000	70900	27720	71240.4	56000	73000	28560	73399.2	56000	75200	29420	75609.4	56000	77500
25970	66742.9	57700	66800	26750	68747.5	57700	68800	27560	70829.2	57700	70900	28390	72962.3	57700	73000	29250	75172.5	57700	75200	30130	77434.1	57700	77500
26550	68233.5	59400	68800	27350	70289.5	59400	70900	28180	72422.6	59400	73000	29030	74607.1	59400	75200	29910	76868.7	59400	77500	30810	79181.7	59400	79800
27150	69775.5	61200	70900	27970	71882.9	61200	73000	28810	74041.7	61200	75200	29680	76277.6	61200	77500	30580	78590.6	61200	79800	31500	80955	61200	82200
27730	71266.1	63000	73000	28570	73424.9	63000	75200	29430	75635.1	63000	77500	30320	77922.4	63000	79800	31230	80261.1	63000	82200	32170	82676.9	63000	84700
28330	72808.1	64900	73000	29180	74992.6	64900	75200	30060	77254.2	64900	77500	30970	79592.9	64900	79800	31900	81983	64900	82200	32860	84450.2	64900	84700
28920	74324.4	66800	75200	29790	76560.3	66800	77500	30690	78873.3	66800	79800	31620	81263.4	66800	82200	32570	83704.9	66800	84700	33550	86223.5	66800	87200
29730	76406.1	68800	77500	30630	78719.1	68800	79800	31550	81083.5	68800	82200	32500	83525	68800	84700	33480	86043.6	68800	87200	34490	88639.3	68800	89800
30530	78462.1	70900	79800	31450	80826.5	70900	82200	32400	83268	70900	84700	33380	85786.5	70900	87200	34390	88382.3	70900	89800	35430	91055.1	70900	92500
31360	80595.2	73000	82200	32310	83036.7	73000	84700	33280	85529.6	73000	87200	34280	88099.6	73000	89800	35310	90746.7	73000	92500	36370	93470.9	73000	95300
32150	82625.5	75200	84700	33120	85118.4	75200	87200	34120	87688.4	75200	89800	35150	90335.5	75200	92500	36210	93059.7	75200	95300	37300	95861	75200	98200
32960	84707.2	77500	87200	33950	87251.5	77500	89800	34970	89872.9	77500	92500	36020	92571.4	77500	95300	37110	95372.7	77500	98200	38230	98251.1	77500	101100
33770	86788.9	79800	87200	34790	89410.3	79800	89800	35840	92108.8	79800	92500	36920	94884.4	79800	95300	38030	97737.1	79800	98200	39180	100692.6	79800	101100
34580	88870.6	82200	89800	35620	91543.4	82200	92500	36690	94293.3	82200	95300	37800	97146	82200	98200	38940	100075.8	82200	101100	40110	103082.7	82200	104100
35400	90978	84700	92500	36470	93727.9	84700	95300	37570	96554.9	84700	98200	38700	99459	84700	101100	39870	102465.9	84700	104100	41070	105549.9	84700	107200
36200	93034	87200	95300	37290	95835.3	87200	98200	38410	98713.7	87200	101100	39570	101694.9	87200	104100	40760	104753.2	87200	107200	41990	107914.3	87200	110400
37000	95090	89800	95300	38110	97942.7	89800	98200	39260	100898.2	89800	101100	40440	103930.8	89800	104100	41660	107066.2	89800	107200	42910	110278.7	89800	110400
37810	97171.7	92500	98200	38950	100101.5	92500	101100	40120	103108.4	92500	104100	41330	106218.1	92500	107200	42570	109404.9	92500	110400	43850	112694.5	92500	113700
38610	99227.7	95300	101100	39770	102208.9	95300	104100	40970	105292.9	95300	107200	42200	108454	95300	110400	43470	111717.9	95300	113700	44780	115084.6	95300	117100
39430	101335.1	98200	104100	40620	104393.4	98200	107200	41840	107528.8	98200	110400	43100	110767	98200	113700	44400	114108	98200	117100	45740	117551.8	98200	120600
40250	103442.5	101100	104100	41460	106552.2	101100	107200	42710	109764.7	101100	110400	44000	113080	101100	113700	45320	116472.4	101100	117100	46680	119967.6	101100	120600
41060	105524.2	104100	107200	42300	108711	104100	110400	43570	111974.9	104100	113700	44880	115341.6	104100	117100	46230	118811.1	104100	120600	47620	122383.4	104100	124200

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculatic ;able C 1A-1K to Table C 25A-25K for Employees: Retired Between 01. :06 to 31.12.2015

Table C - 19F

BP+GP	Pay *2.57	Matrix	APM
26160	67231.2	67700	67700
26770	68798.9	69700	69700
27360	70315.2	71800	71800
27960	71857.2	74000	74000
28550	73373.5	76200	74000
29130	74864.1	78500	76200
29730	76406.1	80900	78500
30530	78462.1	83300	78500
31360	80595.2	85800	80900
32160	82651.2	88400	83300
32960	84707.2	91100	85800
33770	86788.9	93800	88400
34580	88870.6	96600	91100
35410	91003.7	99500	91100
36200	93034	102500	93800
37000	95090	105600	96600
37810	97171.7	108800	99500
38620	99253.4	112100	99500
39430	101335.1	115500	102500
40250	103442.5	119000	105600
41060	105524.2	122600	105600
41860	107580.2	126300	108800

Table C - 19G

BP+GP	Pay *2.57	Matrix	APM
26950	69261.5	67700	69700
27580	70880.6	69700	71800
28190	72448.3	71800	74000
28800	74016	74000	76200
29410	75583.7	76200	76200
30010	77125.7	78500	78500
30630	78719.1	80900	80900
31450	80826.5	83300	80900
32310	83036.7	85800	83300
33130	85144.1	88400	85800
33950	87251.5	91100	88400
34790	89410.3	93800	91100
35620	91543.4	96600	93800
36480	93753.6	99500	93800
37290	95835.3	102500	96600
38110	97942.7	105600	99500
38950	100101.5	108800	102500
39780	102234.6	112100	102500
40620	104393.4	115500	105600
41460	106552.2	119000	108800
42300	108711	122600	108800
43120	110818.4	126300	112100

Table C - 19H

BP+GP	Pay *2.57	Matrix	APM
27760	71343.2	67700	71800
28410	73013.7	69700	74000
29040	74632.8	71800	76200
29670	76251.9	74000	78500
30300	77871	76200	78500
30920	79464.4	78500	80900
31550	81083.5	80900	83300
32400	83268	83300	83300
33280	85529.6	85800	85800
34130	87714.1	88400	88400
34970	89872.9	91100	91100
35840	92108.8	93800	93800
36690	94293.3	96600	96600
37580	96580.6	99500	96600
38410	98713.7	102500	99500
39260	100898.2	105600	102500
40120	103108.4	108800	105600
40980	105318.6	112100	105600
41840	107528.8	115500	108800
42710	109764.7	119000	112100
43570	111974.9	122600	112100
44420	114159.4	126300	115500

Table C - 19I

BP+GP	Pay *2.57	Matrix	APM
28600	73502	67700	74000
29270	75223.9	69700	76200
29920	76894.4	71800	78500
30570	78564.9	74000	80900
31210	80209.7	76200	80900
31850	81854.5	78500	83300
32500	83525	80900	85800
33380	85786.6	83300	85800
34280	88099.6	85800	88400
35160	90361.2	88400	91100
36020	92571.4	91100	93800
36920	94884.4	93800	96600
37800	97146	96600	99500
38710	99484.7	99500	99500
39570	101694.9	102500	102500
40440	103930.8	105600	105600
41330	106218.1	108800	108800
42210	108479.7	112100	108800
43100	110757	115500	112100
44000	113080	119000	115500
44880	115341.6	122600	115500
45760	117603.2	126300	119000

Table C - 19J

BP+GP	Pay *2.57	Matrix	APM
29460	75712.2	67700	76200
30150	77485.5	69700	78500
30820	79207.4	71800	80900
31490	80929.3	74000	83300
32150	82625.5	76200	83300
32810	84321.7	78500	85800
33480	86043.6	80900	88400
34390	88382.3	83300	88400
35310	90746.7	85800	91100
36220	93085.4	88400	93800
37110	95372.7	91100	96600
38030	97737.1	93800	99500
38940	100075.8	96600	102500
39880	102491.6	99500	102500
40760	104753.2	102500	105600
41660	107066.2	105600	108800
42570	109404.9	108800	112100
43480	111743.6	112100	112100
44400	114108	115500	115500
45320	116472.4	119000	119000
46230	118811.1	122600	119000
47140	121149.8	126300	122600

Table C - 19K

BP+GP	Pay *2.57	Matrix	APM
30350	77999.5	67700	78500
31060	79824.2	69700	80900
31750	81597.5	71800	83300
32440	83370.8	74000	85800
33120	85118.4	76200	85800
33800	86866	78500	88400
34490	88639.3	80900	91100
35430	91055.1	83300	91100
36370	93470.9	85800	93800
37310	95886.7	88400	96600
38230	98251.1	91100	99500
39180	100692.6	93800	102500
40110	103082.7	96600	105600
41080	105575.6	99500	105600
41990	107914.3	102500	108800
42910	110278.7	105600	112100
43850	112694.5	108800	115500
44790	115110.3	112100	115500
45740	117551.8	115500	119000
46680	119967.6	119000	122600
47620	122383.4	122600	122600
48560	124799.2	126300	126300

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 20F

BP+GP	Pay *2.57	Matrix	APM
30320	77922.4	67700	78500
31030	79747.1	69700	80900
31730	81546.1	71800	83300
32420	83319.4	74000	85800
33120	85118.4	76200	85800
33830	86943.1	78500	88400
34520	88716.4	80900	91100
35330	90798.1	83300	91100
36160	92931.2	85800	93800
36950	94961.5	88400	96600
37750	97017.5	91100	99500
38570	99124.9	93800	99500
39380	101206.6	96600	102500
40190	103288.3	99500	105600
41000	105370	102500	105600
41810	107451.7	105600	108800
42620	109533.4	108800	112100
43420	111589.4	112100	112100
44230	113671.1	115500	115500
45040	115752.8	119000	119000
45850	117834.5	122600	119000

Table C - 20G

BP+GP	Pay *2.57	Matrix	APM
31230	80261.1	67700	80900
31970	82162.9	69700	83300
32690	84013.3	71800	85800
33400	85838	74000	88400
34120	87688.4	76200	88400
34850	89564.5	78500	91100
35560	91389.2	80900	93800
36390	93522.3	83300	93800
37250	95732.5	85800	96600
38060	97814.2	88400	99500
38890	99947.3	91100	102500
39730	102106.1	93800	102500
40570	104264.9	96600	105600
41400	106398	99500	108800
42230	108531.1	102500	108800
43070	110689.9	105600	112100
43900	112823	108800	115500
44730	114956.1	112100	115500
45560	117089.2	115500	119000
46400	119248	119000	122600
47230	121381.1	122600	122600

Table C - 20H

BP+GP	Pay *2.57	Matrix	APM
32170	82676.9	67700	83300
32930	84630.1	69700	85800
33680	86557.6	71800	88400
34410	88433.7	74000	91100
35150	90335.5	76200	91100
35900	92263	78500	93800
36630	94139.1	80900	96600
37490	96349.3	83300	96600
38370	98610.9	85800	99500
39210	100769.7	88400	102500
40060	102954.2	91100	105600
40930	105190.1	93800	105600
41790	107400.3	96600	108800
42650	109610.5	99500	112100
43500	111795	102500	112100
44370	114030.9	105600	115500
45220	116215.4	108800	119000
46080	118425.6	112100	119000
46930	120610.1	115500	122600
47800	122846	119000	126300
48650	125030.5	122600	126300

Table C - 20I

BP+GP	Pay *2.57	Matrix	APM
33140	85169.8	67700	85800
33920	87174.4	69700	88400
34700	89179	71800	91100
35450	91106.5	74000	93800
36210	93059.7	76200	93800
36980	95038.6	78500	96600
37730	96966.1	80900	99500
38620	99253.4	83300	99500
39530	101592.1	85800	102500
40390	103802.3	88400	105600
41270	106069.9	91100	108800
42160	108351.2	93800	108800
43050	110638.5	96600	112100
43930	112900.1	99500	115500
44810	115161.7	102500	115500
45710	117474.7	105600	119000
46580	119710.6	108800	122600
47470	121997.9	112100	122600
48340	124233.8	115500	126300
49240	126546.8	119000	130100
50110	128782.7	122600	130100

Table C - 20J

BP+GP	Pay *2.57	Matrix	APM
34140	87739.8	67700	88400
34940	89795.8	69700	91100
35750	91877.5	71800	93800
36520	93856.4	74000	96600
37300	95861	76200	96600
38090	97891.3	78500	99500
38870	99895.9	80900	102500
39780	102234.6	83300	102500
40720	104650.4	85800	105600
41610	106937.7	88400	108800
42510	109250.7	91100	112100
43430	111615.1	93800	112100
44350	113979.5	96600	115500
45250	116292.5	99500	119000
46160	118631.2	102500	119000
47090	121021.3	105600	122600
47980	123308.6	108800	126300
48900	125673	112100	126300
49800	127986	115500	130100
50720	130350.4	119000	134000
51620	132663.4	122600	134000

Table C - 20K

BP+GP	Pay *2.57	Matrix	APM
35170	90386.9	67700	91100
35990	92494.3	69700	93800
36830	94653.1	71800	96600
37620	96683.4	74000	99500
38420	98739.4	76200	99500
39240	100846.8	78500	102500
40040	102902.8	80900	105600
40980	105318.6	83300	105600
41950	107811.5	85800	108800
42860	110150.2	88400	112100
43790	112540.3	91100	115500
44740	114981.8	93800	115500
45690	117423.3	96600	119000
46610	119787.7	99500	122600
47550	122203.5	102500	122600
48510	124670.7	105600	126300
49420	127009.4	108800	130100
50370	129450.9	112100	130100
51300	131841	115500	134000
52250	134282.5	119000	138000
53170	136646.9	122600	138000

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculation Table C -1K to Table C 25A -25K for Employees Retired between 01.01.2006 to 31.12.2015

Table C - 21F				Table C - 21 G				Table C - 21 H				Table C - 21 I				Table C - 21 J				Table C - 21 K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
35530	91312.1	79200	91800	36600	94062	79200	94600	37700	96889	79200	97400	38840	99818.8	79200	100300	40010	102825.7	79200	103300	41220	105935.4	79200	106400
36330	93368.1	81600	94600	37420	96169.4	81600	97400	38550	99073.5	81600	100300	39710	102054.7	81600	103300	40910	105138.7	81500	106400	42140	108299.8	81600	109600
37160	95501.2	84000	97400	38280	98379.6	84000	100300	39430	101335.1	84000	103300	40620	104393.4	84000	106400	41840	107528.8	84000	109600	43100	110767	84000	112900
37980	97608.6	86500	100300	39120	100538.4	86500	103300	40300	103571	86500	106400	41510	106680.7	86500	109600	42760	109893.2	86500	112900	44050	113208.5	86500	116300
38770	99638.9	89100	100300	39940	102645.8	89100	103300	41140	105729.8	89100	106400	42380	108916.6	89100	109600	43660	112206.2	89100	112900	44970	115572.9	89100	116300
39580	101720.6	91800	103300	40770	104778.9	91800	106400	42000	107940	91800	109600	43260	111178.2	91800	112900	44560	114519.2	91800	116300	45900	117963	91800	119800
40390	103802.3	94600	106400	41610	106937.7	94600	109600	42860	110150.2	94600	112900	44150	113465.5	94600	116300	45480	116883.6	94600	119800	46850	120404.5	94600	123400
41200	105884	97400	106400	42440	109070.8	97400	109600	43720	112360.4	97400	112900	45040	115752.8	97400	116300	46400	119248	97400	119800	47800	122846	97400	123400
42000	107940	100300	109600	43260	111178.2	100300	112900	44560	114519.2	100300	116300	45900	117963	100300	119800	47280	121509.6	100300	123400	48700	125159	100300	127100
42820	110047.4	103300	112900	44110	113362.7	103300	116300	45440	116780.8	103300	119800	46810	120301.7	103300	123400	48220	123925.4	103300	127100	49670	127651.9	103300	130900
43790	112540.3	106400	112900	45110	115932.7	106400	116300	46470	119427.9	106400	119800	47870	123025.9	106400	123400	49310	126726.7	106400	127100	50790	130530.3	106400	130900
44750	115007.5	109600	116300	46100	118477	109600	119800	47490	122049.3	109600	123400	48920	125724.4	109600	127100	50390	129502.3	109600	130900	51910	133408.7	109600	134800
45730	117526.1	112900	119800	47110	121072.7	112900	123400	48530	124722.1	112900	127100	49990	128474.3	112900	130900	51490	132329.3	112900	134800	53040	136312.8	112900	138800
46710	120044.7	116300	123400	48120	123668.4	116300	127100	49570	127394.9	116300	130900	51060	131224.2	116300	134800	52600	135182	116300	138800	54180	139242.6	116300	143000
47670	122511.9	119800	123400	49110	126212.7	119800	127100	50590	130016.3	119800	130900	52110	133922.7	119800	134800	53680	137957.6	119800	138800	55300	142121	119800	143000
48630	124979.1	123400	127100	50090	128731.3	123400	130900	51600	132612	123400	134800	53150	136595.5	123400	138800	54750	140707.5	123400	143000	56400	144948	123400	147300
49620	127523.4	127100	130900	51110	131352.7	127100	134800	52650	135310.5	127100	138800	54230	139371.1	127100	143000	55860	143560.2	127100	147300	57540	147877.8	127100	151700
50570	129964.9	130900	130900	52090	133871.3	130900	134800	53660	137906.2	130900	138800	55270	142043.9	130900	143000	56930	146310.1	130900	147300	58640	150704.8	130900	151700
51550	132483.5	134800	134800	53100	136467	134800	138800	54700	140579	134800	143000	56350	144819.5	134800	147300	58050	149188.5	134800	151700	59800	153686	134800	156300
52510	134950.7	138800	138800	54090	139011.3	138800	143000	55720	143200.4	138800	147300	57400	147518	138800	151700	59130	151964.1	138800	156300	60910	156538.7	138800	161000
53490	137469.3	143000	138800	55100	141607	143000	143000	56760	145873.2	143000	147300	58470	150267.9	143000	151700	60230	154791.1	143000	156300	62040	159442.8	143000	161000
54450	139936.5	147300	143000	56090	144151.3	147300	147300	57780	148494.6	147300	151700	59520	152966.4	147300	156300	61310	157566.7	147300	161000	63150	162295.5	147300	165800

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 22F				Table C - 22 G				Table C - 22 H				Table C - 22 I				Table C - 22 J				Table C - 22 K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
53470	137417.9	123100	138500	55080	141555.6	123100	142700	56740	145821.8	123100	147000	58450	150216.5	123100	151400	60210	154739.7	123100	155900	62020	159391.4	123100	160600
53470	137417.9	126800	138500	55080	141555.6	126800	142700	56740	145821.8	126800	147000	58450	150216.5	126800	151400	60210	154739.7	126800	155900	62020	159391.4	126800	160600
54770	140758.9	130600	142700	56420	144999.4	130600	147000	58120	149368.4	130600	151400	59870	153865.9	130600	155900	61670	158491.9	130600	160600	63530	163272.1	130600	165400
54770	140758.9	134500	142700	56420	144999.4	134500	147000	58120	149368.4	134500	151400	59870	153865.9	134500	155900	61670	158491.9	134500	160600	63530	163272.1	134500	165400
56130	144254.1	138500	147000	57820	148597.4	138500	151400	59560	153069.2	138500	155900	61350	157669.5	138500	160600	63200	162424	138500	165400	65100	167307	138500	170400
56130	144254.1	142700	147000	57820	148597.4	142700	151400	59560	153069.2	142700	155900	61350	157669.5	142700	160600	63200	162424	142700	165400	65100	167307	142700	170400
57510	147800.7	147000	151400	59240	152246.8	147000	155900	61020	156821.4	147000	160600	62860	161550.2	147000	165400	64750	166407.5	147000	170400	66700	171419	147000	175500
57510	147800.7	151400	151400	59240	152246.8	151400	155900	61020	156821.4	151400	160600	62860	161550.2	151400	165400	64750	166407.5	151400	170400	66700	171419	151400	175500
58940	151475.8	155900	155900	60710	156024.7	155900	160600	62540	160727.8	155900	165400	64420	165559.4	155900	170400	66360	170545.2	155900	175500	68360	175685.2	155900	180800
58940	151475.8	160600	155900	60710	156024.7	160600	160600	62540	160727.8	160600	165400	64420	165559.4	160600	170400	66360	170545.2	160600	175500	68360	175685.2	160600	180800
60400	155228	165400	155900	62220	159905.4	165400	160600	64090	164711.3	165400	165400	66020	169671.4	165400	170400	68010	174785.7	165400	175500	70060	180054.2	165400	180800
60400	155228	170400	155900	62220	159905.4	170400	160600	64090	164711.3	170400	165400	66020	169671.4	170400	170400	68010	174785.7	170400	175500	70060	180054.2	170400	180800
61950	159211.5	175500	160600	63810	163991.7	175500	165400	65730	168926.1	175500	170400	67710	174014.7	175500	175500	69750	179257.5	175500	180800	71850	184654.5	175500	186200
61950	159211.5	180800	160600	63810	163991.7	180800	165400	65730	168926.1	180800	170400	67710	174014.7	180800	175500	69750	179257.5	180800	180800	71850	184654.5	180800	186200
63500	163195	186200	165400	65410	168103.7	186200	170400	67380	173166.6	186200	175500	69410	178383.7	186200	180800	71500	183755	186200	186200	73650	189280.5	186200	191800
63500	163195	191800	165400	65410	168103.7	191800	170400	67380	173166.6	191800	175500	69410	178383.7	191800	180800	71500	183755	191800	186200	73650	189280.5	191800	191800

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Detailed Calculation Table C ... -1K to Table C 25A -25K for Employees Retired between 01.01.2006 to 31.12.2015

Table C - 23F				Table C - 23 G				Table C - 23 H				Table C - 23 I				Table C - 23 J				Table C - 23 K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
55010	141375.7	131100	143300	56670	145641.9	131100	147600	58380	150036.6	131100	152000	60140	154559.8	131100	156600	61950	159211.5	131100	161300	63810	163991.7	131100	166100
56360	144845.2	135000	147600	58060	149214.2	135000	152000	59810	153711.7	135000	156600	61610	158337.7	135000	161300	63460	163092.2	135000	166100	65370	168000.9	135000	171100
56360	144845.2	139100	147600	58060	149214.2	139100	152000	59810	153711.7	139100	156600	61610	158337.7	139100	161300	63460	163092.2	139100	166100	65370	168000.9	139100	171100
57750	148417.5	143300	152000	59490	152889.3	143300	156600	61280	157489.6	143300	161300	63120	162218.4	143300	166100	65020	167101.4	143300	171100	66980	172138.6	143300	176200
57750	148417.5	147600	152000	59490	152889.3	147600	156600	61280	157489.6	147600	161300	63120	162218.4	147600	166100	65020	167101.4	147600	171100	66980	172138.6	147600	176200
59180	152092.6	152000	156600	60960	156667.2	152000	161300	62790	161370.3	152000	166100	64680	166227.6	152000	171100	66630	171239.1	152000	176200	68630	176379.1	152000	181500
59180	152092.6	156600	156600	60960	156667.2	156600	161300	62790	161370.3	156600	166100	64680	166227.6	156600	171100	66630	171239.1	156600	176200	68630	176379.1	156600	181500
60640	155844.8	161300	156600	62460	160522.2	161300	161300	64340	165353.8	161300	166100	66280	170339.6	161300	171100	68270	175453.9	161300	176200	70320	180722.4	161300	181500
60640	155844.8	166100	156600	62460	160522.2	166100	161300	64340	165353.8	166100	166100	66280	170339.6	166100	171100	68270	175453.9	166100	176200	70320	180722.4	166100	181500
62160	159751.2	171100	161300	64030	164557.1	171100	166100	65960	169517.2	171100	171100	67940	174605.8	171100	176200	69980	179848.6	171100	181500	72080	185245.6	171100	186900
62160	159751.2	176200	161300	64030	164557.1	176200	166100	65960	169517.2	176200	171100	67940	174605.8	176200	176200	69980	179848.6	176200	181500	72080	185245.6	176200	186900
63720	163760.4	181500	166100	65640	168694.8	181500	171100	67610	173757.7	181500	176200	69640	178974.8	181500	181500	71730	184346.1	181500	186900	73890	189897.3	181500	192500
63720	163760.4	186900	166100	65640	168694.8	186900	171100	67610	173757.7	186900	176200	69640	178974.8	186900	181500	71730	184346.1	186900	186900	73890	189897.3	186900	192500

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 24F				Table C - 24 G				Table C - 24 H				Table C - 24 I				Table C - 24 J				Table C - 24 K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
59180	152092.6	131400	152300	60960	156667.2	131400	156900	62790	161370.3	131400	161600	64680	166227.6	131400	166400	66630	171239.1	131400	171400	68630	176379.1	131400	176500
59180	152092.6	135300	152300	60960	156667.2	135300	156900	62790	161370.3	135300	161600	64680	166227.6	135300	166400	66630	171239.1	135300	171400	68630	176379.1	135300	176500
60640	155844.8	139400	156900	62460	160522.2	139400	161600	64340	165353.8	139400	166400	66280	170339.6	139400	171400	68270	175453.9	139400	176500	70320	180722.4	139400	181800
60640	155844.8	143600	156900	62460	160522.2	143600	161600	64340	165353.8	143600	166400	66280	170339.6	143600	171400	68270	175453.9	143600	176500	70320	180722.4	143600	181800
62160	159751.2	147900	161600	64030	164557.1	147900	166400	65960	169517.2	147900	171400	67940	174605.8	147900	176500	69980	179848.6	147900	181800	72080	185245.6	147900	187300
62160	159751.2	152300	161600	64030	164557.1	152300	166400	65960	169517.2	152300	171400	67940	174605.8	152300	176500	69980	179848.6	152300	181800	72080	185245.6	152300	187300
63720	163760.4	156900	166400	65640	168694.8	156900	171400	67610	173757.7	156900	176500	69640	178974.8	156900	181800	71730	184346.1	156900	187300	73890	189897.3	156900	192900
63720	163760.4	161600	166400	65640	168694.8	161600	171400	67610	173757.7	161600	176500	69640	178974.8	161600	181800	71730	184346.1	161600	187300	73890	189897.3	161600	192900
65350	167949.5	166400	171400	67320	173012.4	166400	176500	69340	178203.8	166400	181800	71430	183575.1	166400	187300	73580	189100.6	166400	192500	75790	194780.3	166400	198700
65350	167949.5	171400	171400	67320	173012.4	171400	176500	69340	178203.8	171400	181800	71430	183575.1	171400	187300	73580	189100.6	171400	192500	75790	194780.3	171400	198700
67000	172190	176500	176500	69010	177355.7	176500	181800	71090	182701.3	176500	187300	73230	188201.1	176500	192900	75430	193855.1	176500	198700	77700	199689	176500	204700
67000	172190	181800	176500	69010	177355.7	181800	181800	71090	182701.3	181800	187300	73230	188201.1	181800	192900	75430	193855.1	181800	198700	77700	199689	181800	204700
68710	176584.7	187300	181800	70780	181904.6	187300	187300	72910	187378.7	187300	192900	75100	193007	187300	198700	77360	198815.2	187300	204700	79690	204803.3	187300	210800

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

Table C - 25F				Table C - 25 G				Table C - 25 H				Table C - 25 I				Table C - 25 J				Table C - 25 K			
BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM	BP+GP	Pay *2.57	Matrix	APM
65010	167075.7	144200	167200	66970	172112.9	144200	172200	68980	177278.6	144200	177400	71050	182598.5	144200	182700	73190	188098.3	144200	188200	75390	193752.3	144200	193800
65010	167075.7	148500	167200	66970	172112.9	148500	172200	68980	177278.6	148500	177400	71050	182598.5	148500	182700	73190	188098.3	148500	188200	75390	193752.3	148500	193800
66620	171213.4	153000	172200	68620	176353.4	153000	177400	70680	181647.6	153000	182700	72810	187121.7	153000	188200	75000	192750	153000	193800	77250	198532.5	153000	199600
66620	171213.4	157600	172200	68620	176353.4	157600	177400	70680	181647.6	157600	182700	72810	187121.7	157600	188200	75000	192750	157600	193800	77250	198532.5	157600	199600
68270	175453.9	162300	177400	70320	180722.4	162300	182700	72430	186145.1	162300	188200	74610	191747.7	162300	193800	76850	197504.5	162300	199600	79160	203441.2	162300	205600
68270	175453.9	167200	177400	70320	180722.4	167200	182700	72430	186145.1	167200	188200	74610	191747.7	167200	193800	76850	197504.5	167200	199600	79160	203441.2	167200	205600
69980	179848.6	172200	182700	72080	185245.6	172200	188200	74250	190822.5	172200	193800	76480	196553.6	172200	199600	78780	202464.6	172200	205600	81150	208555.5	172200	211800
69980	179848.6	177400	182700	72080	185245.6	177400	188200	74250	190822.5	177400	193800	76480	196553.6	177400	199600	78780	202464.6	177400	205600	81150	208555.5	177400	211800
71730	184346.1	182700	188200	73890	189897.3	182700	193800	76110	195602.7	182700	199600	78400	201488	182700	205600	80760	207553.2	182700	211800	83190	213798.3	182700	218200

Note - APM= Applicable Pay Matrix BP= Basic Pay GP= Grade Pay

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बिहार स्टेट पावर (होल्डिंग) कम्पनी लिमिटेड

(निबंधित कार्यालय : प्रथम तल, विद्युत भवन, बेली रोड, पटना)
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DEPARTMENT OF HR & ADMINISTRATION

संकल्प संख्या–H-V/ Pension Revision-10007/17 15 /पटना दिनांक– 21/02/2018

विषयः– बिहार स्टेट पावर (होल्डिंग) कम्पनी लिमिटेड एवं इसकी अनुषंगी कम्पनियों में सेवानिवृत्त कर्मियों/पेंशनभोगियों/परिवार पेंशनभोगियों को अंतिम रूप से पुनरीक्षित पेन्शन की स्वीकृति के संबंध में।

वित्त विभाग, बिहार सरकार के संकल्प संख्या–381 दिनांक–23.05.2017 के द्वारा केन्द्र सरकार के पेंशनभोगियों के अनुरूप राज्य सरकार के पेंशनभोगियों का औपबंधिक रूप से पेंशन पुनरीक्षण किया गया। वित्त विभाग, बिहार सरकार के उक्त संकल्प के आलोक में बिहार स्टेट पावर (होल्डिंग) कम्पनी लिमिटेड के कार्यालय आदेश संख्या–688 दिनांक–01.06.2017 द्वारा बिहार स्टेट पावर (होल्डिंग) कम्पनी लिमिटेड एवं इसकी सभी अनुषंगी कम्पनियों के सेवानिवृत कर्मियों/पेंशनभोगियों/परिवार पेंशनभोगियों को पुनरीक्षित पेंशन की औपबंधिक स्वीकृति प्रदान की गई।

(II) राज्य वेतन आयोग द्वारा पेंशन के संबंध में अपनी अनुशंसा राज्य सरकार को सौंप देने के पश्चात् वित्त विभाग, बिहार सरकार के संकल्प संख्या–754 दिनांक–20.10.2017 द्वारा दिनांक–01.01.2016 के बाद के पेंशनरों/परिवार पेंशनरों को पुनरीक्षित पेंशन की स्वीकृति एवं संकल्प संख्या–755 दिनांक 20.10.2017 द्वारा दिनांक–01.01.2016 के पूर्व के पेंशनरों/परिवार पेंशनरों को पुनरीक्षित पेंशन की स्वीकृति के संबंध में आदेश निर्गत किया गया है।

(III) वित्त विभाग, बिहार सरकार के संकल्प संख्या–755 दिनांक 20.10.2017 के आलोक में बिहार स्टेट पावर (होल्डिंग) कम्पनी लिमिटेड के कार्यालय आदेश संख्या–1425 दिनांक–18.11.2017 के द्वारा बिहार स्टेट पावर (होल्डिंग) कम्पनी लिमिटेड एवं उनके अनुषंगी कम्पनियों के दिनांक–01.01.2016 के पूर्व के पेन्शनधारियों/परिवार पेन्शनधारियों का पेन्शन पुनरीक्षण हेतु समिति गठित की गई। पेंशन पुनरीक्षण समिति द्वारा बिहार सरकार के उक्त निर्गत आदेश के आलोक में विचार–विमर्श के पश्चात् बिहार स्टेट पावर (होल्डिंग) कम्पनी लिमिटेड एवं इसकी अनुषंगी कम्पनियों के पेन्शनधारियों/परिवार पेन्शनधारियों का पेन्शन पुनरीक्षण हेतु अपनी अनुशंसा के साथ प्रतिवेदन समर्पित किया गया जिसे दिनांक–19.01.2018 को सम्पन्न निदेशक मंडल की 59वीं बैठक में प्रस्तुत किया गया तथा संकल्प संख्या 59–05 के द्वारा लिये गये निर्णय के आलोक में 01.01.2016 से पूर्व के पेन्शनरों/परिवार पेन्शनरों के पेंशन पुनरीक्षण के संबंध में निम्नलिखित आदेश निर्गत किया जाता है–

(1) दिनांक–01.01.2016 के पूर्व के पेन्शनरों/परिवार पेन्शनरों के पेन्शन पुनरीक्षण हेतु सातवाँ केन्द्रीय वेतन आयोग की अनुशंसा एवं पेन्शन तथा पेन्शनर कल्याण विभाग, भारत सरकार के कार्यालय ज्ञापांक–38/37/2016-P&PW(A), दिनांक 12.05.2017 के प्रावधान तथा वित्त

विभाग, बिहार सरकार के संकल्प संख्या–755 दिनांक–20.10.2017 को ध्यान में रखते हुए निम्नांकित दो साध्य (सूत्र) की अनुशंसा की गयी है एवं अनुशंसित किया गया है कि प्रति पेन्शनर के मामले में दोनों सूत्र में से जिस सूत्र से उच्चतर पेन्शन निर्धारित होता है, उसे ही उस पेन्शनर हेतु मान्य किया जाय :–

(क) प्रथम सूत्र – संबंधित कर्मी की सेवानिवृत्ति/मृत्यु की तिथि को उनके वेतनमान/वेतन बैंड एवं ग्रेड वेतन में प्राप्त मूल वेतन को सेवानिवृत्ति/मृत्यु की तिथि के पश्चात् सभी अनुवर्ती वेतन समिति की अनुशंसा के आलोक में प्रतिस्थानी वेतनमान/वेतन बैंड एवं ग्रेड वेतन में वैचारिक निर्धारण करते हुए दिनांक–01.01.2016 को भुगतेय पेन्शन/परिवार पेन्शन का निर्धारण किया जायेगा।

(i) दिनांक–31.12.1995 तक सेवानिवृत्त/मृत कर्मियों को उनके मूल वेतन के आधार पर दिनांक–01.01.2016 को प्राप्तेय पेन्शन राशि की गणना Annexure-I (प्रतिस्थानी वेतन), 1A (प्रतिस्थानी वेतन सूत्र –जहाँ सेवानिवृत्ति के समय प्राप्त अंतिम वेतन Table-A1 से Table-A24 तक उपलब्ध नहीं हो) तथा Table-A1 से Table-A24 (जहाँ सेवानिवृत्ति के समय प्राप्त अंतिम वेतन Table में उपलब्ध हों) के अनुसार किया जायेगा।

(ii) दिनांक–01.01.1996 से 31.12.2005 के बीच सेवानिवृत्त/मृत कर्मियों को उनके मूल वेतन के आधार पर दिनांक–01.01.2016 को प्राप्तेय पेन्शन राशि की गणना Annexure-II (प्रतिस्थानी वेतन), 2A (प्रतिस्थानी वेतन सूत्र –जहाँ सेवानिवृत्ति के समय प्राप्त अंतिम वेतन Table-B1 से Table-B24 तक उपलब्ध नहीं हो) तथा Table-B1 से Table-B24 (जहाँ सेवानिवृत्ति के समय प्राप्त अंतिम वेतन Table में उपलब्ध हों) के अनुसार किया जायेगा।

(iii) दिनांक–01.01.2006 से 31.12.2015 के बीच सेवानिवृत्त/मृत कर्मियों के संदर्भ में पेन्शन का निर्धारण उन्हें प्राप्त वेतन को 2.57 से गुणा कर दिनांक–01.01.2016 को संगत पे मैट्रिक्स में अनुमान्य वेतन के आधार पर Table-C1A-C1J से Table-C25A-C25J के अनुसार किया जायेगा। (Annexure-III, Annexure-3A)

(ख) दूसरा सूत्र – दिनांक 31.12.2015 को प्राप्तेय पेन्शन राशि में 2.57 के स्थिर गुणांक से गुणा कर पेन्शन राशि का निर्धारण किया जायेगा।

उपर्युक्त दोनों सूत्रों में से जो अधिक लाभकारी होगा, वही अंतिम पेन्शन के रूप में स्वीकृत होगा। लेकिन दिनांक–01.04.2017 के पूर्व की अवधि हेतु कोई बकाया राशि का भुगतान अनुमान्य नहीं होगा। अंतिम निर्धारण (सक्षम प्राधिकार द्वारा वेतन पर्ची निर्गत होने) तक सूत्र 'ख' के तहत पेन्शन का भुगतान जारी रहेगा।

(2) (i) पेन्शन की राशि – पेन्शन की राशि अंतिम मूल वेतन अथवा अंतिम दस माह के औसत वेतन (जो अधिक हो) का 50 प्रतिशत के रूप में निर्धारित होगी जिसे सेवानिवृत्ति की तिथि को पूर्ण पेन्शन हेतु अर्हक सेवावधि के आधार पर आनुपातिक रूप से कम किया जा सकेगा। पेन्शन की उपरी सीमा कम्पनी के उच्चतम वेतन का 50 प्रतिशत होगा।

(ii) परिवार पेन्शन – परिवार पेन्शन की राशि अंतिम मूल वेतन का 30 प्रतिशत के रूप में निर्धारित होगी। परिवार पेन्शन की उपरी सीमा कम्पनी के उच्चतम वेतन का 30 प्रतिशत होगी।

(iii) न्यूनतम पेन्शन – दिनांक–01.04.2017 के प्रभाव से पुनरीक्षित पेन्शन/परिवार पेन्शन की न्यूनतम राशि रू० 9,000/– (नौ हजार) (अतिरिक्त पेन्शन को छोड़कर) प्रतिमाह होगी।

(iv) मृत्यु–सह–सेवानिवृत्ति उपादान – दिनांक 01.04.2017 के प्रभाव से पुनरीक्षित वेतन के आधार पर रू० 20 (बीस) लाख की अधिसीमा में मृत्यु–सह–सेवानिवृत्ति उपादान का लाभ देय होगा।

(v) अतिरिक्त पेन्शन – 80 वर्ष एवं इससे अधिक उम्र के पेन्शनरों/परिवार पेन्शनरों को अतिरिक्त पेन्शन के भुगतान की वर्तमान व्यवस्था यथावत निम्न रूप में जारी रहेगी :–

पेन्शनधारी/परिवारिक पेन्शनधारी की उम्र	अतिरिक्त पेन्शन की राशि
80 वर्ष एवं अधिक किन्तु 85 वर्ष से कम	मूल पेन्शन का 20%
85 वर्ष एवं अधिक किन्तु 90 वर्ष से कम	मूल पेन्शन का 30%
90 वर्ष एवं अधिक किन्तु 95 वर्ष से कम	मूल पेन्शन का 40%
95 वर्ष एवं अधिक किन्तु 100 वर्ष से कम	मूल पेन्शन का 50%
100 वर्ष एवं उससे अधिक	मूल पेन्शन का 100%

(vi) चिकित्सा भत्ता – पेन्शनरों/परिवार पेन्शनरों को चिकित्सा भत्ता के रूप में वह राशि अनुमान्य होगी जो कम्पनी के सेवारत कर्मियों के संदर्भ में कम्पनी द्वारा लागू की गयी है। संकल्प संख्या–64 दिनांक–28.12.2017 द्वारा सेवारत कर्मियों को प्रतिमाह रू० 1000/– (एक हजार) चिकित्सा भत्ता अनुमान्य किया गया है। तदनुसार सेवारत कर्मियों के अनुरूप पेन्शनरों/परिवार पेन्शनरों को चिकित्सा भत्ता के रूप में प्रतिमाह रू० 1,000/– (रूपये एक हजार) भुगतेय होगा जो दिनांक–01.12.2017 से प्रभावी होगा।

(3) महंगाई राहत दिनांक–01.04.2017 से 4% (चार प्रतिशत) तथा दिनांक–01.07.2017 से 5% (पाँच प्रतिशत) देय होगा। समय–समय पर पेन्शनरों के लिए महंगाई राहत में की जाने वाली वृद्धि पूर्व की तरह देय होगी।

(4) पुनरीक्षित पेन्शन/परिवार पेन्शन का भुगतान सक्षम पदाधिकारी द्वारा संशोधित पी०पी०ओ० के आधार पर की जायेगी।

आदेश से,

21/2/18

(राजीव रंजन सिन्हा)
महाप्रबंधक (मा०स०/प्रशा०)

ज्ञापांक 16 /पटना दिनांक 21/02/2018

प्रतिलिपि:– अध्यक्ष–सह–प्रबंध निदेशक के (विशेष कार्य पदाधिकारी/प्रधान आप्त सचिव) /निदेशक (प्रशासन) के प्रधान आप्त सचिव, बिहार स्टेट पावर (होल्डिंग) कम्पनी लिमिटेड/प्रबंध निदेशक के विशेष कार्य पदाधिकारी, नार्थ बिहार पावर डिस्ट्रीब्यूशन कम्पनी लिमिटेड/प्रबंध

निदेशक के विशेष कार्य पदाधिकारी, साउथ बिहार पावर डिस्ट्रीब्यूशन कम्पनी लिमिटेड/प्रबंध निदेशक के विशेष कार्य पदाधिकारी, बिहार स्टेट पावर जेनरेशन कम्पनी लिमिटेड/प्रबंध निदेशक के विशेष कार्य पदाधिकारी, बिहार स्टेट पावर ट्रांसमिशन कम्पनी लिमिटेड को सूचनार्थ प्रेषित।

(राजीव रंजन सिन्हा)
महाप्रबंधक (मा०सं०/प्रशा०)

ज्ञापांक 16 /पटना दिनांक 21/02 /2018

प्रतिलिपिः–सभी महाप्रबन्धक (मा०सं०/प्रशा०)/सभी महाप्रबन्धक–सह–मुख्य अभियंता/सभी मुख्य अभियंता/सभी महाप्रबन्धक (राजस्व)/महाप्रबन्धक (वित्त एवं लेखा)/परियोजना प्रबंधक/सभी उप महाप्रबन्धक–सह–विद्युत अधीक्षण अभियंता/सभी विद्युत अधीक्षण अभियंता/सभी उप महाप्रबन्धक/सभी उप सचिव/सभी विशेष कार्य पदाधिकारी (मा०सं०/प्रशा०)/विधि परामर्शी/सभी विद्युत कार्यपालक अभियंता/सभी कार्यपालक अभियंता (असैनिक)/उप विधि परामर्शी/सभी वरीय प्रबंधक/सभी अवर सचिव/सभी लेखा पदाधिकारी/कम्पनी सचिव/सभी प्रशाखा पदाधिकारी, बिहार स्टेट पावर (होल्डिंग) कम्पनी लिमिटेड, पटना एवं इसके सभी अनुषंगी कम्पनियों को सूचनार्थ एवं आवश्यक कार्रवाई हेतु अग्रसारित।

(राजीव रंजन सिन्हा)
महाप्रबंधक (मा०सं०/प्रशा०)

ज्ञापांक 16 /पटना दिनांक 21/02 /2018

प्रतिलिपिः–आवासीय अभियंता, बिहार स्टेट पावर (होल्डिंग) कम्पनी लिमिटेड अतिथिशाला, नई दिल्ली/कोलकाता को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित।

(राजीव रंजन सिन्हा)
महाप्रबंधक (मा०सं०/प्रशा०)

ज्ञापांक 16 /पटना दिनांक 21/02 /2018

प्रतिलिपिः–उप महाप्रबंधक (आई०टी०)/डाटा बेस एडमिनिस्ट्रेटर, बिहार स्टेट पावर (होल्डिंग) कम्पनी लिमिटेड, पटना को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित।

2. उक्त संकल्प को बिहार स्टेट पावर (होल्डिंग) कम्पनी लिमिटेड के वेवसाइट पर अपलोड किया जाय।

(राजीव रंजन सिन्हा)
महाप्रबंधक (मा०सं०/प्रशा०)

Annexure -I

Retired up to 31-12-1995

Fitment of Pay

Sl. No.	Pay Scale	7th PRC	TABLE
1	Pay Scale 1000-25-1200-30-1650	Level-1	A -1
2	Pay Scale 1100-30-1400-35-1855	Level-2	A -2
3	Pay Scale 1200-35-1550-40-2030	Level-3	A -3
4	Pay Scale 1300-40-1700-45-2240	Level-4	A -4
5	Pay Scale 1400-45-1850-50-2450	Level-5	A -5
6	Pay Scale 1500-50-2000-55-2660	Level-5	A -6
7	Pay Scale 1650-55-2200-60-3040	Level-6	A -7
8	Pay Scale 1760-60-2300-3500	Level-6	A -8
9	Pay Scale1800-60-2400-75-3000-100-3500	Level-7	A -9
10	Pay Scale 2000-60-2600-75-3200-100-3500	Level-7	A -10
11	Pay Scale 2200-75-2800-100-4100	Level-8	A -11
12	Pay Scale 2275-75-2700-100-4250	Level-8	A -12
13	Pay Scale 2450-75-2750-100-4250	Level-8	A -13
14	Pay Scale 2475-75-2700-100-4200	Level-8	A -14
15	Pay Scale 2525-75-2750-100-4250	Level-8	A -15
16	Pay Scale 2600-100-3700-125-4450	Level-9	A -16
17	Pay Scale 2600-100-3300-125-4575	Level-9	A -17
18	Pay Scale 2700-100-3700-125-4575	Level-9	A -18
19	Pay Scale 3300-100-3700-125-4950	Level-9	A -19
20	Pay Scale 3900-125-3700-150-6050	Level-10	A -20
21	Pay Scale 4750-125-5125-150-6175	Level-11	A -21
22	Pay Scale 5100-150-5700-200-6300	Level-12	A -22
23	Pay Scale 5600-200-6000-250-7000	Level-13	A -23
24	Pay Scale 6500-300-7400	Level-14	A -24

दिनांक 31.12.1995 तक सेवानिवृत्त/मृत कर्मियों को उनके मूल वेतन के आधार पर दिनांक 01.01.2016 का प्रतिस्थानी वेतन सूत्र जहाँ सेवानिवृत्ति के समय प्राप्त अंतिम वेतन Table A1 से Table A22 में उपलब्ध नहीं हो।

5वें वेतन पुनरीक्षण

(क)	सेवानिवृत्त/मृत्यु तिथि को अंतिम मूल वेतन	—	xxxx	A
(ख)	31.12.1995 को देय मँहगाई भत्ता	—	xxxx	B
	— 148% of A (मूल वेतन रू० 3500 तक)			
	— 111% of A (मूल वेतन रू० 3501 से 6000 तक)			
	— 96% of A (मूल वेतन रू० 6001 एवं अधिक)			
(ग)	31.12.1995 को देय आंतरिक राहत	—	Rs. 100/-	C
(घ)	31.12.1995 को देय अतिरिक्त आंतरिक राहत	—		D
	— 10% of A	—	xxxx	
(ड.)	01.01.1996 को वेतन निर्धारण लाभ			E
	— 40% of A	—	xxxx	
	01.01.1996 को कुल मूल वेतन	—	xxxx	F=(A+B+C+D+E)

6ठे वेतन पुनरीक्षण

(क)	01.01.1996 को कुल मूल वेतन	—	xxxx	F
(ख)	01.01.2006 को वेतन निर्धारण लाभ	—	xxxx	G
	01.01.1996 को कुल मूल वेतन 1.86 गुणक में (F x 1.86)			
(ग)	01.01.2006 को 5वें वेतनमान के विरूद्ध	—	xxxx	H
	(संबंधित वेतनमान के लिए 6ठे वेतन पुनरीक्षण में निर्धारित ग्रेड पे)			
	01.01.2006 को कुल मूल वेतन	—	xxxx	I =(G+H)

7वें वेतन पुनरीक्षण

(क)	01.01.2006 को कुल मूल वेतन	—	xxxx	I
(ख)	01.01.2016 को वेतन निर्धारण लाभ	—	xxxx	J
	01.01.2016 को कुल मूल वेतन 2.57 गुणक में (I x 2.57)			
(ग)	01.01.2016 को 7वें वेतन Level में प्रतिस्थापन	—	xxxx	K
	(संबंधित वेतनमान के लिए 7वें वेतन पुनरीक्षण में निर्धारित Level)			
	01.01.2016 को कुल मूल वेतन	—	xxxx	K
(घ)	01.01.2016 को कुल मूल पेन्शन	—	xxxx	L
	(50% of K)			

Annexure II

Retired between 01-01-1996 to 31-12-2005

Fitment of Pay

Sl. No.	Pay Scale	7th PRC	TABLE
1	Pay Scale 2600-60-3500	Level-1	B-1
2	Pay Scale 3000-75-3750-80-5270	Level-1	B-2
3	Pay Scale 3200-90-4280-105-5960	Level-2	B-3
4	Pay Scale 3675-105-4620-120-6780	Level-3	B-4
5	Pay Scale 3980-120+5180-135-7475	Level-4	B-5
6	Pay Scale 4410-135-5625-150-8170	Level-5	B-6
7	Pay Scale 4720-150-6070-165-9245	Level-5	B-7
8	Pay Scale 5020-165-6505-180-6930	Level-6	B-8
9	Pay Scale 5530-180-6970-225-11020	Level-6	B-9
10	Pay Scale 5800-200-7800-250-11050	Level-7	B-10
11	Pay Scale 6200-200-7800-250-11050	Level-7	B-11
12	Pay Scale 6600-225-7950-250-12700	Level-8	B-12
13	Pay Scale 6825-225-7950-275-13175	Level-8	B-13
14	Pay Scale 7850-275-10050-300-13650	Level-8	B-14
15	Pay Scale 8125-275-10050-300-13650	Level-8	B-15
16	Pay Scale 8300-275-11050-300-14350	Level-9	B-16
17	Pay Scale 8300-275-10225-375-14725	Level-9	B-17
18	Pay Scale 8575-275-10225-375-14725	Level-9	B-18
19	Pay Scale 10500-325-12450-375-16575	Level-9	B-19
20	Pay Scale 12300-375-15675-450-19275	Level-10	B-20
21	Pay Scale 14700-375-15450-450-19950	Level-11	B-21
22	Pay Scale 16000-450-17800-500-20300	Level-12	B-22
23	Pay Scale 18000-500-22500	Level-13	B-23
24	Pay Scale 20900-500-21400-600-23800	Level-14	B-24

दिनांक 01.01.1996 से 31.12.2005 के बीच सेवानिवृत्त/मृत कर्मियों को उनके मूल वेतन के आधार पर दिनांक 01.01.2016 का प्रतिस्थानी वेतन सूत्र जहाँ सेवानिवृत्ति के समय प्राप्त अंतिम वेतन Table B1 से Table B24 में उपलब्ध नहीं हो।

6ठे वेतन पुनरीक्षण				
(क)	01.01.1996 को कुल मूल वेतन	—	xxxx	F
(ख)	01.01.2006 को वेतन निर्धारण लाभ	—	xxxx	G
	01.01.1996 को कुल मूल वेतन 1.86 गुणक में (F x 1.86)			
(ग)	01.01.2006 को 5वें वेतनमान के विरूद्ध (संबंधित वेतनमान के लिए 6ठे वेतन पुनरीक्षण में निर्धारित ग्रेड पे)	—	xxxx	H
	01.01.2006 को कुल मूल वेतन	—	xxxx	I =(G+H)
7वें वेतन पुनरीक्षण				
(क)	01.01.2006 को कुल मूल वेतन	—	xxxx	I
(ख)	01.01.2016 को वेतन निर्धारण लाभ	—	xxxx	J
	01.01.2016 को कुल मूल वेतन 2.57 गुणक में (I x 2.57)			
(ग)	01.01.2016 को 7वें वेतन Level में प्रतिस्थापन (संबंधित वेतनमान के लिए 7वें वेतन पुनरीक्षण में निर्धारित Level)	—	xxxx	K
	01.01.2016 को कुल मूल वेतन	—	xxxx	K
(घ)	01.01.2016 को कुल मूल पेन्शन (50% of K)	—	xxxx	L

Annexure III

Retired between 01-01-06 to 31-12-2015

Fitment of Pay

Sl. No.	Pay Scale	7th PRC	TABLE
1	IS Rs.4440-7440 GP 1650/-	Level-1	C-1A to C-1J
2	PB-1 Rs.5200-20200 GP 1800/-	Level-1	C-2A to C-2J
3	PB-1 Rs.5200-20200 GP 2150/-	Level-1	C-3A to C-3J
4	PB-1 Rs.5200-20200 GP 2500/-	Level-2	C-4A to C-4J
5	PB-1 Rs.5200-20200 GP 2900/-	Level-3	C-5A to C-5J
6	PB-1 Rs.5200-20200 GP 3200/-	Level-4	C-6A to C-6J
7	PB-1 Rs.5200-20200 GP 3500/-	Level-5	C-7A to C-7J
8	PB-2 Rs.9300-34800 GP 4200/-	Level-5	C-8A to C-8J
9	PB-2 Rs.9300-34800 GP 4400/-	Level-6	C-9A to C-9J
10	PB-2 Rs,9300-34800 GP 4600/-	Level-6	C-10A to C-10J
11	PB-2 Rs.9300-34800 GP 4700/-	Level-7	C-11A to C-11J
12	PB-2 Rs.9300-34800 GP 4700/-	Level-7	C-12A to C-12J
13	PB-2 Rs.9300-34800 GP 5100/-	Level-8	C-13A to C-13J
14	PB-3 Rs.15600-39100 GP 5400/-	Level-8	C-14A to C-14J
15	PB-3 Rs.15600-39100 GP 5500/-	Level-8	C-15A to C-15J
16	PB-3 Rs.15600-39100 GP 5500/-	Level-8	C-16A to C-16J
17	PB-3 Rs.15600-39100 GP 5750/-	Level-9	C-17A to C-17J
18	PB-3 Rs.15600-39100 GP 5900/-	Level-9	C-18A to C-18J
19	PB-3 Rs.15600-39100 GP 5900/-	Level-9	C-19A to C-19J
20	PB-3 Rs.15600-39100 GP 6650/-	Level-9	C-20A to C-20J
21	PB-3 Rs.15600-39100 GP 7750/-	Level-10	C-21A to C-21J
22	PB-4 Rs.37400-67000 GP 8700/-	Level-11	C-22A to C-22J
23	PB-4 Rs.37400-67000 GP 8900/-	Level-12	C-23A to C-23J
24	PB-4 Rs.37400-67000 GP 9500/-	Level-13	C-24A to C-24J
25	PB-4 Rs.37400-67000 GP 11000/-	Level-14	C-25A to C-25J

दिनांक 01.01.2006 से 31.12.2015 तक सेवानिवृत्त/मृत कर्मियों को उनके मूल वेतन के आधार पर दिनांक 01.01.2016 का प्रतिस्थानी वेतन सूत्र जहाँ सेवानिवृत्ति के समय प्राप्त अंतिम वेतन Table C1 से Table C25 में उपलब्ध नहीं हो। 39 ग

7वें वेतन पुनरीक्षण

(क)	01.01.2006 को कुल मूल वेतन	—	xxxx	I
(ख)	01.01.2016 को वेतन निर्धारण लाभ	—	xxxx	J
	01.01.2016 को कुल मूल वेतन 2.57 गुणक में (I x 2.57)			
(ग)	01.01.2016 को 7वें वेतन Level में प्रतिस्थापन (संबंधित वेतनमान के लिए 7वें वेतन पुनरीक्षण में निर्धारित Level)	—	xxxx	K
	01.01.2016 को कुल मूल वेतन	—	xxxx	K
(घ)	01.01.2016 को कुल मूल पेन्शन (50% of K)	—	xxxx	L

****

झारखण्ड सरकार
योजना सह वित्त विभाग
(वित्त प्रभाग)

संकल्प

विषय :– दिनांक 01.01.2016 के पूर्व सेवानिवृत/मृत सरकारी कर्मियों के पेंशन/पारिवारिक पेंशन पुनरीक्षण के संबंध में ।

राज्य सरकार द्वारा साँतवे केन्द्रीय वेतन आयोग के आलोक में गठित फिटमेंट कमिटि की अनुशंसा के आलोक में दिनांक 01.01.2016 के पूर्व सेवानिवृत/मृत कर्मियों के पेंशन/पारिवारिक पेंशन के पुनरीक्षण का प्रावधान संकल्प संख्या 218 दिनांक 18.01.2017 द्वारा लागू किया गया है ।

2. पेंशन एवं पेंशन भोगी कल्याण विभाग, भारत सरकार के पत्रांक 38/37/2016–P&PW(A) दिनांक 12.05.2017 द्वारा दिनांक 01.01.2016 के पूर्व सेवानिवृत/मृत कर्मियों के पेंशन/पारिवारिक पेंशन के पुनरीक्षण हेतु दो सूत्रों का प्रावधान किया गया है, जिसमें से एक सूत्र का प्रावधान राज्य में संकल्प संख्या 218 दिनांक 18.01.2017 द्वारा लागू है ।

3. दिनांक 01.01.2016 के पूर्व सेवानिवृत/मृत कर्मियों के पेंशन/पारिवारिक पेंशन के पुनरीक्षण हेतु भारत सरकार के पत्रांक 38/37/2016–P&W(A), दिनांक 12.05.2017 के प्रावधान को अंगीकृत करने का प्रस्ताव राज्य सरकार के विचाराधीन था ।

4. सरकार द्वारा सम्यक विचारोपरांत निर्णय लिया गया है कि दिनांक 01.01.2016 के पूर्व सेवानिवृत/मृत कर्मियों के पेंशन/पारिवारिक पेंशन का पुनरीक्षण निम्न दो सूत्रो के आधार पर किया जाएगा :–

(क) प्रथम सूत्र :– संबंधित कर्मी की सेवानिवृत्ति/मृत्यु की तिथि को उनके वेतनमान/वेतन बैंड एवं ग्रेड–पे में प्राप्त वेतन को सेवानिवृति/मृत्यु की तिथि के पश्चात् सभी अनुवर्त्ती वेतन समितियों की अनुशंसा के आलोक में प्रतिस्थानी वेतनमान/वेतन बैंड एवं ग्रेड–पे में वैचारिक निर्धारण करते हुए दिनांक 01.01.2016 को भुगतेय पेंशन/पारिवारिक पेंशन का निर्धारण किया जायेगा ।

[गणना की सुलभता हेतु पेंशन एवं पेंशन भोगी कल्याण विभाग, भारत सरकार के कार्यालय ज्ञापांक 38/37/2016–P&W(A), दिनांक 06.07.2017, दिनांक 18.07.2017 एवं 13.09.2017 के माध्यम से समैकित गणना तालिका संसूचित है ।]

(ख) दूसरा सूत्र :– दिनांक 31.12.2015 को प्राप्तेय पेंशन राशि में 2.57 के स्थिर गुणक से गुणा कर पेंशन/पारिवारिक पेंशन राशि का निर्धारण किया जायेगा ।

उपर्युक्त दोनों सूत्रों में से जो अधिक लाभकारी होगा, वही पुनरीक्षित पेंशन/पारिवारिक पेंशन के रूप में स्वीकृत होगा ।

5. दण्ड स्वरूप अनिवार्य सेवानिवृत कराये गये कर्मियों का पेंशन पुनरीक्षण उपर्युक्त प्रावधान के आधार पर नहीं किया जायेगा, ऐसे कर्मियों के पेंशन पुनरीक्षण हेतु संकल्प संख्या 218 दिनांक 18.01.2017 के प्रावधान प्रभावी रहेंगे ।

6. पेंशन/पारिवारिक पेंशन के पुनरीक्षण फलस्वरूप बकाया का भुगतान दिनांक 01.01.2016 के प्रभाव से किया जाएगा ।

7. पेंशन/पारिवारिक पेंशन के पुनरीक्षण हेतु उपर्युक्त कण्डिका 4 में अंकित प्रावधान वैसे कर्मियों जो दिनांक 15.11.2000 (झारखण्ड गठन) के बाद एवं दिनांक 01.01.2016 के पूर्व सेवानिवृत/मृत हुए हैं, पर लागू होगा ।

8. महालेखाकार (ले० एवं हक०) कार्यालय, राँची, झारखण्ड का दायित्व होगा कि पेंशन/पारिवारिक पेंशन का पुनरीक्षण कर संशोधित पेंशन अदायगी आदेश (P.P.O.) निर्गत करें । किसी कर्मी की सूचना अनुपलब्ध होने पर महालेखाकार कार्यालय द्वारा संबंधित कार्यालय/विभाग से सूचना माँग कर पेंशन/पारिवारिक पेंशन का पुनरीक्षण किया जाय ।

9. प्रस्ताव पर मंत्रिपरिषद् द्वारा दिनांक 29.01.2019 की बैठक मद संख्या 20 में इसकी स्वीकृति दी गई है ।

आदेश :– आदेश दिया जाता है कि इस संकल्प को झारखण्ड राजपत्र के असाधारण अंक में प्रकाशित किया जाय तथा इसकी प्रतियाँ महालेखाकार (लेखा एवं हकदारी), झारखण्ड, राँची/सभी विभाग एवं विभागाध्यक्ष को प्रेषित किया जाय ।

झारखण्ड राज्यपाल के आदेश से,

ह०/–

(सुखदेव सिंह)
सरकार के अपर मुख्य सचिव,
योजना सह वित्त विभाग, झारखण्ड, राँची ।

ज्ञापांक :– 9/पें०(6)–02/2018...../वि० राँची, दिनांक .....

प्रतिलिपि:– माननीया राज्यपाल के प्रधान सचिव/महाधिवक्ता, झारखण्ड उच्च न्यायालय/सचिव, झारखण्ड विधानसभा सचिवालय/मुख्य सचिव के सचिव/सभी अपर मुख्य सचिव/प्रधान सचिव/सचिव/सभी विभागाध्यक्ष/सभी प्रमण्डलीय आयुक्त/सभी उपायुक्त/सभी कोषागार पदाधिकारी/सभी उप–कोषागार पदाधिकारी/पी०एम०यू० कोषांग के सहायक प्रोग्रामर को विभागीय Website पर upload करने हेतु योजना–सह–वित्त विभाग, झारखण्ड, राँची को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित ।

ह०/–

(सुखदेव सिंह)
सरकार के अपर मुख्य सचिव,
योजना सह वित्त विभाग, झारखण्ड, राँची ।

ज्ञापांक :– 9 / पें०(6)–02 / 2018...../ वि० राँची, दिनांक .....

प्रतिलिपिः– महालेखाकार (लेखा एवं हक०) झारखण्ड, राँची को सूचनार्थ एवं आवश्यक कार्रवाई हेतु प्रेषित ।

ह०/–

(सुखदेव सिंह)
सरकार के अपर मुख्य सचिव,
योजना सह वित्त विभाग, झारखण्ड, राँची ।

ज्ञापांक :– 9 / पें०(6)–02 / 2018..35../ वि० राँची, दिनांक 22/2/2019

प्रतिलिपिः– सहायक अधीक्षक, राजकीय मुद्रणालय, डोरण्डा, राँची को e- गजट के रूप में राजपत्र असाधारण अंक में प्रकाशन करने हेतु प्रेषित ।

22/02

(सुखदेव सिंह)
सरकार के अपर मुख्य सचिव,
योजना सह वित्त विभाग, झारखण्ड, राँची ।

JHARKHAND BIJLI VITRAN NIGAM LIMITED

CIN: - U40108JH2013SGC001702

Engineering Building, HEC, Dhurwa, Ranchi – 834 004

1393

Letter No. ..... Dated .....

From,

K.K. Verma
Executive Director (O&M)

To,

Dy. General Manager (HR), JUVNL
Sri Ajay Kumar, DGM (F&A), JUVNL
Dy. General Manager (HR), JBVNL
Sri D. Mahapatra, DGM (F&A), JBVNL
Dy. General Manager (HR), JUSNL
Sri Jayant Prasad, DGM (F&A), JUSNL
Dy. General Manager (HR), JUUNL
DGM (F&A), JUUNL
General Secretary, JPESA
General Secretary, Vidyut Duploma Sangh
Representatives of PASA (Association of Accounts Wing)
Representatives of two Workers Union.

Sub: - Meeting of committee constituted by OO no. 372 dated 01.04.2019 for consideration of Revision of Pension for Pre-2016 Pension/ Family Pension.

Ref: (1) OO no. 372 dated 01.04.2019
(2) M. No. 129 dated 03.04.2019.
(3) Resolution of Govt. of Jharkhand vide Memo No. 9/पे०(6)-02/2018 35/वि० dated 22.02.2019

Sir,

With reference to above this is to inform you that a meeting on captioned subject is being convened. It is requested to make it convenient to attend the meeting on scheduled date and time.

Venue	:	Office Chamber of Executive Director (O&M) Engineering Building, HEC, Dhurwa, Ranchi-834004
Date	:	14/10/2019
Time	:	3.00 P.M.

Yours Faithfully,

Sd/-
(K.K. Verma)
Executive Director (O&M)

Memo No. 51 Dated 10-10-19

Copy to :- DGM (P), JUVNL for information and request to provide all relevant documents in this regard.

(K.K. Verma)
Executive Director (O&M)

JHARKHAND BIJLI VITRAN NIGAM LIMITED

CIN: - U40108JH2013SGC001702

Engineering Building, HEC, Dhurwa, Ranchi – 834 004

Letter No. ...37..EDO.AM2 Dated 10.06.19

From,

K.K. Verma
Executive Director (O&M)

To,

Dy. General Manager (HR), JUVNL
Sri Ajay Kumar, DGM (F&A), JUVNL
Dy. General Manager (HR), JBVNL
Sri D. Mahapatra, DGM (F&A), JBVNL
Dy. General Manager (HR), JUSNL
Sri Jayant Prasad, DGM (F&A), JUSNL
Dy. General Manager (HR), JUUNL
DGM (F&A), JUUNL
General Secretary, JPESA
General Secretary, Vidyut Duploma Sangh
Representatives of PASA (Association of Accounts Wing)
Representatives of two Workers Union.

Sub: - Meeting of committee constituted by OO no. 372 dated 01.04.2019 for consideration of Revision of Pension for Pre-2016 Pension/ Family Pension.

Ref: (1) OO no. 372 dated 01.04.2019
(2) M. No. 129 dated 03.04.2019.
(3) Resolution of Govt. of Jharkhand vide Memo No. 9/पे०(6)-02/2018 35/वि० dated 22.02.2019

Sir,

With reference to above this is to inform you that a meeting on captioned subject is being convened. It is requested to make it convenient to attend the meeting on scheduled date and time.

Venue	:	Office Chamber of Executive Director (O&M) Engineering Building, HEC, Dhurwa, Ranchi-834004
Date	:	13/06/2019
Time	:	2.30 P.M.

Yours Faithfully,

(K.K. Verma)
Executive Director (O&M)

(48)
391

JHARKHAND URJA VIKAS NIGAM LIMITED

CIN U40108JH2013SGC001603

Corporate Office : *Engineering Building, H.E.C., Dhurwa, Ranchi-4*

Office order no. ...372...../ Nigam HQ, Ranchi Dated....01.4.2019....

File no. VI/ का0/ वि0/ पुनरीक्षित–वेतनमान (पेंशन)/10115/17.

In partial modification of JUVNL's O.O.No. 1242 Memo No. 1008 dated 07.07.2017 and Corrigendum Memo No. 1034 dated 11.07.2017 regarding constitution of Committee for submission of report in the matter of revision of pension/ gratuity/ commutation of pension/ family pension etc. w.e.f 01.01.2016 for the Engineers/ Officers/ Employees of Jharkhand Urja Vikas Nigam Limited and its subsidiary companies, the names of Officers may be read as follows:-

1. Sri K.K.Verma, Executive Director (JBVNL) - Chairman

Companywise Representative/ Member

JUVNL

(1) Dy. General Manager (HR),	-	Member
(2) Sri Ajay Kumar, DGM (F&A)	-	Member Secretary

JBVNL

(1) Dy. General Manager (HR),	-	Member
(2) Sri D.Mahapatra, DGM (F&A)	-	Member

JUSNL

(1) Dy. General Manager (HR/P),	-	Member
(2) Sri Jayant Prasad, DGM (F&A)	-	Member

JUUNL

(1) Dy. General Manager (HR/P),	-	Member
(2) DGM (F&A)	-	Member

Special invitee representing different Unions

1. General Secretary	-	JPESA.
2. General Secretary	-	Vidyut Diploma Sangh
3. Representatives of PASA (Association of Acctts. Wing)		
4. Representative of two workers Union.		

All other Terms & Condition of aforesaid Office Order will remain the same.

sd/-
(Anil Kumar Bhartiyam)
DGM (P)

Memo no.....194..... Dated ....01/04/19.....

Copy forwarded to Sri K.K.Verma, Executive Director (JBVNL)/ Dy. General Manager (HR)/ Sri Ajay Kumar, DGM (F&A), JUVNL/ Dy. General Manager (HR)/ Sri D.Mahapatra, DGM (F&A), JBVNL/ Dy. General Manager (HR/P)/ Sri Jayant Prasad, DGM (F&A), JUSNL/ Dy. General Manager (HR/P)/ DGM (F&A), JUUNL/ General Secretary, JPESA/General Secretary, Vidyut Diploma Sangh/Representatives of PASA (Association of Acctts. Wing)/Representative of two workers Union alongwith the copy of Office Order no. 1242 dated 07.07.2017 and Corrigendum Memo No. 1034 dated 11.07.2017 with enclosers is enclosed herewith for information and necessary action.

Encl- As above.

Sr. Manager (F&A)
JUVNL (Section)
Received From.....
Dt. 02-04-19 Time.....

01.04.19
(Anil Kumar Bhartiyam)
DGM (P)

JHARKHAND URJA VIKAS NIGAM LIMITED

CIN U40108 IH2013 SGC 001603

Corporate Office : *Engineering Building, H.E.C., Dhurwa, Ranchi-4*

Corrigendum

In partial modification of JUVNL's O.O.No. 1242 Memo No. 1008 dated 07.07.2017 regarding constitution of Committee for submission of report in the matter of revision of pension/gratuity/ commutation of pension/ family pension etc. w.e.f. 01.01.2016 for the Engineers/ Officers/ Employees of Jharkhand Urja Vikas Nigam Limited and its subsidiary companies, the names of Officers may be read as follows:-

Names/ Designation of Offcers in the Office Order	Revised Names/ Designation of Offcers
Sri Jay Prakash, Engineer-in-Chief -Chairman	Sri Jay Prakash, Engineer-in-Chief -Chairman
JUVNL	**JUVNL**
(1) Dy. General Manager (HR), JUVNL - Member	(1) Dy. General Manager (HR), JUVNL - Member
(2) Sri Ajay Kumar, Sr. Manager (F&A), JUVNL- Member Secretary	(2) Sri Ajay Kumar-II, DGM (F&A), JUVNL - Member Secretary
JBVNL	**JBVNL**
(1) Dy. General Manager (HR), JBVNL - Member	(1) Dy. General Manager (HR), JBVNL - Member
(2) Sri R.K. Agarwal, DGM (F&A), JUVNL - Member	(2) Sri Saket Bihari Saran, DGM (F&A), JBVNL- Member
JUSNL	**JUSNL**
(1) Joint Secretary, JUSNL - Member	(1) Joint Secretary, JUSNL - Member
(2) Sri Ajay Kumar, Sr. Manager (F&A), JUSNL- Member	(2) Sri Ajay Kumar-I, DGM (F&A), JUSNL - Member
JUUNL	**JUUNL**
(1) Finance Controller-I, JUUNL - Member	(1) Sri Pramod Kumar, DGM (F&A), JUUNL - Member
(2) Joint Secretary, JUUNL - Member	(2) Joint Secretary, JUUNL - Member

All other terms & conditions of aforesaid Office Order will remain the same.

Sd/-
(Govind Yadav)
Dy. General Manager (Personnel)

Memo no. ...../ Nigam HQ, Ranchi Dated .....

File No.: VI/ कार्मिक/ वेतन पुनरीक्षण/ विविध–4090/ 08 पार्ट–(IV)

Copy forwarded to Sri Jay Prakash, Engineer-in-Chief/ Finance Controller-I, JUUNL/ Joint Secretary, JUUNL/ Dy. General Manager (HR), JUVNL/ Dy. General Manager (HR), JBVNL/ Joint Secretary, JUSNL/ Sri Ajay Kumar-II, DGM (F&A), JUVNL/ Sri R.K. Agarwal, DGM (F&A), JUUNL/ Sri Saket Bihari Saran, DGM (F&A), JBVNL/ Sri Ajay Kumar-I, DGM (F&A), JUSNL/ Sri Pramod Kumar, DGM (F&A), JUUNL/ Sri Prashant Kr. Chaturvedi, EEE/ Sri P.K. Jaiswal, EEE / Representatives of PASA (Association of Acctts. wing)/ Representative of two workers Union/ Representative of Sachiwalya Sewa Sangh alongwith the copy of Resolution No. 11/07 (Ve.Aa.)-01/2016-218/F dated 18.01.2017 of Additional Chief Secretary, Planning-cum-Finance Department (Finance Division), Government of Jharkhand for information and necessary action.

Encl.: As above.

Sd/-
(Govind Yadav)
Dy. General Manager (Personnel)

Please Turn Over

Memo no. ...1034.../ Nigam HQ, Ranchi Dated ..11-07-2017....

Copy forwarded to TS, CMD, Jharkhand Urja Vikas Nigam Limited's Cell/ TS to Managing Director, Jharkhand Urja Sancharan Nigam Limited/ TS to Managing Director, Jharkhand Urja Utpadan Nigam Limited/ Director (Finance), Jharkhand Urja Vikas Nigam Limited/ TS to Managing Director, Jharkhand Bijli Vitaran Nigam Limited/ Company Secretary (Look after)/ General Manager (HR & GA), Jharkhand Urja Vikas Nigam Limited, Ranchi for information.

Gadar
11/07/17

(Govind Yadav)
Dy. General Manager (Personnel)